## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **FORM 10-Q**

x QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2018

OR

□ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission File Number 001-35410

# Matador Resources Company

(Exact name of registrant as specified in its charter)

Texas

(State or other jurisdiction of incorporation or organization)

5400 LBJ Freeway, Suite 1500 Dallas, Texas (Address of principal executive offices) 27-4662601 (I.R.S. Employer Identification No.)

> 75240 (Zip Code)

(972) 371-5200

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. x Yes  $\Box$  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). x Yes  $\Box$  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	X	Accelerated filer	
Non-accelerated filer	□ (Do not check if a smaller reporting company)	Smaller reporting company	
		Emerging growth company	

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  $\Box$  Yes x No

As of August 1, 2018, there were 116,365,216 shares of the registrant's common stock, par value \$0.01 per share, outstanding.

## MATADOR RESOURCES COMPANY FORM 10-Q FOR THE QUARTER ENDED JUNE 30, 2018

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## Part I — FINANCIAL INFORMATION

## Item 1. Financial Statements — Unaudited

## Matador Resources Company and Subsidiaries

## CONDENSED CONSOLIDATED BALANCE SHEETS — UNAUDITED (In thousands, except par value and share data)

SETS		June 30, 2018	December 31, 2017	
ASSETS				
Current assets				
Cash	\$	122,450	\$	96,505
Restricted cash		21,063		5,972
Accounts receivable				
Oil and natural gas revenues		74,771		65,962
Joint interest billings		71,041		67,225
Other		4,726		8,031
Derivative instruments		5,875		1,190
Lease and well equipment inventory		12,557		5,993
Prepaid expenses and other assets		8,454		6,28
Total current assets		320,937		257,170
Property and equipment, at cost				
Oil and natural gas properties, full-cost method				
Evaluated		3,338,515		3,004,770
Unproved and unevaluated		692,544		637,396
Midstream and other property and equipment		360,971		281,096
Less accumulated depletion, depreciation and amortization		(2,164,013)		(2,041,800
Net property and equipment		2,228,017		1,881,456
Other assets		6,893		7,064
Total assets	\$	2,555,847	\$	2,145,690
JABILITIES AND SHAREHOLDERS' EQUITY	÷	2,000,047	Ψ	2,140,000
Current liabilities				
Accounts payable				
Accrued liabilities	\$	25,278	\$	11,757
Royalties payable		133,365		174,348
Amounts due to affiliates		69,751		61,358
Derivative instruments		8,108		10,302
		4,016		16,429
Advances from joint interest owners		18,814		2,789
Amounts due to joint ventures		3,373		4,873
Other current liabilities		893	_	750
Total current liabilities		263,598		282,600
Long-term liabilities				
Senior unsecured notes payable		574,164		574,073
Asset retirement obligations		26,890		25,080
Derivative instruments		5,253		_
Other long-term liabilities		6,194		6,385
Total long-term liabilities		612,501		605,538
Commitments and contingencies (Note 9)				
Shareholders' equity				
Common stock - \$0.01 par value, 160,000,000 shares authorized; 116,461,171 and 108,513,597 shares issued; and 116,357,73 shares outstanding, respectively	39 and 108,510,160	1,165		1,08
Additional paid-in capital		1,916,821		1,666,024
Accumulated deficit		(390,784)		(510,484
Treasury stock, at cost, 103,432 and 3,437 shares, respectively		(2,670)		(69
Total Matador Resources Company shareholders' equity		1,524,532		1,156,550
Non-controlling interest in subsidiaries		155,216	_	100,990
Total shareholders' equity		1,679,748		1,257,546
Total liabilities and shareholders' equity	\$	2,555,847	\$	2,145,690

The accompanying notes are an integral part of these financial statements.

## CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS — UNAUDITED (In thousands, except per share data)

	Three Months Ended June 30,				Six Mont Jun	hs Ended e 30,	
		2018		2017	 2018		2017
Revenues							
Oil and natural gas revenues	\$	209,019	\$	113,764	\$ 390,973	\$	228,611
Third-party midstream services revenues		3,407		2,099	6,475		3,654
Realized (loss) gain on derivatives		(2,488)		558	(6,746)		(1,661)
Unrealized gain on derivatives		1,429		13,190	 11,845		33,821
Total revenues		211,367		129,611	402,547		264,425
Expenses							
Production taxes, transportation and processing		20,110		12,875	37,901		24,682
Lease operating		25,006		16,040	47,154		31,797
Plant and other midstream services operating		5,676		2,942	9,896		5,283
Depletion, depreciation and amortization		66,838		41,274	122,207		75,266
Accretion of asset retirement obligations		375		314	739		614
General and administrative		19,369		17,177	 37,295		33,515
Total expenses		137,374		90,622	255,192		171,157
Operating income		73,993		38,989	147,355		93,268
Other income (expense)							
Net gain on asset sales and inventory impairment		—		—	—		7
Interest expense		(8,004)		(9,224)	(16,495)		(17,679)
Other (expense) income		(352)		1,922	 (299)		1,991
Total other expense		(8,356)		(7,302)	 (16,794)		(15,681)
Net income		65,637		31,687	 130,561		77,587
Net income attributable to non-controlling interest in subsidiaries		(5,831)		(3,178)	(10,861)		(5,094)
Net income attributable to Matador Resources Company shareholders	\$	59,806	\$	28,509	\$ 119,700	\$	72,493
Earnings per common share					 	_	
Basic	\$	0.53	\$	0.28	\$ 1.08	\$	0.72
Diluted	\$	0.53	\$	0.28	\$ 1.08	\$	0.72
Weighted average common shares outstanding					 		
Basic		112,706		100,211	110,809		100,005
Diluted		113,056	_	100,227	111,280		100,455

The accompanying notes are an integral part of these financial statements.

## CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY — UNAUDITED (In thousands)

## For the Six Months Ended June 30, 2018

	Commo	on Stock	Additional paid-in	Accumulated	Treasury Stock		Treasury Stock		Treasury Stock		Treasury Stock		Treasury Stock		Treasury Stock		Treasury Stock		Treasury Stock		Treasury Stock		Treasury Stock		Treasury Stock		Total shareholders' equity attributable to Matador Resources	Non- controlling interest in	Total shareholders'
	Shares	Amount	capital	deficit	Shares	Amount	Company	subsidiaries	equity																				
Balance at January 1, 2018	108,514	\$1,085	\$1,666,024	\$ (510,484)	3	\$ (69)	\$ 1,156,556	\$ 100,990	\$ 1,257,546																				
Issuance of common stock pursuant to employee stock compensation plan	717	7	(7)	_	—	—	_	_	_																				
Issuance of common stock	7,000	70	226,542	_	_	_	226,612	_	226,612																				
Cost to issue equity	_	_	(146)	_	_	_	(146)		(146)																				
Issuance of common stock pursuant to directors' and advisors' compensation plan	76	1	(1)	_	_	_	_	_	_																				
Stock-based compensation expense related to equity-based awards including amounts capitalized	_	_	11,327	_	_	_	11,327	_	11,327																				
Stock options exercised, net of options forfeited in net share settlements	154	2	(1,618)	_	_	_	(1,616)	_	(1,616)																				
Restricted stock forfeited	_	_	_	_	100	(2,601)	(2,601)		(2,601)																				
Contributions related to formation of Joint Venture (see Note 6)	_	_	14,700	_	_	_	14,700	_	14,700																				
Contributions from non-controlling interest owners of less- than-wholly-owned subsidiaries	_	_	_	_	_	_	_	53,900	53,900																				
Distributions to non-controlling interest owners of less-than- wholly-owned subsidiaries	_	_	_	_	_	_	_	(10,535)	(10,535)																				
Current period net income	_	_	_	119,700	_	_	119,700	10,861	130,561																				
Balance at June 30, 2018	116,461	\$1,165	\$1,916,821	\$ (390,784)	103	\$ (2,670)	\$ 1,524,532	\$ 155,216	\$ 1,679,748																				

The accompanying notes are an integral part of these financial statements.

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS — UNAUDITED (In thousands)

	Six Months June	
	2018	2017
perating activities		
Net income	\$ 130,561	\$ 77,58
Adjustments to reconcile net income to net cash provided by operating activities		
Unrealized gain on derivatives	(11,845)	(33,82
Depletion, depreciation and amortization	122,207	75,26
Accretion of asset retirement obligations	739	61
Stock-based compensation expense	8,945	11,19
Amortization of debt issuance cost	411	6
Net gain on asset sales and inventory impairment	_	(
Changes in operating assets and liabilities		
Accounts receivable	(9,321)	(25,64
Lease and well equipment inventory	(8,611)	(14
Prepaid expenses	(2,167)	(2,61
Other assets	(149)	16
Accounts payable, accrued liabilities and other current liabilities	(883)	4,44
Royalties payable	8,393	11,43
Advances from joint interest owners	16,025	3,76
Other long-term liabilities	(97)	(1,06
Net cash provided by operating activities	254,208	121,24
vesting activities		
Oil and natural gas properties capital expenditures	(421,595)	(328,92
Expenditures for midstream and other property and equipment	(79,560)	(41,74
Proceeds from sale of assets	7,593	97
Net cash used in investing activities	(493,562)	(369,69
nancing activities		
Repayments of borrowings	(45,000)	-
Borrowings under Credit Agreement	45,000	-
Proceeds from issuance of common stock	226,612	-
Cost to issue equity	(73)	-
Proceeds from stock options exercised	464	2,20
Contributions related to formation of Joint Venture	14,700	171,50
Contributions from non-controlling interest owners of less-than-wholly-owned subsidiaries	53,900	14,70
Distributions to non-controlling interest owners of less-than-wholly-owned subsidiaries	(10,535)	(1,96
Taxes paid related to net share settlement of stock-based compensation	(4,683)	(2,97
Purchase of non-controlling interest of less-than-wholly-owned subsidiary		(2,65
Net cash provided by financing activities	280,385	180,81
crease (decrease) in cash and restricted cash	41,031	(67,63
ash and restricted cash at beginning of period	102,482	214,14
ash and restricted cash at end of period		\$ 146,50

Supplemental disclosures of cash flow information (Note 10)

The accompanying notes are an integral part of these financial statements.

## NOTE 1 — NATURE OF OPERATIONS

Matador Resources Company, a Texas corporation ("Matador" and, collectively with its subsidiaries, the "Company"), is an independent energy company engaged in the exploration, development, production and acquisition of oil and natural gas resources in the United States, with an emphasis on oil and natural gas shale and other unconventional plays. The Company's current operations are focused primarily on the oil and liquids-rich portion of the Wolfcamp and Bone Spring plays in the Delaware Basin in Southeast New Mexico and West Texas. The Company also operates in the Eagle Ford shale play in South Texas and the Haynesville shale and Cotton Valley plays in Northwest Louisiana and East Texas. Additionally, the Company conducts midstream operations, primarily through its midstream joint venture, San Mateo Midstream, LLC ("San Mateo" or the "Joint Venture"), in support of the Company's exploration, development and production operations and provides natural gas processing, oil transportation services, oil, natural gas and salt water gathering services and salt water disposal services to third parties.

## NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

## Interim Financial Statements, Basis of Presentation, Consolidation and Significant Estimates

The interim unaudited condensed consolidated financial statements of the Company have been prepared in accordance with the rules and regulations of the Securities and Exchange Commission ("SEC") but do not include all of the information and footnotes required by generally accepted accounting principles in the United States of America ("U.S. GAAP") for complete financial statements and should be read in conjunction with the Company's audited consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended December 31, 2017 (the "Annual Report") filed with the SEC. The Company consolidates certain subsidiaries and joint ventures that are less than wholly-owned and are not involved in oil and natural gas exploration, including San Mateo, and the net income and equity attributable to the non-controlling interest in these subsidiaries have been reported separately as required by Accounting Standards Codification, *Consolidation (Topic 810)*. The Company proportionately consolidates certain joint ventures that are less than wholly-owned and are involved in oil and natural gas exploration. All intercompany accounts and transactions have been eliminated in consolidation. In management's opinion, these interim unaudited condensed consolidated financial statements as of June 30, 2018. Amounts as of December 31, 2017 are derived from the Company's audited consolidated financial statements include all normal, recurring

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. These estimates and assumptions may also affect disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The Company's interim unaudited condensed consolidated financial statements are based on a number of significant estimates, including accruals for oil and natural gas revenues, accrued assets and liabilities primarily related to oil and natural gas and midstream operations, stock-based compensation, valuation of derivative instruments and oil and natural gas reserves. The estimates of oil and natural gas reserves quantities and future net cash flows are the basis for the calculations of depletion and impairment of oil and natural gas properties, as well as estimates of asset retirement obligations and certain tax accruals. While the Company believes its estimates are reasonable, changes in facts and assumptions or the discovery of new information may result in revised estimates. Actual results could differ from these estimates.

## Change in Accounting Principles

During the first quarter of 2018, the Company adopted Accounting Standards Codification, *Revenue from Contracts with Customers (Topic 606)* ("ASC 606"), which specifies how and when to recognize revenue. This standard requires expanded disclosures surrounding revenue recognition and is intended to improve, and converge with international standards, the financial reporting requirements for revenue from contracts with customers. The Company adopted the new guidance using the modified retrospective approach. The adoption did not require an adjustment to opening accumulated deficit for any cumulative effect adjustment and did not have a material impact on the Company's consolidated balance sheets, statements of operations, statement of shareholders' equity or statements of cash flows.

Prior to the adoption of ASC 606, the Company recorded oil and natural gas revenues at the time of physical transfer of such products to the purchaser. The Company followed the sales method of accounting for oil and natural gas sales, recognizing revenues based on the Company's actual proceeds from the oil and natural gas sold to purchasers.

The Company enters into contracts with customers to sell its oil and natural gas production. With the adoption of ASC 606, revenue on these contracts is recognized in accordance with the five-step revenue recognition model prescribed in



## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS — UNAUDITED — CONTINUED

## NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES — Continued

ASC 606. Specifically, revenue is recognized when the Company's performance obligations under these contracts are satisfied, which generally occurs with the transfer of control of the oil and natural gas to the purchaser. Control is generally considered transferred when the following criteria are met: (i) transfer of physical custody, (ii) transfer of title, (iii) transfer of risk of loss and (iv) relinquishment of any repurchase rights or other similar rights. Given the nature of the products sold, revenue is recognized at a point in time based on the amount of consideration the Company expects to receive in accordance with the price specified in the contract. Consideration under the oil and natural gas marketing contracts is typically received from the purchaser one to two months after production.

The majority of the Company's oil marketing contracts transfer physical custody and title at or near the wellhead, which is generally when control of the oil has been transferred to the purchaser. The majority of the oil produced is sold under contracts using market-based pricing, which price is then adjusted for differentials based upon delivery location and oil quality. To the extent the differentials are incurred at or after the transfer of control of the oil, the differentials are included in oil sales on the statements of operations as they represent part of the transaction price of the contract. If the differentials, or other related costs, are incurred prior to the transfer of control of the oil, those costs are included in production taxes, transportation and processing expenses on the Company's consolidated statements of operations, as they represent payment for services performed outside of the contract with the customer.

The Company's natural gas is sold at the lease location, at the inlet or outlet of a natural gas plant or at an interconnect near a marketing hub following transportation from a processing plant. The majority of the Company's natural gas is sold under fee-based contracts. When the natural gas is sold at the lease, the purchaser gathers the natural gas and transports the natural gas via pipeline to natural gas processing plants where, if necessary, natural gas liquid ("NGL") products are extracted. The NGL products and remaining residue gas are then sold by the purchaser, or if the Company elects to repurchase the natural gas, the Company sells the natural gas to a third party. Under the fee-based contracts, the Company receives NGL and residue gas value, less the fee component, or is invoiced the fee component. To the extent control of the natural gas transfers upstream of the transportation and processing activities, revenue is recognized as the net amount received from the purchaser. To the extent that control transfers downstream of those services, revenue is recognized on a gross basis, and the related costs are included in production taxes, transportation and processing expenses on the Company's consolidated statements of operations.

The Company recognizes midstream services revenues at the time services have been rendered and the price is fixed and determinable. Third-party midstream services revenues are those revenues from midstream operations related to third parties, including working interest owners in our operated wells. All midstream services revenues related to the Company's working interest are eliminated in consolidation. Since the Company has a right to payment from its customers in amounts that correspond directly to the value that the customer receives from the performance completed on each contract, the Company applies the practical expedient in ASC 606 that allows recognition of revenue in the amount for which there is a right to invoice the customer without estimating a transaction price for each contract and allocating that transaction price to the performance obligations within each contract.

The Company determined the impact to its consolidated financial statements as a result of adoption of ASC 606 was a \$2.6 million and \$4.8 million decrease in oil and natural gas revenues and a \$2.6 million and \$4.8 million decrease in production taxes, transportation and processing expenses for the three and six months ended June 30, 2018, respectively, which was not material. As a result of adoption of this standard, the Company is now required to disclose the following information regarding total revenues and revenues from contracts with customers on a disaggregated basis for the three and six months ended June 30, 2018 (in thousands).

## NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES — Continued

	Three Months Ended June 30, 2018	Six Months Ended June 30, 2018
Revenues from contracts with customers	\$ 212,426 \$	397,448
Realized loss on derivatives	(2,488)	(6,746)
Unrealized gain on derivatives	1,429	11,845
Total revenues	\$ 211,367 \$	402,547
	Three Months Ended June 30, 2018	Six Months Ended June 30, 2018
Oil revenues	\$ 166,271 \$	314,430
Natural gas revenues	42,748	76,543
Third-party midstream services revenues	3,407	6,475

Total revenues from contracts with customers

The Company does not disclose the value of unsatisfied performance obligations under its contracts with customers as it applies the practical expedient in accordance with ASC 606. The expedient, as described in ASC 606-10-50-14(a), applies to variable consideration that is recognized as control of the product is transferred to the customer. Since each unit of product represents a separate performance obligation, future volumes are wholly unsatisfied and disclosure of the transaction price allocated to remaining performance obligations is not required.

\$

212,426 \$

397,448

During the first quarter of 2018, the Company adopted Accounting Standards Update ("ASU") 2016-18, *Statement of Cash Flows (Topic 230)*, which specifies that a statement of cash flows explain the change during the period in the total of cash, cash equivalents and amounts generally described as restricted cash or restricted cash equivalents. The Company adopted ASU 2016-18 effective January 1, 2018 and determined that the adoption of this ASU changed the presentation of its beginning and ending cash balances and eliminated the presentation of changes in restricted cash balances from investing activities in its consolidated statements of cash flows. The Company adopted the new guidance using the retrospective transition method; as a result, approximately \$6.0 million and \$1.3 million of restricted cash was added to the beginning cash balance for the six months ended June 30, 2018 and 2017, respectively.

During the first quarter of 2018, the Company adopted ASU 2017-01, *Business Combinations (Topic 805)*, which specifies the minimum inputs and processes required for an integrated set of assets and activities to meet the definition of a business. The Company adopted ASU 2017-01 prospectively, which did not have a material impact on its consolidated financial statements.

## Property and Equipment

The Company uses the full-cost method of accounting for its investments in oil and natural gas properties. Under this method, the Company is required to perform a ceiling test each quarter that determines a limit, or ceiling, on the capitalized costs of oil and natural gas properties based primarily on the after-tax estimated future net cash flows from oil and natural gas properties using a 10% discount rate and the arithmetic average of first-day-of-the-month oil and natural gas prices for the prior 12-month period. For both the three and six months ended June 30, 2018 and 2017, the cost center ceiling was higher than the capitalized costs of oil and natural gas properties, and, as a result, no impairment charge was necessary.

The Company capitalized approximately \$6.8 million and \$5.2 million of its general and administrative costs for the three months ended June 30, 2018 and 2017, respectively, and approximately \$2.6 million and \$1.9 million of its interest expense for the three months ended June 30, 2018 and 2017, respectively. The Company capitalized approximately \$14.1 million and \$10.8 million of its general and administrative costs for the six months ended June 30, 2018 and 2017, respectively, and approximately \$4.5 million and \$3.2 million of its interest expense for the six months ended June 30, 2018 and 2017, respectively.

## Earnings (Loss) Per Common Share

The Company reports basic earnings attributable to Matador Resources Company shareholders per common share, which excludes the effect of potentially dilutive securities, and diluted earnings attributable to Matador Resources Company

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS — UNAUDITED — CONTINUED

## NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES — Continued

shareholders per common share, which includes the effect of all potentially dilutive securities unless their impact is anti-dilutive.

The following table sets forth the computation of diluted weighted average common shares outstanding for the three and six months ended June 30, 2018 and 2017 (in thousands).

	Three Mont June		Six Month June		
	2018	2017	2018	2017	
Weighted average common shares outstanding					
Basic	112,706	100,211	110,809	100,005	
Dilutive effect of options and restricted stock units	350	16	471	450	
Diluted weighted average common shares outstanding	113,056	100,227	111,280	100,455	

#### Recent Accounting Pronouncements

*Leases.* In February 2016, the Financial Accounting Standards Board ("FASB") issued ASU 2016-02, *Leases (Topic 842)*, which requires the recognition of lease assets and lease liabilities by lessees for those leases classified as operating leases under previous U.S. GAAP. This ASU will become effective for fiscal years beginning after December 15, 2018 with early adoption permitted. Entities are required to recognize and measure leases at the beginning of the earliest period presented using a modified retrospective approach. The modified retrospective approach includes a number of optional practical expedients that entities may elect to apply. These practical expedients relate to the identification and classification of leases that commenced before the effective date and the ability to use hindsight in evaluating lessee options to extend or terminate a lease or to purchase the underlying asset. In January 2018, the FASB issued ASU 2018-01, *Leases (Topic 842)*, which is a land easement practical expedient. If the Company elects to use this practical expedient, the Company should evaluate new or modified land easements under this ASU beginning at the date of adoption. Adoption of ASU 2016-02 will result in increased reported assets and liabilities. The quantitative impact of the new lease standard will depend on the leases in force at the time of adoption. The Company is currently evaluating the impact of the adoption of these ASUs on its consolidated financial statements, including identifying all leases, as defined under the new lease standard, determining which practical expedients the Company will use and quantifying the impact of the new lease standard on existing leases. The Company expects to adopt these ASUs as of January 1, 2019.

Stock Compensation. In June 2018, the FASB issued ASU 2018-07, Compensation - Stock Compensation (Topic 718): Improvements to Nonemployee Share-Based Payment Accounting. This ASU extends the scope of Topic 718 to include share-based payment transactions related to the acquisition of goods and services from nonemployees. Currently, the Company accounts for stock-based awards to special advisors and contractors under ASC 505-50 as liability instruments, and the fair value of the awards is recalculated each reporting period. Upon adoption, all such awards will be measured at fair value on the grant date and the resulting expense will be recognized on a straight-line basis over the awards' vesting period. This ASU is effective for fiscal years beginning after December 15, 2018 with early adoption permitted. The transitional guidance requires entities to remeasure all unvested awards that are being accounted for under ASC 505-50 as liability instruments as of the beginning of the year in which this ASU is adopted. The Company expects to adopt this ASU as of January 1, 2019 and does not anticipate this ASU will have a material impact to the Company's consolidated financial statements.



## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS — UNAUDITED — CONTINUED

## NOTE 3 — ASSET RETIREMENT OBLIGATIONS

The following table summarizes the changes in the Company's asset retirement obligations for the six months ended June 30, 2018 (in thousands).

Beginning asset retirement obligations	\$ 26,256
Liabilities incurred during period	1,589
Liabilities settled during period	(459)
Accretion expense	739
Ending asset retirement obligations	28,125
Less: current asset retirement obligations <sup>(1)</sup>	(1,235)
Long-term asset retirement obligations	\$ 26,890

(1) Included in accrued liabilities in the Company's interim unaudited condensed consolidated balance sheet at June 30, 2018.

## NOTE 4 — DEBT

At June 30, 2018 and August 1, 2018, the Company had \$575.0 million of outstanding 6.875% senior notes due 2023 (the "Notes"), no borrowings outstanding under the Company's revolving credit agreement (the "Credit Agreement") and approximately \$3.0 million in outstanding letters of credit issued pursuant to the Credit Agreement.

#### Credit Agreement

The borrowing base under the Credit Agreement is determined semi-annually as of May 1 and November 1 by the lenders based primarily on the estimated value of the Company's proved oil and natural gas reserves at December 31 and June 30 of each year, respectively. Both the Company and the lenders may request an unscheduled redetermination of the borrowing base once each between scheduled redetermination dates. During the first quarter of 2018, the lenders completed their review of the Company's proved oil and natural gas reserves at December 31, 2017, and as a result, on March 5, 2018, the borrowing base was increased to \$725.0 million. This March 2018 redetermination constituted the regularly scheduled May 1 redetermination. The Company elected to keep the borrowing commitment at \$400.0 million and the maximum facility amount remained at \$500.0 million. Borrowings under the Credit Agreement are limited to the lowest of the borrowing base, the maximum facility amount and the elected commitment. The Credit Agreement matures on October 16, 2020.

The Company believes that it was in compliance with the terms of the Credit Agreement at June 30, 2018.

#### Senior Unsecured Notes

On April 14, 2015 and December 9, 2016, the Company issued \$400.0 million and \$175.0 million, respectively, of Notes. The Notes mature on April 15, 2023, and interest is payable semi-annually in arrears on April 15 and October 15 of each year.

## NOTE 5 — INCOME TAXES

The Company's deferred tax assets exceeded its deferred tax liabilities at June 30, 2018 due to the deferred tax assets generated by full-cost ceiling impairment charges recorded in prior periods. The Company established a valuation allowance against most of the deferred tax assets beginning in the third quarter of 2015 and retained a full valuation allowance at June 30, 2018 due to uncertainties regarding the future realization of its deferred tax assets. The valuation allowance will continue to be recognized until the realization of future deferred tax benefits is more likely than not to be utilized.



## NOTE 6 — EQUITY

## Equity Offering

On May 17, 2018, the Company completed a public offering of 7,000,000 shares of its common stock. After deducting offering costs totaling approximately \$0.1 million, the Company received net proceeds of approximately \$226.5 million. The proceeds from this offering were and are being used to acquire additional leasehold and mineral acres in the Delaware Basin, to fund certain midstream initiatives in the Delaware Basin and for general corporate purposes, including to fund a portion of the Company's future capital expenditures. Pending such uses, the Company used a portion of the proceeds from the offering to repay the \$45.0 million of outstanding borrowings under the Credit Agreement and invested the remaining funds in short-term marketable securities.

## Stock-based Compensation

In February 2018, the Company granted awards of 667,488 shares of restricted stock and options to purchase 563,408 shares of the Company's common stock at an exercise price of \$29.68 per share to certain of its employees. The fair value of these awards was approximately \$26.9 million. All of these awards vest ratably over three years.

