UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 10-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 \mathbf{X} For the fiscal year ended December 31, 2014

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from

Commission file number 001-34574

to

27-4662601

(I.R.S. Employer

dentification No.)

75240

(Zip Code)

Matador Resources Company

(Exact name of registrant as specified in its charter)

Texas (State or other jurisdiction of incorporation or organization)

5400 LBJ Freeway, Suite 1500 Dallas, Texas 75240

(Address of principal executive offices)

Registrant's telephone number, including area code: (972) 371-5200

Securities registered pursuant to Section 12(b) of the Act:

Title of each class Name of each exchange on which registered

Common Stock, par value \$0.01 per share New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes ⊠ No □

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes 🗌 No 🖾

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ⊠ No □

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes \boxtimes No \square

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. \mathbf{X}

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

 \mathbf{X} Accelerated filer Large accelerated filer Non-accelerated filer □ (Do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes 🗆 No 🗵

The aggregate market value of the voting and non-voting common equity of the registrant held by non-affiliates, computed by reference to the price at which the common equity was last sold, as of the last business day of the registrant's most recently completed second fiscal quarter was \$1,962,490,009.

As of February 27, 2015, there were 76,728,605 shares of common stock outstanding.

DOCUMENTS INCORPORATED BY REFERENCE

The information required by Part III of this Annual Report on Form 10-K, to the extent not set forth herein, is incorporated by reference to the registrant's definitive proxy statement relating to the 2015 Annual Meeting of Shareholders which will be filed with the Securities and Exchange Commission within 120 days after the end of the fiscal year to which this Annual Report on Form 10-K relates.

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CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

Certain statements in this Annual Report on Form 10-K constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, or the Securities Act, and Section 21E of the Securities Exchange Act of 1934, as amended, or the Exchange Act. Additionally, forward-looking statements may be made orally or in press releases, conferences, reports, on our website or otherwise, in the future, by us or on our behalf. Such statements are generally identifiable by the terminology used such as "anticipate," "believe," "continue," "could," "estimate," "expect," "intend," "may," "might," "potential," "predict," "project," "should" or other similar words.

By their very nature, forward-looking statements require us to make assumptions that may not materialize or that may not be accurate. Forward-looking statements are subject to known and unknown risks and uncertainties and other factors that may cause actual results, levels of activity and achievements to differ materially from those expressed or implied by such statements. Such factors include, among others: the integration of the assets, employees and operations of Harvey E. Yates Company following its merger with one of our wholly-owned subsidiaries on February 27, 2015, changes in oil or natural gas prices, the success of our drilling program, the timing of planned capital expenditures, sufficient cash flow from operations together with available borrowing capacity under our credit agreement, uncertainties in estimating proved reserves and forecasting production results, operational factors affecting the commencement or maintenance of producing wells, the condition of the capital markets generally, as well as our ability to access them, the proximity to and capacity of transportation facilities, availability of acquisitions, uncertainties regarding environmental regulations or litigation and other legal or regulatory developments affecting our business, and the other factors discussed below and elsewhere in this Annual Report on Form 10-K and in other documents that we file with or furnish to the U.S. Securities and Exchange Commission (the "SEC"), all of which are difficult to predict. Forward-looking statements may include statements about:

- our business strategy;
- our reserves;
- our technology;
- our cash flows and liquidity;
- our financial strategy, budget, projections and operating results;
- our oil and natural gas realized prices;
- the timing and amount of future production of oil and natural gas;
- the availability of drilling and production equipment;
- the availability of oil field labor;
- · the amount, nature and timing of capital expenditures, including future exploration and development costs;
- the availability and terms of capital;
- our drilling of wells;
- government regulation and taxation of the oil and natural gas industry;
- our marketing of oil and natural gas;
- our exploitation projects or property acquisitions;
- the merger of our wholly-owned subsidiary with Harvey E. Yates Company;
- our costs of exploiting and developing our properties and conducting other operations;
- general economic conditions;
- competition in the oil and natural gas industry;
- the effectiveness of our risk management and hedging activities;
- environmental liabilities;
- counterparty credit risk;
- developments in oil-producing and natural gas-producing countries;
- our future operating results;
- estimated future reserves and the present value thereof; and
- our plans, objectives, expectations and intentions contained in this Annual Report on Form 10-K that are not historical.

Although we believe that the expectations conveyed by the forward-looking statements are reasonable based on information available to us on the date such forward-looking statements were made, no assurances can be given as to future results, levels of activity, achievements or financial condition.

You should not place undue reliance on any forward-looking statement and should recognize that the statements are predictions of future results, which may not occur as anticipated. Actual results could differ materially from those anticipated in the forward-looking statements and from historical results, due to the risks and uncertainties described above, as well as others not now anticipated. The impact of any one factor on a particular forward-looking statement is not determinable with certainty as such factors are interdependent upon other factors. The foregoing statements are not exclusive and further information concerning us, including factors that potentially could materially affect our financial results, may emerge from time to time. We do not intend to update forward-looking statements to reflect actual results or changes in factors or assumptions affecting such

forward-looking statements, except as required by law, including the securities laws of the United States and the rules and regulations of the SEC.

PART I

Item 1. Business.

In this Annual Report on Form 10-K, references to "we," "our" or "the Company" refer to Matador Resources Company and its subsidiaries as a whole (unless the context indicates otherwise) and references to "Matador" refer solely to Matador Resources Company.

Unless the context otherwise requires, the term "common stock" refers to shares of our common stock after the conversion of our Class B common stock into Class A common stock upon the consummation of our initial public offering on February 7, 2012, as the Class A common stock then became the only class of common stock authorized, and the term "Class A common stock" refers to shares of our Class A common stock prior to the automatic conversion of our Class B common stock into Class B common stock into Class A common stock upon the consummation of our initial public offering.

For certain oil and natural gas terms used in this Annual Report on Form 10-K, see the "Glossary of Oil and Natural Gas Terms" included in this Annual Report on Form 10-K.

General

We are an independent energy company engaged in the exploration, development, production and acquisition of oil and natural gas resources in the United States, with an emphasis on oil and natural gas shale and other unconventional plays. Our current operations are focused primarily on the oil and liquids-rich portion of the Eagle Ford shale play in South Texas and the Wolfcamp and Bone Spring plays in the Permian Basin in Southeast New Mexico and West Texas. We also operate in the Haynesville shale and Cotton Valley plays in Northwest Louisiana and East Texas.

We are a Texas corporation founded in July 2003 by Joseph Wm. Foran, Chairman and CEO. Mr. Foran began his career as an oil and natural gas independent in 1983 when he founded Foran Oil Company with \$270,000 in contributed capital from 17 friends and family members. Foran Oil Company was later contributed to Matador Petroleum Corporation upon its formation by Mr. Foran in 1988. Mr. Foran served as Chairman and Chief Executive Officer of that company from its inception until it was sold in June 2003 to Tom Brown, Inc., in an all cash transaction for an enterprise value of approximately \$388.5 million.

On February 2, 2012, our common stock began trading on the New York Stock Exchange (the "NYSE") under the symbol "MTDR." Prior to trading on the NYSE, there was no established public trading market for our common stock.

Our goal is to increase shareholder value by building oil and natural gas reserves, production and cash flows at an attractive rate of return on invested capital. We plan to achieve our goal by, among other items, executing the following business strategies:

- focus our exploration and development activities primarily on unconventional plays, including the Wolfcamp and Bone Spring plays in the Permian Basin, the Eagle Ford shale in South Texas and the Haynesville shale and Cotton Valley plays in Northwest Louisiana and East Texas;
- identify, evaluate and develop additional oil and natural gas plays as necessary to maintain a balanced portfolio of oil and natural gas properties;
- continue to improve operational and cost efficiencies;
- maintain our financial discipline; and
- pursue opportunistic acquisitions.

The successful execution of our business strategies in 2014 led to significant increases in our oil and natural gas revenues and Adjusted EBITDA, oil and natural gas production and proved oil and natural gas reserves, and the associated increase in the PV-10 of our proved oil and natural gas reserves. We also significantly increased our leasehold position in the Permian Basin and added to our acreage position in the Eagle Ford shale. Adjusted EBITDA and PV-10 are non-GAAP financial measures. For a definition of such terms and a reconciliation to the most directly comparable GAAP financial measures, see "Selected Financial Data — Non-GAAP Financial Measures" and "—Estimated Proved Reserves."

2014 Highlights

Increased Oil and Natural Gas Revenues and Adjusted EBITDA

Our oil and natural gas revenues for the year ended December 31, 2014 were the highest achieved in any fiscal year in the Company's history. Our oil and natural gas revenues increased \$98.7 million to \$367.7 million in 2014, which represents an increase of 37% from 2013. This revenue increase was primarily driven by a significant increase in our oil and natural gas production in 2014. Our Adjusted EBITDA of \$262.9 million for 2014 was an increase of 37%, as compared to our Adjusted EBITDA of \$191.8 million for 2013. Adjusted EBITDA is a non-GAAP financial measure. For a definition of Adjusted EBITDA and a reconciliation of Adjusted EBITDA to our net income (loss) and net cash provided by operating activities, see "Selected Financial Data — Non-GAAP Financial Measures."

Increased Oil, Natural Gas and Oil Equivalent Production

For the year ended December 31, 2014, we achieved record oil, natural gas and average daily oil equivalent production. In 2014, we produced 3.3 million barrels of oil, an increase of 56%, as compared to 2.1 million barrels of oil produced in 2013. We also produced 15.3 Bcf of natural gas, an increase of 18% from 12.9 Bcf of natural gas produced in 2013. Our average daily oil equivalent production for the year ended December 31, 2014 was 16,082 BOE per day, including 9,095 Bbl of oil per day and 41.9 MMcf of natural gas per day, an increase of 37%, as compared to 11,740 BOE per day, including 5,843 Bbl of oil per day and 35.4 MMcf of natural gas per day, an increase of 31, 2013. The increase in oil production was primarily attributable to our ongoing development activities in the Eagle Ford shale, as well as better-than-expected initial production contributions from wells drilled in the Permian Basin during 2014. We achieved this increased oil production despite having as much as 15% to 20% of our production capacity shut in at various times during 2014 while offsetting wells were being drilled and completed and pipeline connections were being made. The increase in natural gas production was primarily attributable to initial production contributions from wells drilled on our Elm Grove properties in Northwest Louisiana. Oil production comprised 57% of our total production (using a conversion ratio of one Bbl of oil per six Mcf of natural gas) for the year ended December 31, 2014, as compared to 50% for the year ended December 31, 2013 and 37% for the year ended December 31, 2012.

Increased Oil and Natural Gas Reserves

At December 31, 2014, our estimated total proved oil and natural gas reserves were 68.7 million BOE, including 24.2 million Bbl of oil and 267.1 Bcf of natural gas, which is an increase of 33% from December 31, 2013. The associated PV-10 of our estimated total proved oil and natural gas reserves increased 59% to \$1.04 billion at December 31, 2014 from \$655.2 million at December 31, 2013. PV-10 is a non-GAAP financial measure. For a reconciliation of PV-10 to Standardized Measure, see "—Estimated Proved Reserves."

Our proved oil reserves grew 48% to 24.2 million Bbl at December 31, 2014 from 16.4 million Bbl at December 31, 2013. This growth in oil reserves was primarily attributable to our drilling programs in both the Eagle Ford shale and the Permian Basin during 2014. Our proved natural gas reserves increased 26% to 267.1 Bcf at December 31, 2014 from 212.2 Bcf at December 31, 2013. This increase in proved natural gas reserves was primarily attributable to our operated drilling activity in the Permian Basin and non-operated drilling activity in the Haynesville shale during 2014.

At December 31, 2014, proved developed reserves included 14.1 million Bbl of oil and 102.8 Bcf of natural gas, and proved undeveloped reserves included 10.1 million Bbl of oil and 164.3 Bcf of natural gas. Proved developed reserves comprised 45% and proved oil reserves comprised 35% of our total proved oil and natural gas reserves, respectively, at December 31, 2014. Proved developed reserves comprised 33% of our total reserves and proved oil reserves comprised 32% of our total proved oil and natural gas reserves, respectively, at December 31, 2013.

Operational Highlights

We focus on optimizing the development of our resource base by seeking ways to maximize our recovery per well relative to the cost incurred and to minimize our operating costs per BOE produced. We apply an analytical approach to track and monitor the effectiveness of our drilling and completion techniques and service providers. This allows us to manage more effectively operating costs, the pace of development activities, technical applications, the gathering and marketing of our production and capital allocation. Additionally, we concentrate on our core areas, which allows us to achieve economies of scale and reduce operating costs. Largely as a result of these factors, we believe that we have increased our technical knowledge of drilling, completing and producing Eagle Ford shale wells, particularly over the past three years, and, during 2014, we began to apply what we learned from the Eagle Ford shale, as well as from our Haynesville shale experience, to the delineation and development of our Permian Basin acreage.

