## SEC Form 4

Instruction 1(b).

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Elsener William Thomas			2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>Matador Resources Co</u> [ MTDR ]		tionship of Reporting P all applicable) Director	10% Owner			
(Last) 5400 LBJ FR	(First) EEWAY	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 12/31/2023	X	Officer (give title below) EVP, Reservoir Er	Other (specify below) Engineering			
SUITE 1500			4. If Amendment, Date of Original Filed (Month/Day/Year)	Line)	, ,				
(Street) DALLAS	TX	75240		X	Form filed by One Re Form filed by More th Person				
(City)	(State)	(Zip)	Rule 10b5-1(c) Transaction Indication						
			Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.						

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

		· · · ·								
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	12/31/2023		A		22,250 <sup>(1)</sup>	A	\$ <mark>0</mark>	113,284 <sup>(2)(3)(4)(5)</sup>	D	
Common Stock	12/31/2023		F		8,756(6)	D	\$56.86	104,528 <sup>(2)(3)(4)(5)</sup>	D	

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of I		6. Date Exerc Expiration Da (Month/Day/Y	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Represents shares received in settlement of performance stock units granted to the reporting person on June 4, 2021 (the "2021 Performance Stock Grant"), which settled at 178% of target based upon the Issuer's relative total shareholder return over a three-year performance period from January 1, 2021 to December 31, 2023.

2. Includes shares acquired pursuant to the Issuer's Employee Stock Purchase Plan. Such acquisitions are exempt under Rule 16b-3.

3. Includes 8,000 shares of restricted stock granted to the reporting person on February 16, 2023 that vest in equal installments on the first, second and third anniversaries of the date of grant.

4. Includes 7,759 shares of restricted stock granted to the reporting person on February 17, 2022 that vest in equal installments on the second and third anniversaries of the date of grant.

5. Includes 4,167 shares of restricted stock granted to the reporting person on June 4, 2021 that vest on the third anniversary of the date of grant.

6. Represents shares withheld by the Issuer in connection with the reporting person's net share settlement to satisfy tax liability upon settlement of the 2021 Performance Stock Grant. No shares were sold by the reporting person to satisfy this tax liability.

Remarks:

/s/ William Thomas Elsener, by Cale L. Curtin as attorney- 01/02/2024

in-fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.