#### Performance Incentive

In connection with the formation of San Mateo in 2017, the Company has the ability to earn a total of \$73.5 million in performance incentives to be paid by its joint venture partner, a subsidiary of Five Point Energy LLC ("Five Point"), over a five-year period. The Company earned, and Five Point paid to the Company, \$14.7 million in performance incentives during the six months ended June 30, 2018, and the Company may earn an additional \$58.8 million in performance incentives over the next four years. These performance incentives are recorded as an increase to additional paid-in capital when received.



## NOTE 7 — DERIVATIVE FINANCIAL INSTRUMENTS

At June 30, 2018, the Company had various costless collar, three-way costless collar and swap contracts open and in place to mitigate its exposure to oil and natural gas price volatility, each with a specific term (calculation period), notional quantity (volume hedged) and price floor and ceiling and fixed price for the swaps. Each contract is set to expire at varying times during 2018 and 2019.

The following is a summary of the Company's open costless collar contracts for oil and natural gas at June 30, 2018.

Commodity	Calculation Period			Weighted Average Price Floor (\$/Bbl or \$/MMBtu)		eighted Average Price Ceiling (\$/Bbl or \$/MMBtu)	As	Fair Value of set (Liability) (thousands)
Oil - WTI <sup>(1)</sup>	07/01/2018 - 12/31/2018	1,440,000	\$	44.27	\$	60.29	\$	(15,986)
Oil - WTI <sup>(1)</sup>	01/01/2019 - 12/31/2019	2,400,000	\$	50.00	\$	64.75		(12,208)
Oil - LLS <sup>(2)</sup>	07/01/2018 - 12/31/2018	360,000	\$	45.00	\$	63.05		(4,381)
Natural Gas	07/01/2018 - 12/31/2018	8,400,000	\$	2.58	\$	3.67		79
Total open costles	ss collar contracts						\$	(32,496)

(1) NYMEX West Texas Intermediate crude oil.

(2) Argus Louisiana Light Sweet crude oil.

The following is a summary of the Company's open three-way costless collar contracts for oil at June 30, 2018. Open three-way costless collars consist of a long put (the floor), a short call (the ceiling) and a long call that limits losses on the upside.

Commodity	Calculation Period	Notional Quantity (Bbl)	intity Average P		Weighted Average Price, Short Call (\$/Bbl)		Weighted Average Price, Long Call (\$/Bbl)		Fair Value of sset (Liability) (thousands)
Oil - WTI <sup>(1)</sup>	07/01/2018 - 12/31/2018	960,000	\$	50.08	\$ 63.50	\$	66.68	\$	(2,249)
Total open thre	ee-way costless collar contracts						-	\$	(2,249)

(1) NYMEX West Texas Intermediate crude oil.

The following is a summary of the Company's open basis swap contracts for oil at June 30, 2018.

Commodity	Calculation Period	Notional Quantity (Bbl)	Fixed Price (\$/Bbl)	Fair Value of Asset (Liability) (thousands)
Oil Basis Swaps	07/01/2018 - 12/31/2018	2,610,000	\$ (1.02)	\$ 31,351
Total open swap contracts				\$ 31,351
Total open derivative financial	instruments			\$ (3,394)

The Company's derivative financial instruments are subject to master netting arrangements, and all but one counterparty allow for cross-commodity master netting provided the settlement dates for the commodities are the same. The Company does not present different types of commodities with the same counterparty on a net basis in its interim unaudited condensed consolidated balance sheets.

## NOTE 7 — DERIVATIVE FINANCIAL INSTRUMENTS — Continued

The following table presents the gross asset and liability fair values of the Company's commodity price derivative financial instruments and the location of these balances in the interim unaudited condensed consolidated balance sheets as of June 30, 2018 and December 31, 2017 (in thousands).

Derivative Instruments	Gross amounts recognized	Gross amounts netted in the condensed consolidated balance sheets	]	Net amounts presented in the condensed consolidated balance sheets
June 30, 2018				
Current assets	\$ 101,679	\$ (95,804)	\$	5,875
Other assets	2,749	(2,749)		—
Current liabilities	(99,820)	95,804		(4,016)
Other liabilities	(8,002)	2,749		(5,253)
Total	\$ (3,394)	\$ —	\$	(3,394)
December 31, 2017				
Current assets	\$ 131,092	\$ (129,902)	\$	1,190
Current liabilities	(146,331)	129,902		(16,429)
Total	\$ (15,239)	\$ 	\$	(15,239)

The following table summarizes the location and aggregate fair value of all derivative financial instruments recorded in the interim unaudited condensed consolidated statements of operations for the periods presented (in thousands). These derivative financial instruments are not designated as hedging instruments.

		 Three Mor Jun	nths e 30		 Six Mont Jun	ths Ei ie 30,	
Type of Instrument	Location in Condensed Consolidated Statement of Operations	2018		2017	2018		2017
Derivative Instrument					 		
Oil	Revenues: Realized (loss) gain on derivatives	\$ (2,488)	\$	581	\$ (6,797)	\$	(1,053)
Natural Gas	Revenues: Realized (loss) gain on derivatives	—		(23)	51		(608)
Realized (loss) gain or	n derivatives	 (2,488)		558	(6,746)		(1,661)
Oil	Revenues: Unrealized gain on derivatives	1,829		10,643	12,956		28,422
Natural Gas	Revenues: Unrealized (loss) gain on derivatives	(400)		2,547	(1,111)		5,399
Unrealized gain on der	rivatives	1,429		13,190	11,845		33,821
Total		\$ (1,059)	\$	13,748	\$ 5,099	\$	32,160

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS — UNAUDITED — CONTINUED

## NOTE 8 — FAIR VALUE MEASUREMENTS

The Company measures and reports certain financial and non-financial assets and liabilities on a fair value basis. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (exit price). Fair value measurements are classified and disclosed in one of the following categories.

Level 1 Unadjusted quoted prices for identical, unrestricted assets or liabilities in active markets.

Level 2 Quoted prices in markets that are not active, or inputs which are observable, either directly or indirectly, for substantially the full term of the asset or liability. This category includes those derivative instruments that are valued with industry standard models that consider various inputs, including: (i) quoted forward prices for commodities, (ii) time value of money and (iii) current market and contractual prices for the underlying instruments, as well as other relevant economic measures. Substantially all of these inputs are observable in the marketplace throughout the full term of the derivative instrument and can be derived from observable data or supported by observable levels at which transactions are executed in the marketplace.

Level 3 Unobservable inputs that are not corroborated by market data that reflect a company's own market assumptions.

Financial and non-financial assets and liabilities are classified based on the lowest level of input that is significant to the fair value measurement. The assessment of the significance of a particular input to the fair value measurement requires judgment, which may affect the valuation of the fair value of assets and liabilities and their placement within the fair value hierarchy levels.

The following tables summarize the valuation of the Company's financial assets and liabilities that were accounted for at fair value on a recurring basis in accordance with the classifications provided above as of June 30, 2018 and December 31, 2017 (in thousands).

		]		Value Mo June 30, 2			it	
Description	Le	vel 1	]	Level 2	L	evel 3		Total
Assets (Liabilities)								
Natural gas derivatives	\$	_	\$	79	\$	_	\$	79
Oil derivatives and basis swaps		—		(3,473)				(3,473)
Total	\$	_	\$	(3,394)	\$	_	\$	(3,394)

		]		Value M cember 3			
Description	Le	evel 1	]	Level 2	L	evel 3	Total
Assets (Liabilities)							
Natural gas derivatives	\$	_	\$	1,190	\$	_	\$ 1,190
Oil derivatives and basis swaps		—		(16,429)		—	(16,429)
Total	\$	_	\$	(15,239)	\$	_	\$ (15,239)

Additional disclosures related to derivative financial instruments are provided in Note 7.

#### Other Fair Value Measurements

At June 30, 2018 and December 31, 2017, the carrying values reported on the interim unaudited condensed consolidated balance sheets for accounts receivable, prepaid expenses and other assets, accounts payable, accrued liabilities, royalties payable, amounts due to affiliates, advances from joint interest owners, amounts due to joint ventures and other current liabilities approximated their fair values due to their short-term maturities.

At June 30, 2018 and December 31, 2017, the fair value of the Notes was \$603.4 million and \$614.1 million, respectively, based on quoted market prices, which represent Level 1 inputs in the fair value hierarchy.



## NOTE 9 — COMMITMENTS AND CONTINGENCIES

## Processing, Transportation and Salt Water Disposal Commitments

## Delaware Basin - Loving County, Texas Natural Gas Processing

In late 2015, the Company entered into a 15-year, fixed-fee natural gas gathering and processing agreement whereby the Company committed to deliver the anticipated natural gas production from a significant portion of its Loving County, Texas acreage in West Texas through the counterparty's gathering system for processing at the counterparty's facilities. Under this agreement, if the Company does not meet the volume commitment for transportation and processing at the facilities in a contract year, it will be required to pay a deficiency fee per MMBtu of natural gas deficiency. At the end of each year of the agreement, the Company can elect to have the previous year's actual transportation and processing volumes be the new minimum commitment for each of the remaining years of the contract. As such, the Company has the ability to unilaterally reduce the gathering and processing commitment if the Company's production in the Loving County area is less than the Company's minimum commitment. If the Company ceased operations in this area at June 30, 2018, the total deficiency fee required to be paid would be approximately \$10.9 million. In addition, if the Company elects to reduce the gathering and processing commitment in any year, the Company has the ability to elect to increase the committed volumes in any future year to the originally agreed gathering and processing commitment. Any quantity in excess of the volume commitment delivered in a contract year can be carried over to the next contract year for purposes of calculating that year's natural gas deficiency. The Company paid approximately \$4.0 million and \$3.7 million in natural gas processing and gathering fees under this agreement during the six months ended June 30, 2018 and 2017, respectively, and \$7.4 million and \$6.8 million in natural gas processing and gathering fees under this agreement during the six months ended June 30, 2018 and 2017, respectively. The Company can elect to either sell the residue gas to the counterparty at the tailgate of its process

## Delaware Basin — Eddy County, New Mexico Natural Gas Transportation

In late 2017, the Company entered into an 18-year, fixed-fee natural gas transportation agreement whereby the Company committed to deliver a portion of the residue natural gas production at the tailgate of San Mateo's Black River cryogenic natural gas processing plant in the Rustler Breaks asset area (the "Black River Processing Plant") to transport through the counterparty's pipeline. Under this agreement, if the Company does not meet the volume commitment for transportation in a contract year, the Company will owe the fees to transport the committed volume whether or not the committed volume is utilized. The minimum contractual obligation at June 30, 2018 was approximately \$45.8 million. The Company paid approximately \$0.9 million and \$1.5 million in transportation fees under this agreement during the three and six months ended June 30, 2018, respectively.

In late 2017, the Company also entered into a fixed-fee NGL transportation and fractionation agreement whereby the Company committed to deliver its NGL production at the tailgate of the Black River Processing Plant. The Company is committed to deliver a minimum amount of NGLs to the counterparty upon construction and completion of a pipeline expansion and a fractionation facility by the counterparty, which is currently expected to be completed late in 2019. The Company has no rights to compel the counterparty to construct this pipeline extension or fractionation facility. If the counterparty does not construct the pipeline extension and fractionation facility on or prior to February 28, 2021, then the Company will have a commitment to deliver a minimum amount of NGLs for seven years following the completion of the pipeline extension and fractionation facility be completed on or prior to February 28, 2021, the minimum contractual obligation during the seven-year period would be approximately \$132.3 million.

In April 2018, the Company entered into a short-term natural gas transportation agreement whereby the Company committed to deliver a portion of the residue natural gas production at the tailgate of the Black River Processing Plant to transport through the counterparty's pipeline. Under this short-term agreement, the Company will owe the fees to transport the committed volume whether or not the committed volume is transported through the counterparty's pipeline. The minimum contractual obligation under this short-term contract at June 30, 2018 is approximately \$4.6 million. This short-term agreement ends on September 30, 2019. The Company paid approximately \$0.2 million in transportation fees under this agreement during the three and six months ended June 30, 2018.

In addition, in April 2018, the Company entered into a 16-year, fixed-fee natural gas transportation agreement that begins on October 1, 2019, whereby the Company committed to deliver a portion of the residue natural gas production at the tailgate of the Black River Processing Plant to transport through the counterparty's pipeline. The Company will owe the fees to transport

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS — UNAUDITED — CONTINUED

## NOTE 9 — COMMITMENTS AND CONTINGENCIES — Continued

the committed volume whether or not the committed volume is transported through the counterparty's pipeline. The minimum contractual obligation at June 30, 2018 was approximately \$56.8 million.

In May 2018, the Company also entered into a 10-year, fixed-fee natural gas sales agreement whereby the Company committed to deliver residue natural gas through the counterparty's pipeline to the Texas Gulf Coast beginning on the in-service date of such pipeline, which is expected to be operational in late 2019. If the Company does not meet the volume commitment specified in the natural gas sales agreement, it may be required to pay a deficiency fee per MMBtu of natural gas deficiency. The minimum contractual obligation at June 30, 2018 was approximately \$200.6 million.

### Delaware Basin — San Mateo

In February 2017, the Company dedicated its current and future leasehold interests in the Rustler Breaks and Wolf asset areas pursuant to 15-year, fixed-fee natural gas, oil and salt water gathering agreements and salt water disposal agreements. In addition, the Company dedicated its current and future leasehold interests in the Rustler Breaks asset area pursuant to a 15-year, fixed-fee natural gas processing agreement (collectively with the gathering and salt water disposal agreements, the "Operational Agreements"). San Mateo provides the Company with firm service under each of the Operational Agreements in exchange for certain minimum volume commitments. The minimum contractual obligation under the Operational Agreements at June 30, 2018 was approximately \$222.6 million.

Beginning in May 2017, a subsidiary of San Mateo entered into certain agreements with third parties for the engineering, procurement, construction and installation of an expansion of the Black River Processing Plant. The expansion was completed late in the first quarter of 2018. San Mateo's total commitments under these agreements are \$55.3 million. The subsidiary of San Mateo paid approximately \$1.1 million and \$3.6 million under these agreements during the three and six months ended June 30, 2018. As of June 30, 2018, the remaining obligations under these agreements were \$2.0 million, which are expected to be paid within the next few months.

During the first quarter of 2018, a subsidiary of San Mateo entered into agreements for additional field compression and an amine gas treatment unit to maximize the operation of the Black River Processing Plant. San Mateo's total commitments under these agreements are \$19.9 million. The subsidiary of San Mateo paid approximately \$6.0 million and \$6.5 million under these agreements during the three and six months ended June 30, 2018. As of June 30, 2018, the remaining obligations under these agreements were \$13.5 million, which are expected to be paid within the next year.

## Other Commitments

The Company does not own or operate its own drilling rigs, but instead enters into contracts with third parties for such drilling rigs. These contracts establish daily rates for the drilling rigs and the term of the Company's commitment for the drilling services to be provided. The Company would incur a termination obligation if the Company elected to terminate a contract and if the drilling contractor were unable to secure replacement work for the contracted drilling rigs at the same daily rates being charged to the Company prior to the end of their respective contract terms. The Company's undiscounted minimum outstanding aggregate termination obligations under its drilling rig contracts were approximately \$32.4 million at June 30, 2018.

At June 30, 2018, the Company had outstanding commitments to participate in the drilling and completion of various non-operated wells. If all of these wells are drilled and completed as proposed, the Company's minimum outstanding aggregate commitments for its participation in these non-operated wells were approximately \$47.2 million at June 30, 2018. The Company expects these costs to be incurred within the next year.

#### Legal Proceedings

The Company is a party to several lawsuits encountered in the ordinary course of its business. While the ultimate outcome and impact to the Company cannot be predicted with certainty, in the opinion of management, it is remote that these lawsuits will have a material adverse impact on the Company's financial condition, results of operations or cash flows.



## NOTE 10 — SUPPLEMENTAL DISCLOSURES

## Accrued Liabilities

The following table summarizes the Company's current accrued liabilities at June 30, 2018 and December 31, 2017 (in thousands).

	June 30, 2018	D	ecember 31, 2017
Accrued evaluated and unproved and unevaluated property costs	\$ 79,540	\$	105,347
Accrued midstream property costs	11,459		14,823
Accrued cost to issue equity	73		—
Accrued lease operating expenses	14,209		12,611
Accrued interest on debt	8,345		8,345
Accrued asset retirement obligations	1,235		1,176
Accrued partners' share of joint interest charges	14,824		27,628
Other	3,680		4,418
Total accrued liabilities	\$ 133,365	\$	174,348

## Supplemental Cash Flow Information

The following table provides supplemental disclosures of cash flow information for the six months ended June 30, 2018 and 2017 (in thousands).

	Six Mont Jun	hs En e 30,	ıded
	 2018		2017
Cash paid for interest expense, net of amounts capitalized	\$ 14,286	\$	15,875
Increase in asset retirement obligations related to mineral properties	\$ 834	\$	1,978
Increase (decrease) in asset retirement obligations related to midstream properties	\$ 296	\$	(138)
(Decrease) increase in liabilities for oil and natural gas properties capital expenditures	\$ (26,389)	\$	43,797
(Decrease) increase in liabilities for midstream properties capital expenditures	\$ (2,371)	\$	1,838
Stock-based compensation expense recognized as liability	\$ (93)	\$	(339)
Increase (decrease) in liabilities for accrued cost to issue equity	\$ 73	\$	(343)
Transfer of inventory from (to) oil and natural gas properties	\$ 343	\$	(228)
Transfer of inventory to midstream and other property and equipment	\$ (2,390)	\$	—

The following table provides a reconciliation of cash and restricted cash recorded in the interim unaudited condensed consolidated balance sheets to cash and restricted cash as presented on the interim unaudited condensed consolidated statements of cash flows (in thousands).

	Six Mont Jur	ths Er ne 30,	
	 2018		2017
Cash	\$ 122,450	\$	131,467
Restricted cash	21,063		15,040
Total cash and restricted cash	\$ 143,513	\$	146,507

## NOTE 11 — SEGMENT INFORMATION

The Company operates in two business segments: (i) exploration and production and (ii) midstream. The exploration and production segment is engaged in the acquisition, exploration, development and production of oil and natural gas properties and is currently focused primarily on the oil and liquids-rich portion of the Wolfcamp and Bone Spring plays in the Delaware Basin in Southeast New Mexico and West Texas. The Company also operates in the Eagle Ford shale play in South Texas and the Haynesville shale and Cotton Valley plays in Northwest Louisiana and East Texas. The midstream segment conducts midstream operations in support of the Company's exploration, development and production operations and provides natural gas processing, oil transportation services, natural gas, oil and salt water gathering services and salt water disposal services to third parties. Substantially all of the Company's midstream operations in the Rustler Breaks and Wolf asset areas in the Delaware Basin are conducted through San Mateo.

The following tables present selected financial information for the periods presented regarding the Company's business segments on a stand-alone basis, corporate expenses that are not allocated to a segment and the consolidation and elimination entries necessary to arrive at the financial information for the Company on a consolidated basis (in thousands). On a consolidated basis, midstream services revenues consist primarily of those revenues from midstream operations related to third parties, including working interest owners in the Company's operated wells. All midstream services revenues associated with Company-owned production are eliminated in consolidation. In evaluating the operating results of the exploration and production and midstream segments, the Company does not allocate certain expenses to the individual segments, including general and administrative expenses. Such expenses are reflected in the column labeled "Corporate."

	loration and roduction		Midstream Corporate		Consolidations and Eliminations			Consolidated Company	
Three Months Ended June 30, 2018		_							
Oil and natural gas revenues	\$ 207,229	\$	1,790	\$		\$	—	\$	209,019
Midstream services revenues	—		19,896				(16,489)		3,407
Realized loss on derivatives	(2,488)								(2,488)
Unrealized gain on derivatives	1,429						—		1,429
Expenses <sup>(1)</sup>	126,025		9,363		18,475		(16,489)		137,374
Operating income (loss) <sup>(2)</sup>	\$ 80,145	\$	12,323	\$	(18,475)	\$		\$	73,993
Total assets	\$ 2,058,447	\$	354,068	\$	143,332	\$		\$	2,555,847
Capital expenditures <sup>(3)</sup>	\$ 199,345	\$	32,900	\$	732	\$		\$	232,977

 Includes depletion, depreciation and amortization expenses of \$64.5 million and \$2.3 million for the exploration and production and midstream segments, respectively. Also includes corporate depletion, depreciation and amortization expenses of \$25,000.

(2) Includes \$5.8 million in net income attributable to non-controlling interest in subsidiaries related to the midstream segment.

(3) Includes \$16.1 million in capital expenditures attributable to non-controlling interest in subsidiaries related to the midstream segment.

## NOTE 11 — SEGMENT INFORMATION — Continued

	loration and roduction	Midstream Corpor		Corporate	Consolidations and Eliminations		(	Consolidated Company
Three Months Ended June 30, 2017								
Oil and natural gas revenues	\$ 113,387	\$ 377	\$	—	\$	—	\$	113,764
Midstream services revenues		11,367		—		(9,268)		2,099
Realized gain on derivatives	558			—		—		558
Unrealized gain on derivatives	13,190			—		—		13,190
Expenses <sup>(1)</sup>	78,078	5,960		15,852		(9,268)		90,622
Operating income (loss) <sup>(2)</sup>	\$ 49,057	\$ 5,784	\$	(15,852)	\$		\$	38,989
Total assets	\$ 1,436,678	\$ 192,889	\$	147,509	\$		\$	1,777,076
Capital expenditures <sup>(3)</sup>	\$ 165,583	\$ 27,347	\$	1,752	\$		\$	194,682

(1) Includes depletion, depreciation and amortization expenses of \$39.6 million and \$1.3 million for the exploration and production and midstream segments, respectively. Also includes corporate depletion, depreciation and amortization expenses of \$0.4 million.

(2) Includes \$3.2 million in net income attributable to non-controlling interest in subsidiaries related to the midstream segment.

(3) Includes \$13.4 million in capital expenditures attributable to non-controlling interest in subsidiaries related to the midstream segment.

	-	oloration and Production	Midstream		Corporate	 nsolidations and Eliminations	-	Consolidated Company
Six Months Ended June 30, 2018								
Oil and natural gas revenues	\$	387,489	\$ 3,484	\$	—	\$ —	\$	390,973
Midstream services revenues		_	35,708		_	(29,233)		6,475
Realized loss on derivatives		(6,746)			—	—		(6,746)
Unrealized gain on derivatives		11,845			_			11,845
Expenses <sup>(1)</sup>		232,180	16,561		35,684	(29,233)		255,192
Operating income (loss) <sup>(2)</sup>	\$	160,408	\$ 22,631	\$	(35,684)	\$ _	\$	147,355
Total assets	\$	2,058,447	\$ 354,068	\$	143,332	\$ 	\$	2,555,847
Capital expenditures <sup>(3)</sup>	\$	388,790	\$ 78,617	\$	1,258	\$ 	\$	468,665

Includes depletion, depreciation and amortization expenses of \$117.8 million and \$3.9 million for the exploration and production and midstream segments, respectively. Also includes corporate depletion, depreciation and amortization expenses of \$0.6 million.

(2) Includes \$10.9 million in net income attributable to non-controlling interest in subsidiaries related to the midstream segment.

(3) Includes \$38.5 million in capital expenditures attributable to non-controlling interest in subsidiaries related to the midstream segment.

## NOTE 11 — SEGMENT INFORMATION — Continued

	1	loration and Production	Midstream	Corporate	Co	nsolidations and Eliminations	-	Consolidated Company
Six Months Ended June 30, 2017								
Oil and natural gas revenues	\$	227,552	\$ 1,059	\$ _	\$	—	\$	228,611
Midstream services revenues		_	20,983	_		(17,329)		3,654
Realized loss on derivatives		(1,661)		_				(1,661)
Unrealized gain on derivatives		33,821		_		—		33,821
Expenses <sup>(1)</sup>		146,416	10,462	31,608		(17,329)		171,157
Operating income (loss) <sup>(2)</sup>	\$	113,296	\$ 11,580	\$ (31,608)	\$		\$	93,268
Total assets	\$	1,436,678	\$ 192,889	\$ 147,509	\$		\$	1,777,076
Capital expenditures <sup>(3)</sup>	\$	373,956	\$ 40,227	\$ 3,216	\$		\$	417,399
					-		_	

(1) Includes depletion, depreciation and amortization expenses of \$72.1 million and \$2.5 million for the exploration and production and midstream segments, respectively. Also includes corporate depletion, depreciation and amortization expenses of \$0.7 million.

(2) Includes \$5.1 million in net income attributable to non-controlling interest in subsidiaries related to the midstream segment.

(3) Includes \$18.6 million in capital expenditures attributable to non-controlling interest in subsidiaries related to the midstream segment.

## NOTE 12 — SUBSIDIARY GUARANTORS

The Notes are jointly and severally guaranteed by certain subsidiaries of Matador (the "Guarantor Subsidiaries") on a full and unconditional basis (except for customary release provisions). At June 30, 2018, the Guarantor Subsidiaries were 100% owned by Matador. Matador is a parent holding company and has no independent assets or operations, and there are no significant restrictions on the ability of Matador to obtain funds from the Guarantor Subsidiaries by dividend or loan. San Mateo and its subsidiaries (the "Non-Guarantor Subsidiaries") are not guarantors of the Notes.

The following presents condensed consolidating financial information of the issuer (Matador), the Non-Guarantor Subsidiaries, the Guarantor Subsidiaries and all entities on a consolidated basis (in thousands). Elimination entries are necessary to combine the entities. This financial information is presented in accordance with the requirements of Rule 3-10 of Regulation S-X. The following financial information may not necessarily be indicative of results of operations, cash flows or financial position had the Guarantor Subsidiaries operated as independent entities.