We continued our strong execution in the Eagle Ford shale during 2014, and the Eagle Ford continued to drive our production and revenue growth in 2014. During 2014, 65% of our total daily oil equivalent production, or 10,501 BOE per day, consisting of 7,764 Bbl of oil per day and 16.4 MMcf of natural gas per day, was produced from the Eagle Ford shale.

Over the past three years, we have progressed from drilling Eagle Ford wells on single-well pads to multi-well pad drilling, and most recently, to multi-well batch drilling. In 2014, approximately 90% of our Eagle Ford wells were drilled in multi-well batch mode using drilling rigs equipped with a "walking" package, and as a result, we continued to improve both drilling times and costs. Recent wells drilled on our western Eagle Ford acreage in La Salle County, Texas had drilling times from spud to total depth of seven to 10 days per well. Average drilling and completions costs in this area have been reduced to \$5.5 to \$6.5 million per well. On our central Eagle Ford acreage in Karnes County, Texas, significant drilling improvements, including the use of the "walking" rig, were made during 2014 that reduced drilling times by several days, especially during the second half of 2014. We anticipate that the combination of further operational improvements and service cost reductions may yield drilling and completion costs at or below \$6.0 million on wells drilled on our central Eagle Ford acreage during 2015.

During 2014, we made further improvements to our Eagle Ford fracture treatment design, with the goal of developing a treatment design specific to wells developed on 40- to 50-acre spacing. The treatments were designed to create higher fracture conductivity closer to the wellbore, more consistent fracture geometry and more overall fractures. We believe that we achieved these design objectives by (1) increasing the fluid volumes pumped to 40 Bbl per foot and the total proppant volumes pumped to 2,000 pounds per foot of completed lateral length or more, (2) tightening the perforation cluster spacing and (3) further modifying the perforation geometry. These "Generation 7" fracture treatments are typically resulting in significant improvements in initial well productivity and overall well performance for our Eagle Ford wells as compared to earlier generation fracture treatment designs using less fluid and proppant and different perforation and cluster geometries. We also believe that initiating the use of gas lift early in the life of our newly drilled Eagle Ford wells has accelerated oil production, reduced lease operating expenses, lowered maintenance costs and helped our wells recover faster after being shut in for offset well operations. In addition, as our development program matured in 2014, most of our newly completed Eagle Ford wells were able to use existing tank batteries and facilities, resulting in significant cost savings as compared to the need to construct new facilities in previous years.

We substantially increased our acreage position in the Permian Basin during 2014, and at December 31, 2014, we held approximately 92,700 gross (66,100 net) acres primarily in Loving County, Texas and Lea and Eddy Counties, New Mexico. We also continued the exploration and delineation of our Permian Basin acreage, operating one to two drilling rigs on our acreage there in 2014 and testing six different Bone Spring and Wolfcamp target intervals. The initial performance of most of the wells we have drilled and completed thus far in our three main prospect areas—the Wolf prospect area in Loving County, Texas, the Ranger prospect area in Lea County, New Mexico and the Rustler Breaks prospect area in Eddy County, New Mexico—have exceeded our expectations. As a result, our Permian Basin properties are becoming an increasingly important component of our asset portfolio, and the Permian Basin will be our primary area of focus in 2015. Our average daily oil equivalent production from the Permian Basin grew 10-fold from 260 BOE per day in the fourth quarter of 2013 to 2,600 BOE per day in the fourth quarter of 2014, comprising 11% of our total oil equivalent production for all of 2014. We expect our Permian Basin production to increase throughout 2015 as we continue the delineation and development of these properties.

We did not drill any operated Haynesville shale wells during 2014, but we did participate in a number of non-operated wells drilled in the Haynesville shale in Northwest Louisiana. The most impactful were the Haynesville wells drilled and completed by a subsidiary of Chesapeake Energy Corporation ("Chesapeake") on our Elm Grove properties in southern Caddo Parish. In 2014, Chesapeake completed and placed on production 14 gross wells, comprising 3.3 wells net to Matador's working interest. These wells had initial production rates ranging from 8 to 14 MMcf of natural gas per day (gross) and estimated ultimate recoveries of 8 to 12 Bcf per well. As these wells were placed on production in 2014, our Haynesville natural gas production grew more than three-fold from 11.1 MMcf per day in the fourth quarter of 2013 to approximately 35.0 MMcf per day in the fourth quarter of 2014. In January 2015, Chesapeake completed and placed on production an additional three gross (0.5 net) wells at Elm Grove. As a result, our Haynesville natural gas production grew to over 50 MMcf of natural gas per day as of February 27, 2015.

Acreage Acquisitions

During 2014, we acquired approximately 29,300 gross (21,800 net) additional acres in the Permian Basin in Southeast New Mexico and West Texas. These acreage acquisitions brought our total Permian Basin acreage position to approximately 92,700 gross (66,100 net) acres as of December 31, 2014. Between January 1 and December 31, 2014, we also acquired approximately 3,200 gross (3,000 net) acres in the Eagle Ford shale play in South Texas.

As noted below in "— Recent Developments", in January 2015, we entered into a definitive agreement pursuant to which one of our wholly-owned subsidiaries would merge with Harvey E. Yates Company ("HEYCO"), a subsidiary of HEYCO Energy Group, Inc., combining certain oil and natural gas producing properties and undeveloped acreage located in Lea and Eddy Counties, New Mexico owned by HEYCO with our Delaware Basin operations (the "HEYCO Merger"). The HEYCO Merger included approximately 58,600 gross (18,200 net) acres. Upon the closing of the HEYCO Merger on February 27, 2015, our Permian Basin acreage position increased to approximately 152,400 gross (85,400 net) acres.

Issuance of Common Stock

On May 29, 2014, we completed a public offering of 7,500,000 shares of our common stock. After deducting direct offering costs totaling approximately \$0.6 million, we received net proceeds of approximately \$181.3 million. We used a portion of the net proceeds to repay \$180.0 million in outstanding borrowings under our third amended and restated credit agreement (the "Credit Agreement"), which amounts were subsequently reborrowed in accordance with the terms of that facility. The remaining \$1.3 million of the offering net proceeds was used to fund working capital requirements.

Recent Developments

On January 19, 2015, we entered into a definitive agreement pursuant to which one of our wholly-owned subsidiaries would merge with HEYCO, combining certain oil and natural gas producing properties and undeveloped acreage located in Lea and Eddy Counties, New Mexico owned by HEYCO with our Delaware Basin operations. The HEYCO Merger closed on February 27, 2015. As consideration for the HEYCO Merger, we paid approximately \$21.6 million in cash, assumed debt obligations of approximately \$12.0 million and issued 3,300,000 shares of the Company's common stock and 150,000 shares of a new series of the Company's convertible preferred stock to HEYCO Energy Group, Inc. In addition, we paid an additional \$3.0 million for customary purchase price adjustments, including adjusting for production, revenues and operating and capital expenditures from September 1, 2014 to closing. Pursuant to the terms of the merger agreement, 125,000 of the 150,000 shares of Series A Preferred Stock (as defined below) issued upon the closing of the HEYCO Merger were placed into escrow to satisfy post-closing adjustments to the merger consideration for any title or environmental defects on the assets we added.

As part of the consideration for the acquisition, we issued 150,000 shares of Series A Convertible Preferred Stock (the "Series A Preferred Stock"). Each share of Series A Preferred Stock is entitled to ten votes on each matter submitted to our shareholders for vote. The holders of Series A Preferred Stock will vote, on an as-converted basis, together with the holders of common stock as a single class, except with respect to matters that would adversely affect the holders of Series A Preferred Stock as compared to the holders of common stock, in which case the holders of Series A Preferred Stock will vote as a separate class. Beginning on August 27, 2015 and until such time as the Series A Preferred Stock is converted to common stock, the holders will be entitled to a quarterly dividend of \$1.80 per share. The private placement of the Series A Preferred Stock and the common stock issued in connection with the HEYCO Merger was made in reliance upon an exemption from the registration requirements of the Securities Act of 1933, as amended, pursuant to Section 4(a)(2) thereof.

Each share of Series A Preferred Stock will automatically convert into ten shares of our common stock, subject to customary anti-dilution adjustments, upon the vote and approval by our shareholders of an amendment to our Amended and Restated Certificate of Formation to increase the number of shares of authorized common stock (the "Charter Amendment"). On February 25, 2015, we filed a definitive proxy statement with the Securities and Exchange Commission and began mailing to our shareholders such proxy materials related to a special meeting of shareholders to be held on April 2, 2015 at 9:30 a.m., Central Time, for the purpose of approving the Charter Amendment. All shareholders of record as of the close of business on February 18, 2015 will be entitled to vote at the special meeting.

As part of the merger consideration, one of our wholly-owned subsidiaries, MRC Delaware Resources, LLC ("MRC Delaware"), assumed approximately \$12.0 million of HEYCO's indebtedness (the "Assumed Indebtedness"). Such Assumed Indebtedness is evidenced by a loan agreement and a promissory note executed by MRC Delaware in favor of PlainsCapital Bank ("PlainsCapital") in the principal amount of \$12,500,000. Outstanding borrowings are secured by mortgages on substantially all of the oil and natural gas properties held by MRC Delaware after the HEYCO Merger and are subject to a borrowing base of approximately \$12.0 million. The principal and interest under the promissory note are due and payable on July 24, 2015 and outstanding borrowings under the promissory note bear interest at a variable annual rate equal to the prime rate, but in no event less than 3.25%. The Company executed a guaranty (the "Guaranty") pursuant to which the Company has agreed to guarantee MRC Delaware's prompt, complete and full payment of the principal and interest and other fees and obligations relating to the Assumed Indebtedness. In addition, the Company has agreed to comply with a provision of the loan agreement governing the Assumed Indebtedness that sets forth a funded debt to EBITDA (defined as net income before interest, taxes, depletion, depreciation, intangible drilling costs and amortization) ratio covenant, which is defined as total funded debt outstanding for the Company and its consolidated subsidiaries divided by a rolling four quarter EBITDA calculation for the Company and its consolidated subsidiaries, of 4.25 or less. A failure by the Company to meet the requirements of such covenant, or a failure to otherwise comply with the payment guaranty provisions set forth in the Guaranty, will constitute an event of default under our Credit Agreement.

In connection with the HEYCO Merger, we entered into a registration rights agreement with HEYCO Energy Group, Inc., pursuant to which we will be required, upon request from HEYCO Energy Group, Inc. at any time on or after February 27, 2016, to file and maintain a shelf registration statement with respect to the resale of the shares of common stock issued as consideration for the HEYCO Merger and upon conversion of the Series A Preferred Stock, respectively, and to provide piggyback registration rights for such shares of common stock.

As noted above, the HEYCO Merger added approximately 58,600 gross (18,200 net) acres in the Delaware Basin in Lea and Eddy Counties, New Mexico, strategically located between our existing acreage in the Ranger and Rustler Breaks prospect areas. Over 95% of the HEYCO acreage position consists of state and federal leases, most with favorable net revenue interests greater than 80% and some as high as 87.5%. Essentially all of the acreage is held by production from existing wells and production units.

Principal Areas of Interest

Our focus since inception has been the exploration for oil and natural gas in unconventional plays with an emphasis in recent years on the Eagle Ford shale play in South Texas, the Wolfcamp and Bone Spring plays in the Permian Basin in Southeast New Mexico and West Texas and the Haynesville shale play in Northwest Louisiana. During 2014, we devoted most of our efforts and most of our capital investment to our drilling operations in the Eagle Ford shale in South Texas and the Wolfcamp and Bone Spring plays in the Permian Basin as we sought to continue to increase our oil production and reserves. Since our inception, our exploration efforts have concentrated primarily on known hydrocarbon-producing basins with well-established production histories offering the potential for multiple-zone completions. We have also sought to balance the risk profile of our prospects by exploring for more conventional targets as well, although at December 31, 2014, essentially all of our efforts were focused on unconventional plays.

At December 31, 2014, our principal areas of interest consisted of the Eagle Ford shale play in South Texas, the Wolfcamp and Bone Spring plays in the Permian Basin in Southeast New Mexico and West Texas, and the Haynesville shale play, as well as the traditional Cotton Valley and Hosston (Travis Peak) formations, in Northwest Louisiana and East Texas. We also have a large exploratory leasehold position in Southwest Wyoming and adjacent areas of Utah and Idaho where we are testing the Meade Peak shale.