Co	Condensed Consolidating Balance Sheet June 30, 2018											
		Matador	-	Non- Guarantor ubsidiaries		Guarantor Subsidiaries	]	Eliminating Entries	С	onsolidated		
ASSETS												
Intercompany receivable	\$	811,982	\$	8,235	\$	_	\$	(820,217)	\$	_		
Third-party current assets		3,031		29,358		288,548		_		320,937		
Net property and equipment		_		299,258		1,928,759		_		2,228,017		
Investment in subsidiaries		1,285,896		_		162,418		(1,448,314)		_		
Third-party long-term assets		6,433		_		3,394		(2,934)		6,893		
Total assets	\$	2,107,342	\$	336,851	\$	2,383,119	\$	(2,271,465)	\$	2,555,847		
LIABILITIES AND EQUITY	-											
Intercompany payable	\$	_	\$	_	\$	820,217	\$	(820,217)	\$	_		
Third-party current liabilities		8,646		15,482		239,726		(256)		263,598		
Senior unsecured notes payable		574,164		_		_		_		574,164		
Other third-party long-term liabilities		_		3,735		37,280		(2,678)		38,337		
Total equity attributable to Matador Resources Company		1,524,532		162,418		1,285,896		(1,448,314)		1,524,532		
Non-controlling interest in subsidiaries		_		155,216						155,216		
Total liabilities and equity	\$	2,107,342	\$	336,851	\$	2,383,119	\$	(2,271,465)	\$	2,555,847		

	Condense	d Consolidati December 3														
		Matador		Non- Guarantor Subsidiaries		Guarantor ubsidiaries	Eliminating Entries		С	onsolidated						
ASSETS																
Intercompany receivable	\$	585,109	\$	2,912	\$	_	\$	(588,021)	\$	_						
Third-party current assets		2,240		9,334		245,596		_		257,170						
Net property and equipment		_		223,178		1,658,278		_		1,881,456						
Investment in subsidiaries		1,147,295		_		111,077		(1,258,372)		_						
Third-party long-term assets		6,425		_		3,642		(3,003)		7,064						
Total assets	\$	\$ 1,741,069		235,424	\$	2,018,593	\$	(1,849,396)	\$	2,145,690						
LIABILITIES AND EQUITY																
Intercompany payable	\$	_	\$	_	\$	588,021	\$	(588,021)	\$	_						
Third-party current liabilities		8,847		19,891		254,142		(274)		282,606						
Senior unsecured notes payable		574,073		_		_		_		574,073						
Other third-party long-term liabilities		1,593		3,466		29,135	(2,729)		(2,729)		(2,729)		(2,729)			31,465
Total equity attributable to Matador Resources Company		1,156,556		111,077				(1,258,372)		1,156,556						
Non-controlling interest in subsidiaries				100,990						100,990						
Total liabilities and equity	\$	1,741,069	\$	235,424	\$	2,018,593	\$	(1,849,396)	\$	2,145,690						

Condensed Consolidating Statement of Operations For the Three Months Ended June 30, 2018											
		Matador		uarantor idiaries	Guarantor Subsidiaries			Eliminating Entries	Consolidated		
Total revenues	\$	_	\$	21,356	\$	206,219	\$	(16,208)	\$	211,367	
Total expenses		1,178		9,466		142,938		(16,208)		137,374	
Operating (loss) income		(1,178)		11,890		63,281		_		73,993	
Interest expense		(8,004)		_		_		_		(8,004)	
Other income (expense)		_		11		(363)		_		(352)	

Earnings in subsidiaries	68,988	_	6,070	(75,058)	_
Income before income taxes	 59,806	11,901	68,988	(75,058)	 65,637
Net income attributable to non-controlling interest in subsidiaries	_	(5,831)	_	_	(5,831)
Net income attributable to Matador Resources Company shareholders	\$ 59,806	\$ 6,070	\$ 68,988	\$ (75,058)	\$ 59,806

#### Condensed Consolidating Statement of Operations For the Three Months Ended June 30, 2017

	N	latador		Non-Guarantor Subsidiaries		uarantor Ibsidiaries	Eliminating Entries		Co	onsolidated
Total revenues	\$		\$	11,274	\$		\$		\$	129,611
Total expenses	Ψ	1,586	Ψ	4,814	Ψ	93,083	Ψ	(8,861)	Ψ	90,622
Operating (loss) income		(1,586)		6,460		34,115				38,989
Interest expense		(9,224)		_		_		_		(9,224)
Other (expense) income		(27)		26		1,923		_		1,922
Earnings in subsidiaries		39,228		_		3,244		(42,472)		_
Income before income taxes		28,391		6,486		39,282		(42,472)		31,687
Total income tax (benefit) provision		(118)		64		54		—		_
Net income attributable to non-controlling interest in subsidiaries		_		(3,178)		_		_		(3,178)
Net income attributable to Matador Resources Company shareholders	\$	28,509	\$	3,244	\$	39,228	\$	(42,472)	\$	28,509

#### Condensed Consolidating Statement of Operations For the Six Months Ended June 30, 2018 Eliminating Entries Non-Guarantor Subsidiaries Guarantor Subsidiaries Consolidated Matador Total revenues \$ 402,547 \$ 38,550 \$ 392,699 \$ (28,702) \$ Total expenses 2,412 16,394 265,088 (28,702) 255,192 Operating (loss) income (2,412) 22,156 127,611 147,355 Interest expense (16,495) (16,495) \_\_\_\_\_ \_\_\_\_\_ Other income (expense) 6 11 (316) \_\_\_\_ (299) Earnings in subsidiaries 138,601 (149,907) 11,306 Income before income taxes 119,700 22,167 138,601 (149,907) 130,561 Net income attributable to non-controlling interest in subsidiaries (10,861) (10,861) Net income attributable to Matador Resources 119,700 11,306 138,601 (149,907) 119,700 \$ \$ \$ \$ \$ Company shareholders

#### Condensed Consolidating Statement of Operations For the Six Months Ended June 30, 2017

For the Six Month's Ended Suit 50, 2017												
	Mat	ador	Non-Guarantor Subsidiaries			rantor idiaries	Eliminating Entries		Co	nsolidated		
Total revenues	\$	_	\$	20,937	\$	259,846	\$	(16,358)	\$	264,425		
Total expenses		2,846		8,682		175,987		(16,358)		171,157		
Operating (loss) income		(2,846)		12,255		83,859		_		93,268		
Net gain on asset sales and inventory impairment		_		_		7		_		7		
Interest expense		(17,679)		_		_		_		(17,679)		
Other income		_		26		1,965		_		1,991		
Earnings in subsidiaries		92,900		_		7,069		(99,969)		_		
Income before income taxes		72,375		12,281		92,900		(99,969)		77,587		
Total income tax (benefit) provision		(118)		118		_		_		_		
Net income attributable to non-controlling interest in subsidiaries		_		(5,094)		_		_		(5,094)		
Net income attributable to Matador Resources Company shareholders	\$	72,493	\$	7,069	\$	92,900	\$	(99,969)	\$	72,493		

#### Condensed Consolidating Statement of Cash Flows For the Six Months Ended June 30, 2018

	Matador		-Guarantor Ibsidiaries		Guarantor ubsidiaries	I	Eliminating Entries	Co	nsolidated		
Net cash (used in) provided by operating activities	\$ (224,441)	\$	10,225	\$	468,424	\$	_	\$	254,208		
Net cash used in investing activities	_		(79,119)		(454,478)		40,035		(493,562)		
Net cash provided by financing activities	 226,539		83,400	_	10,481		(40,035)		280,385		
Increase in cash and restricted cash	 2,098		14,506		24,427		_		41,031		
Cash and restricted cash at beginning of period	 286		5,663	96,533 —		_		102,482			
Cash and restricted cash at end of period	\$ 2,384	\$	20,169	\$	120,960	960 \$ —		\$	143,513		

### Condensed Consolidating Statement of Cash Flows

For the Six Months	Ended June 30, 2017			
Matador	Non-Guarantor Subsidiaries	Guarantor Subsidiaries	Eliminating Entries	Consolidated

Net cash (used in) provided by operating activities	\$ (98,583)	\$ 1,566	\$ 218,259	\$ —	\$ 121,242
Net cash provided by (used in) investing activities	33	(38,362)	(197,486)	(133,880)	(369,695)
Net cash provided by (used in) financing activities	 	 47,707	 (769)	133,880	 180,818
(Decrease) increase in cash and restricted cash	(98,550)	10,911	20,004	_	(67,635)
Cash and restricted cash at beginning of period	 99,795	 2,900	 111,447	 —	 214,142
Cash and restricted cash at end of period	\$ 1,245	\$ 13,811	\$ 131,451	\$ 	\$ 146,507

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our interim unaudited condensed consolidated financial statements and related notes thereto contained herein and the consolidated financial statements and related notes thereto contained in our Annual Report on Form 10-K for the year ended December 31, 2017 (the "Annual Report") filed with the Securities and Exchange Commission ("SEC"), along with Management's Discussion and Analysis of Financial Condition and Results of Operations contained in the Annual Report. The Annual Report is accessible on the SEC's website at <u>www.sec.gov</u> and on our website at <u>www.matadorresources.com</u>. Our discussion and analysis includes forward-looking information that involves risks and uncertainties and should be read in conjunction with the "Risk Factors" section of the Annual Report and the section entitled "Cautionary Note Regarding Forward-Looking Statements" below for information about the risks and uncertainties that could cause our actual results to be materially different than our forward-looking statements.

In this Quarterly Report on Form 10-Q (the "Quarterly Report"), references to "we," "our" or the "Company" refer to Matador Resources Company and its subsidiaries as a whole (unless the context indicates otherwise) and references to "Matador" refer solely to Matador Resources Company. For certain oil and natural gas terms used in this Quarterly Report, please see the "Glossary of Oil and Natural Gas Terms" included with the Annual Report.

## **Cautionary Note Regarding Forward-Looking Statements**

Certain statements in this Quarterly Report constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, or the Securities Act, and Section 21E of the Securities Exchange Act of 1934, as amended, or the Exchange Act. Additionally, forward-looking statements may be made orally or in press releases, conferences, reports, on our website or otherwise, in the future by us or on our behalf. Such statements are generally identifiable by the terminology used such as "anticipate," "believe," "continue," "could," "estimate," "expect," "forecasted," "hypothetical," "intend," "may," "might," "plan," "potential," "predict," "project," "should," "would" or other similar words, although not all forward-looking statements contain such identifying words.

By their very nature, forward-looking statements require us to make assumptions that may not materialize or that may not be accurate. Forward-looking statements are subject to known and unknown risks and uncertainties and other factors that may cause actual results, levels of activity and achievements to differ materially from those expressed or implied by such statements. Such factors include, among others: general economic conditions, changes in oil, natural gas and natural gas liquids prices and the demand for oil, natural gas and natural gas liquids, the success of our drilling program, the timing of planned capital expenditures, the sufficiency of our cash flow from operations together with available borrowing capacity under our credit agreement, uncertainties in estimating proved reserves and forecasting production results, operational factors affecting the commencement or maintenance of producing wells, the condition of the capital markets generally, as well as our ability to access them, the proximity to our properties and capacity of transportation facilities, availability of acquisitions, our ability to integrate acquisitions with our business, weather and environmental conditions, uncertainties regarding environmental regulations or litigation and other legal or regulatory developments affecting our business, and the other factors discussed below and elsewhere in this Quarterly Report and in other documents that we file with or furnish to the SEC, all of which are difficult to predict. Forward-looking statements may include statements about:

- our business strategy;
- our reserves;
- our technology;
- our cash flows and liquidity;
- our financial strategy, budget, projections and operating results;
- our oil and natural gas realized prices;
- the timing and amount of future production of oil and natural gas;
- the availability of drilling and production equipment;
- the availability of oil field labor;
- the amount, nature and timing of capital expenditures, including future exploration and development costs;
- the availability and terms of capital;
- our drilling of wells;
- our ability to negotiate and consummate acquisition and divestiture opportunities;
- government regulation and taxation of the oil and natural gas industry;
- our marketing of oil and natural gas;
- our exploitation projects or property acquisitions;
- the integration of acquisitions with our business;



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- our ability and the ability of our midstream joint venture to construct and operate midstream facilities, including the operation of our Black River cryogenic natural gas processing plant and the drilling of additional salt water disposal wells;
- the ability of our midstream joint venture to attract third-party volumes;
- our costs of exploiting and developing our properties and conducting other operations;
- general economic conditions;
- competition in the oil and natural gas industry, including in both the exploration and production and midstream segments;
- the effectiveness of our risk management and hedging activities;
- environmental liabilities;
- counterparty credit risk;
- developments in oil-producing and natural gas-producing countries;
- our future operating results;
- estimated future reserves and the present value thereof; and
- our plans, objectives, expectations and intentions contained in this Quarterly Report or in our other filings with the SEC that are not historical.

Although we believe that the expectations conveyed by the forward-looking statements in this Quarterly Report are reasonable based on information available to us on the date hereof, no assurances can be given as to future results, levels of activity, achievements or financial condition.

You should not place undue reliance on any forward-looking statement and should recognize that the statements are predictions of future results, which may not occur as anticipated. Actual results could differ materially from those anticipated in the forward-looking statements and from historical results, due to the risks and uncertainties described above, as well as others not now anticipated. The impact of any one factor on a particular forward-looking statement is not determinable with certainty as such factors are interdependent upon other factors. The foregoing statements are not exclusive and further information concerning us, including factors that potentially could materially affect our financial results, may emerge from time to time. We undertake no obligation to update forward-looking statements to reflect actual results or changes in factors or assumptions affecting such forward-looking statements, except as required by law, including the securities laws of the United States and the rules and regulations of the SEC.

#### Overview

We are an independent energy company engaged in the exploration, development, production and acquisition of oil and natural gas resources in the United States, with an emphasis on oil and natural gas shale and other unconventional plays. Our current operations are focused primarily on the oil and liquids-rich portion of the Wolfcamp and Bone Spring plays in the Delaware Basin in Southeast New Mexico and West Texas. We also operate in the Eagle Ford shale play in South Texas and the Haynesville shale and Cotton Valley plays in Northwest Louisiana and East Texas. Additionally, we conduct midstream operations, primarily through our midstream joint venture, San Mateo Midstream, LLC ("San Mateo"), in support of our exploration, development and production operations and provide natural gas processing, oil transportation services, oil, natural gas and salt water gathering services and salt water disposal services to third parties.

#### Second Quarter and Year-to-Date Highlights

For the three months ended June 30, 2018, our total oil equivalent production was 4.8 million BOE, and our average daily oil equivalent production was 52,937 BOE per day, of which 29,740 Bbl per day, or 56%, was oil and 139.2 MMcf per day, or 44%, was natural gas. Our oil production of 2.7 million Bbl for the three months ended June 30, 2018 increased 53% year-over-year from 1.8 million Bbl for the three months ended June 30, 2018, our total oil equivalent production was 8.9 million BOE, and our average daily oil equivalent production was 49,126 BOE per day, of which 28,111 Bbl per day, or 57%, was oil and 126.1 MMcf per day, or 43%, was natural gas. Our oil production of 5.1 million Bbl for the six months ended June 30, 2018 increased 31% year-over-year from 1.7.5 Bcf for the six months ended June 30, 2018 increased 31% year-over-year from 17.5 Bcf for the six months ended June 30, 2018 increased 31% year-over-year from 17.5 Bcf for the six months ended June 30, 2017.

For the second quarter of 2018, we reported net income attributable to Matador Resources Company shareholders of approximately \$59.8 million, or \$0.53 per diluted common share, on a GAAP basis, as compared to net income attributable to Matador Resources Company shareholders of \$28.5 million, or \$0.28 per diluted common share, for the second quarter of 2017. For the second quarter of 2018, our Adjusted EBITDA attributable to Matador Resources Company shareholders ("Adjusted EBITDA"), a non-GAAP financial measure, was \$137.3 million, as compared to Adjusted EBITDA of \$72.7 million during the second quarter of 2017. For a definition of Adjusted EBITDA and a reconciliation of Adjusted EBITDA to our net income and

net cash provided by operating activities, see "— Liquidity and Capital Resources — Non-GAAP Financial Measures." For more information regarding our financial results for the second quarter of 2018, see "— Results of Operations" below.

For the six months ended June 30, 2018, we reported net income attributable to Matador Resources Company shareholders of approximately \$119.7 million, or \$1.08 per diluted common share, on a GAAP basis, as compared to net income attributable to Matador Resources Company shareholders of \$72.5 million, or \$0.72 per diluted common share, for the six months ended June 30, 2017. For the six months ended June 30, 2018, our Adjusted EBITDA, a non-GAAP financial measure, was \$254.6 million, as compared to Adjusted EBITDA of \$142.6 million during the six months ended June 30, 2017. For a definition of Adjusted EBITDA and a reconciliation of Adjusted EBITDA to our net income (loss) and net cash provided by operating activities, see "— Liquidity and Capital Resources — Non-GAAP Financial Measures." For more information regarding our financial results for the six months ended June 30, 2018, see "— Results of Operations" below.

During the second quarter of 2018, we continued our focus on the exploration, delineation and development of our Delaware Basin acreage in Loving County, Texas and Lea and Eddy Counties, New Mexico. We began 2018 operating six drilling rigs in the Delaware Basin and continued to do so throughout the first half of 2018. We expect to operate those six rigs in the Delaware Basin throughout 2018, including three rigs in the Rustler Breaks asset area, one rig in the Wolf/Jackson Trust asset areas, one rig in the Ranger/Arrowhead and Twin Lakes asset areas and one rig in the Antelope Ridge asset area. Depending on commodity prices and basis differentials, capital and operating costs, opportunities in asset areas like Arrowhead and Antelope Ridge, liquidity and other factors, we may consider adding a seventh rig during the fourth quarter of 2018, although we had not made the decision to do so at August 1, 2018. Should we elect to add a seventh drilling rig during the fourth quarter of 2018, we anticipate this additional rig will have no impact on our estimated 2018 oil and natural gas production and only a minor impact on our anticipated capital expenditures for the remainder of 2018.

During the second quarter of 2018, we did not conduct any operated drilling and completion activities on our leasehold properties in the Eagle Ford shale play in South Texas or in the Haynesville shale and Cotton Valley plays in Northwest Louisiana and East Texas. We did participate in the drilling and completion of three gross (0.2 net) non-operated Haynesville shale wells that were turned to sales in the second quarter of 2018.

We completed and turned to sales a total of 33 gross (19.3 net) wells in the Delaware Basin during the second quarter of 2018, including 24 gross (18.5 net) operated horizontal wells and nine gross (0.8 net) non-operated horizontal wells. During the second quarter of 2018, we began producing oil and natural gas from a total of three gross (0.6 net) wells in the Antelope Ridge asset area, including one gross (0.5 net) operated and two gross (0.1 net) non-operated wells. The one gross operated well was a First Bone Spring completion. In the Rustler Breaks asset area, we began producing oil and natural gas from a total of 23 gross (13.6 net) wells during the second quarter of 2018, including 16 gross (12.9 net) operated and seven gross (0.7 net) non-operated wells. Of the 16 gross operated wells in the Rustler Breaks asset area, nine were Wolfcamp A-XY completions, two were Wolfcamp A-Lower completions, four were Wolfcamp B-Blair completions and one was a Second Bone Spring completion. In addition, we began producing oil and natural gas from three gross (2.7 net) operated wells in the Wolf and Jackson Trust asset areas during the second quarter of 2018, all three of which were Wolfcamp A-XY completions. Finally, in the Arrowhead asset area, we began producing oil and natural gas from four gross (2.4 net) operated wells, including three Second Bone Spring completions and one Third Bone Spring completion, during the second quarter of 2018.

As a result of our ongoing drilling and completion operations in these asset areas, our Delaware Basin production has continued to increase over the past twelve months. Our total Delaware Basin production for the second quarter of 2018 was 46,489 BOE per day, consisting of 27,381 Bbl of oil per day and 114.6 MMcf of natural gas per day, a 68% increase from production of 27,622 BOE per day, consisting of 16,645 Bbl of oil per day and 65.9 MMcf of natural gas per day, in the second quarter of 2017. The Delaware Basin contributed approximately 92% of our daily oil production and approximately 82% of our daily natural gas production in the second quarter of 2018, as compared to approximately 86% of our daily oil production and approximately 63% of our daily natural gas production in the second quarter of 2017.

On May 17, 2018, we completed a public offering of 7,000,000 shares of our common stock. After deducting offering costs totaling approximately \$0.1 million, we received net proceeds of approximately \$226.5 million. The proceeds from this offering were and are being used to acquire additional leasehold and mineral acres in the Delaware Basin, to fund certain midstream initiatives in the Delaware Basin and for general corporate purposes, including to fund a portion of our future capital expenditures. Pending such uses, we used a portion of the proceeds from the offering to repay the \$45.0 million of outstanding borrowings under our third amended and restated revolving credit facility, as amended (the "Credit Agreement"), and invested the remaining funds in short-term marketable securities.

From January 1 through August 1, 2018, we acquired or had under contract approximately 16,000 net leasehold and mineral acres in and around our existing acreage positions in the Delaware Basin, including approximately 3,400 net mineral acres. From January 1 through August 1, 2018, we had incurred net capital expenditures of approximately \$155 million to acquire approximately 9,500 net acres of these leasehold and mineral interests. We expect to incur net capital expenditures of approximately \$32 million to acquire the additional approximately 6,500 net acres in leasehold and mineral interests that were

under contract as of August 1, 2018 during the third and fourth quarters of 2018; the purchase price for such additional acquisitions is expected to be funded with a portion of the proceeds of our May 2018 equity offering. We intend to continue acquiring acreage and mineral interests, principally in the Delaware Basin, during the remainder of 2018.

#### 2018 Capital Expenditure Budget

As of August 1, 2018, we adjusted our anticipated capital expenditures for drilling and completions (including equipping wells for production) from \$530 to \$570 million to \$620 to \$650 million and our anticipated midstream capital expenditures remained \$70 to \$90 million, which represents our 51% share of San Mateo's 2018 estimated capital expenditures. We have allocated substantially all of our estimated 2018 capital expenditures to the further delineation and development of our growing leasehold position and midstream assets in the Delaware Basin, with the exception of amounts allocated to limited operations in the Eagle Ford and Haynesville shales. For the remainder of 2018, our Delaware Basin drilling program will continue to focus on the development of the Wolf and Rustler Breaks asset areas and the further delineation and development of the Jackson Trust, Ranger/Arrowhead, Antelope Ridge and Twin Lakes asset areas, although we may also continue to delineate previously untested zones in the Wolf and Rustler Breaks asset areas.

#### Natural Gas Sales Agreement with Kinder Morgan

In May 2018, we entered into a firm sales agreement with an affiliate of Kinder Morgan, Inc. beginning on the in-service date of the Gulf Coast Express Pipeline Project (the "GCX Project"). The agreement secures firm natural gas sales for an average of approximately 110,000 to 115,000 million British Thermal Units ("MMBtu") per day at a price based upon Houston Ship Channel pricing. The GCX Project is expected to be operational in October 2019 and is expected to transport natural gas from the Permian Basin to Agua Dulce, Texas near the Texas Gulf Coast.

#### Salt Water Gathering and Disposal Agreement

In June 2018, a subsidiary of San Mateo entered into a long-term agreement with a third party in Eddy County, New Mexico to gather and dispose of the third party's produced salt water. The agreement includes the dedication of certain of the third party's wells, which are or will be located near San Mateo's existing salt water gathering system in Eddy County, New Mexico.

#### **Estimated Proved Reserves**

The following table sets forth our estimated total proved oil and natural gas reserves at June 30, 2018, December 31, 2017 and June 30, 2017. Our production and proved reserves are reported in two streams: oil and natural gas, including both dry and liquids-rich natural gas. Where we produce liquids-rich natural gas, such as in the Delaware Basin and the Eagle Ford shale, the economic value of the NGLs associated with the natural gas is included in the estimated wellhead natural gas price on those properties where the NGLs are extracted and sold. These reserves estimates were based on evaluations prepared by our engineering staff and have been audited for their reasonableness and conformance with SEC guidelines by Netherland, Sewell & Associates, Inc., independent reservoir engineers. These reserves estimates were prepared in accordance with the SEC's rules for oil and natural gas reserves reporting. The estimated reserves shown are for proved reserves only and do not include any unproved reserves classified as probable or possible reserves that might exist for our properties, nor do they include any consideration that would be attributable to interests in unproved and unevaluated acreage beyond those tracts for which proved reserves have been estimated. Proved oil and natural gas reserves are quantities of oil and natural gas that geological and engineering data demonstrate with reasonable certainty to be recoverable in future years from known reservoirs under existing economic and operating conditions. Our total proved reserves are estimated using a conversion ratio of one Bbl of oil per six Mcf of natural gas.

	e 30, 018	mber 31, 2017		June 30, 2017
Estimated Proved Reserves Data: <sup>(1)(2)</sup>				
Estimated proved reserves:				
Oil (MBbl) <sup>(3)</sup>	95,448	86,743		74,954
Natural Gas (Bcf) <sup>(4)</sup>	448.2	396.2		356.5
Total (MBOE) <sup>(5)</sup>	170,155	 152,771		134,373
Estimated proved developed reserves:	 		-	
Oil (MBbl) <sup>(3)</sup>	45,030	36,966		28,454
Natural Gas (Bcf) <sup>(4)</sup>	224.3	190.1		159.7
Total (MBOE) <sup>(5)</sup>	 82,415	 68,651		55,075
Percent developed	48.4%	 44.9%		41.0%
Estimated proved undeveloped reserves:				
Oil (MBbl) <sup>(3)</sup>	50,418	49,777		46,500
Natural Gas (Bcf) <sup>(4)</sup>	223.9	206.1		196.8
Total (MBOE) <sup>(5)</sup>	87,740	 84,120		79,298
Standardized Measure <sup>(6)</sup> (in millions)	\$ 1,613.3	\$ 1,258.6	\$	1,001.9
PV-10 <sup>(7)</sup> (in millions)	\$ 1,765.9	\$ 1,333.4	\$	1,086.9

(1) Numbers in table may not total due to rounding.

(3) One thousand barrels of oil.

(4) One billion cubic feet of natural gas.

(5) One thousand barrels of oil equivalent, estimated using a conversion ratio of one Bbl of oil per six Mcf of natural gas.

(6) Standardized Measure represents the present value of estimated future net cash flows from proved reserves, less estimated future development, production, plugging and abandonment costs and income tax expenses, discounted at 10% per annum to reflect the timing of future cash flows. Standardized Measure is not an estimate of the fair market value of our properties.

At June 30, 2018, our estimated total proved oil and natural gas reserves were 170.2 million BOE, including 95.4 million Bbl of oil and 448.2 Bcf of natural gas, with a Standardized Measure of \$1.6 billion and a PV-10, a non-GAAP financial measure, of \$1.8 billion. At December 31, 2017, our estimated total proved oil and natural gas reserves were 152.8 million BOE, including 86.7 million Bbl of oil and 396.2 Bcf of natural gas, and at June 30, 2017, our estimated total proved oil and natural gas reserves were 134.4 million BOE, including 75.0 million Bbl of oil and 356.5 Bcf of natural gas. Our proved oil reserves of 95.4 million Bbl at June 30, 2018 increased 10%, as compared to 86.7 million Bbl at December 31, 2017, and increased 27%, as compared to 75.0 million Bbl at June 30, 2017. At June 30, 2018, approximately 48% of our total proved reserves were proved developed reserves, 56% of our total proved reserves were oil and 44% of our total proved reserves were natural gas.

As a result of our drilling, completion and delineation activities in Southeast New Mexico and West Texas since 2014, our Delaware Basin oil and natural gas reserves have become a more significant component of our total oil and natural gas reserves.

<sup>(2)</sup> Our estimated proved reserves, Standardized Measure and PV-10 were determined using index prices for oil and natural gas, without giving effect to derivative transactions, and were held constant throughout the life of the properties. The unweighted arithmetic averages of the first-day-of-the-month prices for the period from July 2017 through June 2018 were \$54.15 per Bbl for oil and \$2.92 per MMBtu for natural gas, for the period from January 2017 through December 2017 were \$47.79 per Bbl for oil and \$2.98 per MMBtu for natural gas and for the period from July 2016 through June 2017 were \$45.42 per Bbl for oil and \$3.01 per MMBtu for natural gas. These prices were adjusted by property for quality, energy content, regional price differentials, transportation fees, marketing deductions and other factors affecting the price received at the wellhead. We report our proved reserves in two streams, oil and natural gas, and the economic value of the NGLs associated with the natural gas is included in the estimated wellhead natural gas price on those properties where the NGLs are extracted and sold.