The following table presents certain summary data for each of our operating areas as of and for the year ended December 31, 2014:

			Prod	lucing	Total Ide	entified	Estimated Net Proved		
			W	Wells		Drilling Locations (1)		ves ⁽²⁾	Avg. Daily
	Gross	Net						%	Production
	Acreage	Acreage	Gross	Net	Gross	Net	MBOE (3)	Developed	(BOE/d) ⁽³⁾
South Texas:									
Eagle Ford ⁽⁴⁾	39,871	29,686	117	99.2	278	240.4	22,257	71.8	10,501
NW Louisiana/E Texas:									
Haynesville	21,295	13,571	183	16.8	471	111.9	32,183	30.0	3,290
Cotton Valley (5)	22,362	19,748	97	62.4	71	50.1	1,223	100.0	501
Area Total ⁽⁶⁾	27,251	24,396	280	79.2	542	162.0	33,406	32.6	3,791
Permian Basin:									
SE New Mexico, West Texas (7)	92,682	66,076	31	19.2	1,445	959.5	13,030	33.1	1,790
Other:									
Wyoming, Utah, Idaho	75,674	35,732						_	
Total	235,478	155,890	428	197.6	2,265	1,361.9	68,693	45.4	16,082

(1) Identified and engineered drilling locations. These locations have been identified for potential future drilling and were not producing at December 31, 2014. The total net engineered drilling locations is calculated by multiplying the gross engineered drilling locations in an operating area by our working interest participation in such locations. At December 31, 2014, these engineered drilling locations in cluded 40 gross (32.6 net) locations to which we have assigned proved undeveloped reserves in the Eagle Ford, 19 gross (15.6 net) locations to which we have assigned proved undeveloped reserves in the Wolfcamp or Bone Spring plays in the Permian Basin and 127 gross (20.6 net) locations to which we have assigned proved undeveloped reserves in the Haynesville. We had no proved undeveloped reserves assigned to engineered drilling locations in any other formation at December 31, 2014.

(2) These estimates were prepared by our engineering staff and audited by Netherland, Sewell & Associates, Inc., independent reservoir engineers.

(3) Estimated using a conversion ratio of one Bbl of oil per six Mcf of natural gas.

(4) Includes two wells producing small quantities of oil from the Austin Chalk formation and two wells producing small quantities of natural gas from the San Miguel formation in Zavala County, Texas.

(5) Includes the Cotton Valley formation and shallower zones and also includes one well producing from the Frio formation in Orange County, Texas.

(6) Some of the same leases cover the net acrease for both the Haynesville formation and the shallower Cotton Valley formation. Therefore, the sum of the net acreage for both formations is not equal to the total net acreage for Northwest Louisiana and East Texas. This total includes acreage that we are producing from or that we believe to be prospective for these formations.

(7) Includes potential future engineered drilling locations in the Wolfcamp, Bone Spring, Delaware and Avalon plays on our acreage in the Permian Basin at December 31, 2014.

We are active both as an operator and as a co-working interest owner with larger industry participants, including affiliates of EOG Resources, Inc., Royal Dutch Shell plc, Chesapeake Energy Corporation, EP Energy Company, Concho Resources Inc., Devon Energy Corporation, BHP Billiton and others. At December 31, 2014, we were the operator for over 90% of our Eagle Ford acreage and approximately two-thirds of our Haynesville acreage, including approximately 36% of our acreage in what we believe is the core area of the Haynesville play. A large portion of our acreage in the core area of the Haynesville shale is operated by Chesapeake. At December 31, 2014, we also operated the majority of our acreage in the Permian Basin in Southeast New Mexico and West Texas, as well as all of our acreage in Southwest Wyoming and the adjacent areas of Utah and Idaho. In those wells where we are not the operator, our working interests are often relatively small, particularly in the Haynesville shale.

While we do not always have direct access to our operating partners' drilling plans with respect to future well locations on non-operated properties, we do attempt to maintain ongoing communications with the technical staff of these operators in an effort to understand their drilling plans for purposes of our capital expenditure budget and our booking of any related proved undeveloped well locations and reserves. We review these locations with Netherland, Sewell & Associates, Inc., independent reservoir engineers, on a periodic basis to ensure their concurrence with our estimates of these drilling plans and our approach to booking these reserves.

South Texas — Eagle Ford Shale and Other Formations

The Eagle Ford shale extends across portions of South Texas from the Mexican border into East Texas forming a band roughly 50 to 100 miles wide and 400 miles long. The Eagle Ford is an organically rich calcareous shale and lies between the deeper Buda limestone and the shallower Austin Chalk formation. Along the entire length of the Eagle Ford trend, the structural dip of the formation is consistently down to the south with relatively few, modestly sized structural perturbations. As a result, depth of burial increases consistently southwards along with the thermal maturity of the formation. Where the Eagle Ford is shallow, it is less thermally mature and therefore more oil prone, and as it gets deeper and becomes more thermally mature, the Eagle Ford is more natural gas prone. The transition between being more oil prone and more natural gas prone includes an interval that typically produces liquids-rich natural gas with condensate.

At December 31, 2014, our properties included approximately 39,900 gross (29,700 net) acres in the Eagle Ford shale play in Atascosa, DeWitt, Gonzales, Karnes, La Salle, Wilson and Zavala Counties in South Texas. We believe that approximately 88% of our Eagle Ford acreage is prospective predominantly for oil or liquids-rich natural gas with condensate. In addition, we believe that portions of this acreage may also be prospective for other targets, such as the Austin Chalk, Buda, Edwards and Pearsall formations, from which we would expect to produce predominantly oil and liquids. Approximately 77% of our Eagle Ford acreage was held by production at December 31, 2014, and approximately 96% of our Eagle Ford acreage was either held by production at December 31, 2014 or not burdened by lease expirations before 2016. During the year ended December 31, 2014, we acquired approximately 3,200 gross (3,000 net) acres in the Eagle Ford shale play that we consider to be prospective primarily for oil production. This acreage more than replaced the acreage upon which we drilled and established oil and natural gas production and reserves in the Eagle Ford during 2014.

At December 31, 2014, we had 117 gross (99.2 net) wells producing from the Eagle Ford shale in South Texas. We had drilled and completed a total of 97 gross (93.2 net) Eagle Ford wells on our operated properties, and we had also participated in 20 gross (6.0 net) Eagle Ford wells with co-working interest owners on certain of our non-operated Eagle Ford properties. During 2014, approximately 56% of our total capital expenditures of \$610.4 million were directed to our operations in the Eagle Ford shale, as we continued executing our strategy to significantly increase our oil production and oil reserves. As a result of both lower oil and natural gas prices in early 2015 and the fact that, at December 31, 2014, approximately 96% of our Eagle Ford acreage was either held by production or not burdened by lease expirations before 2016, we plan to temporarily suspend our Eagle Ford development program after the first quarter of 2015. We expect to run two operated drilling rigs in the Eagle Ford during the first quarter of 2015, but then do not plan to drill any operated wells in the Eagle Ford for the remainder of the year. We have allocated approximately \$90.0 million, or 26%, of our 2015 capital expenditures budget of \$350.0 million (excluding capital expenditures associated with the HEYCO Merger) to our anticipated drilling and completion activities in the Eagle Ford, as well as for the acquisition of additional leasehold interests in this area.

During the year ended December 31, 2014, we completed and began producing oil and natural gas from 44 gross (36.7 net) Eagle Ford shale wells drilled on our acreage position in South Texas, including 36 gross (34.5 net) operated and eight gross (2.2 net) non-operated wells. As we completed and began producing oil and natural gas from these wells during 2014, our Eagle Ford production increased significantly. For the year ended December 31, 2014, 65% of our total daily oil equivalent production, or 10,501 BOE per day, including 7,764 Bbl of oil per day and 16.4 MMcf of natural gas per day, was produced from the Eagle Ford shale. The vast majority of our oil production in 2014 and 2013 was attributable to the Eagle Ford shale. The Eagle Ford shale contributed approximately 85% of our daily oil production and approximately 39% of our daily natural gas production during 2014, as compared to approximately 98% of our daily oil production and approximately 42% of our daily natural gas production during 2013. During the year ended December 31, 2013, approximately 70% of our daily oil equivalent production, or 8,225 BOE per day, including 5,748 Bbl of oil per day and 14.9 MMcf of natural gas per day, was

attributable to the Eagle Ford shale. During the year ended December 31, 2012, only about 8% of our daily oil equivalent production, or 548 BOE per day, including 331 Bbl of oil per day and 1.3 MMcf of natural gas per day, was attributable to the Eagle Ford shale. This growth in oil and natural gas production from the Eagle Ford shale over the past several years reflects our ongoing drilling and completion operations in South Texas. Natural gas produced from most of our Eagle Ford shale wells is a liquids-rich natural gas and our purchasers process this natural gas for us at their processing facilities to remove the natural gas liquids, such as ethane, propane and other heavier natural gas liquids components. Our Eagle Ford wells typically yield five to seven gallons of natural gas liquids per Mcf of natural gas produced at the wellhead depending on the specific property.

At December 31, 2014, approximately 32% of our estimated total proved oil and natural gas reserves, or 22.3 million BOE, was attributable to the Eagle Ford shale, including approximately 16.1 million Bbl of oil and 36.9 Bcf of natural gas. Our total proved reserves attributable to the Eagle Ford shale increased approximately 10% to 22.3 million BOE for the year ended December 31, 2014, as compared to 20.2 million BOE for the year ended December 31, 2013. As a result of our drilling and completions schedule in 2014, and particularly our drilling of infill wells on 40- to 50-acre spacing, many of the Eagle Ford wells we drilled during 2014 were identified as proved developed non-producing ("PDNP") or proved undeveloped ("PUD") reserves at December 31, 2013. Our Eagle Ford total proved reserves at December 31, 2014 comprised approximately 67% of our proved oil reserves and 14% of our proved natural gas reserves, as compared to approximately 93% of our proved oil reserves and 14% of our proved natural gas reserves at December 31, 2014. PV-10 is a non-GAAP financial measure. For a reconciliation of PV-10 to Standardized Measure, see "— Estimated Proved Reserves."

At December 31, 2014, we have identified 278 gross (240.4 net) engineered locations for potential future drilling on our Eagle Ford acreage. These locations have been identified on a property-by-property basis and take into account criteria such as anticipated geologic conditions and reservoir properties, estimated rates of return, estimated recoveries from our producing Eagle Ford wells and other nearby wells based on available public data, drilling densities anticipated on our properties and observed on properties of other operators, estimated horizontal lateral lengths, estimated drilling and completion costs, spacing and other rules established by regulatory authorities and surface considerations, among other factors. The identified well locations presume that we will be able to develop our Eagle Ford properties on 40- to 80-acre spacing, depending on the specific property and the wells we have already drilled. As a result of the development wells we drilled during 2014, we anticipate the Eagle Ford wells to be drilled on our acreage in central and northern La Salle, northern Karnes and southern Wilson Counties can be developed on 40- to 50-acre spacing, while other properties, particularly the eastern portion of our acreage in DeWitt County, are more likely to be developed on 80-acre spacing. While there are some locations that we would choose not to drill with oil prices near \$50 per Bbl as they have been in early 2015, almost all of these locations are associated with portions of our acreage that are already held by production at December 31, 2014 or not burdened by near-term lease expirations. As a result, these engineered drilling locations remain available to be developed by us at a future time when commodity prices improve, drilling and completion costs decline further or new technologies are developed that increase the expected recoveries. At December 31, 2014, these 278 gross (240.4 net) identified drilling locations included only 40 gross (32.6 net) locations to which we have assigned proved undev

We believe that we have increased our technical knowledge of drilling, completing and producing Eagle Ford shale wells, particularly over the past three years. During this time, we have progressed from drilling wells on single-well pads to multi-well pad drilling, and most recently, to multi-well batch drilling. In August 2013, we began drilling certain wells on our western Eagle Ford acreage in La Salle County, Texas from batch-drilled pads using a drilling rig equipped with a "walking" package, and in April 2014, we began using a "walking" rig on our central Eagle Ford acreage in Karnes and Wilson Counties. As a result, we have improved drilling times and costs in both areas. We have realized drilling cost savings on wells drilled from batch-drilled pads of approximately 20% per foot drilled compared to wells drilled from single-well pads and approximately 10% per foot drilled compared to wells drilled from multi-well pads. As a result of batch mode development and other operational improvements, we estimate that we have saved approximately \$600,000 per well on drilling costs, as compared to wells drilled from single-well pads. Our development strategy in 2014 used three wells per batch pad, but the majority of our Eagle Ford wells, which will be drilled in the first quarter of 2015, will be developed with four wells per batch pad. We expect this development approach to yield further incremental cost savings.

During 2014, most wells drilled on our western Eagle Ford acreage in La Salle County, Texas had drilling times from spud to total depth of seven to 10 days per well. Average drilling and completions costs in this area have been reduced to \$5.5 to \$6.5 million per well. On our central Eagle Ford acreage in Karnes County, Texas, significant drilling improvements, including the use of the "walking" rig, made during 2014 also reduced drilling times by several days, especially during the second half of 2014. We anticipate that the combination of further operational improvements and service cost reductions may yield drilling and completion costs at or below \$6.0 million on wells drilled and completed in our central Eagle Ford acreage during 2015.

During 2014, we also made further improvements to our Eagle Ford fracture treatment design, with the goal of developing a treatment design specific to wells developed on 40- to 50-acre spacing. The treatments were designed to create higher fracture conductivity closer to the wellbore, more consistent fracture geometry and more overall fractures. We believe that we achieved these design objectives by (1) increasing the fluid volumes pumped to 40 Bbl per foot and the total proppant volumes pumped to 2,000 pounds per foot of completed lateral length or more, (2) tightening the perforation cluster spacing and (3) further modifying the perforation geometry. These "Generation 7" fracture treatments are typically resulting in significant improvements in initial well productivity and overall well performance as compared to earlier generation fracture treatment designs using less fluid and proppant and different perforation and cluster geometries. We also believe that initiating the use of gas lift early in the life of our newly drilled Eagle Ford wells has accelerated oil production, reduced lease operating expenses, lowered maintenance costs and helped our wells recover faster after being shut in for offset well operations. In addition, as our development program matured in 2014, most of our newly completed Eagle Ford wells were able to use existing tank batteries and facilities, resulting in significant cost savings as compared to the need to construct new facilities in previous years.

We believe portions of our Eagle Ford acreage may also be prospective for the Austin Chalk, Buda, Edwards and Pearsall formations, from which we would expect to produce predominantly oil and liquids. In particular, we own approximately 8,900 gross (8,900 net) contiguous acres on our Glasscock Ranch property in southeast Zavala County, Texas which are held by production and which we believe may be prospective for the Buda formation. We believe our acreage is located within the extension of a trend where encouraging drilling by other operators has occurred in the Buda just southwest of our leasehold position. We have acquired a 3-D seismic survey over our acreage, and at February 27, 2015, we were evaluating a series of seismic attributes that are similar to fracture patterns observed in cores from other wells in the area and from our drilling of previous wells on the acreage in 2012 and which are consistent with regional mapping. At December 31, 2014, we had not drilled any Buda wells nor had we included any Buda locations in our future drilling locations.

Southeast New Mexico and West Texas - Permian Basin

The Permian Basin in Southeast New Mexico and West Texas is a mature exploration and production province with extensive developments in a wide variety of petroleum systems resulting in stacked target horizons in many areas. Historically, the majority of development in this basin has focused on relatively conventional reservoir targets, but the combination of advanced formation evaluation, 3-D seismic technology, horizontal drilling and hydraulic fracturing technology is enhancing the development potential of this basin, particularly in the organic rich shales, or source rocks, of the Wolfcamp and in the low permeability sand and carbonate reservoirs of the Bone Spring, Avalon and Delaware formations. We believe these formations, which have been typically considered to be low quality rocks because of their low permeability, are strong candidates for horizontal drilling and intense hydraulic fracturing techniques.

In the western part of the Permian Basin (also known as the Delaware Basin), the Lower Permian age Bone Spring (also called the Leonardian) and Wolfcamp formations are several thousand feet thick and contain stacked layers of shales, sandstones, limestones and dolomites. These intervals represent a complex and dynamic submarine depositional system that also includes organic rich shales that are proven to be the source rocks for oil and natural gas produced in the basin. Historically, production has come from the "conventional" reservoirs; however, we and other industry players have realized that the source rocks also have sufficient porosity and permeability to be commercial reservoirs. In addition, the source rocks are interbedded with reservoir layers that have filled with hydrocarbons, both of which can produce significant volumes of oil and natural gas when connected by horizontal wellbores with multi-interval hydraulic fracture treatments. Particularly in the Delaware Basin, there are multiple horizontal targets in a given area that exist within the several thousand feet of hydrocarbon bearing layers that make up the Bone Spring and Wolfcamp plays. Multiple horizontal drilling and completion targets are being identified and targeted by companies, including us, throughout the vertical section including the Delaware, Avalon, Bone Spring (First, Second and Third Sand) and several intervals within the Wolfcamp shale, often identified as Wolfcamp "A" through "D".

During 2014, we acquired an additional 29,300 gross (21,800 net) acres in Southeast New Mexico and West Texas, and at December 31, 2014, our leasehold position in the Permian Basin included approximately 92,700 gross (66,100 net) acres, primarily in Loving County, Texas and Lea and Eddy Counties, New Mexico. With the closing of the HEYCO Merger on February 27, 2015, our Permian Basin acreage position increased to approximately 152,400 gross (85,400 net) acres. We consider the vast majority of our Permian Basin acreage position to be prospective for oil and liquids-rich targets in the Bone Spring and Wolfcamp formations. Other potential targets on certain portions of our acreage include the Avalon shale and Delaware formations, as well as the Abo, Strawn, Devonian, Penn Shale, Atoka and Morrow formations.

During the year ended December 31, 2014, we continued the exploration and delineation of our Permian Basin acreage. We completed and began producing oil and natural gas from 11 gross (9.6 net) wells in the Permian Basin, including ten gross (9.5 net) operated wells and one gross (0.1 net) non-operated wells. The ten operated wells tested six different Bone Spring and Wolfcamp intervals. We completed and placed on production five wells in the Wolf prospect area in Loving County, Texas — four wells testing the Wolfcamp "X" sand at the top of the Wolfcamp interval and one well testing the Wolfcamp "A" interval



below the "X/Y" sands. Four operated wells in the Ranger prospect area in Lea County, New Mexico tested the Second Bone Spring, the Wolfcamp "D" and the Third Bone Spring. One operated well in the Rustler Breaks prospect area in Eddy County, New Mexico tested the Wolfcamp "B" interval.

In the Wolf prospect area in Loving County, Texas, the upper Wolfcamp "X" sand has proven to be highly productive, and the initial wells completed in this prospect continue to perform above our original projections. As of early February 2015, the Dorothy White #1H well, our first well in the Wolf prospect area, had produced 310,000 BOE (66% oil), including 203,000 Bbl of oil and 640 MMcf of natural gas, in just over one year of production and was still producing 450 Bbl of oil and 1.7 MMcf of natural gas per day. Other wells we have drilled near the Dorothy White #1H are similar. As of early February 2015, the Norton Schaub #1H had produced 122,000 BOE (69% oil) in approximately six months of production, including 84,000 Bbl of oil and 228 MMcf of natural gas, and was still producing 500 Bbl of oil per day and 1.6 MMcf of natural gas per day. The Johnson 44-02S-B53 #204H well drilled north of the Dorothy White #1H had produced 117,000 BOE (65% oil), including 75,000 Bbl of oil and 248 MMcf of natural gas, in just four months of production and in early February 2015 was producing 530 Bbl of oil per day and 1.8 MMcf of natural gas per day. By comparison, the Dorothy White #1H produced 110,000 BOE in its first four months of production. At the southern end of the Wolf prospect area, the Arno #1H well was also drilled and completed in the Wolfcamp "X" sand. This well tested 1,110 BOE per day (27% oil), including 300 Bbl of oil and 4.9 MMcf of natural gas per day at a flowing pressure of 4,100 pounds per square inch ("psi") on a 26/64-inch choke. This well has only recently been placed on production after having been shut in awaiting a pipeline connection and the repair of a county road that was washed out during flooding in this area in late September 2014. In late December 2014, we also tested the Norton Schaub 84-TTT-B33 WF #2010H in the Wolf prospect area. During a 24-hour initial potential test, this well flowed 875 BOE per day (69% oil), including 608 Bbl of oil per day and 1.6 MMcf of natural gas per day at 2,600 psi on a 28/64-inch choke. The Norton Schaub 84-TTT-B33 WF #2010H was our first test of the Wolfcamp "A" interval, a more organically rich portion of the upper Wolfcamp below the "X/Y" sands. This was another encouraging test of a new Wolfcamp bench and indicates the Wolfcamp "A" may be another potential completion target in the upper Wolfcamp.

In the Ranger prospect area in Lea County, New Mexico, our first two Second Bone Spring completions have performed above our original projections for this area. As of early February 2015, the Ranger 33 State Com #1H had produced 184,000 BOE (91% oil) in its first 15 months of production and was still producing almost 200 Bbl of oil per day with gas-lift assist. The Pickard State 20-18-24 #1H, also drilled and completed in the Second Bone Spring, had produced 71,000 BOE (92% oil) in its first six months of production and was producing 330 Bbl of oil per day with gas-lift assist in early February 2015. We installed gas-lift assist on the Ranger 33 State Com #1H well within its first two months of production, and given the early success of the gas-lift assist on that well, the Pickard State 20-18-34 #1H well was also equipped with gas-lift assist within approximately 30 days of being placed on production. The use of gas-lift assist on these wells in the Ranger prospect area is just one example of a transfer of technology and lessons learned from our Eagle Ford development program in South Texas to the Permian Basin.

Also in the Ranger prospect area, we drilled and completed the Pickard State 20-18-34 #2H during 2014. This well was completed in the Wolfcamp "D" bench at approximately 12,000 feet true vertical depth, and we believe it to be the northernmost horizontal completion to date in the Wolfcamp "D" formation in the Delaware Basin. This well flowed 270 BOE per day, including 232 Bbl of oil and 225 Mcf of natural gas per day (86%) oil at 1,150 psi surface pressure during its 24-hour initial potential test. Although the results of the Pickard State 20-18-34 #2H were more modest than our other Permian Basin wells, we were encouraged by the geopressured nature of this horizon, other zones of interest in the well and because this well established the producibility of hydrocarbons from the Wolfcamp "D" interval. Finally, in the Ranger prospect area, the Jim Rolfe 22-18-34 RN #131H was drilled and completed in the Third Bone Spring sand. This well flowed 260 Bbl per day of oil and 102 Mcf of natural gas per day at 560 psi on a 28/64-inch choke during its 24-hour initial potential test. This well has been turned to sales, and we are in the process of evaluating artificial lift for this well.

In the Rustler Breaks prospect area in Eddy County, New Mexico, our first Wolfcamp "B" test, the Rustler Breaks 12-24-27 #1H has also performed better than our original projections for this area. As of early February 2015, this well had produced 134,000 BOE (43% oil) in about nine months of production and was producing about 140 barrels of oil per day and 1.3 MMcf of natural gas per day.

As we completed and began producing oil and natural gas from these wells during 2014, our Permian Basin production increased significantly. Our average daily oil equivalent production from the Permian Basin grew ten-fold from 260 BOE per day in the fourth quarter of 2013 to 2,600 BOE per day in the fourth quarter of 2014. For the year ended December 31, 2014, 11% of our daily oil equivalent production, or 1,790 BOE per day, including 1,314 Bbl of oil per day and 2.9 MMcf of natural gas per day, was produced from the Permian Basin. The Permian Basin contributed approximately 14% of our daily oil production and approximately 7% of our daily natural gas production during 2014, as compared to only about 1% of our daily oil production and approximately 0.1% of our daily natural gas production during 2013. During the year ended December 31, 2013, only about 1% of our daily oil equivalent production, or 84 BOE per day, including 78 Bbl of oil per day and 36 Mcf of natural gas per day, was attributable to the Permian Basin.

At December 31, 2014, approximately 19% of our estimated total proved oil and natural gas reserves, or 13.0 million BOE, was attributable to the Permian Basin, including approximately 8.1 million Bbl of oil and 29.9 Bcf of natural gas. Our proved reserves attributable to the Permian Basin increased substantially to 13.0 million BOE for the year ended December 31, 2014, as compared to 1.4 million BOE for the year ended December 31, 2013. Our Permian Basin proved reserves at December 31, 2014 comprised approximately 33% of our proved oil reserves and 11% of our proved natural gas reserves, as compared to approximately 7% of our proved oil reserves at December 31, 2013. The PV-10 of our proved reserves in the Permian Basin at December 31, 2014 was \$246.2 million, or approximately 24% of the PV-10 of our total proved reserves of \$1.04 billion. PV-10 is a non-GAAP financial measure. For a reconciliation of PV-10 to Standardized Measure, see "— Estimated Proved Reserves."