<sup>(7)</sup> PV-10 is a non-GAAP financial measure and generally differs from Standardized Measure, the most directly comparable GAAP financial measure, because it does not include the effects of income taxes on future net revenues. PV-10 is not an estimate of the fair market value of our properties. We and others in the industry use PV-10 as a measure to compare the relative size and value of proved reserves held by companies and of the potential return on investment related to the companies' properties without regard to the specific tax characteristics of such entities. Our PV-10 at June 30, 2018, December 31, 2017 and June 30, 2017 may be reconciled to the Standardized Measure of discounted future net cash flows at such dates by reducing our PV-10 by the discounted future income taxes associated with such reserves. The discounted future income taxes at June 30, 2018, December 31, 2017 and June 30, 2017 were \$152.6 million, \$74.8 million and \$85.0 million, respectively.

Our estimated Delaware Basin proved oil and natural gas reserves increased 37% from 108.1 million BOE at June 30, 2017, or 80% of our total proved oil and natural gas reserves, including 64.9 million Bbl of oil and 259.2 Bcf of natural gas, to 148.5 million BOE, or 87% of our total proved oil and natural gas reserves, including 87.1 million Bbl of oil and 368.7 Bcf of natural gas, at June 30, 2018.

There have been no changes to the technology we used to establish reserves or to our internal control over the reserves estimation process from those set forth in the Annual Report.

## **Critical Accounting Policies**

Other than as discussed in Note 2 to the interim unaudited condensed consolidated financial statements in this Quarterly Report related to the adoption of Accounting Standards Update 2014-09, *Revenue from Contracts with Customers (Topic 606)*, there have been no changes to our critical accounting policies and estimates from those set forth in the Annual Report.

#### **Recent Accounting Pronouncements**

See Note 2 to the interim unaudited condensed consolidated financial statements in this Quarterly Report for a summary of recent accounting pronouncements that we believe may have an impact on our financial statements upon adoption.

## **Results of Operations**

#### Revenues

The following table summarizes our unaudited revenues and production data for the periods indicated:

	Three Months Ended June 30,				 Six Mon Jui	ths Ei 1e 30,	
		2018	2017		 2018		2017
Operating Data:							
Revenues (in thousands): <sup>(1)</sup>							
Oil	\$	166,271	\$	81,322	\$ 314,430	\$	164,958
Natural gas		42,748		32,442	76,543		63,653
Total oil and natural gas revenues		209,019		113,764	 390,973		228,611
Third-party midstream services revenues		3,407		2,099	6,475		3,654
Realized (loss) gain on derivatives		(2,488)		558	(6,746)		(1,661)
Unrealized gain on derivatives		1,429		13,190	11,845		33,821
Total revenues	\$	211,367	\$	129,611	\$ 402,547	\$	264,425
Net Production Volumes: <sup>(1)</sup>							
Oil (MBbl) <sup>(2)</sup>		2,706		1,767	5,088		3,417
Natural gas (Bcf) <sup>(3)</sup>		12.7		9.6	22.8		17.5
Total oil equivalent (MBOE) <sup>(4)</sup>		4,817		3,360	8,892		6,330
Average daily production (BOE/d) <sup>(5)</sup>		52,937		36,922	49,126		34,972
Average Sales Prices:							
Oil, without realized derivatives (per Bbl)	\$	61.44	\$	46.01	\$ 61.80	\$	48.28
Oil, with realized derivatives (per Bbl)	\$	60.52	\$	46.34	\$ 60.46	\$	47.97
Natural gas, without realized derivatives (per Mcf)	\$	3.38	\$	3.40	\$ 3.35	\$	3.64
Natural gas, with realized derivatives (per Mcf)	\$	3.38	\$	3.39	\$ 3.36	\$	3.61

(1) We report our production volumes in two streams: oil and natural gas, including both dry and liquids-rich natural gas. Revenues associated with NGLs are included with our natural gas revenues.

(2) One thousand barrels of oil.

(3) One billion cubic feet of natural gas.

(4) One thousand barrels of oil equivalent, estimated using a conversion ratio of one Bbl of oil per six Mcf of natural gas.

(5) Barrels of oil equivalent per day, estimated using a conversion ratio of one Bbl of oil per six Mcf of natural gas.

## Three Months Ended June 30, 2018 as Compared to Three Months Ended June 30, 2017

*Oil and natural gas revenues.* Our oil and natural gas revenues increased \$95.3 million to \$209.0 million, or 84%, for the three months ended June 30, 2018, as compared to \$113.8 million for the three months ended June 30, 2017. Our oil revenues increased \$84.9 million, or 104%, to \$166.3 million for the three months ended June 30, 2017. The increase in oil revenues resulted from (i) a higher weighted average oil price realized for the three months ended June 30, 2018 of \$61.44 per Bbl, as compared to \$46.01 per Bbl realized for the three months ended June 30, 2017, and (ii) the 53% increase in our oil production to 2.7 million Bbl of oil for the three months ended June 30, 2018, or 29,740 Bbl of oil per day, as compared to 1.8 million Bbl of oil, or 19,423 Bbl of oil per day, for the three months ended June 30, 2017. The increase in oil production was primarily attributable to our ongoing delineation and development drilling activities in the Delaware Basin. Our natural gas revenues increased by \$10.3 million, or 32%, to \$42.7 million for the three months ended June 30, 2018, as compared to \$32.4 million for the three months ended June 30, 2017. The increase in oal 0, 2017. The increase in our oil production to 12.7 Bcf for the three months ended June 30, 2018, as compared to 9.6 Bcf for the three months ended June 30, 2017. The increase in natural gas production was primarily attributable to our ongoing delineation and evelopment drilling activities in the Delaware Basin.

*Third-party midstream services revenues.* Our third-party midstream services revenues increased \$1.3 million to \$3.4 million, or 62%, for the three months ended June 30, 2018, as compared to \$2.1 million for the three months ended June 30, 2017. Third-party midstream services revenues are those revenues from midstream operations related to third parties, including working interest owners in our operated wells. This increase was primarily attributable to an increase in our third-party salt water gathering and disposal revenues to approximately \$1.9 million for the three months ended June 30, 2018, as compared to approximately \$0.4 million for the three months ended June 30, 2017.

*Realized (loss) gain on derivatives.* Our realized net loss on derivatives was \$2.5 million for the three months ended June 30, 2018, as compared to a realized net gain of \$0.6 million for the three months ended June 30, 2017. We realized a net loss of \$8.7 million related to our oil costless collar contracts for the three months ended June 30, 2018, resulting from oil prices that were above the short call/ceiling prices of certain of our oil costless collar contracts. We realized a net gain of \$6.2 million related to our oil basis swap contracts for the three months ended June 30, 2018, resulting from oil prices that were above the short call/ceiling prices of certain of our oil basis prices lower than the swap prices of certain of our oil basis swap contracts. We realized a net gain of \$0.6 million from oil prices that were below the floor prices of certain of our oil costless collar contracts. We realized an average loss on our oil derivatives contracts of approximately \$0.92 per Bbl produced during the three months ended June 30, 2018, as compared to an average gain of \$0.33 per Bbl produced during the three months ended June 30, 2017. Our total oil volumes hedged for the three months ended June 30, 2018 represented 51% of our total oil production, as compared to 70% of our total oil production for the three months ended June 30, 2017. Our total natural gas production for the three months ended June 30, 2017.

*Unrealized gain on derivatives.* Our unrealized net gain on derivatives was \$1.4 million for the three months ended June 30, 2018, as compared to an unrealized net gain of \$13.2 million for the three months ended June 30, 2017. During the three months ended June 30, 2018, the net fair value of our open oil and natural gas derivative contracts increased to a net liability of \$3.4 million from a net liability of \$4.8 million at March 31, 2018, resulting in an unrealized gain on derivatives of \$1.4 million for the three months ended June 30, 2018. This decrease in net liability is primarily attributable to the widening in the oil basis differential futures prices, offset by the increase in oil and natural gas derivative contracts increased to a net fair value of our open oil and natural gas derivative contracts increased to a net set of approximately \$8.9 million from a net liability of \$4.3 million at March 31, 2017, resulting in an unrealized gain on derivatives of \$1.4 million at March 31, 2017, resulting in an unrealized gain on derivative contracts increased to a net set of approximately \$8.9 million from a net liability of \$4.3 million for the three months ended June 30, 2017.

#### Six Months Ended June 30, 2018 as Compared to Six Months Ended June 30, 2017

*Oil and natural gas revenues.* Our oil and natural gas revenues increased \$162.4 million to \$391.0 million, or 71%, for the six months ended June 30, 2018, as compared to \$228.6 million for the six months ended June 30, 2017. Our oil revenues increased \$149.5 million, or 91%, to \$314.4 million for the six months ended June 30, 2017. The increase in oil revenues resulted from (i) a higher weighted average oil price realized for the six months ended June 30, 2018 of \$61.80 per Bbl, as compared to \$48.28 per Bbl realized for the six months ended June 30, 2017, and (ii) the 49% increase in our oil production to 5.1 million Bbl of oil for the six months ended June 30, 2017. The increase in oil production was primarily attributable to our ongoing delineation and development drilling activities in the Delaware Basin. Our natural gas revenues increase in natural gas revenues in our natural gas production to 22.8 Bcf for the six months ended June 30, 2017. The increase in 17.5 Bcf for the six months ended June 30, 2017, which was partially offset by a lower weighted average natural gas price realized for the six months ended June 30, 2018, or \$3.35 per Mcf, as compared to \$3.64 per Mcf realized for the six months ended June 30, 2017. The increase in natural gas production was primarily attributable to our ongoing delineation and development drilling activities in the Delaware Basin. Our natural gas revenues increased by \$12.9 million, or 20%, to \$76.5 million for the six months ended June 30, 2017. The increase in natural gas revenues resulted from the 31% increase in our natural gas production to 22.8 Bcf for the six months ended June 30, 2018, as compared to \$3.35 per Mcf, as compared to \$3.64 per Mcf realized for the six months ended June 30, 2017. The increase in natural gas production was primarily attributable to our ongoing delineation and development drilling activities in the Delaware Basin.

*Third-party midstream services revenues.* Our third-party midstream services revenues increased \$2.8 million to \$6.5 million, or 77%, for the six months ended June 30, 2018, as compared to \$3.7 million for the six months ended June 30, 2017. This increase was primarily attributable to (i) an increase in natural gas gathering and processing revenues to approximately \$3.4 million for the six months ended June 30, 2018, as compared to \$2.8 million for the six months ended June 30, 2017, due to increased natural gas production in our Rustler Breaks and Wolf asset areas and (ii) an increase in our third-party salt water gathering and disposal revenues to approximately \$3.0 million for the six months ended June 30, 2018, as compared to approximately \$0.7 million for the six months ended June 30, 2017.

*Realized loss on derivatives.* Our realized net loss on derivatives was \$6.7 million for the six months ended June 30, 2018, as compared to a realized net loss of \$1.7 million for the six months ended June 30, 2017. We realized a net loss of \$11.4 million related to our oil costless collar contracts for the six months ended June 30, 2018, resulting from oil prices that were above the short call/ceiling prices of certain of our oil costless collar contracts. We realized a net gain of \$4.6 million related to our oil basis swap contracts for the six months ended June 30, 2018, resulting from oil basis prices lower than the swap prices of certain of our oil basis swap contracts. We realized a net loss of \$1.1 million and \$0.6 million from our oil and natural gas derivative contracts,



respectively, for the six months ended June 30, 2017, resulting from oil and natural gas prices that were above the ceiling prices of certain of our oil and natural gas costless collar contracts. We realized an average loss on our oil derivatives of approximately \$1.34 per Bbl produced during the six months ended June 30, 2018, as compared to an average loss of \$0.31 per Bbl produced during the six months ended June 30, 2017. Our total oil volumes hedged for the six months ended June 30, 2018 represented 53% of our total oil production, as compared to 64% of our total oil production for the six months ended June 30, 2017. Our total natural gas volumes hedged for the six months ended June 30, 2018 represented 37% of our total natural gas production, as compared to 66% of our total natural gas production for the six months ended June 30, 2017.

*Unrealized gain on derivatives.* Our unrealized net gain on derivatives was \$11.8 million for the six months ended June 30, 2018, as compared to an unrealized net gain of \$33.8 million for the six months ended June 30, 2017. During the period from December 31, 2017 through June 30, 2018, the aggregate net fair value of our open oil and natural gas derivative contracts increased from a net liability of approximately \$15.2 million to a net liability of approximately \$3.4 million, resulting in an unrealized gain on derivatives of approximately \$11.8 million for the six months ended June 30, 2018. This decrease in net liability is primarily attributable to the widening in the oil basis differential futures prices, offset by the increase in oil and natural gas futures prices during the six months ended June 30, 2018. During the period from December 31, 2016 through June 30, 2017, the aggregate net fair value of our open oil and natural gas derivative contracts increased from a net liability of approximately \$25.0 million to a net asset of approximately \$8.9 million, resulting in an unrealized gain on derivatives of approximately \$25.0 million to a net asset of approximately \$8.9 million, resulting in an unrealized gain on derivatives of approximately \$25.0 million to a net asset of approximately \$8.9 million, resulting in an unrealized gain on derivatives of approximately \$3.8 million for the six months ended June 30, 2017.

### Expenses

The following table summarizes our unaudited operating expenses and other income (expense) for the periods indicated:

	Three Months Ended June 30,					Six Months Ended June 30,			
(In thousands, except expenses per BOE)		2018		2017		2018		2017	
Expenses:									
Production taxes, transportation and processing	\$	20,110	\$	12,875	\$	37,901	\$	24,682	
Lease operating		25,006		16,040		47,154		31,797	
Plant and other midstream services operating		5,676		2,942		9,896		5,283	
Depletion, depreciation and amortization		66,838		41,274		122,207		75,266	
Accretion of asset retirement obligations		375		314		739		614	
General and administrative		19,369		17,177		37,295		33,515	
Total expenses		137,374		90,622		255,192		171,157	
Operating income		73,993		38,989		147,355		93,268	
Other income (expense):									
Net gain on asset sales and inventory impairment				—		—		7	
Interest expense		(8,004)		(9,224)		(16,495)		(17,679)	
Other (expense) income		(352)		1,922		(299)		1,991	
Total other expense		(8,356)		(7,302)		(16,794)		(15,681)	
Net income		65,637		31,687		130,561		77,587	
Net income attributable to non-controlling interest in subsidiaries		(5,831)		(3,178)		(10,861)		(5,094)	
Net income attributable to Matador Resources Company shareholders	\$	59,806	\$	28,509	\$	119,700	\$	72,493	
Expenses per BOE:									
Production taxes, transportation and processing	\$	4.17	\$	3.83	\$	4.26	\$	3.90	
Lease operating	\$	5.19	\$	4.77	\$	5.30	\$	5.02	
Plant and other midstream services operating	\$	1.18	\$	0.88	\$	1.11	\$	0.83	
Depletion, depreciation and amortization	\$	13.87	\$	12.28	\$	13.74	\$	11.89	
General and administrative	\$	4.02	\$	5.11	\$	4.19	\$	5.29	

Three Months Ended June 30, 2018 as Compared to Three Months Ended June 30, 2017

*Production taxes, transportation and processing.* Our production taxes, transportation and processing expenses increased \$7.2 million to \$20.1 million, or 56%, for the three months ended June 30, 2018, as compared to \$12.9 million for the three months ended June 30, 2017. On a unit-of-production basis, our production taxes, transportation and processing expenses increased 9% to \$4.17 per BOE for the three months ended June 30, 2018, as compared to \$3.83 per BOE for the three months ended June 30, 2017. The increase in production taxes, transportation and processing expenses to the three months ended June 30, 2017. The increase in production taxes, transportation and processing expenses was primarily attributable to the \$8.2 million increase in our production taxes to \$15.1 million for the three months ended June 30, 2017, principally due to the \$95.3 million increase in oil and natural gas revenues for the three months ended June 30, 2017. In addition, the production tax rates in New Mexico are higher than production tax rates in Texas. As more of our oil and natural gas production becomes attributable to New Mexico, we expect our production tax expenses to increase proportionately.

*Lease operating.* Our lease operating expenses increased \$9.0 million to \$25.0 million, or 56%, for the three months ended June 30, 2018, as compared to \$16.0 million for the three months ended June 30, 2017. Our lease operating expenses on a unit-of-production basis increased 9% to \$5.19 per BOE for the three months ended June 30, 2018, as compared to \$4.77 per BOE for the three months ended June 30, 2017. The increase in lease operating expenses for the three months ended June 30, 2018, as compared to the three months ended June 30, 2017, was primarily attributable to an increase in costs of services and equipment, including salt water disposal costs in asset areas other than Wolf and Rustler Breaks (which are serviced by San Mateo), at June 30, 2018, as compared to June 30, 2017.

*Plant and other midstream services operating.* Our plant and other midstream services operating expenses increased \$2.7 million to \$5.7 million, or an increase of 93%, for the three months ended June 30, 2018, as compared to \$2.9 million for the three months ended June 30, 2017. This increase was primarily attributable to (i) increased expenses associated with our expanded

commercial salt water disposal operations to \$3.0 million for the three months ended June 30, 2018, as compared to \$1.5 million for the three months ended June 30, 2017 and (ii) increased expenses associated with San Mateo's Black River cryogenic natural gas processing plant in the Rustler Breaks asset area (the "Black River Processing Plant") to \$1.9 million for the three months ended June 30, 2018, as compared to \$0.8 million for the three months ended June 30, 2017.

*Depletion, depreciation and amortization.* Our depletion, depreciation and amortization expenses increased \$25.6 million to \$66.8 million, or 62%, for the three months ended June 30, 2018, as compared to \$41.3 million for the three months ended June 30, 2017. On a unit-of-production basis, our depletion, depreciation and amortization expenses increased 13% to \$13.87 per BOE for the three months ended June 30, 2018, as compared to \$12.28 per BOE for the three months ended June 30, 2017. The increase in our total depletion, depreciation and amortization expenses was primarily attributable to (i) increased well costs, largely as a result of increased well stimulation costs in response to increased oil prices over the past year and (ii) the 43% increase in our total oil equivalent production to 4.8 million BOE for the three months ended June 30, 2018, as compared to 3.4 million BOE for the three months ended June 30, 2017. The impact of the increase in well costs and oil and natural gas production was partially offset by higher total proved oil and natural gas reserves at June 30, 2018, as compared to June 30, 2017, primarily attributable to our ongoing delineation and development drilling activities in the Delaware Basin. In addition, depreciation expenses attributable to our midstream segment were approximately \$2.3 million for the three months ended June 30, 2018, as compared to \$1.3 million for the three months ended June 30, 2017.

*General and administrative.* Our general and administrative expenses increased \$2.2 million to \$19.4 million, or 13%, for the three months ended June 30, 2018, as compared to \$17.2 million for the three months ended June 30, 2017. The increase in our general and administrative expenses was primarily attributable to increased payroll and related expenses of approximately \$3.5 million associated with additional employees joining the Company to support our increased land, geoscience, drilling, completion, production, midstream, accounting and administration functions as a result of the continued growth of the Company. These increases were partially offset by the \$1.5 million increase in capitalized general and administrative expenses for the three months ended June 30, 2017. As a result of the 43% increase in oil and natural gas production for the three months ended June 30, 2017, our general and administrative expenses decreased 21% on a unit-of-production basis to \$4.02 per BOE for the three months ended June 30, 2018, as compared to \$5.11 per BOE for the three months ended June 30, 2017.

*Interest expense.* For the three months ended June 30, 2018, we incurred total interest expense of approximately \$10.6 million. We capitalized approximately \$2.6 million of our interest expense on certain qualifying projects for the three months ended June 30, 2018 and expensed the remaining \$8.0 million to operations. For the three months ended June 30, 2017, we incurred total interest expense of approximately \$11.1 million. We capitalized approximately \$1.9 million of our interest expense on certain qualifying projects for the three months ended June 30, 2017 and expensed the remaining \$9.2 million to operations.

*Total income tax benefit.* Our deferred tax assets exceeded our deferred tax liabilities at June 30, 2018 due to the deferred tax amounts generated by fullcost ceiling impairment charges recorded in prior periods. As a result, we established a valuation allowance against the deferred tax assets beginning in the third quarter of 2015. We retained a full valuation allowance at June 30, 2018 due to uncertainties regarding the future realization of our deferred tax assets.

## Six Months Ended June 30, 2018 as Compared to Six Months Ended June 30, 2017

*Production taxes, transportation and processing.* Our production taxes, transportation and processing expenses increased \$13.2 million to \$37.9 million, or 54%, for the six months ended June 30, 2018, as compared to \$24.7 million for the six months ended June 30, 2017. On a unit-of-production basis, our production taxes, transportation and processing expenses increased 9% to \$4.26 per BOE for the six months ended June 30, 2018, as compared to \$3.90 per BOE for the six months ended June 30, 2017. The increase in production taxes, transportation and processing expenses to \$4.26 per BOE for the six months ended June 30, 2018, as compared to \$14.1 million for the \$14.1 million increase in our production taxes to \$28.2 million for the six months ended June 30, 2018, as compared to \$14.1 million for the six months ended June 30, 2017, principally due to the \$162.4 million increase in oil and natural gas revenues for the six months ended June 30, 2018, as compared to the six months ended June 30, 2017. In addition, the production tax rates in New Mexico are higher than production tax rates in Texas. As more of our oil and natural gas production becomes attributable to New Mexico, we expect our production tax expenses to increase proportionately.

*Lease operating.* Our lease operating expenses increased \$15.4 million to \$47.2 million, or 48%, for the six months ended June 30, 2018, as compared to \$31.8 million for the six months ended June 30, 2017. Our lease operating expenses on a unit-of production basis increased 6% to \$5.30 per BOE for the six months ended June 30, 2018, as compared to \$5.02 per BOE for the six months ended June 30, 2017. The increase in lease operating expenses for the six months ended June 30, 2018, as compared to the six months ended June 30, 2017, was primarily attributable to an increase in costs of services and equipment, including salt water disposal costs in asset areas other than Wolf and Rustler Breaks (which are serviced by San Mateo), at June 30, 2018, as compared to June 30, 2017.

*Plant and other midstream services operating.* Our plant and other midstream services operating expenses increased \$4.6 million to \$9.9 million, or 87%, for the six months ended June 30, 2018, as compared to \$5.3 million for the six months ended June

30, 2017. This increase was primarily attributable to (i) increased expenses associated with our expanded commercial salt water disposal operations to \$5.2 million for the six months ended June 30, 2018, as compared to \$3.0 million for the six months ended June 30, 2017 and (ii) increased expenses associated with the Black River Processing Plant to \$3.6 million for the six months ended June 30, 2018, as compared to \$1.8 million for the six months ended June 30, 2017.

*Depletion, depreciation and amortization.* Our depletion, depreciation and amortization expenses increased \$46.9 million to \$122.2 million, or 62%, for the six months ended June 30, 2018, as compared to \$75.3 million for the six months ended June 30, 2017. On a unit-of-production basis, our depletion, depreciation and amortization expenses increased 16% to \$13.74 per BOE for the six months ended June 30, 2018, as compared to \$11.89 per BOE for the six months ended June 30, 2017. The increase in our total depletion, depreciation and amortization expenses was primarily attributable to (i) increased well costs, largely as a result of increased well stimulation costs in response to increased oil prices over the past year and (ii) the 40% increase in our total oil equivalent production to 8.9 million BOE for the six months ended June 30, 2018, as compared to 6.3 million BOE for the six months ended June 30, 2017. The impact of the increase in well costs and oil and natural gas production was partially offset by higher total proved oil and natural gas reserves at June 30, 2018, as compared to June 30, 2017, primarily attributable to our ongoing delineation and development drilling activities in the Delaware Basin. In addition, depreciation expenses attributable to our midstream segment were approximately \$3.9 million for the six months ended June 30, 2018, as compared to \$2.5 million for the six months ended June 30, 2017.

*General and administrative.* Our general and administrative expenses increased \$3.8 million to \$37.3 million, or 11%, for the six months ended June 30, 2018, as compared to \$33.5 million for the six months ended June 30, 2017. The increase in our general and administrative expenses was partially attributable to increased payroll and related expenses of approximately \$7.6 million associated with additional employees joining the Company to support our increased land, geoscience, drilling, completion, production, midstream, accounting and administration functions as a result of the continued growth of the Company. These increases were partially offset by the \$3.3 million increase in capitalized general and administrative expenses for the six months ended June 30, 2018, as compared to the six months ended June 30, 2017. As a result of the 40% increase in oil and natural gas production for the six months ended June 30, 2018, as compared to the six months ended June 30, 2017, our general and administrative expenses decreased 21% on a unit-of-production basis to \$4.19 per BOE for the six months ended June 30, 2018, as compared to \$5.29 per BOE for the six months ended June 30, 2017.

*Interest expense.* For the six months ended June 30, 2018, we incurred total interest expense of approximately \$21.0 million. We capitalized approximately \$4.5 million of our interest expense on certain qualifying projects for the six months ended June 30, 2018 and expensed the remaining \$16.5 million to operations. For the six months ended June 30, 2017, we incurred total interest expense of approximately \$20.8 million. We capitalized approximately \$3.2 million of our interest expense on certain qualifying projects for the six months ended June 30, 2017 and expensed the remaining \$17.7 million to operations.

*Total income tax benefit.* Our deferred tax assets exceeded our deferred tax liabilities at June 30, 2018 due to the deferred tax amounts generated by the full-cost ceiling impairment charges recorded in prior periods. As a result, we established a valuation allowance against the deferred tax assets beginning in the third quarter of 2015. We retained a full valuation allowance at June 30, 2018 due to uncertainties regarding the future realization of our deferred tax assets.

#### **Liquidity and Capital Resources**

Our primary use of capital has been, and we expect will continue to be during the remainder of 2018 and for the foreseeable future, for the acquisition, exploration and development of oil and natural gas properties and for midstream investments. Excluding any possible significant acquisitions, we expect to fund our capital expenditure requirements for the remainder of 2018 through a combination of cash on hand (including proceeds from our May 2018 public equity offering), operating cash flows and borrowings under the Credit Agreement (assuming availability under our borrowing base). We continually evaluate other capital sources, including borrowings under additional credit arrangements, the sale or joint venture of midstream assets or oil and natural gas producing assets or acreage, particularly in our non-core asset areas, as well as potential issuances of equity, debt or convertible securities, none of which may be available on satisfactory terms or at all. Our future success in growing proved reserves and production will be highly dependent on our ability to access outside sources of capital and to generate operating cash flows.