At December 31, 2014, we had identified and engineered 1,445 gross (959.5 net) locations for potential future drilling on our Permian Basin acreage, primarily in the Wolfcamp or Bone Spring plays, but also including the Avalon and Delaware formations. These engineered locations have been identified on a property-by-property basis and take into account criteria such as anticipated geologic conditions and reservoir properties, estimated rates of return, estimated recoveries from our Permian Basin wells and other nearby wells based on available public data, drilling densities observed on properties of other operators, estimated horizontal lateral lengths, estimated drilling and completion costs, spacing and other rules established by regulatory authorities and surface considerations, among other criteria. Our engineered well locations at December 31, 2014 do not yet include all portions of our acreage position, including the acreage associated with our Twin Lakes prospect area in Lea County, New Mexico or any locations associated with acreage from the HEYCO Merger. Our identified well locations presume that these properties may be developed on 80- to 160-acre well spacing, although we believe that denser well spacing may be possible and that multiple intervals may be prospective at any one surface location. As we explore and develop our Permian Basin acreage further, we anticipate that we may identify additional locations for future drilling. At December 31, 2014, these potential future drilling locations included only 19 gross (15.6 net) locations in the Permian Basin to which we have assigned proved undeveloped reserves.

At December 31, 2014, we were operating five contracted drilling rigs — two rigs in the Eagle Ford shale in South Texas and three rigs in the Permian Basin in Southeast New Mexico and West Texas. As a result of the sharp decline in commodity prices in recent months, we intend to scale back our drilling program during the first few months of 2015 to two rigs, both operating in the Permian Basin. In December 2014 and January 2015, we took delivery of two state-of-the-art, new-build rigs in the Permian Basin specifically configured for simultaneous operations and built to our specifications. These new rigs have full walking capabilities and high pressure circulating systems and are designed so that drilling operations can be conducted in the Wolfcamp formation while completion operations are performed in the Bone Spring or other intervals and vice versa—i.e., simultaneous drilling and completion operations. We expect the use of these rigs will result in additional operational efficiencies and will reduce the costs associated with our Permian Basin drilling program in 2015. We have allocated approximately \$245.0 million, or approximately 70% of our 2015 capital expenditure budget of \$350.0 million (excluding capital expenditures associated with the HEYCO Merger), to our anticipated drilling and completion activities in the Permian Basin, as well as for the acquisition of additional leasehold interests in the area. Our 2015 Permian Basin drilling program will focus on the development of the Wolf prospect area, the further delineation of our Ranger and Rustler Breaks prospect areas and the integration of the HEYCO acreage.

Northwest Louisiana and East Texas

We did not conduct any operated drilling and completion activities on our leasehold properties in Northwest Louisiana and East Texas during 2014, although we did participate in the drilling and completion of 46 gross (4.2 net) non-operated Haynesville shale wells. In the first half of 2014, Chesapeake began the process of drilling up to an anticipated 45 gross (8.7 net) Haynesville shale wells on our Elm Grove acreage in southern Caddo Parrish, Louisiana, which we expect to continue through 2017. We retain the right to participate for up to a 25% working interest in all wells drilled on this property with our working interest proportionately reduced to our leasehold position in any individual drilling unit. After notifying us of its intent to conduct this drilling program, Chesapeake began actively drilling these properties during the second quarter of 2014, and had up to five rigs operating on these properties at any one time during 2014. Approximately 7% of our total capital expenditures of \$610.4 million were associated with non-operated Haynesville shale wells in 2014, Chesapeake had completed and placed 14 gross (3.3 net to us) wells on production. We do not plan to drill any operated Haynesville shale wells in 2015, but we have budgeted capital expenditures of approximately \$15.0 million for our anticipated participation in 33 gross (2.3 net) Haynesville shale wells that we anticipate may be drilled or completed and placed on production by other operators on certain of our non-operated properties in 2015. Certain of these wells were already in progress at December 31, 2014. The most significant of these non-operated Haynesville shale wells will be 10 gross (1.8 net) wells that we expect to be completed and placed on production by Chesapeake on our Elm Grove acreage in 2015.

At December 31, 2014, we held approximately 27,300 gross (24,400 net) acres in Northwest Louisiana and East Texas, including 21,300 gross (13,600 net) acres in the Haynesville shale play. We operate all of our Cotton Valley and shallower

production on our leasehold interests in Northwest Louisiana and East Texas, as well as all of our Haynesville production on the acreage outside of what we believe to be the core area of the Haynesville shale play. We operate approximately 36% of the 13,700 gross (6,800 net) acres that we consider to be in the core area of the Haynesville play.

For the year ended December 31, 2014, approximately 24% of our average daily oil equivalent production, or 3,791 BOE per day, including 17 Bbl of oil per day and 22.6 MMcf of natural gas per day, was attributable to our leasehold interests in Northwest Louisiana and East Texas. Natural gas production from these properties comprised approximately 54% of our daily natural gas production, but oil production from these properties comprised only about 0.2% of our daily oil production during 2014, as compared to approximately 58% of our daily natural gas production and approximately 0.3% of our daily oil production during 2013. During the year ended December 31, 2013, approximately 29% of our average daily oil equivalent production, or 3,431 BOE per day, including 17 Bbl of oil per day and 20.5 MMcf of natural gas per day, was attributable to our properties in Northwest Louisiana and East Texas.

For the year ended December 31, 2014, approximately 47% of our daily natural gas production, or 19.7 MMcf of natural gas per day, was produced from the Haynesville shale, with approximately 7%, or 2.9 MMcf of natural gas per day, produced from the Cotton Valley and other shallower formations on these properties. For the year ended December 31, 2013, approximately 48% of our daily natural gas production, or 17.0 MMcf of natural gas per day, was produced from the Haynesville shale, with approximately 10%, or 3.5 MMcf of natural gas per day, produced from the Cotton Valley and other shallower formations on these properties. At December 31, 2014, approximately 47% of our estimated total proved reserves, or 32.2 million BOE, was attributable to the Haynesville shale with another 2% of our proved reserves, or 1.2 million BOE, attributable to the Cotton Valley and shallower formations underlying this acreage.

Although we averaged production of only about 19.7 MMcf of natural gas per day from the Haynesville shale in 2014, our average daily natural gas production grew over three-fold during the year from almost 11.1 MMcf of natural gas per day in the fourth quarter of 2013 to approximately 35.0 MMcf of natural gas per day in the fourth quarter of 2014. This rapid growth in our Haynesville production was primarily due to the drilling and completion of 14 gross (3.3 net) non-operated Haynesville shale wells drilled by Chesapeake on our Elm Grove properties in Northwest Louisiana. Our Elm Grove properties are in what we believe is the core area of the Haynesville shale, and we anticipate the estimated ultimate recoveries from these wells at 8 to 12 Bcf each. Since January 1, 2015, Chesapeake has completed and placed on production three gross (0.5 net) additional wells. As a result, at February 27, 2015, we were producing over 50 MMcf of natural gas per day from the Haynesville shale.

At December 31, 2014, we had identified and engineered 471 gross (111.9 net) locations for potential future drilling in the Haynesville shale play and 71 gross (50.1 net) locations for potential future drilling in the Cotton Valley formation. These engineered locations have been identified on a property-by-property basis and take into account criteria such as anticipated geologic conditions and reservoir properties, estimated rates of return, estimated recoveries from our producing Haynesville and Cotton Valley wells and other nearby wells based on available public data, drilling densities observed on properties of other operators, including on some of our non-operated properties, estimated horizontal lateral lengths, estimated drilling and completion costs, spacing and other rules established by regulatory authorities and surface conditions, among other criteria. Of the 471 gross (111.9 net) locations identified for future drilling on our Haynesville acreage, 396 gross (58.0 net) locations have been identified within the 13,700 gross (6,800 net) acres that we believe are located in the core area of the Haynesville play. As we explore and develop our Northwest Louisiana and East Texas acreage further, we believe it is possible that we may identify additional locations for future drilling. At December 31, 2014, these potential future drilling locations included 127 gross (20.6 net) locations in the Haynesville shale (and no locations in the Cotton Valley) to which we have assigned proved undeveloped reserves.

Haynesville and Middle Bossier Shales

The Haynesville shale is an organically rich, overpressured marine shale found below the Cotton Valley and Bossier formations and above the Smackover formation at depths ranging from 10,500 to 13,500 feet across a broad region throughout Northwest Louisiana and East Texas, including principally Bossier, Caddo, DeSoto and Red River Parishes in Louisiana and Harrison, Rusk, Panola and Shelby Counties in Texas. The Haynesville shale produces primarily dry natural gas with almost no associated liquids. The Bossier shale is overpressured and is often divided into lower, middle and upper units. The Middle Bossier shale appears to be productive for natural gas under large portions of DeSoto, Red River and Sabine Parishes in Louisiana and Shelby and Nacogdoches Counties in Texas, where it shares many similar productive characteristics with the deeper Haynesville shale. Although there is some overlap between the Haynesville and Bossier shale plays, the two plays appear quite distinct and a separate horizontal wellbore is typically needed for each formation.

At December 31, 2014, we had approximately 21,300 gross (13,600 net) acres in the Haynesville shale play, primarily in Northwest Louisiana. Based on our analysis of geologic and petrophysical information (including total organic carbon content and maturity, resistivity, porosity and permeability, among other information), well performance data, information available to us related to drilling activity and results from wells drilled across the Haynesville shale play, approximately 13,700 gross (6,800 net) acres are located in what we believe is the core area of the play. We believe the core area of the play includes that

area in which the most Haynesville wells have been drilled by operators and from which we anticipate natural gas recoveries would likely exceed 6 Bcf per well. Almost all of our Haynesville acreage is held by production or consists of fee mineral interests that we own and portions of it are also producing from and, we believe, prospective for the Cotton Valley, Hosston (Travis Peak) and other shallower formations. In addition, we believe that approximately 1,700 net acres are prospective for the Middle Bossier shale play. We have never drilled a Middle Bossier shale well, and, although we believe that prospective well locations may exist on this acreage, we have not included any Middle Bossier locations in our engineered drilling locations at December 31, 2014.

Within the acreage that we believe to be in the core area of the Haynesville shale play, we are the operator of approximately 2,500 net acres. We have identified 32 gross (24.6 net) potential additional Haynesville locations that we may drill and operate in the future on this acreage. The remainder of our acreage in the core area of the Haynesville shale play is operated by other companies, including our Elm Grove properties in southern Caddo Parrish, Louisiana that are operated by Chesapeake following a sale of a portion of our interests there in July 2008. The working interests in our non-operated Haynesville wells are typically small, ranging from less than 1% to more than 30%.

Cotton Valley, Hosston (Travis Peak) and Other Shallower Formations

Prior to initiating natural gas production from the Haynesville shale in 2009, almost all of our production and reserves in Northwest Louisiana and East Texas was attributable to wells producing from the Cotton Valley formation. We own almost all of the shallow rights from the base of the Cotton Valley formation to the surface under our acreage in Northwest Louisiana and East Texas.

All of the shallow rights underlying our acreage in our Elm Grove properties in Northwest Louisiana, approximately 10,000 gross (9,800 net) acres at December 31, 2014, are held by existing production from the Cotton Valley formation or the Haynesville shale. The Cotton Valley formation was the primary producing zone in the Elm Grove field prior to discovery of the Haynesville shale. The Cotton Valley formation is a low permeability natural gas sand that ranges in thickness from 200 to 300 feet and has porosity ranging from 6% to 10%.

We have identified 71 gross (50.1 net) additional drilling locations for future Cotton Valley horizontal wells on our Elm Grove properties. We did not drill any of these locations in 2014 and do not plan to drill any of these locations in 2015. As long as this leasehold acreage is held by existing production from the vertical Cotton Valley wells or the deeper Haynesville shale wells, however, these Cotton Valley natural gas volumes remain available to be developed by us should natural gas prices improve, drilling and completion costs decline or new technologies be developed that increase expected recoveries.

We also continue to hold the shallow rights primarily by existing production on our Central and Southwest Pine Island, Longwood, Woodlawn and other prospect areas in Northwest Louisiana and East Texas. At December 31, 2014, we held an estimated 12,300 gross (9,800 net) leasehold and mineral acres by existing production in these areas.

Southwest Wyoming, Northeast Utah and Southeast Idaho - Meade Peak Shale

At December 31, 2014, we held leasehold interests in approximately 75,700 gross (35,700 net) acres in Southwest Wyoming and adjacent areas in Utah and Idaho as part of a natural gas shale exploration prospect targeting the Meade Peak shale. These leasehold interests are a combination of federal, state and fee mineral interests. We have entered into a participation and joint operating agreement with other parties covering the initial exploration effort, and if successful, the future development of this acreage. We are the operator of this prospect. We have drilled and completed one horizontal well on this acreage, but as of December 31, 2014, we had not established commercial natural gas production on this prospect. We had no production, no proved reserves and no engineered drilling locations attributable to this acreage at December 31, 2014. We have no plans to drill on this acreage in 2015.

Operating Summary

The following table sets forth certain unaudited production data for the years ended December 31, 2014, 2013 and 2012:

		Year Ended December 31,				
	2	014		2013		2012
Unaudited Production Data:						
Net Production Volumes:						
Oil (MBbl)		3,320		2,133		1,214
Natural gas (Bcf)		15.3		12.9		12.5
Total oil equivalent (MBOE) (1)		5,870		4,285		3,294
Average daily production (BOE/d) ⁽¹⁾		16,082		11,740		9,000
Average Sales Prices:						
Oil, with realized derivatives (per Bbl)	\$	88.94	\$	98.67	\$	103.55
Oil, without realized derivatives (per Bbl)	\$	87.37	\$	99.79	\$	101.86
Natural gas, with realized derivatives (per Mcf)	\$	5.06	\$	4.47	\$	3.55
Natural gas, without realized derivatives (per Mcf)	\$	5.08	\$	4.35	\$	2.59
Dperating Expenses (per BOE):						
Production taxes and marketing	\$	5.65	\$	4.89	\$	3.54
Lease operating	\$	8.75	\$	9.04	\$	8.56
Depletion, depreciation and amortization	\$	22.95	\$	22.96	\$	24.43
General and administrative	\$	5.48	\$	4.85	\$	4.42

(1) Estimated using a conversion ratio of one Bbl of oil per six Mcf of natural gas.

The following table sets forth information regarding our average net daily production and total production for the year ended December 31, 2014 from our primary operating areas:

	Av	Average Net Daily Production			
	Oil (Bbl/d)	Natural Gas (Mcf/d)	Oil Equivalent (BOE/d) ⁽¹⁾	Total Net Production (MBOE) ⁽¹⁾	Percentage of Total Net Production
South Texas:					
Eagle Ford ⁽²⁾	7,764	16,423	10,501	3,833	65.3%
NW Louisiana/E Texas:					
Haynesville	_	19,740	3,290	1,201	20.5%
Cotton Valley ⁽³⁾	17	2,903	501	183	3.1%
Area Total	17	22,643	3,791	1,384	23.6%
Permian Basin:					
SE New Mexico, West Texas	1,314	2,859	1,790	653	11.1%
Other:					
Wyoming, Utah, Idaho					
Total	9,095	41,925	16,082	5,870	100.0%

(1) Estimated using a conversion ratio of one Bbl of oil per six Mcf of natural gas.

(2) Includes two wells producing small volumes of oil from the Austin Chalk formation and two wells producing small quantities of natural gas from the San Miguel formation in Zavala County, Texas.

(3) Includes the Cotton Valley formation and shallower zones and also includes one well producing from the Frio formation in Orange County, Texas.

The following table sets forth information regarding our average net daily production and total production for the year ended December 31, 2013 from our primary operating areas:

	Average Net Daily Production				
	Oil (Bbl/d)	Natural Gas (Mcf/d)	Oil Equivalent (BOE/d) ⁽¹⁾	Total Net Production (MBOE) ⁽¹⁾	Percentage of Total Net Production
South Texas:					
Eagle Ford (2)	5,748	14,865	8,225	3,002	70.1%
NW Louisiana/E Texas:					
Haynesville	_	16,984	2,831	1,033	24.1%
Cotton Valley ⁽³⁾	17	3,498	600	219	5.1%
Area Total	17	20,482	3,431	1,252	29.2%
Permian Basin:					
SE New Mexico, West Texas	78	36	84	31	0.7%
Other:					
Wyoming, Utah, Idaho					
Total	5,843	35,383	11,740	4,285	100.0%

(1) Estimated using a conversion ratio of one Bbl of oil per six Mcf of natural gas.

(2) Includes two wells producing small volumes of oil from the Austin Chalk formation and two wells producing small quantities of natural gas from the San Miguel formation in Zavala County, Texas.

(3) Includes the Cotton Valley formation and shallower zones and also includes one well producing from the Frio formation in Orange County, Texas.

Our total oil equivalent production of approximately 5.9 million BOE for the year ended December 31, 2014 was an increase of 37% from our total oil equivalent production of approximately 4.3 million BOE for the year ended December 31, 2013. This increased production was primarily due to our drilling operations in the Eagle Ford shale, as well as contributions from our initial wells in the Permian Basin. Our average daily oil equivalent production for the year ended December 31, 2014 was 16,082 BOE per day, as compared to 11,740 BOE per day for the year ended December 31, 2013. Our average daily oil production for the year ended December 31, 2014 was 9,095 Bbl of oil per day, an increase of 56% from 5,843 Bbl of oil per day for the year ended December 31, 2013. Our average daily natural gas production for the year ended December 31, 2014 was 41.9 MMcf of natural gas per day, an increase of 18% from 35.4 MMcf of natural gas per day for the year ended December 31, 2013.

Producing Wells

The following table sets forth information relating to producing wells at December 31, 2014. Wells are classified as oil wells or natural gas wells according to their predominant production stream. We do not have any currently active dual completions. We have an approximate average working interest of 93% in all wells that we operate. For wells where we are not the operator, our working interests range from less than 1% to as much as 50%, and average approximately 10%. In the table below, gross wells are the total number of producing wells in which we own a working interest and net wells represent the total of our fractional working interests owned in the gross wells.

	Oil W	Vells Natural Gas Wells		Total Wells		
	Gross	Net	Gross	Net	Gross	Net
South Texas:						
Eagle Ford ⁽¹⁾	113	95.2	4	4.0	117	99.2
NW Louisiana/E Texas:						
Haynesville	—	_	183	16.8	183	16.8
Cotton Valley (2)	2	2.0	95	60.4	97	62.4
Area Total	2	2.0	278	77.2	280	79.2
Permian Basin:						
SE New Mexico, West Texas	26	15.4	5	3.8	31	19.2
Other:						
Wyoming, Utah, Idaho						
Total	141	112.6	287	85.0	428	197.6

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- (1) Includes two wells producing small volumes of oil from the Austin Chalk formation and two wells producing small quantities of natural gas from the San Miguel formation in Zavala County, Texas.
- (2) Includes the Cotton Valley formation and shallower zones and also includes one well producing from the Frio formation in Orange County, Texas.

Estimated Proved Reserves

The following table sets forth our estimated proved oil and natural gas reserves at December 31, 2014, 2013 and 2012. Our production and proved reserves are reported in two streams: oil and natural gas, including both dry and liquids-rich natural gas. Where we produce liquids-rich natural gas, such as in the Eagle Ford shale and the Permian Basin, the economic value of the natural gas liquids associated with the natural gas is included in the estimated wellhead natural gas price on those properties where the natural gas liquids are extracted and sold. The reserves estimates were based on evaluations prepared by our engineering staff and have been audited for their reasonableness by Netherland, Sewell & Associates, Inc., independent reservoir engineers. These reserves estimates were prepared in accordance with the SEC's rules for oil and natural gas reserves reporting. The estimated reserves shown are for proved reserves only and do not include any unproved reserves classified as probable or possible reserves that might exist for our properties, nor do they include any consideration that could be attributable to interests in unproved and unevaluated acreage beyond those tracts for which proved reserves have been estimated. Proved oil and natural gas reserves are the estimated quantities of crude oil and natural gas which geological and engineering data demonstrate with reasonable certainty to be recoverable in future years from known reservoirs under existing economic and operating conditions.

	_	At December 31, ⁽¹⁾			
		2014	2013		2012
Estimated Proved Reserves Data: ⁽²⁾					
Estimated proved reserves:					
Oil (MBbl)		24,184	16,362		10,485
Natural Gas (Bcf) (3)		267.1	212.2		80.0
Total (MBOE) ⁽⁴⁾	_	68,693	51,729		23,819
Estimated proved developed reserves:					
Oil (MBbl)		14,053	8,258		4,764
Natural Gas (Bcf) ⁽³⁾		102.8	53.5		54.0
Total (MBOE) ⁽⁴⁾	_	31,185	17,168		13,771
Percent developed		45.4%	33.29	6	57.8%
Estimated proved undeveloped reserves:					
Oil (MBbl)		10,131	8,104		5,721
Natural Gas (Bcf) ⁽³⁾		164.3	158.7		26.0
Total (MBOE) ⁽⁴⁾		37,508	34,561		10,048
PV-10 ⁽⁵⁾ (in millions)	3	5 1,043.4	\$ 655.2	\$	423.2
Standardized Measure (6) (in millions)	5	913.3	\$ 578.7	\$	394.6

(1) Numbers in table may not total due to rounding.

- (2) Our estimated proved reserves, PV-10 and Standardized Measure were determined using index prices for oil and natural gas, without giving effect to derivative transactions, and were held constant throughout the life of the properties. The unweighted arithmetic averages of the first-day-of-the-month prices for the 12 months ended December 31, 2014 were \$91.48 per Bbl for oil and \$4.350 per MMBtu for natural gas, for the 12 months ended December 31, 2012 were \$91.21 per Bbl for oil and \$2.670 per MMBtu for natural gas, and for the 12 months ended December 31, 2012 were \$91.21 per Bbl for oil and \$2.757 per MMBtu for natural gas. These prices were adjusted by lease for quality, energy content, regional price differentials, transportation fees, marketing deductions and other factors affecting the price received at the wellhead. We report our proved reserves in two streams, oil and natural gas, and the economic value of the natural gas liquids associated with the natural gas is included in the estimated wellhead natural gas price on those properties where the natural gas liquids are extracted and sold.
- (3) As a result of substantially lower natural gas prices in 2012, at June 30, 2012, we removed 97.8 Bcf (16.3 million BOE) of previously classified proved undeveloped natural gas reserves in the Haynesville shale from our total proved reserves, most of which were attributable to non-operated properties. Primarily as a result of the continued improvement in natural gas prices during 2013, we added approximately 134.2 Bcf (22.4 million BOE) of proved undeveloped natural gas reserves in the Haynesville shale to our estimated total proved reserves in the second, third and fourth quarters of 2013, which are reflected in our estimated total proved reserves at December 31, 2014 and 2013.
- (4) Estimated using a conversion ratio of one Bbl of oil per six Mcf of natural gas.
- (5) PV-10 is a non-GAAP financial measure and generally differs from Standardized Measure, the most directly comparable GAAP financial measure, because it does not include the effects of income taxes on future net revenues. PV-10 is not an estimate of the fair market value of our properties. We and others in the industry use PV-10 as a measure to compare the relative size and value of proved reserves held by companies and of the potential return on investment related to the companies' properties without regard to the specific tax characteristics of such entities. Our PV-10 at December 31, 2014, 2013 and 2012 may be reconciled to our Standardized Measure of discounted future net cash flows at such dates by reducing our PV-10 by the discounted future income taxes associated with such reserves. The discounted future income taxes at December 31, 2014, 2013 and 2012 were, in millions, \$130.1, \$76.5 and \$28.6, respectively.



(6) Standardized Measure represents the present value of estimated future net cash flows from proved reserves, less estimated future development, production, plugging and abandonment costs and income tax expenses, discounted at 10% per annum to reflect the timing of future cash flows. Standardized Measure is not an estimate of the fair market value of our properties.