At June 30, 2018, we had cash totaling approximately \$122.5 million and restricted cash totaling approximately \$21.1 million, most of which is associated with San Mateo. By contractual agreement, the cash in the accounts held by our less-than-wholly-owned subsidiaries is not to be commingled with our other cash and is to be used only to fund the capital expenditures and operations of these less-than-wholly-owned subsidiaries.

During the first quarter of 2018, the lenders under our Credit Agreement completed their review of the Company's proved oil and natural gas reserves at December 31, 2017, and as a result, on March 5, 2018, the borrowing base was increased to \$725.0 million and the maximum facility amount remained at \$500.0 million. This March 2018 redetermination constituted the regularly scheduled May 1 redetermination. The Company elected to keep the lenders' borrowing commitment at \$400.0

million. Borrowings under the Credit Agreement are limited to the lowest of the borrowing base, the maximum facility amount and the elected commitment. The Credit Agreement matures on October 16, 2020.

In April 2018, we accessed the line of credit under our Credit Agreement and borrowed \$45.0 million to fund certain of our acreage and mineral acquisitions, as well as for our ongoing exploration and development and midstream activities and for general corporate purposes. On May 17, 2018, we completed a public offering of 7,000,000 shares of our common stock. After deducting offering costs totaling approximately \$0.1 million, we received net proceeds of approximately \$226.5 million. The proceeds from this offering were and are being used to acquire additional leasehold and mineral acres in the Delaware Basin, to fund certain midstream initiatives in the Delaware Basin and for general corporate purposes, including to fund a portion of the Company's future capital expenditures. Pending such uses, we used a portion of the proceeds from the offering to repay the \$45.0 million of outstanding borrowings under our Credit Agreement and invested the remaining funds in short-term marketable securities. At June 30, 2018 and August 1, 2018, we had no borrowings outstanding under our Credit Agreement and approximately \$3.0 million in outstanding letters of credit issued pursuant to the Credit Agreement.

We expect that development of our Delaware Basin assets will be the primary focus of our operations and capital expenditures for the remainder of 2018. We plan to operate six contracted drilling rigs in the Delaware Basin throughout the remainder of 2018. Depending on commodity prices and basis differentials, capital and operating costs, opportunities in asset areas like Arrowhead and Antelope Ridge, liquidity and other factors, we may consider adding a seventh rig during the fourth quarter of 2018, although we had not made the decision to do so at August 1, 2018. Should we elect to add a seventh drilling rig during the fourth quarter of 2018, we anticipate this additional rig will have no impact on our estimated 2018 oil and natural gas production and only a minor impact on our anticipated capital expenditures for the remainder of 2018.

As of August 1, 2018, we adjusted our anticipated capital expenditures for drilling and completions (including equipping wells for production) from \$530 to \$570 million to \$620 to \$650 million and our anticipated midstream capital expenditures remained \$70 to \$90 million, which represents our 51% share of San Mateo's 2018 estimated capital expenditures. During the second quarter of 2018, we incurred capital expenditures of approximately \$166.1 million for drilling, completions, facilities and infrastructure and approximately \$16.7 million for midstream activities, which primarily represented 51% of San Mateo's total second quarter capital expenditures of \$32.7 million. We have allocated substantially all of our estimated 2018 capital expenditures to the further delineation and development of our growing leasehold position and midstream assets in the Delaware Basin, with the exception of amounts allocated to limited operations in the Eagle Ford and Haynesville shales. For the remainder of 2018, our Delaware Basin drilling program will continue to focus on the development of the Wolf and Rustler Breaks asset areas and the further delineation and development of the Jackson Trust, Ranger/Arrowhead, Antelope Ridge and Twin Lakes asset areas, although we may also continue to delineate previously untested zones in the Wolf and Rustler Breaks asset areas.

From January 1 through August 1, 2018, we acquired or had under contract approximately 16,000 net leasehold and mineral acres in and around our existing acreage positions in the Delaware Basin, including approximately 3,400 net mineral acres. From January 1 through August 1, 2018, we had incurred net capital expenditures of approximately \$155 million to acquire approximately 9,500 net acres of these leasehold and mineral interests. We expect to incur net capital expenditures of approximately \$32 million to acquire the additional approximately 6,500 net acres in leasehold and mineral interests that were under contract as of August 1, 2018 during the third and fourth quarters of 2018; the purchase price for such additional acquisitions is expected to be funded with a portion of the proceeds of our May 2018 equity offering. We intend to continue acquiring acreage and mineral interests, principally in the Delaware Basin, during the remainder of 2018. These expenditures are opportunity-specific and per-acre prices can vary significantly based on the prospect. As a result, it is difficult to estimate these remaining 2018 capital expenditures with any degree of certainty; therefore, we have not provided estimated capital expenditures related to acreage and mineral acquisitions for the remainder of 2018.

Our 2018 capital expenditures may be adjusted as business conditions warrant and the amount, timing and allocation of such expenditures is largely discretionary and within our control. The aggregate amount of capital we will expend may fluctuate materially based on market conditions, the actual costs to drill, complete and place on production operated or non-operated wells, our drilling results, the actual costs and scope of our midstream activities, the ability of our joint venture partners to meet their capital obligations, other opportunities that may become available to us and our ability to obtain capital. When oil or natural gas prices decline, or costs increase significantly, we have the flexibility to defer a significant portion of our capital expenditures until later periods to conserve cash or to focus on projects that we believe have the highest expected returns and potential to generate near-term cash flows. We routinely monitor and adjust our capital expenditures in response to changes in prices, availability of financing, drilling, completion and acquisition costs, industry conditions, the timing of regulatory approvals, the availability of rigs, success or lack of success in our exploration and development activities, contractual obligations, drilling plans for properties we do not operate and other factors both within and outside our control.

Exploration and development activities are subject to a number of risks and uncertainties, which could cause these activities to be less successful than we anticipate. A significant portion of our anticipated cash flows from operations for the

remainder of 2018 is expected to come from producing wells and development activities on currently proved properties in the Wolfcamp and Bone Spring plays in the Delaware Basin, the Eagle Ford shale in South Texas and the Haynesville shale in Louisiana. Our existing wells may not produce at the levels we have forecasted and our exploration and development activities in these areas may not be as successful as we anticipate. Additionally, our anticipated cash flows from operations are based upon current expectations of realized oil, natural gas and NGL prices for the remainder of 2018 and the hedges we currently have in place. We use commodity derivative financial instruments at times to mitigate our exposure to fluctuations in oil, natural gas and NGL prices and to partially offset reductions in our cash flows from operations resulting from declines in commodity prices. See Note 7 to the interim unaudited condensed consolidated financial statements in this Quarterly Report for a summary of our open derivative financial instruments at June 30, 2018.

Our unaudited cash flows for the six months ended June 30, 2018 and 2017 are presented below:

	Six Months Ended June 30,			
(In thousands)		2018		2017
Net cash provided by operating activities	\$	254,208	\$	121,242
Net cash used in investing activities		(493,562)		(369,695)
Net cash provided by financing activities		280,385		180,818
Net change in cash and restricted cash	\$	41,031	\$	(67,635)
Adjusted EBITDA attributable to Matador Resources Company shareholders <sup>(1)</sup>	\$	254,592	\$	142,611

(1) Adjusted EBITDA is a non-GAAP financial measure. For a definition of Adjusted EBITDA and a reconciliation of Adjusted EBITDA to our net income (loss) and net cash provided by operating activities, see "--- Non-GAAP Financial Measures" below.

#### Cash Flows Provided by Operating Activities

Net cash provided by operating activities increased \$133.0 million to \$254.2 million for the six months ended June 30, 2018 from \$121.2 million for the six months ended June 30, 2017. Excluding changes in operating assets and liabilities, net cash provided by operating activities increased to \$251.0 million for the six months ended June 30, 2018 from \$130.9 million for the six months ended June 30, 2017. This increase was primarily attributable to higher oil and natural gas production and higher oil prices. Changes in our operating assets and liabilities between the two periods resulted in a net increase of approximately \$12.8 million in net cash provided by operating activities for the six months ended June 30, 2018, as compared to the six months ended June 30, 2017.

Our operating cash flows are sensitive to a number of variables, including changes in our production and volatility of oil and natural gas prices between reporting periods. Regional and worldwide economic activity, the actions of OPEC, weather, infrastructure capacity to reach markets and other variable factors significantly impact the prices of oil and natural gas. These factors are beyond our control and are difficult to predict. We use commodity derivative financial instruments to mitigate our exposure to fluctuations in oil, natural gas and NGL prices. In addition, we attempt to avoid long-term service agreements where possible in order to minimize ongoing future commitments.

#### Cash Flows Used in Investing Activities

Net cash used in investing activities increased by \$123.9 million to \$493.6 million for the six months ended June 30, 2018 from \$369.7 million for the six months ended June 30, 2017. This increase in net cash used in investing activities is primarily due to an increase of \$92.7 million in oil and natural gas properties capital expenditures for the six months ended June 30, 2018, as compared to the six months ended June 30, 2017. Cash used for oil and natural gas properties capital expenditures for the six months ended June 30, 2018 was primarily attributable to the acquisition of additional leasehold and mineral interests and to our operated and non-operated drilling and completion activities in the Delaware Basin. The remaining increase was attributable to an increase in cash used for midstream and other property and equipment of \$37.8 million primarily related to capital expenditures for San Mateo, which was partially offset by a net increase of \$6.6 million in proceeds from the sale of acreage.

#### Cash Flows Provided by Financing Activities

Net cash provided by financing activities increased by \$99.6 million to \$280.4 million for the six months ended June 30, 2018 from \$180.8 million for the six months ended June 30, 2017. During the six months ended June 30, 2018, we received net proceeds of \$226.5 million from our May 2018 public equity offering, as well as an increase of \$39.2 million in contributions from non-controlling interest owners in less-than-wholly-owned subsidiaries. These increases were offset by a decrease of \$156.8 million in contributions related to the formation of San Mateo in 2017 as well as an increase of \$8.6 million in distributions to non-controlling interest owners in less-than-wholly-owned subsidiaries.

#### Non-GAAP Financial Measures

We define Adjusted EBITDA as earnings before interest expense, income taxes, depletion, depreciation and amortization, accretion of asset retirement obligations, property impairments, unrealized derivative gains and losses, certain other non-cash items and non-cash stock-based compensation expense, and net gain or loss on asset sales and inventory impairment. Adjusted EBITDA is not a measure of net income (loss) or cash flows as determined by GAAP. Adjusted EBITDA is a supplemental non-GAAP financial measure that is used by management and external users of our consolidated financial statements, such as industry analysts, investors, lenders and rating agencies.

Management believes Adjusted EBITDA is necessary because it allows us to evaluate our operating performance and compare the results of operations from period to period without regard to our financing methods or capital structure. We exclude the items listed above from net income (loss) in calculating Adjusted EBITDA because these amounts can vary substantially from company to company within our industry depending upon accounting methods and book values of assets, capital structures and the method by which certain assets were acquired.

Adjusted EBITDA should not be considered an alternative to, or more meaningful than, net income (loss) or cash flows from operating activities as determined in accordance with GAAP or as a primary indicator of our operating performance or liquidity. Certain items excluded from Adjusted EBITDA are significant components of understanding and assessing a company's financial performance, such as a company's cost of capital and tax structure. Our Adjusted EBITDA may not be comparable to similarly titled measures of another company because all companies may not calculate Adjusted EBITDA in the same manner.

The following table presents our calculation of Adjusted EBITDA and the reconciliation of Adjusted EBITDA to the GAAP financial measures of net income and net cash provided by operating activities, respectively.

		Three Months Ended June 30,			Six Months Ended June 30,			
(In thousands)		2018		2017	2018			2017
Unaudited Adjusted EBITDA Reconciliation to Net Income:								
Net income attributable to Matador Resources Company shareholders	\$	59,806	\$	28,509	\$	119,700	\$	72,493
Net income attributable to non-controlling interest in subsidiaries		5,831		3,178		10,861		5,094
Net income		65,637		31,687		130,561		77,587
Interest expense		8,004		9,224		16,495		17,679
Depletion, depreciation and amortization		66,838		41,274		122,207		75,266
Accretion of asset retirement obligations		375		314		739		614
Unrealized gain on derivatives		(1,429)		(13,190)		(11,845)		(33,821)
Stock-based compensation expense		4,766		7,026		8,945		11,192
Net gain on asset sales and inventory impairment						—		(7)
Consolidated Adjusted EBITDA		144,191		76,335		267,102		148,510
Adjusted EBITDA attributable to non-controlling interest in subsidiaries		(6,853)		(3,683)		(12,510)		(5,899)
Adjusted EBITDA attributable to Matador Resources Company shareholders	\$	137,338	\$	72,652	\$	254,592	\$	142,611
	Three Months Ended				Six Mon	ths En	ded	

	 Three Months Ended June 30,			Six Months Ended June 30,			
(In thousands)	2018 2017		2018			2017	
Unaudited Adjusted EBITDA Reconciliation to Net Cash Provided by Operating Activities:							
Net cash provided by operating activities	\$ 118,059	\$	59,933	\$	254,208	\$	121,242
Net change in operating assets and liabilities	18,174		7,198		(3,190)		9,653
Interest expense, net of non-cash portion	7,958		9,204		16,084		17,615
Adjusted EBITDA attributable to non-controlling interest in subsidiaries	(6,853)		(3,683)		(12,510)		(5,899)
Adjusted EBITDA attributable to Matador Resources Company shareholders	\$ 137,338	\$	72,652	\$	254,592	\$	142,611

Net income attributable to Matador Resources Company shareholders increased by \$31.3 million to \$59.8 million for the three months ended June 30, 2018, as compared to \$28.5 million for the three months ended June 30, 2017. This increase in net income attributable to Matador Resources Company shareholders for the three months ended June 30, 2018 as compared to the three months ended June 30, 2017 is primarily attributable to the increase in oil and natural gas revenues of \$95.3 million, partially offset by an \$11.8 million decrease in unrealized gain on derivatives and a \$46.8 million increase in total expenses.

Net income attributable to Matador Resources Company shareholders increased by \$47.2 million to \$119.7 million for the six months ended June 30, 2018, as compared to \$72.5 million for the six months ended June 30, 2017. This increase in net income attributable to Matador Resources Company shareholders for the six months ended June 30, 2018 as compared to the six months ended June 30, 2017 is primarily attributable to the increase in oil and natural gas revenues of \$162.4 million, partially offset by a \$22.0 million decrease in unrealized gain on derivatives and an \$84.0 million increase in total expenses.

Adjusted EBITDA, a non-GAAP financial measure, increased by \$64.7 million to \$137.3 million for the three months ended June 30, 2018, as compared to \$72.7 million for the three months ended June 30, 2017. This increase in our Adjusted EBITDA is primarily attributable to higher oil and natural gas production and higher oil prices for the three months ended June 30, 2018, as compared to the three months ended June 30, 2017.

Adjusted EBITDA, a non-GAAP financial measure, increased by \$112.0 million to \$254.6 million for the six months ended June 30, 2018, as compared to \$142.6 million for the six months ended June 30, 2017. This increase in our Adjusted EBITDA is primarily attributable to higher oil and natural gas production and higher oil prices for the six months ended June 30, 2018, as compared to the six months ended June 30, 2017.

# **Off-Balance Sheet Arrangements**

From time-to-time, we enter into off-balance sheet arrangements and transactions that can give rise to material off-balance sheet obligations. As of June 30, 2018, the material off-balance sheet arrangements and transactions that we have entered into include (i) operating lease agreements, (ii) non-operated drilling commitments, (iii) termination obligations under drilling rig contracts, (iv) firm transportation, gathering, processing and disposal commitments and (v) contractual obligations for which the ultimate settlement amounts are not fixed and determinable, such as derivative contracts that are sensitive to future changes in commodity prices or interest rates, gathering, treating, transportation and disposal commitments on uncertain volumes of future throughput, open delivery commitments and indemnification obligations following certain divestitures. Other than the off-balance sheet arrangements described above, the Company has no transactions, arrangements or other relationships with unconsolidated entities or other persons that are reasonably likely to materially affect the Company's liquidity or availability of or requirements for capital resources. See "— Obligations and Commitments" below and Note 9 to the interim unaudited condensed consolidated financial statements in this Quarterly Report for more information regarding our off-balance sheet arrangements. Such information is incorporated herein by reference.

#### **Obligations and Commitments**

We had the following material contractual obligations and commitments at June 30, 2018:

	Payments Due by Period								
(In thousands)		Total		Less Than 1 Year		1 - 3 Years	3 - 5 Years		More Than 5 Years
Contractual Obligations:									
Revolving credit borrowings, including letters of credit <sup>(1)</sup>	\$	2,991	\$	_	\$		\$ 2,991	\$	_
Senior unsecured notes <sup>(2)</sup>		575,000					575,000		
Office leases		21,370		2,490		5,215	5,548		8,117
Non-operated drilling commitments <sup>(3)</sup>		47,190		47,190					—
Drilling rig contracts <sup>(4)</sup>		32,439		29,547		2,892	—		—
Asset retirement obligations		28,125		1,235		871	2,026		23,993
Natural gas transportation, gathering and processing agreements with non-affiliates <sup>(5)</sup>		451,087		8,479		86,559	90,815		265,234
Gathering, processing and disposal agreements with San Mateo <sup>(6)</sup>		222,614		2,313		69,994	75,102		75,205
Natural gas construction contracts <sup>(7)</sup>		15,474		15,474					_
Total contractual cash obligations	\$	1,396,290	\$	106,728	\$	165,531	\$ 751,482	\$	372,549

(1) At June 30, 2018, we had no borrowings outstanding under our Credit Agreement and approximately \$3.0 million in outstanding letters of credit issued pursuant to the Credit Agreement. The Credit Agreement matures in October 2020.

(2) The amounts included in the table above represent principal maturities only. Interest expense on our 6.875% senior notes due 2023 that are outstanding as of June 30, 2018 is expected to be approximately \$39.5 million each year until maturity.

(3) At June 30, 2018, we had outstanding commitments to participate in the drilling and completion of various non-operated wells. Our working interests in these wells are typically small, and certain of these wells were in progress at June 30, 2018. If all of these wells are drilled and completed, we will have minimum outstanding aggregate commitments for our participation in these wells of approximately \$47.2 million at June 30, 2018, which we expect to incur within the next year.

(4) We do not own or operate our own drilling rigs, but instead enter into contracts with third parties for such drilling rigs. See Note 9 to the interim unaudited condensed consolidated financial statements in this Quarterly Report for more information regarding these contractual commitments.

(5) In late 2015, we entered into a 15-year fixed-fee natural gas gathering and processing agreement for a significant portion of our operated natural gas production in Loving County, Texas. In late 2017, we entered into an 18-year fixed-fee natural gas transportation agreement where we committed to deliver a portion of the residue natural gas production at the tailgate of the Black River Processing Plant to transport through the counterparty's pipeline in Eddy County, New Mexico. In late 2017, we also entered into a fixed-fee NGL transportation and fractionation agreement whereby we committed to deliver our NGL production at the tailgate of the Black River Processing Plant. We have committed to deliver a minimum amount of NGLs to the counterparty upon construction and completion of a pipeline expansion and a fractionation facility by the counterparty, which is currently expected to be completed late in 2019. We have no rights to compel the counterparty to construct this pipeline extension or fractionation facility. If the counterparty does not construct the pipeline extension and fractionation facility, then we do not have any minimum volume commitments under the agreement. If the counterparty constructs the pipeline extension and fractionation facility. If we do not meet our NGL volume commitment to deliver a minimum amount of NGLs for seven years following the completion of the pipeline extension and fractionation facility. If we do not meet our NGL volume commitment in any quarter during the seven-year commitment period, we will be required to pay a deficiency fee per gallon of NGL deficiency. The amounts in the table assume that the seven-year period containing minimum NGL volume commitments begins in late 2019. In the second quarter of 2018, we entered into a 16-year, fixed fee natural gas transportation agreement that begins on October 1, 2019, whereby we committed to deliver a portion

of the residue natural gas production at the tailgate of the Black River Processing Plant to transport through the counterparty's pipeline. Additionally, in the second quarter of 2018, we entered into a short-term natural gas transportation agreement whereby we committed to deliver a portion of the residue natural gas production at the tailgate of the Black River Processing Plant to transport through the counterparty's pipeline. Lastly, in the second quarter of 2018, we entered into a 10-year, fixed-fee natural gas sales agreement whereby we committed to deliver residue natural gas through the counterparty's pipeline to the Texas Gulf Coast beginning on the in-service date for such pipeline, which is expected to be operational in late 2019. See Note 9 to the interim unaudited condensed consolidated financial statements in this Quarterly Report for more information regarding these contractual commitments.

- (6) In February 2017, we dedicated our current and future leasehold interests in the Rustler Breaks and Wolf asset areas pursuant to 15-year, fixed-fee natural gas, oil and salt water gathering agreements and salt water disposal agreements. In addition, effective February 1, 2017, we dedicated our current and future leasehold interests in the Rustler Breaks asset area pursuant to a 15-year, fixed-fee natural gas processing agreement. See Note 9 to the interim unaudited condensed consolidated financial statements in this Quarterly Report for more information regarding these contractual commitments.
- (7) Beginning in May 2017, a subsidiary of San Mateo entered into certain agreements with third parties for the engineering, procurement, construction and installation of an expansion of the Black River Processing Plant. In addition, during the first quarter of 2018, a subsidiary of San Mateo entered into agreements for additional field compression and an amine gas treatment unit to maximize the operation of the Black River Processing Plant. See Note 9 to the interim unaudited condensed consolidated financial statements in this Quarterly Report for more information regarding these contractual commitments.

#### **General Outlook and Trends**

For the three months ended June 30, 2018, oil prices averaged \$67.91 per Bbl, ranging from a high of \$74.15 per Bbl in late June to a low of \$62.06 per Bbl in early April, based upon the NYMEX West Texas Intermediate oil futures contract price for the earliest delivery date. We realized a weighted average oil price of \$61.44 per Bbl (\$60.52 per Bbl including realized losses from oil derivatives) for our oil production for the three months ended June 30, 2018, as compared to \$46.01 per Bbl (\$46.34 per Bbl including realized gains from oil derivatives) for our production for the three months ended June 30, 2017. At August 1, 2018, the NYMEX West Texas Intermediate oil futures contract for the earliest delivery date had remained essentially unchanged from the average price for the second quarter of 2018, settling at \$67.66 per Bbl, which was a significant increase as compared to \$49.16 per Bbl at August 1, 2017.

For the three months ended June 30, 2018, natural gas prices averaged \$2.83 per MMBtu, ranging from a high of approximately \$3.02 per MMBtu in mid-June to a low of approximately \$2.66 per MMBtu in mid-April, based upon the NYMEX Henry Hub natural gas futures contract price for the earliest delivery date. We realized a weighted average natural gas price of \$3.38 per Mcf (with essentially no realized gains or losses from natural gas derivatives) for our natural gas production (including revenues attributable to NGLs) for the three months ended June 30, 2018, as compared to \$3.40 per Mcf (\$3.39 per Mcf, including realized losses from natural gas derivatives) for our natural gas production (including revenues attributable to NGLs) for our natural gas production (including revenues attributable to NGLs) for the three months ended June 30, 2017. At August 1, 2018, the NYMEX Henry Hub natural gas futures contract for the earliest delivery date had slightly decreased from the average price for the second quarter of 2018, settling at \$2.76 per MMBtu, which was also a slight decrease as compared to \$2.82 per MMBtu at August 1, 2017.

The prices we receive for oil, natural gas and NGLs heavily influence our revenue, profitability, cash flow available for capital expenditures, access to capital and future rate of growth. Oil, natural gas and NGLs are commodities, and therefore, their prices are subject to wide fluctuations in response to relatively minor changes in supply and demand. Historically, the markets for oil, natural gas and NGLs have been volatile and these markets will likely continue to be volatile in the future. Declines in oil, natural gas or NGL prices not only reduce our revenues, but could also reduce the amount of oil, natural gas and NGLs we can produce economically. We are uncertain if oil and natural gas prices may rise from their current levels, and in fact, oil and natural gas prices may decrease in future periods.

From time to time, we use derivative financial instruments to mitigate our exposure to commodity price risk associated with oil, natural gas and NGL prices and basis differentials. Even so, decisions as to whether, at what price and what production volumes to hedge are difficult and depend on market conditions and our forecast of future production and oil, natural gas and NGL prices, and we may not always employ the optimal hedging strategy. This, in turn, may affect the liquidity that can be accessed through the borrowing base under our Credit Agreement and through the capital markets.

In addition, the prices we receive for our oil and natural gas production often reflect a discount to the relevant benchmark prices, such as the NYMEX West Texas Intermediate oil price or the NYMEX Henry Hub natural gas price. The difference between these benchmark prices and the price we receive is called a differential. At June 30, 2018, most of our oil production from the Delaware Basin was sold based on prices established in Midland, Texas and most of our natural gas production from the Delaware Basin was sold based on prices established in far West Texas. During the first quarter of 2018, the price differentials for oil sold in Midland and natural gas sold at the Waha Hub compared to the benchmark prices for oil and natural gas, respectively, began to widen significantly, and these differentials widened further in the second quarter. These widening differentials negatively impacted our oil and natural gas revenues in the second quarter of 2018, especially in the latter portion of the quarter. These differentials, particularly for oil, have continued to widen since June 30, 2018 and are expected to further negatively impact our oil and natural gas revenues in the third quarter of 2018.

In early August 2018, these price differentials were approximately (\$16.00) per barrel for oil and (\$1.00) per MMBtu for natural gas. We anticipate that these widening price differentials could persist for 12 to 18 months or longer until additional oil

and natural gas pipeline capacity from West Texas to the Texas Gulf Coast and other end markets is completed; however, we can provide no assurances as to how long these widening differentials may persist and, in fact, these price differentials could widen further in future periods. At June 30, 2018, we had approximately 50% of our anticipated Delaware Basin oil production for the second half of 2018 hedged at a weighted average basis differential swap price of (\$1.02) per barrel to help mitigate our exposure to these widening oil basis differentials. See Note 7 to the interim unaudited condensed consolidated financial statements in this Quarterly Report for a summary of these oil basis swaps. At June 30, 2018, we had no hedges in place to mitigate our exposure to basis differentials for our natural gas production in 2018 and no basis hedges in place for either oil or natural gas in 2019 or beyond.

These widening basis differentials are largely attributable to industry concerns regarding the near-term sufficiency of pipeline takeaway capacity for oil, natural gas and NGL production in the Delaware Basin. At August 1, 2018, we had not experienced any pipeline-related interruptions to our oil, natural gas or NGL production during 2018. If we do experience any such interruptions, our oil and natural gas revenues, business, financial condition, results of operations and cash flows could be adversely affected.