Our estimated total proved oil and natural gas reserves increased 33% from 51.7 million BOE at December 31, 2013 to 68.7 million BOE at December 31, 2014. Our proved oil reserves grew 48% from approximately 16.4 million Bbl at December 31, 2013 to approximately 24.2 million Bbl at December 31, 2014. This increase is primarily attributable to proved oil reserves added due to our drilling operations in the Eagle Ford shale in South Texas and our delineation and development operations in the Permian Basin. Our proved natural gas reserves increased 26% from 212.2 Bcf at December 31, 2013 to 267.1 Bcf at December 31, 2014. This increase in our proved natural gas reserves was attributable to our drilling and completion activities in 2014 and to Chesapeake's drilling activities in the Haynesville shale on our Elm Grove properties that they operate. As a result of substantially lower natural gas prices in 2012, we removed 97.8 Bcf (16.3 million BOE) of previously classified proved undeveloped natural gas reserves in the Haynesville shale from our total proved reserves at June 30, 2012, most of which were attributable to non-operated properties. These proved undeveloped natural gas reserves were likewise not included in our estimated total proved reserves at December 31, 2013, primarily as a result of continued improvement in natural gas prices during the year, we added approximately 134.2 Bcf (22.4 million BOE) of proved undeveloped natural gas reserves in the Haynesville shale to our estimated total proved reserves in the second, third and fourth quarters of 2013, which are reflected in our estimated total proved reserves at December 31, 2014 and 2013. The PV-10 of our total proved oil and natural gas reserves increased 59% from \$655.2 million at December 31, 2014 to \$1.04 billion at December 31, 2014. Our total proved reserves at December 31, 2014 were made up of approximately 35% oil and 65% natural gas, as compared to 32% oil and 68% natural gas at December 31, 2013.

Our proved developed oil and natural gas reserves increased 81% from 17.2 million BOE at December 31, 2013 to 31.2 million BOE at December 31, 2014 due primarily to our drilling programs in the Eagle Ford shale, our delineation and development operations in the Permian Basin and Chesapeake's drilling activities in the Haynesville shale. Our proved developed oil reserves increased 70% from 8.3 million Bbl at December 31, 2013 to 14.1 million Bbl at December 31, 2014 as a result of our drilling operations in the Eagle Ford shale and our delineation and development operations in the Permian Basin. Our proved developed natural gas reserves almost doubled from 53.5 Bcf at December 31, 2013 to 102.8 Bcf at December 31, 2014 due primarily to Chesapeake's drilling activities in the Haynesville shale on our Elm Grove properties, which they operate.

The following table summarizes changes in our estimated proved developed reserves at December 31, 2014.

	Proved Developed Reserves
	(MBOE) ⁽¹⁾
As of December 31, 2013	17,168
Extensions and discoveries	8,778
Purchases of minerals-in-place	82
Revisions of prior estimates	(196)
Production	(5,870)
Conversion of proved undeveloped to proved developed	11,223
As of December 31, 2014	31,185

(1) Estimated using a conversion ratio of one Bbl of oil per six Mcf of natural gas.

Our proved undeveloped oil and natural gas reserves increased from 34.6 million BOE at December 31, 2013 to 37.5 million BOE at December 31, 2014. Our proved undeveloped oil reserves increased from 8.1 million Bbl at December 31, 2013 to 10.1 million Bbl at December 31, 2014, primarily as a result of our delineation and development operations in the Permian Basin. Our proved undeveloped natural gas reserves increased from 158.7 Bcf at December 31, 2013 to 164.3 Bcf at December 31, 2014 due primarily to our delineation and development operations in the Permian Basin and to wells drilled by our our co-working interest owners in the Haynesville shale.

At December 31, 2014, we had no proved reserves in our estimates that remained undeveloped for five years or more following their booking.

The following table summarizes changes in our estimated proved undeveloped reserves at December 31, 2014.

	Proved Undeveloped Reserves
	(MBOE) ⁽¹⁾
As of December 31, 2013	34,561
Extensions and discoveries	15,143
Purchases of minerals-in-place	_
Revisions of prior estimates	(973)
Conversion of proved undeveloped to proved developed	(11,223)
As of December 31, 2014	37,508

(1) Estimated using a conversion ratio of one Bbl of oil per six Mcf of natural gas.

The following table sets forth, since 2012, proved undeveloped reserves converted to proved developed reserves during each year and the investments associated with these conversions (dollars in thousands).

		Proved Undeveloped Reserves Converted to Proved Developed Reserves			
	Oil	Natural Gas	Natural Gas Total		
	(MBbl)	(Bcf)	(MBOE) ⁽¹⁾	Developed Reserves	
2012	283	0.8	415	\$ 8,096	
2013	2,944	8.3	4,334	115,699	
2014	3,780	44.7	11,223	201,950	
Total	7,007	53.8	15,972	\$ 325,745	

(1) Estimated using a conversion ratio of one Bbl of oil per six Mcf of natural gas.

The following table sets forth additional summary information by operating area with respect to our estimated net proved reserves at December 31, 2014:

		Net Proved Reserves (1)			
	Oil	Natural Gas	Oil Equivalent	PV-10 ⁽²⁾	Standardized Measure ⁽³⁾
	(MBbl)	(Bcf)	(MBOE) ⁽⁴⁾	(in millions)	(in millions)
South Texas:					
Eagle Ford ⁽⁵⁾	16,106	36.9	22,257	\$ 603.8	\$ 528.5
NW Louisiana/E Texas:					
Haynesville	_	193.1	32,183	183.7	160.8
Cotton Valley (6)	26	7.2	1,223	9.7	8.5
Area Total	26	200.3	33,406	193.4	169.3
Permian Basin:					
SE New Mexico, West Texas	8,052	29.9	13,030	246.2	215.5
Other:					
Wyoming, Utah, Idaho				_	_
Total	24,184	267.1	68,693	\$ 1,043.4	\$ 913.3

(1) Numbers in table may not total due to rounding.

(2) PV-10 is a non-GAAP financial measure and generally differs from Standardized Measure, the most directly comparable GAAP financial measure, because it does not include the effects of income taxes on future net revenues. PV-10 is not an estimate of the fair market value of our properties. We and others in the industry use PV-10 as a measure to compare the relative size and value of proved reserves held by companies and of the potential return on investment related to the companies' properties without regard to the specific tax characteristics of such entities. Our PV-10 at December 31, 2014 may be reconciled to our Standardized Measure of discounted future net cash flows at such date by reducing our PV-10 by the discounted future income taxes associated with such reserves. The discounted future income taxes at December 31, 2014 were approximately \$130.1 million.

- (3) Standardized Measure represents the present value of estimated future net cash flows from proved reserves, less estimated future development, production, plugging and abandonment costs and income tax expenses, discounted at 10% per annum to reflect the timing of future cash flows. Standardized Measure is not an estimate of the fair market value of our properties.
- (4) Estimated using a conversion ratio of one Bbl of oil per six Mcf of natural gas.
- (5) Includes two wells producing small volumes of oil from the Austin Chalk formation and two wells producing small quantities of natural gas from the San Miguel formation in Zavala County, Texas.
- (6) Includes the Cotton Valley formation and shallower zones and also includes one well producing from the Frio formation in Orange County, Texas.

Technology Used to Establish Reserves

Under current SEC rules, proved reserves are those quantities of oil and natural gas, which, by analysis of geoscience and engineering data, can be estimated with reasonable certainty to be economically producible from a given date forward, from known reservoirs and under existing economic conditions, operating methods and government regulations. The term "reasonable certainty" implies a high degree of confidence that the quantities of oil and/or natural gas actually recovered will equal or exceed the estimate. Reasonable certainty can be established using techniques that have been proven effective by actual production from projects in the same reservoir or an analogous reservoir or by other evidence using reliable technology that establishes reasonable certainty. Reliable technology is a grouping of one or more technologies (including computational methods) that have been field tested and have been demonstrated to provide reasonably certain results with consistency and repeatability in the formation being evaluated or in an analogous formation.

In order to establish reasonable certainty with respect to our estimated proved reserves, we used technologies that have been demonstrated to yield results with consistency and repeatability. The technologies and technical data used in the estimation of our proved reserves include, but are not limited to, electric logs, radioactivity logs, core analyses, geologic maps and available pressure and production data, seismic data and well test data. Reserves for proved developed producing wells were estimated using production performance and material balance methods. Certain new producing properties with little production history were forecast using a combination of production performance and analogy to offset production. Non-producing reserves estimates for both developed and undeveloped properties were forecast using either volumetric and/or analogy methods.

Internal Control Over Reserves Estimation Process

We maintain an internal staff of petroleum engineers and geoscience professionals to ensure the integrity, accuracy and timeliness of the data used in our reserves estimation process. Our Vice President – Reservoir Engineering and Chief Technology Officer is primarily responsible for overseeing the preparation of our reserves estimates. He received his Bachelor and Master of Science degrees in Petroleum Engineering from Texas A&M University, is a Licensed Professional Engineer in the State of Texas and has over 37 years of industry experience. Following the preparation of our reserves estimates, these estimates are audited for their reasonableness by Netherland, Sewell & Associates, Inc., independent reservoir engineers. The Engineering Committee of our Board of Directors reviews the reserves report and our reserves estimation process, and the results of the reserves report and the independent audit of our reserves are reviewed by other members of our Board of Directors, including members of our Audit Committee.

Acreage Summary

The following table sets forth the approximate acreage in which we held a leasehold, mineral or other interest at December 31, 2014.

	Developed	Developed Acres Undeveloped Acres		Developed Acres Undeveloped A		Undeveloped Acres		Acres
	Gross	Net	Gross	Net	Gross	Net		
South Texas:								
Eagle Ford	23,835	19,464	16,036	10,222	39,871	29,686		
NW Louisiana/E Texas:								
Haynesville	17,605	9,884	3,690	3,687	21,295	13,571		
Cotton Valley	18,776	16,675	3,586	3,073	22,362	19,748		
Area Total ⁽¹⁾	22,895	20,555	4,356	3,841	27,251	24,396		
Permian Basin:								
SE New Mexico, West Texas	9,287	7,109	83,395	58,967	92,682	66,076		
Other:								
Wyoming, Utah, Idaho	1,600	800	74,074	34,932	75,674	35,732		
Total	57,617	47,928	177,861	107,962	235,478	155,890		

(1) Some of the same leases cover the gross and net acreage shown for both the Haynesville formation and the shallower Cotton Valley formation. Therefore, the sum of the gross and net acreage for both formations is not equal to the total gross and net acreage for Northwest Louisiana and East Texas.

Undeveloped Acreage Expiration

The following table sets forth the approximate number of gross and net undeveloped acres at December 31, 2014 that will expire prior to December 31, 2016 by operating area unless production is established within the spacing units covering the acreage prior to the expiration dates, the existing leases are renewed prior to expiration or continued operations maintain the leases beyond the expiration of each respective primary term.

	Acres Expiring 2015		Acres Expiring 2016	
	Gross	Net	Gross	Net
South Texas:				
Eagle Ford	1,607	1,193	2,631	2,468
NW Louisiana/E Texas:				
Haynesville	_	_	839	837
Cotton Valley			80	80
Area Total ⁽¹⁾	_	_	839	837
Permian Basin:				
SE New Mexico, West Texas (2)	5,875	5,285	32,918	21,325
Other:				
Wyoming, Utah, Idaho	_	_	_	_
Total	7,482	6,478	36,388	24,630

(1) Some of the same leases cover the gross and net acreage shown for both the Haynesville formation and the shallower Cotton Valley formation. Therefore, the sum of the gross and net acreage for both formations is not equal to the total gross and net acreage for Northwest Louisiana and East Texas.

(2) Approximately 60% of the acreage expiring in 2016 is associated with our Twin Lakes prospect in northern Lea County, New Mexico. Most of these leases can be extended for an additional two years, should we choose to do so, by paying an additional lease bonus.

Many of the leases comprising the acreage set forth in the table above will expire at the end of their respective primary terms unless operations are conducted which will serve to maintain the respective leases in effect beyond the expiration of the primary term or production from the acreage has been established prior to such date, in which event the lease will remain in effect until the cessation of production in commercial quantities in most cases. We also have options to extend some of our leases through payment of additional lease bonus payments prior to the expiration of the primary term of the leases. In addition, we may attempt to secure a new lease upon the expiration of certain of our acreage; however, there may be third party leases that become effective immediately if our leases expire at the end of their respective terms and production has not been established prior to such date or operations are not conducted to maintain the leases in effect beyond the primary terms. As of December 31, 2014, our leases are mainly fee leases with primary terms of three to five years. We believe that our lease terms are similar to our competitors' fee lease terms as they relate to both primary term and royalty interests.

Drilling Results

The following table summarizes our drilling activity for the years ended December 31, 2014, 2013 and 2012:

		Year Ended December 31,						
		2014 2013		13	2012			
	Gross	Net	Gross	Net	Gross	Net		
nt Wells								
tive	89	39.9	32	20.7	36	17.1		
	—	_	_	_	_	_		
	12	10.6	14	8.7	22	10.4		
)	_	_	1	0.4	_	_		
ve	101	50.5	46	29.4	58	27.5		
	_	_	1	0.4	_	_		

(1) We participated on a non-operated basis in an unsuccessful vertical well test of the Edwards formation on our Atascosa County, Texas acreage in 2013.