Coinciding with the improvements in oil and natural gas prices since the latter part of 2016, we have experienced price increases from certain of our service providers for some of the products and services we use in our drilling, completion and production operations. If oil and natural gas prices remain at their current levels or increase further, we could experience additional price increases for drilling, completion and production products and services, although we can provide no estimates as to the eventual magnitude of these increases.

Our properties are subject to natural production declines. By their nature, our oil and natural gas wells experience rapid initial production declines. We attempt to overcome these production declines by drilling to develop and identify additional reserves, by exploring for new sources of reserves and, at times, by acquisitions. During times of severe oil, natural gas and NGL price declines, however, drilling certain oil or natural gas wells may not be economic, and we may find it necessary to reduce capital expenditures and curtail drilling operations in order to preserve liquidity. A material reduction in capital expenditures and drilling activities could materially impact our production volumes, revenues, reserves, cash flows and our availability under our Credit Agreement.

We strive to focus our efforts on increasing oil and natural gas reserves and production while controlling costs at a level that is appropriate for long-term operations. Our ability to find and develop sufficient quantities of oil and natural gas reserves at economical costs is critical to our long-term success. Future finding and development costs are subject to changes in the costs of acquiring, drilling and completing our prospects.

#### Item 3. Quantitative and Qualitative Disclosures About Market Risk

Except as set forth below, there have been no material changes to the sources and effects of our market risk since December 31, 2017, which are disclosed in Part II, Item 7A of the Annual Report and incorporated herein by reference.

*Commodity price exposure.* We are exposed to market risk as the prices of oil, natural gas and NGLs fluctuate as a result of changes in supply and demand and other factors. To partially reduce price risk caused by these market fluctuations, we have entered into derivative financial instruments in the past and expect to enter into derivative financial instruments in the future to cover a significant portion of our anticipated future production.

We typically use costless (or zero-cost) collars and/or swap contracts to manage risks related to changes in oil, natural gas and NGL prices. Traditional costless collars provide us with downside price protection through the purchase of a put option that is financed through the sale of a call option. Because the call option proceeds are used to offset the cost of the put option, these arrangements are initially "costless" to us. Participating three-way costless collars also provide the Company with downside price protection through the purchase of a put option, but they also allow the Company to participate in price upside through the purchase of a call option; the purchase of a call option and the call option are financed through the sale of a call option. Because the proceeds from the call option sale are used to offset the cost of the purchased put and call options, these arrangements are also initially "costless" to the Company. In the case of a costless collar, the put option and the call option or options have different fixed price components. In a swap contract, a floating price is exchanged for a fixed price over a specified period, providing downside price protection.

We record all derivative financial instruments at fair value. The fair value of our derivative financial instruments is determined using purchase and sale information available for similarly traded securities. At June 30, 2018, RBC, The Bank of Nova Scotia, BMO Harris Financing (Bank of Montreal) and SunTrust Bank (or affiliates thereof) were the counterparties for all of our derivative instruments. We have considered the credit standing of the counterparties in determining the fair value of our derivative financial instruments. See Note 7 to the interim unaudited condensed consolidated financial statements in this Quarterly Report for a summary of our open derivative financial instruments at June 30, 2018. Such information is incorporated herein by reference.

## **Item 4. Controls and Procedures**

## **Evaluation of Disclosure Controls and Procedures**

## Evaluation of Disclosure Controls and Procedures

As of the end of the period covered by this Quarterly Report, we evaluated the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) under the Exchange Act) under the supervision and with the participation of our management, including our Chief Executive Officer and our Chief Financial Officer. Based on that evaluation, our Chief Executive Officer and our Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective as of June 30, 2018 to ensure that (i) information required to be disclosed in the reports it files and submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and that (ii) information required to be disclosed under the Exchange Act is accumulated and communicated to the Company's management, including our Chief Executive Officer and our Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

## Changes in Internal Control over Financial Reporting

There were no changes in our internal controls during the three months ended June 30, 2018 that have materially affected or are reasonably likely to have a material effect on our internal control over financial reporting.

#### Part II — OTHER INFORMATION

#### **Item 1. Legal Proceedings**

We are party to several lawsuits encountered in the ordinary course of business. While the ultimate outcome and impact to us cannot be predicted with certainty, in the opinion of management, it is remote that these lawsuits will have a material adverse impact on our financial condition, results of operations or cash flows.

## Item 1A. Risk Factors

We are subject to various risks and uncertainties in the course of our business. For a discussion of such risks and uncertainties, please see "Item 1A. Risk Factors" in the Annual Report.

#### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

During the quarter ended June 30, 2018, the Company re-acquired shares of common stock from certain employees in order to satisfy the employees' tax liability in connection with the vesting of restricted stock.

Period	Total Number of Shares Purchased <sup>(1)</sup>	Average Price Paid Per Share		Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet Be Purchased under the Plans or Programs		
April 1, 2018 to April 30, 2018	5,971	\$	31.28	_	—		
May 1, 2018 to May 31, 2018	673		30.56	—	—		
June 1, 2018 to June 30, 2018	439		27.29	—	—		
Total	7,083	\$	30.97				

(1) The shares were not re-acquired pursuant to any repurchase plan or program.

#### **Item 5. Other Information**

Effective August 1, 2018, the Company entered into a First Amendment (the "Goodwin Amendment") to that certain Employment Agreement with Billy E. Goodwin, Executive Vice President and Head of Operations, effective February 19, 2016 (the "2016 Agreement"). In connection with Mr. Goodwin's promotion to his current position, the Goodwin Amendment increases the payment Mr. Goodwin would receive upon termination for certain specified reasons, including by the Company other than for "just cause" or by Mr. Goodwin for "good reason," to an amount equal to one and one half times his thencurrent salary plus an amount equal to one and one half times the average of his annual bonuses with respect to the prior two years. In connection with termination by the Company without "just cause" or by Mr. Goodwin with "good reason" in contemplation of or following a "change in control," the Amendment increases the payment Mr. Goodwin would receive to an amount equal to three times his thencurrent base salary plus an amount equal to three times the average of his annual bonuses with respect to the prior two years. In connection with termination by the Company without "just cause" or by Mr. Goodwin with "good reason" in contemplation of or following a "change in control," the Amendment increases the payment Mr. Goodwin would receive to an amount equal to three times his then-current base salary plus an amount equal to three times the average of his annual bonuses with respect to the prior two years. The Goodwin Amendment also lengthens the restricted period of the non-compete and non-solicit provisions of the 2016 Agreement to 24 months. The description of the Goodwin Amendment set forth above is qualified in its entirety by reference to the terms of the Goodwin Amendment, a copy of which is filed as Exhibit 10.1 to this Quarterly Report and is incorporated herein by reference.

Effective August 1, 2018, the Company entered into an Amended and Restated Employment Agreement (the "Robinson Amendment") with Bradley M. Robinson, Executive Vice President - Reservoir Engineering and Chief Technology Officer. The Robinson Amendment amends and restates the prior Employment Agreement between the Company and Mr. Robinson dated August 9, 2011, as amended to date (as amended, the "2011 Agreement"). In connection with Mr. Robinson's promotion to his current position, the Robinson Amendment makes the same changes to the 2011 Agreement as are described above with respect to the Goodwin Amendment for termination of employment without "just cause" or for "good reason," including following a "change in control."

As the Company has done for any employment agreements for executive officers entered into since 2014, the Robinson Amendment includes a "double trigger" change in control provision such that in contemplation of or following a "change in control," if the Company terminates Mr. Robinson without "just cause" or he terminates his employment with "good reason," the Company will pay the same amounts described above with respect to the Goodwin Amendment. In addition, among other changes, the Robinson Amendment expands the definition of "just cause" to the definition substantially set forth in the Company's Proxy Statement for the Annual Meeting of Shareholders held on June 7, 2018 filed on April 26, 2018 (the "Proxy Statement") and incorporated herein by reference.

The description of the Robinson Amendment set forth above is qualified in its entirety by reference to the terms of the Robinson Amendment, a copy of which is filed as Exhibit 10.2 to this Quarterly Report and is incorporated herein by reference.

All references to "just cause," "good reason" and "change in control" in this Item 5 shall have the meanings substantially as set forth in the Proxy Statement and incorporated herein by reference.

## Item 6. Exhibits

Exhibit Number	Description
3.1	<u>Certificate of Merger between Matador Resources Company (now known as MRC Energy Company) and Matador Merger Co. (incorporated</u> by reference to Exhibit 3.4 to the Registration Statement on Form S-1 filed on August 12, 2011).
3.2	Amended and Restated Certificate of Formation of Matador Resources Company (incorporated by reference to Exhibit 3.2 to the Quarterly Report on Form 10-Q for the quarter ended June 30, 2017).
3.3	<u>Certificate of Amendment to the Amended and Restated Certificate of Formation of Matador Resources Company dated April 2, 2015</u> (incorporated by reference to Exhibit 3.3 to the Quarterly Report on Form 10-Q for the quarter ended June 30, 2017).
3.4	Certificate of Amendment to the Amended and Restated Certificate of Formation of Matador Resources Company effective June 2, 2017 (incorporated by reference to Exhibit 3.4 to the Quarterly Report on Form 10-Q for the quarter ended June 30, 2017).
3.5	Amended and Restated Bylaws of Matador Resources Company, as amended (incorporated by reference to Exhibit 3.1 to the Current Report on Form 8-K filed on February 22, 2018).
10.1	First Amendment to the Employment Agreement between Matador Resources Company and Billy E. Goodwin (filed herewith).
10.2	Amended and Restated Employment Agreement between Matador Resources Company and Bradley M. Robinson (filed herewith).
23.1	Consent of Netherland, Sewell & Associates, Inc. (filed herewith).
31.1	Certification of Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith).
31.2	Certification of Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith).
32.1	Certification of Principal Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished herewith).
32.2	Certification of Principal Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished herewith).

- 99.1 Audit report of Netherland, Sewell & Associates, Inc. (filed herewith).
- 101 The following financial information from Matador Resources Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2018 formatted in XBRL (eXtensible Business Reporting Language): (i) the Condensed Consolidated Balance Sheets - Unaudited, (ii) the Condensed Consolidated Statements of Operations - Unaudited, (iii) the Condensed Consolidated Statement of Changes in Shareholders' Equity - Unaudited, (iv) the Condensed Consolidated Statements of Cash Flows - Unaudited and (v) the Notes to Condensed Consolidated Financial Statements - Unaudited (submitted electronically herewith).

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

		MATADOR RESOURCES COMPANY
Date: August 3, 2018	By:	/s/ Joseph Wm. Foran
		Joseph Wm. Foran
		Chairman and Chief Executive Officer
Date: August 3, 2018	By:	/s/ David E. Lancaster
		David E. Lancaster
		Executive Vice President and Chief Financial Officer

## FIRST AMENDMENT TO EMPLOYMENT AGREEMENT

This First Amendment (the "<u>Amendment</u>") to that certain employment agreement between Matador Resources Company, a Texas corporation ("<u>Matador</u>"), acting through its Board of Directors, and Billy E. Goodwin ("<u>Employee</u>") dated February 19, 2016 (the "<u>Agreement</u>") is entered into and effective as of August 1, 2018.

WHEREAS, Matador and Employee previously entered into the Agreement; and

WHEREAS, Matador and Employee desire to modify certain provisions of the Agreement;

NOW, THEREFORE, Matador and Employee hereby agree to amend the Agreement as follows, effective as of the date hereof:

- 1. Section 9(a)(ii) of the Agreement is amended by replacing the words "twelve (12) months" with "twenty-four (24) months."
- 2. Section 14(b) of the Agreement is restated in its entirety to provide as follows:

(b) If Employee's employment is terminated by the Company for a reason other than as described in Section 14(a) or (c), or is terminated by Employee for Good Reason pursuant to Section 12(g), the Company shall (i) pay to Employee all Accrued Obligations as required under applicable wage payment laws and in accordance with the Company's customary payroll practices, and (ii) subject to Employee's compliance with Sections 8 and 9, pay to Employee severance pay in an amount equal to one and one half (1.5) times his then-current Base Salary as of the Date of Termination, plus an amount equal to one and one half (1.5) times the average annual amount of all bonuses paid to Employee with respect to the prior two (2) calendar years, in a lump sum, subject to Section 16(b), on the sixtieth (60<sup>th</sup>) day following the Date of Termination. Employee shall have no obligation to seek other employment, and any income so earned shall not reduce the foregoing amounts.

3. Section 14(c) of the Agreement is restated in its entirety to provide as follows:

(c) If in contemplation of or following a Change in Control pursuant to Section 12(i), Employee's employment is terminated by the Company without Just Cause or is terminated by Employee with Good Reason, the Company shall (i) pay to Employee all Accrued Obligations as required under applicable wage payment laws and in accordance with the Company's customary payroll practices, and (ii) subject to Employee's compliance with Sections 8 and 9, pay to Employee severance pay in an amount equal to three (3) times the then-current Base Salary as of the Date of Termination, plus an amount equal to three (3) times the average annual amount of all bonuses paid to Employee with respect to the prior two (2) calendar years, in a lump sum, (A) on the date which immediately follows six (6) months from the Date of Termination or, if earlier, (B) within thirty (30) days of Employee's death, with the exact date of payment after Employee's death to be determined by the Company. Immediately prior to such termination of employment, as contemplated in the prior sentence, all unvested equity incentive awards held by Employee shall vest, and the forfeiture provisions with respect to any such awards that are subject to forfeiture will terminate. Employee shall have no obligation to seek other employment and any income so earned shall not reduce the foregoing amounts.

## [REMAINDER OF PAGE INTENTIONALLY LEFT BLANK.]

IN WITNESS WHEREOF, Matador and Employee have duly executed this Amendment to be effective as of the date set forth above.

# MATADOR RESOURCES COMPANY

By: /s/ Joseph Wm. Foran

Joseph Wm. Foran Chairman of the Board and Chief Executive Officer

EMPLOYEE:

/s/ Billy E. Goodwin

Billy E. Goodwin, individually

Signature Page

## AMENDED AND RESTATED EMPLOYMENT AGREEMENT

THIS AMENDED AND RESTATED EMPLOYMENT AGREEMENT (this "<u>Agreement</u>") is entered into effective as of the Effective Date (as defined below) by and between Matador Resources Company, a Texas corporation ("<u>Matador</u>"), which is the holding company of MRC Energy Company ("<u>MRC</u>"), acting through its Board of Directors (the "<u>Board</u>"), and Bradley M. Robinson ("<u>Employee</u>"). For purposes of this Agreement, (i) the "<u>Company</u>" shall mean Matador and MRC, and (ii) the "<u>Effective Date</u>" shall mean August 1, 2018, or such other date as the Board and Employee may agree.

WHEREAS, the Company and Employee are parties to that certain employment agreement dated August 9, 2011 (as previously amended, the "<u>Prior</u> <u>Agreement</u>");

WHEREAS, the Company and Employee desire to enter into this Agreement to amend and restate the Prior Agreement and to set forth the terms and conditions of Employee's employment with the Company;

NOW, THEREFORE, the parties hereto, in consideration of the mutual covenants and promises hereinafter contained, do hereby agree as follows:

1. <u>Employment</u>. The Company hereby agrees to employ Employee in the capacity of Executive Vice President - Reservoir Engineering and Chief Technology Officer, or in such other position or positions of the same or greater stature as the Board may direct or desire, to the extent reasonably acceptable to Employee, and Employee hereby accepts such employment, on the terms and subject to the conditions set forth herein.

2. Duties. Employee's principal duties and responsibilities shall be (a) to manage, generally, all of the Company's reservoir engineering functions, subject to the supervision of the Chairman of the Board, the Chief Executive Officer, the President or the Chief Financial Officer, (b) such other duties and responsibilities as may be more fully described in Matador's Bylaws for his position, and such other duties consistent with his position and (c) such other duties that are reasonably assigned to Employee from time to time by the Board, the Chairman of the Board or the Chief Executive Officer. Employee agrees to perform such services and duties and hold such offices as may be reasonably assigned to him from time to time by the Board, the Chairman of the Board or the Chief Executive Officer, consistent with his position, and to devote substantially his full time, energies and best efforts to the performance thereof to the exclusion of all other business activities, except reasonable and normal work for his personal affairs and estate and any other activities to which Matador may consent, and except for services to charitable, civic and/or professional organizations, to the extent such service does not materially and adversely impact Employee's service to the Company.

3. <u>Term</u>. Employee's employment shall be under the terms and conditions of this Agreement and shall expire at the end of eighteen (18) months from the Effective Date (the "<u>Term</u>"), subject to earlier termination as provided herein; <u>provided</u>, <u>however</u>, that the Term shall be extended automatically at the end of each month by one additional month unless by such date Matador or Employee gives written notice to the other that the Term shall not be further extended. Such notice must indicate that it shall have the effect of preventing any further extension of the Term.

4. <u>Salary and Other Compensation</u>. As compensation for the services to be rendered by Employee to the Company pursuant to this Agreement, Employee shall be paid the following compensation and other benefits:

(a) <u>Base Salary</u>. Employee shall receive an annualized salary of \$525,000.00 per year, payable in installments in accordance with the Company's then standard payroll practices, or such higher compensation as may be established by the Company from time to time ("<u>Base Salary</u>"). Should Employee become "<u>Partially Disabled</u>," which for purposes hereof means the inability because of any physical or emotional illness lasting no more than 90 days to perform his assigned duties under this Agreement for no less than 20 hours per week (and including any period of short term total absence due to illness or injury, including recovery from surgery, but in no event lasting more than the 90-day period of Partial Disability, and if Employee, during any period of Partial Disability, receives any periodic payments representing lost compensation under any health and accident policy or under any salary continuation insurance policy, the

premiums for which have been paid by the Company, the amount of Base Salary that Employee would be entitled to receive from the Company during the period of Partial Disability shall be decreased by the amounts of such payments. Notwithstanding the foregoing, should Employee become Totally Disabled, as defined in Section 12(b), during a period of Partial Disability, the provisions in Sections 12 and 14 with respect to Total Disability shall control.

(b) <u>Annual Incentive Compensation</u>. Employee shall be entitled to participate in the annual incentive plan for management maintained by Matador at a level to provide Employee with annual incentive compensation commensurate with Employee's position and responsibilities, as determined by, and based on such performance objectives as established by the Strategic Planning and Compensation Committee of the Board (the "<u>Compensation Committee</u>") and the Board, in their sole discretion.

(c) <u>Long-Term Incentive Compensation</u>. Employee shall be entitled to participate in Matador's Amended and Restated 2012 Long-Term Incentive Plan, or such other equity incentive plan as may exist in the future, with awards under any such plan to be determined by the Compensation Committee or the Board, in their discretion.

(d) <u>Employee Benefit Plans</u>. Employee shall be eligible to participate, to the extent he may be eligible pursuant to the terms of any such plan, in any profit sharing, retirement, insurance or other employee benefit plan maintained by the Company for the benefit of officers and senior management of the Company, at the officer/senior management level.

5. <u>Life Insurance</u>. The Company, in its discretion, may apply for and procure in its own name and for its own benefit, life insurance on the life of Employee in any amount or amounts considered advisable by the Company, and Employee shall submit to any medical or other examination and execute and deliver any application or other instrument in writing, reasonably necessary to effectuate such insurance.

6. <u>Expenses</u>. The Company shall pay, or reimburse Employee, for the reasonable and necessary business expenses of Employee, to the extent incurred in accordance with all applicable expense reimbursement policies of the Company.

7. <u>Vacations and Leave</u>. Employee shall be entitled to four (4) weeks paid vacation per year, to be accrued and used in accordance with the Company's vacation policy in effect from time to time.

8. Non-Disclosure of Confidential Information. The Company shall provide Employee Confidential Information, which Employee may use in the performance of his job duties with the Company. "Confidential Information," whether electronic, oral or in written form, includes without limitation: all geological and geophysical reports and related data such as maps, charts, logs, seismographs, seismic records and other reports and related data, calculations, summaries, memoranda and opinions relating to the foregoing, production records, electric logs, core data, pressure data, lease files, well files and records, land files, abstracts, title opinions, title or curative matters, contract files, notes, records, drawings, manuals, correspondence, financial and accounting information, customer lists, statistical data and compilations, patents, copyrights, trademarks, trade names, inventions, formulae, methods, processes, agreements, contracts, manuals or any documents relating to the business of the Company and information or data regarding the Company's systems, operations, business, finances, prospects, properties or prospective properties; <u>provided</u>, <u>however</u>, that Confidential Information shall not include any information that is or becomes publicly available, or is otherwise generally known in the Company's industry, other than as a result of any disclosure by Employee the compensation stated in Section 4, Employee covenants and agrees that he shall not, at any time during or following the term of his employment, directly or indirectly divulge or disclose for any purpose whatsoever, other than as may be required by law, any Confidential Information that has been obtained by, or disclosed to, him as a result of his employment by the Company, or use such Confidential Information for any reason other than to perform his duties pursuant to this Agreement.

9. Non-Competition and Non-Solicitation Agreement.

Employee acknowledges and agrees that the Confidential Information the Company shall provide Employee will enable (a) Employee to injure the Company if Employee should compete with the Company. Therefore, Employee hereby agrees that during Employee's employment, and (i) if the Company terminates Employee's employment for Total Disability, or if Employee terminates his employment for Good Reason, then for a period of six (6) months thereafter, or (ii) if the Company terminates Employee's employment for Just Cause, Employee terminates his employment during the Term other than for Good Reason or Employee is entitled to severance pay pursuant to Section 14(b) or Section 14(c) (other than if Employee terminates his employment for Good Reason), then for a period of twenty-four (24) months thereafter (the period specified in clause (i) or (ii), as applicable, being referred to herein as the "Restricted Period"), Employee shall not, without the Company's prior written consent (which consent, in the event Employee terminates his employment for Good Reason, may not be unreasonably withheld, but in each other situation described in clauses (i) and (ii) above, may be withheld in its sole discretion), directly or indirectly: (a) invest in (other than investments in publicly-owned companies which constitute not more than 1% of the voting securities of any such company) a Competing Business with Significant Assets in the Restricted Area (each as defined below), or (b) participate in a Competing Business as a manager, employee, director, officer, consultant, independent contractor, or other capacity or otherwise provide, directly or indirectly, services or assistance to a Competing Business in a position that involves input into or direction of the Competing Business's decisions within the Restricted Area. "Competing Business" means any person or entity engaged in oil and natural gas exploration, development, production and acquisition activities. "Significant Assets" means oil and natural gas reserves with an aggregate fair market value of \$25 million or more. "Restricted Area" means a one-mile radius of any oil and natural gas reserves held by the Company as of the end of Employee's employment, plus any county or parish where the Company, together with its subsidiaries, has Significant Assets as of the end of Employee's employment.

(b) During the Restricted Period, Employee agrees on his own behalf and on behalf of his affiliates that, without the prior written consent of the Board, the Chairman of the Board or the Chief Executive Officer, they shall not, directly or indirectly, (i) solicit for employment or a contracting relationship, or employ or retain any person who is or has been, within six months prior to such time, employed by or engaged as an individual independent contractor to the Company or its affiliates or (ii) induce or attempt to induce any such person to leave his or her employment or independent contractor relationship with the Company or its affiliates. The Company agrees that the foregoing restriction is not intended to apply generally to companies providing services to the Company, such as rig and oilfield services providers, or lenders.

#### 10. Reasonableness of Restrictions

(a) Employee has carefully read and considered the provisions of Sections 8 and 9, and, having done so, agrees that the restrictions set forth in those Sections are fair and reasonable and are reasonably required for the protection of the interests of the Company and its parent or subsidiary corporations, officers, directors, and shareholders.

(b) In the event that, notwithstanding the foregoing, any of the provisions of Sections 8 or 9 shall be held to be invalid or unenforceable, the remaining provisions thereof shall nevertheless continue to be valid and enforceable as though the invalid or unenforceable parts had not been included therein. In the event that any provision of Sections 8 or 9 shall be declared by a court of competent jurisdiction to exceed the maximum restrictiveness such court deems reasonable and enforceable, the time period, the areas of restriction and/or related aspects deemed reasonable and enforceable by the court shall become and thereafter be the maximum restriction in such regard, and the restriction shall remain enforceable to the fullest extent deemed reasonable by such court.

(c) Sections 8 and 9 shall survive the termination of this Agreement. If Employee is found by a court of competent jurisdiction or arbitrator to have materially violated any of the restrictions contained in Section 9, the restrictive period will be suspended and will not run in favor of Employee during such period that Employee shall have been found to be in material violation thereof.

11. <u>Remedies for Breach of Employee's Covenants of Non-Disclosure, Non-Competition and Non-Solicitation</u>. In the event of a breach or threatened breach of any of the covenants in Sections 8 or 9, then the Company shall be entitled to seek a temporary restraining order and injunctive relief restraining Employee from the commission of any breach.

12. <u>Termination</u>. Employment of Employee under this Agreement may be terminated:

(a) By Employee's death.

(b) If Employee is Totally Disabled. For the purposes of this Agreement, Employee is totally disabled if he is "<u>Totally Disabled</u>" as defined in and for the period necessary to qualify for benefits under any disability income insurance policy and any replacement policy or policies covering Employee has been declared to be Totally Disabled by the insurer.

(c) By mutual agreement of Employee and the Company.

(d) By the dissolution and liquidation of Matador (other than as part of a reorganization, merger, consolidation or sale of all or substantially all of the assets of Matador whereby the business of Matador is continued).

By the Company for Just Cause. This Agreement and Employee's employment with the Company may be terminated for Just (e) Cause at any time in accordance with Section 13. For purposes of this Agreement, "Just Cause" shall mean only the following: (i) Employee's continued and material failure to perform the duties of his employment consistent with Employee's position, except as a result of being Partially Disabled (during any period of Partial Disability) or Totally Disabled, (ii) Employee's failure to perform his material obligations under this Agreement, except as a result of being Partially Disabled (during any period of Partial Disability) or Totally Disabled, or a material breach by the Employee of the Company's written policies concerning discrimination, harassment, conflicts of interest or securities trading, (iii) Employee's insubordination, lack of cooperation, conduct detrimental to the Company or refusal or failure to follow lawful directives of the Board, the Chairman of the Board and/or Chief Executive Officer, except as a result of being Partially Disabled (during any period of Partial Disability) or Totally Disabled, (iv) Employee's commission of an act of fraud, theft, embezzlement or violation of an applicable regulation or law involving financial impropriety, (v) Employee's indictment for or conviction of a felony or other crime involving moral turpitude, or (vi) Employee's intentional breach of fiduciary duty; provided, however, that Employee shall have thirty (30) days after written notice from the Board (or Compensation Committee or Executive Committee of the Board (the "Executive Committee")) to remedy any actions alleged under subsections (i) or (ii) in the manner reasonably specified by the Board (or Compensation Committee or Executive Committee), unless the Board (or Compensation Committee or Executive Committee), in its sole and reasonable discretion, determines that such alleged actions cannot be remedied within such thirty (30) day period. For the avoidance of doubt, the parties acknowledge and agree that a termination by the Company for Just Cause shall have priority over the other provisions of this Section 12, and the Company shall have the right, to the extent raised by the Company within twelve (12) months following Employee's termination, to "claw back" any benefits paid to Employee based on a termination pursuant to any other provision of this Section 12, in the event that the Company subsequently discovers the existence of facts or circumstances that would have been grounds for Employee's termination for Just Cause; provided, however, that the foregoing shall not modify in any way Employee's rights to dispute any termination for Just Cause, or to have any such dispute resolved by mediation or arbitration, as provided herein.

## (f) At the end of the Term.

(g) By Employee for Good Reason. This Agreement and Employee's employment with the Company may be terminated at any time, at the election of Employee, for Good Reason in accordance with Section 13, and such termination for Good Reason shall be treated as an involuntary separation from

service within the meaning of Section 409A of the Internal Revenue Code of 1986, as amended (the "Code") and the Treasury Regulations promulgated thereunder. As used in this Agreement, "Good Reason" shall mean (i) the assignment to Employee of duties inconsistent with the title of Executive Vice President - Reservoir Engineering and Chief Technology Officer or his then-current office, or a material diminution in Employee's then current authority, duties or responsibilities; (ii) a diminution of Employee's then current Base Salary or other action or inaction that constitutes a material breach of this Agreement by the Company; or (iii) the relocation of Matador's principal executive offices to a location more than thirty (30) miles from Matador's current principal executive offices or the transfer of Employee to a place other than Matador's principal executive offices (excepting required travel on the Company's business). Within thirty (30) days from the date Employee knows of the actions constituting Good Reason as defined in this Section 12(g), Employee shall give the Company written notice thereof, and provide the Company with a reasonable period of time, in no event exceeding thirty (30) days, after receipt of such notice to remedy the alleged actions constituting Good Reason; provided, however, that the Company shall not be entitled to notice of, and the opportunity to remedy, the recurrence of any alleged actions (or substantially similar actions) constituting Good Reason in the event that Employee has previously provided notice of such prior alleged actions (or substantially similar actions) to the Company and provided the Company an opportunity to cure such prior actions (or substantially similar actions). In the event the Company does not cure the alleged actions, if Employee does not terminate this Agreement and his employment within sixty (60) days following the last day of the Company's cure period, Employee shall not be entitled to terminate his employment for Good Reason based upon the occurrence of such actions; provided, however, that any recurrence of such actions (or substantially similar actions) may constitute Good Reason. Any corrective measures undertaken by the Company are solely within its discretion and do not concede or indicate agreement that the actions described in Employee's written notice constitute Good Reason within the meaning of this Section 12(g).

(h) By Employee other than for Good Reason. This Agreement and Employee's employment with the Company may be terminated at any time, at the election of Employee, other than for Good Reason.

(i) Upon a Change in Control; provided (i) Employee is terminated by the Company without Just Cause, or (ii) Employee terminates his employment with Good Reason, in either case within 30 days prior to or twelve (12) months following the Change in Control. As used in this Section 12(i) and Section 14, the term "<u>Change in Control</u>" shall mean a change in control event for purposes of Section 409A of the Code, as defined in Treasury Regulation Section 1.409A-3(i)(5) and any successor provision thereto, which currently is the following:

(i) A change in ownership of Matador occurs on the date that any Person other than (1) Matador or any subsidiaries, (2) a trustee or other fiduciary holding securities under an employee benefit plan of Matador or any of its Affiliates, (3) an underwriter temporarily holding stock pursuant to an offering of such stock, or (4) a corporation owned, directly or indirectly, by the shareholders of Matador in substantially the same proportions as their ownership of Matador's stock, acquires ownership of Matador's stock that, together with stock held by such Person, constitutes more than 50% of the total fair market value or total voting power of Matador's stock. However, if any Person is considered to own already more than 50% of the total fair market value or total voting power of Matador's stock, the acquisition of additional stock by the same Person is not considered to be a Change in Control. In addition, if any Person has effective control of Matador through ownership of 30% or more of the total voting power of Matador's stock, as described in Section 12(i), subsection (ii), below, the acquisition of additional control of Matador by the same Person is not considered to cause a Change in Control pursuant to this Section 12(i), subsection (i);

(ii) Even though Matador may not have undergone a change in ownership under Section 12(i), subsection (i), above, a change in the effective control of Matador occurs on either of the following dates:

a) the date that any Person acquires (or has acquired during the 12-month period ending on the date of the most recent acquisition by such Person) ownership of Matador's stock possessing 30% or more of the total voting power of Matador's stock. However, if any Person owns 30% or more of the total voting power of Matador's stock, the acquisition of additional control of Matador by the same Person is not considered to cause a Change in Control pursuant to this Section 12(i), subsection (ii), clause a); or

b) the date during any 12-month period when a majority of members of the Board is replaced by directors whose appointment or election is not endorsed by a majority of the Board before the date of appointment or election; provided, however, that any such director shall not be considered to be endorsed by the Board if his or her initial assumption of office occurs as a result of an actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board; or

(iii) A change in the ownership of a substantial portion of Matador's assets occurs on the date that a Person acquires (or has acquired during the 12-month period ending on the date of the most recent acquisition by such Person) assets of Matador, that have a total gross fair market value equal to at least 40% of the total gross fair market value of all of Matador's assets immediately before such acquisition or acquisitions. However, there is no Change in Control where there is such a transfer to an entity that is controlled by the shareholders of Matador immediately after the transfer, through a transfer to a) a shareholder of Matador (immediately before the asset transfer) in exchange for or with respect to Matador's stock; b) an entity, at least 50% of the total value or voting power of the stock of which is owned, directly or indirectly, by Matador; c) a Person that owns, directly or indirectly, at least 50% of the total value or voting power of the stock of which is owned by a Person that owns, directly or indirectly, at least 50% of the total value or voting power of the stock of which is owned by a Person that owns, directly or indirectly, at least 50% of the total value or voting power of the stock.

(iv) For the purposes of this definition of Change in Control only:

"<u>Person</u>" shall have the meaning given in Section 7701(a)(1) of the Code. Person shall include more than one Person acting as a group as defined in the Final Treasury Regulations issued under Section 409A of the Code.

(v) As noted, the definition of Change in Control as set forth in this Section 12(i) shall be interpreted in accordance with the Treasury Regulations under Section 409A of the Code, it being the intent of the parties that this Section 12(i) shall be in compliance with the requirements of said Code Section and said Regulations. Notwithstanding the definition of Change in Control as set forth in this Section 12(i), no Change in Control shall be deemed to have occurred as a result of the sale of any equity securities by Matador in any registered public offering.

13. <u>Notice of Termination/Date of Termination</u>. Termination of Employee's employment by the Company for Just Cause or by Employee for Good Reason or other than for Good Reason shall be accompanied by written notice of the reason for such termination. Such notice shall indicate a specific termination provision in this Agreement which is relied upon, describe the basis for such termination, if any, and the Date of Termination. If Employee's employment is terminated by Employee other than for Good Reason, the Date of Termination shall be not less than thirty (30) days following such written notice. As used in this Agreement, "<u>Date of Termination</u>" shall mean a "<u>Separation from Service</u>" as defined in Section 16 hereof.

14. <u>Payments With Respect to Termination; Vesting of Equity Incentive Awards</u>. Payments to Employee upon termination shall be limited to the following:

(a) If Employee's employment is terminated by the Company upon death pursuant to Section 12(a), Total Disability pursuant to Section 12(b), mutual agreement pursuant to Section 12(c), dissolution and liquidation pursuant to Section 12(d), for Just Cause pursuant to Section 12(e), at the end of the Term pursuant to Section 12(f), or by Employee other than for Good Reason pursuant to Section 12(h), Employee shall be entitled to all arrearages of Base Salary, accrued but unused vacation and expenses as of the Date of Termination (the "<u>Accrued Obligations</u>") payable in accordance with the Company's customary payroll practices, plus (unless Employee's employment is terminated by the Company for Just Cause or by Employee other than for Good Reason) an amount equal to the average annual amount of all bonuses paid to Employee with respect to the prior two (2) calendar years, pro-rated based on the number of complete or partial months of Employee's employment during the calendar year in which his employment terminates payable in a lump sum, subject to Section 16(b), on the sixtieth (60<sup>th</sup>) day following the Date of Termination, but shall not be entitled to further compensation.

(b) If Employee's employment is terminated by the Company for a reason other than as described in Section 14(a) or (c), or is terminated by Employee for Good Reason pursuant to Section 12(g), the Company shall (i) pay to Employee all Accrued Obligations as required under applicable wage payment laws and in accordance with the Company's customary payroll practices, and (ii) subject to Employee's compliance with Sections 8 and 9, pay to Employee severance pay in an amount equal to one and one half (1.5) times his then-current Base Salary as of the Date of Termination, plus an amount equal to one and one half (1.5) times the average annual amount of all bonuses paid to Employee with respect to the prior two (2) calendar years, in a lump sum, subject to Section 16(b), on the sixtieth (60<sup>th</sup>) day following the Date of Termination. Employee shall have no obligation to seek other employment, and any income so earned shall not reduce the foregoing amounts.

(c) If in contemplation of or following a Change in Control pursuant to Section 12(i), Employee's employment is terminated by the Company without Just Cause or is terminated by Employee with Good Reason, the Company shall (i) pay to Employee all Accrued Obligations as required under applicable wage payment laws and in accordance with the Company's customary payroll practices, and (ii) subject to Employee's compliance with Sections 8 and 9, pay to Employee severance pay in an amount equal to three (3) times the then-current Base Salary as of the Date of Termination, plus an amount equal to three (3) times the average annual amount of all bonuses paid to Employee with respect to the prior two (2) calendar years, in a lump sum, (A) on the date which immediately follows six (6) months from the Date of Termination or, if earlier, (B) within thirty (30) days of Employee's death, with the exact date of payment after Employee's death to be determined by the Company. Immediately prior to such termination of employment, as contemplated in the prior sentence, all unvested equity incentive awards held by Employee shall vest, and the forfeiture provisions with respect to any such awards that are subject to forfeiture will terminate. Employee shall have no obligation to seek other employment and any income so earned shall not reduce the foregoing amounts.

(d) Except with respect to any Accrued Obligations, which shall be paid in accordance with Section 14, as a condition to receiving any other payment under Section 14, and to the extent that Employee is then living and not prevented from executing a release of claims due to any disability, Employee shall execute (and not revoke) a release of claims substantially in the form attached hereto as Exhibit A (which release shall be provided to Employee within five (5) business days following the Date of Termination and must be returned to the Company (and not revoked) within forty-five (45) days following the Date of Termination, and in all events prior to the date on which such other payment is to be first paid to him, Employee shall not be entitled to any such other payment, except as required by applicable wage payment laws, until Employee executes and does not revoke for forty-five (45) days, a release of claims.

15. <u>Timing of Payments with Respect to Termination</u>. In the event that, without the express or implied consent of Employee, the Company fails to make, either intentionally or unintentionally, any payment required pursuant to Section 14 at the time such payment is so required, and in addition to any other remedies that might be available to

Employee under this Agreement or applicable law, including compliance with the requirements of Section 409A of the Code regarding disputed payments and refusals to pay, the Company and Employee agree that the unpaid amount of any such required payment shall increase by five percent (5%) per month for each month, or portion thereof, during which such payment is not made. The Company and Employee agree that any such increase is not interest, but is for purposes of compensating Employee for certain costs and expenses anticipated to be incurred by Employee in the event that any such payment is not made when required, the actual amounts of which are difficult to estimate. Notwithstanding the foregoing, in the event that any such amount is held to be interest, Employee shall not be entitled to charge, receive or collect, nor shall amounts received hereunder be credited so that Employee shall be paid, as interest a sum greater than interest at the Maximum Rate (as defined below). It is the intention of the Company and Employee that this Agreement shall comply with applicable law. If Employee is deemed to have charged or received anything of value which is deemed to be interest under applicable law, and if such interest is deemed to exceed the maximum lawful amount, any amount which exceeds interest at the Maximum Rate shall be applied to other amounts owed to Employee by the Company or its affiliates, whether under this Agreement or otherwise, and if there are no such other amounts owed to Employee by the Company or its affiliates, any remaining excess shall be paid to the Company. In determining whether any such deemed interest exceeds interest at the Maximum Rate, the total amount of interest shall be spread, prorated and amortized throughout the entire time during which such payment is due, until payment in full. The term "<u>Maximum Rate</u>" means the maximum nonusurious rate of interest per annum permitted by whichever of applicable United States federal law or Texas law permits the higher interest rate, including to

#### 16. Other Termination Provisions.

(a) <u>Separation from Service</u>. Notwithstanding anything to the contrary in this Agreement, with respect to any amounts payable to Employee under this Agreement that are treated as "<u>non-qualified deferred compensation</u>" subject to Section 409A of the Code in connection with a termination of Employee's employment, in no event shall a termination of employment occur under this Agreement unless such termination constitutes a Separation from Service. "<u>Separation from Service</u>" shall mean Employee's "separation from service" with the Company as such term is defined in Treasury Regulation Section 1.409A-1(h) and any successor provision thereto.

(b) Section 409A Compliance. Notwithstanding anything contained in this Agreement to the contrary, to the maximum extent permitted by applicable law, amounts payable to Employee pursuant to Section 14 shall be made in reliance upon Treasury Regulation Section 1.409A-1(b)(9) (Separation Pay Plans) or Treasury Regulation Section 1.409A-1(b)(4) (Short-Term Deferrals). However, to the extent any such payments are treated as non-qualified deferred compensation subject to Section 409A of the Code, then if Employee is deemed at the time of his Separation from Service to be a "specified employee" for purposes of Section 409A(a)(2)(B)(i) of the Code, then to the extent delayed commencement of any portion of the benefits to which Employee is entitled under this Agreement is required in order to avoid a prohibited distribution under Section 409A(a)(2)(B)(i) of the Code, such portion of Employee's termination benefits shall not be provided to Employee prior to the earlier of (i) the expiration of the six-month period measured from the date of Employee's Separation from Service or (ii) the date of Employee's death. Upon the earlier of such dates, all payments deferred pursuant to this Section 16(b) shall be paid in a lump sum to Employee. The determination of whether Employee is a "specified employee" for purposes of Section 409A(a)(2)(B)(i) of the Code as of the time of his Separation from Service shall made by the Company in accordance with the terms of Section 409A of the Code and applicable guidance thereunder (including without limitation Treasury Regulation Section 1.409A-1(i) and any successor provision thereto).

(c) Section 280G Treatment.

(i) (A) In the event it is determined that any payment, distribution or benefits of any type by the Company to or for the benefit of Employee, whether paid or payable or distributed or distributable pursuant to the terms of this Agreement or otherwise (the "<u>Change in Control Payments</u>"), constitute "<u>parachute payments</u>" within the meaning of Section 280G(b)

(2) of the Code, the Company will provide Employee with a computation of (1) the maximum amount of the Change in Control Payments that could be made, without the imposition of the excise tax imposed by Section 4999 of the Code (said maximum amount being referred to as the "<u>Capped Amount</u>"); (2) the value of the Change in Control Payments that could be made pursuant to the terms of this Agreement (all said payments, distributions and benefits being referred to as the "<u>Uncapped Amount</u>"); (iii) the dollar amount of the excise tax (if any) including any interest or penalties with respect to such excise tax which Employee would become obligated to pay pursuant to Section 4999 of the Code as a result of receipt of the Uncapped Amount (the "<u>Excise Tax Amount</u>"); and (iv) the net value of the Uncapped Amount after reduction by the Excise Tax Amount and the estimated income taxes payable by Employee on the difference between the Uncapped Amount and the Capped Amount, assuming that Employee is paying the highest marginal tax rate for state, local and federal income taxes (the "<u>Net Uncapped Amount</u>").

(B) If the Capped Amount is greater than the Net Uncapped Amount, Employee shall be entitled to receive or commence to receive payments equal to the Capped Amount; or if the Net Uncapped Amount is greater than the Capped Amount, Employee shall be entitled to receive or commence to receive payments equal to the Uncapped Amount. If Employee receives the Uncapped Amount, then Employee shall be solely responsible for the payment of all income and excise taxes due from Employee and attributable to such Uncapped Amount, with no right of additional payment from the Company as reimbursement for any taxes.

(ii) All determinations required to be made under Section 16(c)(i)(A) shall be made in writing by the independent accounting firm agreed to by the Company and Employee on the date of the Change in Control (the "<u>Accounting Firm</u>"), whose determination shall be conclusive and binding upon Employee and the Company for all purposes. For purposes of making the calculations required by Section 16(c)(i)(A), the Accounting Firm may make reasonable assumptions and approximations concerning applicable taxes and may rely on reasonable, good faith interpretations concerning the application of Sections 280G and 4999 of the Code. The Company and Employee shall furnish to the Accounting Firm such information and documents as it reasonably may request in order to make determinations under Section 16(c)(i)(A). If the Accounting Firm determines that no Excise Tax Amount is payable by Employee, it shall furnish Employee with an opinion that he has substantial authority not to report any excise tax pursuant to Section 4999 of the Code on his federal income tax return. The Company shall bear all costs the Accounting Firm may reasonably incur in connection with any calculations contemplated by Section 16(c)(i)(A).

(iii) (A) If the computations and valuations required to be provided by the Company to Employee pursuant to Section 16(c)(i)(A) are on audit challenged by the Internal Revenue Service as having been performed in a manner inconsistent with the requirements of Sections 280G and 4999 of the Code or if Section 409A of the Code is determined to apply to all or any part of the payments to which Employee or his survivors may be entitled under this Agreement and as a result of such audit or determination, (1) the amount of cash and the benefits provided for in Section 16(c)(i) remaining to Employee after completion of such audit or determination is less than (2) the amount of cash and the benefits which were paid or provided to Employee on the basis of the calculations provided for in Section 16(c)(i)(A) (the difference between (1) and (2) being referred to as the "Shortfall Amount"), then Employee shall be entitled to receive an additional payment (an "Indemnification Payment") in an amount such that, after payment by Employee of all taxes (including additional excise taxes under said Section 4999 of the Code and any interest and penalties imposed with respect to any taxes) imposed upon the Indemnification Payment and all reasonable attorneys' and accountants' fees incurred by Employee in connection with such audit or determination, Employee retains an amount of the Indemnification Payment within thirty (30) days of the company shall pay the Indemnification.

(B) If the computations and valuations required to be provided by the Company to Employee pursuant to Section 16(c)(i)(A) are on audit challenged by the Internal Revenue Service as having been performed in a manner inconsistent with the requirements of Sections 280G and 4999 of the Code and as a result of such audit or determination, (1) the amount of cash and the benefits which were paid or provided to Employee on the basis of the calculations provided for in Section 16(c) (i)(A) is greater than (2) the amount of cash and the benefits provided for in Section 16(c)(i) payable to Employee after completion of such audit or determination (the difference between (1) and (2) being referred to as the "Excess Amount"), then Employee shall repay to the Company the Excess Amount in a lump sum cash payment within thirty (30) days of the completion of such audit or determination.

(C) Notwithstanding the foregoing provisions of this Section 16(c)(iii), (1) any payment made to or on behalf of Employee which relates to taxes imposed on Employee shall be made not later than the end of the calendar year next following the calendar year in which such taxes are remitted by or on behalf of Employee, and (2) any payment made to or on behalf of Employee which relates to reimbursement of expenses incurred due to a tax audit or litigation addressing the existence or amount of a tax liability shall be made by the end of the calendar year following the calendar year in which the taxes that are the subject of the audit or litigation are remitted to the taxing authority, or where as a result of such audit or litigation no taxes are remitted, the end of the calendar year following the calendar year in which the audit is completed or there is a final and non-appealable settlement or other resolution of the litigation, whichever is the last event to occur.

(d) <u>Termination by Employee Other than for Good Reason</u>. If at any time Employee terminates his employment other than for Good Reason, Employee shall have no further obligation to the Company other than the provisions of Sections 8, 9, 14(d), 16(c)(iii)(B) and 21.

17. <u>In-Kind Benefits and Reimbursements</u>. Notwithstanding anything to the contrary in this Agreement, in-kind benefits and reimbursements provided under this Agreement during any tax year of Employee shall not affect in-kind benefits or reimbursements to be provided in any other tax year of Employee and are not subject to liquidation or exchange for another benefit. Notwithstanding anything to the contrary in this Agreement, reimbursement requests must be timely submitted by Employee and, if timely submitted, reimbursement payments shall be made to Employee as soon as administratively practicable following such submission, but in no event later than the last day of Employee's taxable year following the taxable year in which the expense was incurred. In no event shall Employee be entitled to any reimbursement payments after the last day of Employee's taxable year following the taxable year in which the expense was incurred. This paragraph shall only apply to in-kind benefits and reimbursements that would result in taxable compensation income to Employee.

18. <u>Section 409A; Separate Payments</u>. This Agreement is intended to be written, administered, interpreted and construed in a manner such that no payment or benefits provided under the Agreement become subject to (a) the gross income inclusion set forth within Code Section 409A(a)(1)(A) or (b) the interest and additional tax set forth within Code Section 409A(a)(1)(B) (together, referred to herein as the "<u>Section 409A Penalties</u>"), including, where appropriate, the construction of defined terms to have meanings that would not cause the imposition of Section 409A Penalties. In no event shall the Company be required to provide a tax gross-up payment to Employee or otherwise reimburse Employee with respect to Section 409A Penalties. For purposes of Section 409A of the Code (including, without limitation, for purposes of Treasury Regulation Section 1.409A-2(b)(2)(iii)), each payment that Employee may be eligible to receive under this Agreement shall be treated as a separate and distinct payment.

19. <u>Indemnification</u>. Matador shall indemnify Employee to the extent permitted pursuant to the Certificate of Formation of Matador, the Bylaws of Matador and any indemnification agreement between Matador and Employee that may be in effect from time to time during the Term, the terms of which are incorporated herein by reference.

20. <u>Resignation Upon Termination</u>. In the event of termination of Employee's employment for any reason, Employee hereby shall be deemed upon such termination to have immediately resigned from all positions held in the Company, including without limitations any position as a director, officer, agent, trustee or consultant of the Company or any affiliate of the Company and shall execute all documents reasonably necessary to further effectuate or document such resignation from such positions.

21. <u>Cooperation</u>. During and after Employee's employment with the Company, Employee shall cooperate fully with the Company in the defense or prosecution of all claims or actions now in existence or which may be brought in the future against or on behalf of the Company or its affiliates. Employee's full cooperation in connection with such claims or actions shall include, but shall not be limited to, being available to meet with counsel to the Company and/or its affiliates to prepare for discovery, trial or alternative dispute resolution proceedings, and to act as a witness on behalf of the Company and its affiliates. During and after Employee's employment, Employee shall cooperate with the Company and its affiliates in connection with any investigation or review by any federal, state or local regulatory authority. In addition, during and after Employee's employment with the Company, Employee shall assist the Company in all reasonably requested transition efforts in connection with Employee's separation from the Company or the transfer of duties or responsibilities from Employee, including but not limited to execution and delivery of all documents that the Company reasonably requests to be signed by Employee. The Company shall (a) pay Employee an amount equal to his Base Salary in effect immediately prior to his termination of employment, but in any case not to exceed \$1,500 per day, pro rated based on the number of days (and further pro rated for any partial day) that Employee is required to perform the foregoing obligations, and (b) reimburse Employee for any reasonable out-of-pocket expenses incurred by Employee in connection therewith.

22. <u>Waiver</u>. A party's failure to insist on compliance or enforcement of any provision of this Agreement, shall not affect the validity or enforceability or constitute a waiver of future enforcement of that provision or of any other provision of this Agreement by that party or any other party.

23. <u>Governing Law; Venue; Arbitration</u>. This Agreement shall in all respects be subject to, and governed by, the laws of the State of Texas.

(a) Injunctive Relief. The Company and Employee agree and consent to the personal jurisdiction of the state and local courts of Dallas County, Texas and/or the United States District Court for the Northern District of Texas in the event that the Company or Employee seeks injunctive relief with respect to any provision hereof, and that those courts, and only those courts, shall have jurisdiction with respect thereto. The Company and Employee also agree that those courts are convenient forums for the parties and for any potential witnesses and that process issued out of any such court or in accordance with the rules of practice of that court may be served by mail or other forms of substituted service to the Company at the address of its principal executive offices and to Employee at his last known address as reflected in the Company's records.

(b) All Other Disputes. In the event of any dispute, claim, question or disagreement relating to this Agreement, other than one for which the Company or Employee seeks injunctive relief, the parties shall use their best efforts to settle the dispute, claim, question or disagreement. To this effect, they shall consult and negotiate with each other in good faith and, recognizing their mutual interests, attempt to reach a just and equitable solution satisfactory to both parties. If such a dispute cannot be settled through negotiation, the parties agree first to try in good faith to settle the dispute by mediation administered by the American Arbitration Association (the "<u>AAA</u>") under its Commercial Mediation Rules before resorting to arbitration or some other dispute resolution procedure. If the parties do not reach such solution through negotiation or mediation within a period of sixty (60) days after a claim is first made by a party, then, upon notice by either party to the other, all disputes, claims, questions or disagreements shall be finally settled by arbitration administered by the AAA in accordance with the provisions of its Commercial Arbitration Rules. The arbitrator shall be selected by agreement of the parties or, if they do not agree on an arbitrator within thirty (30) days after either party has notified the other of his or its desire to have the question settled by arbitration, then the arbitrator shall be selected pursuant to the procedures of the AAA, with such arbitration taking place in Dallas, Texas. The determination reached in such arbitration shall be final and

binding on all parties. Enforcement of the determination by such arbitrator may be sought in any court of competent jurisdiction.

24. <u>Substantially Prevailing Party</u>. The substantially prevailing party in any legal proceeding, including mediation and arbitration, based upon this Agreement shall be entitled to reasonable attorneys' fees and costs, in addition to any other damages and relief allowed by law, from the substantially non-prevailing party; <u>provided</u>, <u>however</u>, that the maximum amount of fees and costs of all parties for which Employee shall be liable shall be \$100,000.

25. <u>Severability</u>. The invalidity or unenforceability of any provision in the Agreement shall not in any way affect the validity or enforceability of any other provision and this Agreement shall be construed in all respects as if such invalid or unenforceable provision had never been in the Agreement.

26. <u>Notice</u>. Any and all notices required or permitted herein shall be deemed delivered if delivered personally or if mailed by registered or certified mail to the Company at its principal place of business and to Employee at the address hereinafter set forth following Employee's signature, or at such other address or addresses as either party may hereafter designate in writing to the other.

27. <u>Assignment</u>. This Agreement, together with any amendments hereto, shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors, assigns, heirs and personal representatives, except that the rights and benefits of either of the parties under this Agreement may not be assigned without the prior written consent of the other party.

28. <u>Amendments</u>. This Agreement may be amended at any time by mutual consent of the parties hereto, with any such amendment to be invalid unless in writing, signed by Matador and Employee.

29. <u>Entire Agreement</u>. This Agreement, along with the Company's employee handbook, as it may be amended from time to time, to the extent it does not specifically conflict with any provision of this Agreement, contains the entire agreement and understanding by and between Employee and the Company with respect to the employment of Employee, and no representations, promises, agreements, or understandings, written or oral, relating to the employment of Employee by the Company not contained herein, including without limitation the Prior Agreement, shall be of any force or effect.

30. <u>Burden and Benefit</u>. This Agreement shall be binding upon, and shall inure to the benefit of, the Company and Employee, and their respective heirs, personal and legal representatives, successors, and assigns.

31. <u>References to Gender and Number Terms</u>. In construing this Agreement, feminine or number pronouns shall be substituted for those masculine in form and vice versa, and plural terms shall be substituted for singular and singular for plural in any place where the context so requires.

32. <u>Headings</u>. The various headings in this Agreement are inserted for convenience only and are not part of the Agreement.

## [REMAINDER OF PAGE INTENTIONALLY LEFT BLANK.]

IN WITNESS WHEREOF, the Company and Employee have duly executed this Agreement to be effective as of the Effective Date.

# MATADOR RESOURCES COMPANY

By: /s/ Joseph Wm. Foran

Joseph Wm. Foran Chairman of the Board and Chief Executive Officer

## Address for Notice:

One Lincoln Centre 5400 LBJ Freeway, Suite 1500 Dallas, TX 75240 Attention: Board of Directors

# **EMPLOYEE:**

/s/ Bradley M. Robinson Bradley M. Robinson, individually

Address for Notice:

#### EXHIBIT A

## FORM OF SEPARATION AGREEMENT AND RELEASE

This Separation Agreement and Release (this "<u>Agreement</u>") is entered into by Matador Resources Company, a Texas corporation ("<u>Matador</u>" or the "<u>Company</u>"), and [] ("<u>Employee</u>") as of (the "<u>Agreement Date</u>"). Matador and Employee are referred to as the "<u>Parties</u>." This Agreement cancels and supersedes all prior agreements relating to Employee's employment with Matador except as provided in this Agreement.

WHEREAS, Matador and Employee entered into an Amended and Restated Employment Agreement as of August 1, 2018 (the "<u>Employment Agreement</u>"). This Agreement is entered into by and between Employee and Matador pursuant to the Employment Agreement;

WHEREAS, because of Employee's employment as an employee of Matador, Employee has obtained intimate and unique knowledge of all aspects of Matador's business operations, current and future plans, financial plans and other confidential and proprietary information;

WHEREAS, Employee's employment with Matador and all other positions, if any, held by Employee in Matador or any of its subsidiaries or affiliates, including officer positions, terminated effective as of [DATE] (the "Separation Date"); and

WHEREAS, except as otherwise provided herein, the Parties desire to finally, fully and completely resolve all disputes that now or may exist between them, including, but not limited to those concerning the Employment Agreement (except for the post-termination obligations contained in the Employment Agreement), Employee's job performance and activities while employed by Matador and Employee's hiring, employment and separation from Matador, and all disputes over benefits and compensation connected with such employment;

NOW, THEREFORE, in consideration of the premises and mutual covenants and agreements hereinafter set forth, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereto agree as follows:

1. End of Employee's Employment, Employee's employment with Matador terminated on the Separation Date.

2. Certain Payments and Benefits.

(a) <u>Accrued Obligations</u>. In accordance with Matador's customary payroll practices, Matador shall pay Employee for all unpaid salary, unreimbursed business expenses, and any accrued but unused vacation through the Separation Date ("<u>Accrued Obligations</u>").

(b) <u>Separation Payments</u>. Subject to Employee's consent to and fulfillment of Employee's obligations in this Agreement and, if applicable pursuant to the Section 14(b) or (c) of the Employment Agreement, Employee's post-termination obligations in Sections 8 and 9 of the Employment Agreement, and provided that Employee does not revoke this Agreement pursuant to Section 12 hereof, Matador shall pay Employee the amount of **\$[AMOUNT]**, minus normal payroll withholdings and taxes ("<u>Separation Payment</u>"), payable as provided in the Employment Agreement. The Separation Payment will not be treated as compensation under Matador's 401(k) Plan or any other retirement plan.

(c) <u>Waiver of Additional Compensation or Benefits</u>. Other than the compensation and payments provided for in this Agreement and the post-termination benefits provided for in the Employment Agreement, Employee shall not be entitled to any additional compensation, benefits, payments or grants under any agreement, benefit plan, severance plan or bonus or incentive program established by Matador or any of Matador's affiliates, other than any vested retirement plan benefits, any vested equity grants or COBRA continuation coverage benefits. **[TO BE MODIFIED, IF APPLICABLE, FOR OTHER BENEFITS.]** Employee agrees that the release in Section 3 covers any claims Employee might have regarding Employee's compensation, bonuses, stock options or grants and any other benefits Employee may or may not have received during Employee's employment with Matador.

General Release and Waiver. In consideration of the payments and other consideration provided for in this Agreement, that being good and 3. valuable consideration, the receipt, adequacy and sufficiency of which are acknowledged by Employee, Employee, on Employee's own behalf and on behalf of Employee's agents, administrators, representatives, executors, successors, heirs, devisees and assigns (collectively, the "Releasing Parties") hereby fully releases, remises, acquits and forever discharges Matador and all of its affiliates, and each of their respective past, present and future officers, directors, shareholders, equity holders, members, partners, agents, employees, consultants, independent contractors, attorneys, advisers, successors and assigns (collectively, the "Released Parties"), jointly and severally, from any and all claims, rights, demands, debts, obligations, losses, causes of action, suits, controversies, setoffs, affirmative defenses, counterclaims, third party actions, damages, penalties, costs, expenses, attorneys' fees, liabilities and indemnities of any kind or nature whatsoever (collectively, the "Claims"), whether known or unknown, suspected or unsuspected, accrued or unaccrued, whether at law, equity, administrative, statutory or otherwise, and whether for injunctive relief, back pay, fringe benefits, reinstatement, reemployment, or compensatory, punitive or any other kind of damages, which any of the Releasing Parties ever have had in the past or presently have against the Released Parties, and each of them, arising from or relating to Employee's employment with Matador or its affiliates or the termination of that employment or any circumstances related thereto, or (except as otherwise provided below) any other matter, cause or thing whatsoever, including without limitation all claims arising under or relating to employment, employment contracts, employee benefits or purported employment discrimination or violations of civil rights of whatever kind or nature, including without limitation all claims arising under the Age Discrimination in Employment Act ("ADEA"), the Americans with Disabilities Act, as amended, the Family and Medical Leave Act of 1993, the Equal Pay Act of 1963, the Rehabilitation Act of 1973, Title VII of the United States Civil Rights Act of 1964, 42 U.S.C. § 1981, the Fair Labor Standards Act, the Employee Retirement Income Security Act, the Civil Rights Act of 1991, the Civil Rights Acts of 1866 and/or 1871, the Sarbanes-Oxley Act, the Genetic Information Nondiscrimination Act, the Lily Ledbetter Act, the Texas Commission on Human Rights Act, the Texas Payday Law, the Texas Labor Code or any other applicable federal, state or local employment statute, law or ordinance, including, without limitation, any disability claims under any such laws, claims for wrongful discharge, claims arising under state law, contract claims including breach of express or implied contract, alleged tortious conduct, claims relating to alleged fraud, breach of fiduciary duty or reliance, breach of implied covenant of good faith and fair dealing, and any other claims arising under state or federal law, as well as any expenses, costs or attorneys' fees. Employee further agrees that Employee will not file or permit to be filed on Employee's behalf any such claim. Notwithstanding the preceding sentence or any other provision of this Agreement, this release is not intended to interfere with Employee's right to file a charge with the Equal Employment Opportunity Commission (the "EEOC"), or other comparable agency, in connection with any claim Employee believes Employee may have against Matador or its affiliates. However, by executing this Agreement, Employee hereby waives the right to recover in any proceeding Employee may bring before the EEOC or any state human rights commission or in any proceeding brought by the EEOC or any state human rights commission on Employee's behalf. This release shall not apply to any of Matador's obligations under this Agreement or post-termination obligations under the Employment Agreement, any vested retirement plan benefits, any vested equity grants or COBRA continuation coverage benefits. [TO BE MODIFIED, IF APPLICABLE, FOR OTHER SURVIVING ARRANGEMENTS.] Employee acknowledges that certain of the payments and benefits provided for in Section 2 of this Agreement constitute good and valuable consideration for the release contained in this Section 3.

4. <u>Return of Matador Property</u>. Within 7 days of the Agreement Date, Employee shall, to the extent not previously returned or delivered: (a) return all equipment, records, files, programs or other materials and property in Employee's possession which belongs to Matador or any of its affiliates, including, without limitation, all computers, printers, laptops, personal data assistants, cell phones, credit cards, keys and access cards; and (b) deliver all original and copies of Confidential Information (as defined in the Employment Agreement) in Employee's possession and notes, materials, records, plans, technical data or other documents, files or programs (whether stored in paper form, computer form, digital form, electronically or otherwise) in Employee's possession that contain Confidential Information. By signing this Agreement, Employee represents and warrants that Employee has not retained and has or will timely return and deliver all the items described or referenced in subsections (a) or (b) above; and, that should Employee later discover additional items described or referenced in subsections (a) or (b) above; Section and return/deliver such items to Matador.

5. <u>Non-Disparagement</u>. Employee agrees that Employee will not, directly or indirectly, disclose, communicate, or publish any disparaging information concerning Matador or the Released Parties, or cause others to

disclose, communicate, or publish any disparaging information concerning the same. Matador, on its own behalf and on behalf of its officers and directors, agrees that they will not, directly or indirectly, disclose, communicate or publish any disparaging information concerning Employee, or cause others to disclose, communicate, or publish any disparaging information concerning Employee. Notwithstanding the foregoing, the provisions of this Section shall not apply with respect to any charge filed by Employee with the EEOC or other comparable agency or in connection with any proceeding with respect to any claim not released by this Agreement.

6. <u>Not An Admission of Wrongdoing</u>. This Agreement shall not in any way be construed as an admission by either Party of any acts of wrongdoing, violation of any statute, law or legal or contractual right.

7. <u>Voluntary Execution of the Agreement</u>. Employee and Matador represent and agree that they have had an opportunity to review all aspects of this Agreement, and that they fully understand all the provisions of the Agreement and are voluntarily entering into this Agreement. Employee further represents that Employee has not transferred or assigned to any person or entity any claim involving Matador or any portion thereof or interest therein.

8. <u>Ongoing Obligations</u>. Employee reaffirms and understands Employee's ongoing obligations in the Employment Agreement, including Sections 8, 9, 10, 11 and 21.

9. <u>Binding Effect</u>. This Agreement shall be binding upon Matador and upon Employee and Employee's heirs, administrators, representatives, executors, successors and assigns and Matador's representatives, successors and assigns. In the event of Employee's death, this Agreement shall operate in favor of Employee's estate and all payments, obligations and consideration will continue to be performed in favor of Employee's estate.

10. <u>Severability</u>. Should any provision of this Agreement be declared or determined to be illegal or invalid by any government agency or court of competent jurisdiction, the validity of the remaining parts, terms or provisions of this Agreement shall not be affected and such provisions shall remain in full force and effect.

11. <u>Entire Agreement</u>. Except for the post-termination obligations in the Employment Agreement, any vested retirement plan benefits, any equity grant agreements and COBRA continuation coverage benefits **[TO BE MODIFIED, IF APPLICABLE, FOR OTHER SURVIVING ARRANGEMENTS.]**, this Agreement sets forth the entire agreement between the Parties, and fully supersedes any and all prior agreements, understandings, or representations between the Parties pertaining to Employee's employment with Matador, the subject matter of this Agreement or any other term or condition of the employment relationship between Matador and Employee. Employee represents and acknowledges that in executing this Agreement, Employee does not rely, and has not relied, upon any representation(s) by Matador or its agents except as expressly contained in this Agreement or the Employment Agreement. Employee and Matador agree that they have each used their own judgment in entering into this Agreement.

12. <u>Knowing and Voluntary Waiver</u>. Employee, by Employee's free and voluntary act of signing below, (i) acknowledges that Employee has been given a period of twenty-one (21) days to consider whether to agree to the terms contained herein, (ii) acknowledges that Employee has been advised to consult with an attorney prior to executing this Agreement, (iii) acknowledges that Employee understands that this Agreement specifically releases and waives all rights and claims Employee may have under the ADEA, prior to the date on which Employee signs this Agreement, and (iv) agrees to all of the terms of this Agreement and intends to be legally bound thereby. The Parties acknowledge and agree that each Party has reviewed and negotiated the terms and provisions of this Agreement and has contributed to its preparation (with advice of counsel). Accordingly, the rule of construction to the effect that ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement. Rather, the terms of this Agreement shall be construed fairly as to both Parties and not in favor of or against either Party, regardless of which Party generally was responsible for the preparation of this Agreement.

This Agreement will become effective, enforceable and irrevocable on the eighth day after the date on which it is executed by Employee (the "<u>Effective Date</u>"). During the seven-day period prior to the Effective Date, Employee may revoke Employee's agreement to accept the terms hereof by giving notice to Matador of Employee's intention to revoke. If Employee exercises Employee's right to revoke hereunder, Employee shall not be entitled, except as required

by applicable wage payment laws, including but not limited to the Accrued Obligations, to any payment hereunder until Employee executes and does not revoke a comparable release of claims, and to the extent such payments or benefits have already been made, Employee agrees that Employee will immediately reimburse Matador for the amounts of such payments and benefits to which he is not entitled.

13. <u>Notices</u>. All notices and other communications hereunder will be in writing. Any notice or other communication hereunder shall be deemed duly given if it is delivered personally or sent by registered or certified mail, return receipt requested, postage prepaid, and addressed to the intended recipient as set forth:

If to Employee:

[EMPLOYEE] [EMPLOYEE ADDRESS]

If to Matador:

Matador Resources Company One Lincoln Centre 5400 LBJ Freeway, Suite 1500 Dallas, TX 75240 Attention: Board of Directors

Any Party may change the address to which notices and other communications are to be delivered by giving the other Party notice.

14. <u>Governing Law; Venue; Arbitration</u>. This section of the Agreement shall be governed by Section 23 of the Employment Agreement.

15. <u>Counterparts</u>. This Agreement may be executed in counterparts, each of which when executed and delivered (which deliveries may be by facsimile or other electronic method of delivery) shall be deemed an original and all of which together shall constitute one and the same instrument.

16. <u>No Assignment of Claims</u>. Employee represents and agrees that Employee has not transferred or assigned, to any person or entity, any claim involving Matador, or any portion thereof or interest therein.

17. <u>No Waiver</u>. This Agreement may not be waived, modified, amended, supplemented, canceled or discharged, except by written agreement of the Parties. Failure to exercise and/or delay in exercising any right, power or privilege in this Agreement shall not operate as a waiver. No waiver of any breach of any provision shall be deemed to be a waiver of any preceding or succeeding breach of the same or any other provision, nor shall any waiver be implied from any course of dealing between or among the Parties.

# I ACKNOWLEDGE THAT I HAVE CAREFULLY READ THE FOREGOING AGREEMENT, THAT I UNDERSTAND ALL OF ITS TERMS AND THAT I AM RELEASING CLAIMS AND THAT I AM ENTERING INTO IT VOLUNTARILY.

AGREED TO BY:

[EMPLOYEE]

Date

# STATE OF TEXAS

## COUNTY OF \_\_\_\_\_

Before me, a Notary Public, on this day personally appeared, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledges to me that he has executed this Agreement on behalf of himself and his heirs, for the purposes and consideration therein expressed.

Given under my hand and seal of office this day of \_\_\_\_\_, 20\_\_.

Notary Public in and for the State of Texas

Notary Public in and for the State of Texas

(PERSONALIZED SEAL)

MATADOR RESOURCES COMPANY

Date:

#### STATE OF TEXAS

COUNTY OF \_\_\_\_\_

Before me, a Notary Public, on this day personally appeared, known to me to be the person and officer whose name is subscribed to the foregoing instrument and acknowledged to me that the same was the act of , and that he has executed the same on behalf of said corporation for the purposes and consideration therein expressed, and in the capacity therein stated.

Given under my hand and seal of office this day of \_\_\_\_\_, 20\_\_.

(PERSONALIZED SEAL)

## CONSENT OF INDEPENDENT PETROLEUM ENGINEERS AND GEOLOGISTS

We hereby consent to the use of the name Netherland, Sewell & Associates, Inc.; the references to our audit of Matador Resources Company's proved oil and natural gas reserves estimates and future net revenue at June 30, 2018; and the inclusion of our corresponding audit letter, dated July 20, 2018, in this Quarterly Report on Form 10-Q of Matador Resources Company for the fiscal quarter ended June 30, 2018, as well as in the notes to the financial statements included therein. In addition, we hereby consent to the incorporation by reference of our audit letter, dated July 20, 2018, in Matador Resources Company's Forms S-8 (File No. 333-180641 and File No. 333-204868) and Form S-3 (File No. 333-219932).

## NETHERLAND, SEWELL & ASSOCIATES, INC.

By: <u>/s/ C.H. (Scott) Rees III</u> C.H. (Scott) Rees III, P.E. Chairman and Chief Executive Officer

Dallas, Texas August 2, 2018

## CERTIFICATION

#### I, Joseph Wm. Foran, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Matador Resources Company;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

August 3, 2018

/s/ Joseph Wm. Foran

Joseph Wm. Foran Chairman and Chief Executive Officer (Principal Executive Officer)

## CERTIFICATION

#### I, David E. Lancaster, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Matador Resources Company;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

August 3, 2018

/s/ David E. Lancaster

David E. Lancaster Executive Vice President and Chief Financial Officer (Principal Financial Officer)

## CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the quarterly report of Matador Resources Company (the "Company") on Form 10-Q for the period ended June 30, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Form 10-Q"), I, Joseph Wm. Foran, hereby certify in my capacity as Chairman and Chief Executive Officer of the Company, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

(1) The Form 10-Q fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.

August 3, 2018

/s/ Joseph Wm. Foran

Joseph Wm. Foran Chairman and Chief Executive Officer (Principal Executive Officer)

## CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the quarterly report of Matador Resources Company (the "Company") on Form 10-Q for the period ended June 30, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Form 10-Q"), I, David E. Lancaster, hereby certify in my capacity as Executive Vice President and Chief Financial Officer of the Company, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

(1) The Form 10-Q fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.

August 3, 2018

/s/ David E. Lancaster

David E. Lancaster Executive Vice President and Chief Financial Officer (Principal Financial Officer) Mr. Brad Robinson MRC Energy Company One Lincoln Centre 5400 LBJ Freeway, Suite 1500 Dallas, Texas 75240

#### Dear Mr. Robinson:

In accordance with your request, we have audited the estimates prepared by MRC Energy Company (MRC), as of June 30, 2018, of the proved reserves and future revenue to the MRC interest in certain oil and gas properties located in Louisiana, New Mexico, and Texas. It is our understanding that the proved reserves estimates shown herein constitute all of the proved reserves owned by MRC. We have examined the estimates with respect to reserves quantities, reserves categorization, future producing rates, future net revenue, and the present value of such future net revenue, using the definitions set forth in U.S. Securities and Exchange Commission (SEC) Regulation S-X Rule 4-10(a). The estimates of reserves and future revenue have been prepared in accordance with the definitions and regulations of the SEC and conform to the FASB Accounting Standards Codification Topic 932, Extractive Activities-Oil and Gas, except that per-well overhead expenses are excluded for all properties. We completed our audit on or about the date of this letter. This report has been prepared for MRC's use in filing with the SEC; in our opinion the assumptions, data, methods, and procedures used in the preparation of this report are appropriate for such purpose.

The following table sets forth MRC's estimates of the net reserves and future net revenue, as of June 30, 2018, for the audited properties:

	Net Rese	erves	Future Net F	Revenue (M\$)
	Oil Gas			Present Worth
Category	(MBBL)	(MMCF)	Total	at 10%
Proved Developed Producing	44,451.0	221,348.2	1,845,692.4	1,233,851.1
Proved Developed Non-Producing	579.1	2,963.9	28,107.7	20,060.8
Proved Undeveloped	50,417.6	223,932.6	1,294,931.6	511,950.5
Total Proved	95,447.7	448,244.7	3,168,730.9	1,765,862.8

Totals may not add because of rounding.

The oil volumes shown include crude oil and condensate. Oil volumes are expressed in thousands of barrels (MBBL); a barrel is equivalent to 42 United States gallons. Gas volumes are expressed in millions of cubic feet (MMCF) at standard temperature and pressure bases.

When compared on a well-by-well basis, some of the estimates of MRC are greater and some are less than the estimates of Netherland, Sewell & Associates, Inc. (NSAI). However, in our opinion the estimates shown herein of MRC's reserves and future revenue are reasonable when aggregated at the proved level and have been prepared in accordance with the Standards Pertaining to the Estimating and Auditing of Oil and Gas Reserves Information promulgated by the Society of Petroleum Engineers (SPE Standards). Additionally, these estimates are within the recommended 10 percent tolerance threshold set forth in the SPE Standards. We are satisfied with the methods and procedures used by MRC in preparing the June 30, 2018, estimates of reserves and future revenue, and we saw nothing of an unusual nature that would cause us to take exception with the estimates, in the aggregate, as prepared by MRC. Reserves categorization conveys the relative degree of certainty; reserves subcategorization is based on development and production status. The estimates of reserves and future revenue included herein have not been adjusted for risk.

MRC's estimates do not include probable or possible reserves that may exist for these properties, nor do they include any value for undeveloped acreage beyond those tracts for which undeveloped reserves have been estimated. MRC has included estimates of proved undeveloped reserves for certain MRC-operated locations that generate positive future net revenue but have negative present worth discounted at 10 percent based on the constant prices and costs discussed in subsequent paragraphs of this letter. These MRC-operated locations have been included based on MRC's declared intent to drill these wells, as evidenced by MRC's internal budget, reserves estimates, and price forecast.

Prices used by MRC are based on the 12-month unweighted arithmetic average of the first-day-of-the-month price for each month in the period July 2017 through June 2018. For oil volumes, the average West Texas Intermediate posted price of \$54.15 per barrel is adjusted by lease for quality, transportation fees, and market differentials. For gas volumes, the average Henry Hub spot price of \$2.917 per MMBTU is adjusted by lease for energy content, transportation fees, and market differentials. All prices are held constant throughout the lives of the properties. The average adjusted product prices weighted by production over the remaining lives of the properties are \$55.95 per barrel of oil and \$2.457 per MCF of gas.

Operating costs used by MRC are based on historical operating expense records. For the nonoperated properties, these costs include the perwell overhead expenses allowed under joint operating agreements along with estimates of costs to be incurred at and below the district and field levels. Operating costs for the operated properties include only direct lease- and field-level costs. Operating costs have been divided into per-well costs and per-unit-of-production costs. For all properties, headquarters general and administrative overhead expenses of MRC are not included. Capital costs used by MRC are based on authorizations for expenditure and actual costs from recent activity. Capital costs are included as required for workovers, new development wells, and production equipment. Operating costs and capital costs are not escalated for inflation. Estimates do not include any salvage value for the lease and well equipment or the cost of abandoning the properties.

The reserves shown in this report are estimates only and should not be construed as exact quantities. Proved reserves are those quantities of oil and gas which, by analysis of engineering and geoscience data, can be estimated with reasonable certainty to be economically producible; probable and possible reserves are those additional reserves which are sequentially less certain to be recovered than proved reserves. Estimates of reserves may increase or decrease as a result of market conditions, future operations, changes in regulations, or actual reservoir performance. In addition to the primary economic assumptions discussed herein, estimates of MRC and NSAI are based on certain assumptions including, but not limited to, that the properties will be developed consistent with current development plans as provided to us by MRC, that the properties will be operated in a prudent manner, that no governmental regulations or controls will be put in place that would impact the ability of the interest owner to recover the reserves, and that projections of future production will prove consistent with actual performance. If the reserves are recovered, the revenues therefrom and the costs related thereto could be more or less than the estimated amounts. Because of governmental policies and uncertainties of supply and demand, the sales rates, prices received for the reserves, and costs incurred in recovering such reserves may vary from assumptions made while preparing these estimates.

It should be understood that our audit does not constitute a complete reserves study of the audited oil and gas properties. Our audit consisted primarily of substantive testing, wherein we conducted a detailed review of all properties. In the conduct of our audit, we have not independently verified the accuracy and completeness of information and data furnished by MRC with respect to ownership interests, oil and gas production, well test data, historical costs of operation and development, product prices, or any agreements relating to current and future operations of the properties and sales of production. However, if in the course of our examination something came to our attention that brought into question the validity or sufficiency of any such information or data, we did not rely on such information or data until we had satisfactorily resolved our questions relating thereto or had independently verified such information or data. Our audit did not include a review of MRC's overall reserves management processes and practices.

We used standard engineering and geoscience methods, or a combination of methods, including performance analysis, volumetric analysis, and analogy, that we considered to be appropriate and necessary to establish the conclusions set forth herein. As in all aspects of oil and gas evaluation, there are uncertainties inherent in the interpretation of engineering and geoscience data; therefore, our conclusions necessarily represent only informed professional judgment.

Supporting data documenting this audit, along with data provided by MRC, are on file in our office. The technical person primarily responsible for conducting this audit meets the requirements regarding qualifications, independence, objectivity, and confidentiality set forth in the SPE Standards. G. Lance Binder, a Licensed Professional Engineer in the State of Texas, has been practicing consulting petroleum engineering at NSAI since 1983 and has over 5 years of prior industry experience. We are independent petroleum engineers, geologists, geophysicists, and petrophysicists; we do not own an interest in these properties nor are we employed on a contingent basis.

Sincerely,

#### **NETHERLAND, SEWELL & ASSOCIATES, INC.** Texas Registered Engineering Firm F-2699

/s/ C.H. (Scott) Rees III

By:

C.H. (Scott) Rees III, P.E. Chairman and Chief Executive Officer

<u>/s/ G. Lance Binder</u>

By:

G. Lance Binder, P.E. 61794 Executive Vice President

Date Signed: July 20, 2018

#### GLB:SDB

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## CERTIFICATION OF QUALIFICATION

I, G. Lance Binder, Licensed Professional Engineer, 2100 Ross Avenue, Suite 2200, Dallas, Texas, hereby certify:

That I am an employee of Netherland, Sewell & Associates, Inc. in the position of Executive Vice President.

That I do not have, nor do I expect to receive, any direct or indirect interest in the securities of Matador Resources Company or its subsidiaries.

That I attended Purdue University and graduated in 1978 with a Bachelor of Science Degree in Chemical Engineering; that I am a Licensed Professional Engineer in the State of Texas, United States of America; and that I have in excess of 35 years of experience in petroleum engineering studies and evaluations.

By: <u>/s/ G. Lance Binder</u> G. Lance Binder, P.E. Texas Registration No. 61794

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