Marketing

Our crude oil is generally sold under short-term, extendable and cancellable agreements with unaffiliated purchasers based on published price bulletins reflecting an established field posting price. As a consequence, the prices we receive for crude oil and a portion of our heavier liquids move up and down in direct correlation with the oil market as it reacts to supply and demand factors. The prices of the remaining lighter liquids move up and down independently of any relationship between the crude oil and natural gas markets. Transportation costs related to moving crude oil and liquids are also deducted from the price received for crude oil and liquids.

Our natural gas is sold under both long-term and short-term natural gas purchase agreements. Natural gas produced by us is sold at various delivery points at or near producing wells to both unaffiliated independent marketing companies and unaffiliated midstream companies. We receive proceeds from prices that are based on various pipeline indices less any associated fees. When there is an opportunity to do so, the midstream companies may, at our request, process our natural gas at a processing facility and extract liquid hydrocarbons from the natural gas. We are then paid for the extracted liquids based on either a negotiated percentage of the proceeds that are generated from the midstream companies' sale of the liquids, or other negotiated pricing arrangements using then-current market pricing less fixed rate processing, transportation and fractionation fees.

The prices we receive for our oil and natural gas production fluctuate widely. Factors that cause price fluctuations include the level of demand for oil and natural gas, the actions of OPEC, weather conditions, hurricanes in the Gulf Coast region, natural gas storage levels, domestic and foreign governmental regulations, price and availability of alternative fuels, political conditions in oil and natural gas producing regions, the domestic and foreign supply of oil and natural gas, the price of foreign imports and overall economic conditions. Decreases in these commodity prices adversely affect the carrying value of our proved reserves and our revenues, profitability and cash flows. Short-term disruptions of our oil and natural gas production occur from time to time due to downstream pipeline system failure, capacity issues and scheduled maintenance, as well as maintenance and repairs involving our own well operations. These situations, if they occur, curtail our production capabilities and ability to maintain a steady source of revenue. In addition, demand for natural gas has historically been seasonal in nature, with peak demand and typically higher prices during the colder winter months. See "Risk Factors — Our Success Is Dependent on the Prices of Oil and Natural Gas. Low Oil or Natural Gas Prices and the Substantial Volatility in These Prices May Adversely Affect Our Financial Condition and Our Ability to Meet Our Capital Expenditure Requirements and Financial Obligations."

For the year ended December 31, 2014, we had three significant purchasers that accounted for approximately 68% of our total oil, natural gas and natural gas liquids revenues. For the years ended December 31, 2013 and 2012, we had five and three significant purchasers that accounted for approximately 87% and 74%, respectively, of our total oil, natural gas and natural gas liquids revenues. Due to the nature of the markets for oil, natural gas and natural gas liquids, we do not believe that the loss of any one of these purchasers would have a material adverse impact on our financial condition, results of operations or cash flows for any significant period of time.

Effective September 1, 2012, we entered into a firm five-year natural gas processing and transportation agreement whereby we committed to transport the anticipated natural gas production from a significant portion of our Eagle Ford acreage in South Texas through the counterparty's system for processing at the counterparty's facilities. The agreement also includes firm transportation of the natural gas liquids extracted at the counterparty's processing plant downstream for fractionation. After processing, the residue natural gas is purchased by the counterparty at the tailgate of its processing plant and further transported under its natural gas transportation agreements. The arrangement contains fixed processing and liquids transportation and fractionation fees, and the revenue we receive varies with the quality of natural gas transported to the processing facilities and the contract period.

Under this natural gas processing and transportation agreement, if we do not meet 80% of the maximum thermal quantity transportation and processing commitments in a contract year, we will be required to pay a deficiency fee per MMBtu of natural gas deficiency. Any quantity in excess of the maximum MMBtu delivered in a contract year can be carried over to the next contract year for purposes of calculating the natural gas deficiency. During certain prior periods, we had an immaterial natural gas deficiency and the counterparty to this agreement waived the deficiency fee. See "Risk Factors — The Marketability of Our Production Is Dependent upon Oil and Natural Gas Gathering, Processing and Transportation Facilities Owned and Operated by Third Parties, and the Unavailability of Satisfactory Oil and Natural Gas Gathering, Processing and Transportation Arrangements Would Have a Material Adverse Effect on Our Revenue."

Title to Properties

We endeavor to assure that title to our properties is in accordance with standards generally accepted in the oil and natural gas industry. Some of our acreage will be obtained through farmout agreements, term assignments and other contractual arrangements with third parties, the terms of which often will require the drilling of wells or the undertaking of other exploratory or development activities in order to retain our interests in the acreage. Our title to these contractual interests will be contingent upon our satisfactory fulfillment of these obligations. Our properties are also subject to customary royalty interests, liens incident to financing arrangements, operating agreements, taxes and other burdens that we believe will not materially interfere with the use and operation of or affect the value of these properties. We intend to maintain our leasehold interests by conducting operations, making lease rental payments or producing oil and natural gas from wells in paying quantities, where required, prior to expiration of various time periods to avoid lease termination. Certain of the leases that we have obtained to date have been purchased by and in the name of professional lease brokers as our nominee. See "Risk Factors — We May Incur Losses or Costs as a Result of Title Deficiencies in the Properties in Which We Invest."

Seasonality

Generally, but not always, the demand and price levels for natural gas increase during winter months and decrease during summer months. To lessen seasonal demand fluctuations, pipelines, utilities, local distribution companies and industrial users utilize natural gas storage facilities and forward purchase some of their anticipated winter requirements during the summer. However, increased summertime demand for electricity can place increased demand on storage volumes. Demand for oil and heating oil is also generally higher in the winter and the summer driving season, although oil prices are impacted more significantly by global supply and demand. Seasonal anomalies, such as mild winters, sometimes lessen these fluctuations. Certain of our drilling, completion and other operations are also subject to seasonal limitations.

Competition

The oil and natural gas industry is highly competitive. We compete and will continue to compete with major and independent oil and natural gas companies for exploration opportunities, acreage and property acquisitions. We also compete for drilling rig contracts and other equipment and labor required to drill, operate and develop our properties. Most of our competitors have substantially greater financial resources, staffs, facilities and other resources. In addition, larger competitors may be able to absorb the burden of any changes in federal, state and local laws and regulations more easily than we can, which would adversely affect our competitive position. These competitors may be willing and able to pay more for drilling rigs or exploratory prospects and productive oil and natural gas properties and may be able to identify, evaluate, bid for and purchase a greater number of properties and prospects than we can. Our competitors may also be able to afford to purchase and operate their own drilling rigs and hydraulic fracturing equipment.

Our ability to drill and explore for oil and natural gas and to acquire properties will depend upon our ability to conduct operations, to evaluate and select suitable properties and to consummate transactions in this highly competitive environment. We have been conducting field operations since 2004 while many of our competitors may have a longer history of operations. Additionally, most of our competitors have demonstrated the ability to operate through industry cycles.

The oil and natural gas industry also competes with other energy-related industries in supplying the energy and fuel requirements of industrial, commercial and individual consumers. See "Risk Factors — Competition in the Oil and Natural Gas

Industry Is Intense, Making It More Difficult for Us to Acquire Properties, Market Oil and Natural Gas and Secure Trained Personnel."

Regulation

Oil and Natural Gas Regulation

Our oil and natural gas exploration, development, production and related operations are subject to extensive federal, state and local laws, rules and regulations. Failure to comply with these laws, rules and regulations can result in substantial monetary penalties or delay or suspension of operations. The regulatory burden on the oil and natural gas industry increases our cost of doing business and affects our profitability. Because these laws, rules and regulations are frequently amended or reinterpreted and new laws, rules and regulations are promulgated, we are unable to predict the future cost or impact of complying with the laws, rules and regulations to which we are, or will become, subject. Our competitors in the oil and natural gas industry are generally subject to the same regulatory requirements and restrictions that affect our operations. We cannot predict the impact of future government regulation on our properties or operations.

Texas, New Mexico, Louisiana, Wyoming, Idaho and Utah and many other states require permits for drilling operations, drilling bonds and reports concerning operations and impose other requirements relating to the exploration, development and production of oil and natural gas. Many states also have statutes or regulations addressing conservation of oil and natural gas and other matters, including provisions for the unitization or pooling of oil and natural gas properties, the establishment of maximum rates of production from wells, the regulation of well spacing, the surface use and restoration of properties upon which wells are drilled, the prohibition or restriction on venting or flaring natural gas, the sourcing and disposal of water used in the drilling and completion process and the plugging and abandonment of these wells. Many states restrict production to the market demand for oil and natural gas. Some states have enacted statutes prescribing ceiling prices for natural gas sold within their boundaries. Additionally, some regulatory agencies have, from time to time, imposed price controls and limitations on production by restricting the rate of flow of oil and natural gas wells below natural production capacity in order to conserve supplies of oil and natural gas. Moreover, each state generally imposes a production or severance tax with respect to the production and sale of oil, natural gas and natural gas liquids within its jurisdiction.

Some of our oil and natural gas leases are issued by agencies of the federal government, as well as agencies of the states in which we operate. These leases contain various restrictions on access and development and other requirements that may impede our ability to conduct operations on the acreage represented by these leases.

Our sales of natural gas, as well as the revenues we receive from our sales, are affected by the availability, terms and costs of transportation. The rates, terms and conditions applicable to the interstate transportation of natural gas by pipelines are regulated by the Federal Energy Regulatory Commission, or FERC, under the Natural Gas Act of 1938, or the NGA, as well as under Section 311 of the Natural Gas Policy Act of 1978, or the NGPA. Since 1985, FERC has implemented regulations intended to increase competition within the natural gas industry by making natural gas transportation more accessible to natural gas buyers and sellers on an open-access, non-discriminatory basis. The natural gas industry has historically, however, been heavily regulated and we can give no assurance that the current less stringent regulatory approach of FERC will continue.

In 2005, Congress enacted the Domenici-Barton Energy Policy Act of 2005, or the Energy Policy Act. The Energy Policy Act, among other things, amended the NGA to prohibit market manipulation by any entity, to direct FERC to facilitate market transparency in the market for the sale or transportation of physical natural gas in interstate commerce and to significantly increase the penalties for violations of the NGA, the NGPA or FERC rules, regulations or orders thereunder. FERC has promulgated regulations to implement the Energy Policy Act. Should we violate the anti-market manipulation laws and related regulations, in addition to FERC-imposed penalties, we may also be subject to third-party damage claims.

Intrastate natural gas transportation is subject to regulation by state regulatory agencies. The basis for intrastate regulation of natural gas transportation and the degree of regulatory oversight and scrutiny given to intrastate natural gas pipeline rates and services varies from state to state. Because these regulations will apply to all intrastate natural gas shippers within the same state on a comparable basis, we believe that the regulation in any states in which we operate will not affect our operations in any way that is materially different from our competitors that are similarly situated.

Natural gas gathering facilities are exempt from the jurisdiction of FERC under section 1(b) of the NGA. We believe that the natural gas pipelines in our gathering systems meet the traditional tests FERC has used to establish a pipeline's status as a gatherer not subject to FERC jurisdiction. State regulation of gathering facilities generally includes various safety, environmental and, in some circumstances, nondiscriminatory take requirements, and in some instances complaint-based rate regulation.

The price we receive from the sale of oil and natural gas liquids will be affected by the availability, terms and cost of transportation of the products to market. Under rules adopted by FERC, interstate oil pipelines can change rates based on an inflation index, though other rate mechanisms may be used in specific circumstances. Intrastate oil pipeline transportation rates

are subject to regulation by state regulatory commissions, which varies from state to state. We are not able to predict with certainty the effects, if any, of these regulations on our operations.

In 2007, the Energy Independence & Security Act of 2007, or the EISA, went into effect. The EISA, among other things, prohibits market manipulation by any person in connection with the purchase or sale of crude oil, gasoline or petroleum distillates at wholesale in contravention of such rules and regulations that the Federal Trade Commission may prescribe, directs the Federal Trade Commission to enforce the regulations and establishes penalties for violations thereunder. We cannot predict any future laws or regulations or their impact.

U.S. Federal and State Taxation

The federal, state and local governments in the areas in which we operate impose taxes on the oil and natural gas products we sell and, for many of our wells, sales and use taxes on significant portions of our drilling and operating costs. Many states have raised state taxes on energy sources or state taxes associated with the extraction of hydrocarbons, and additional increases may occur. In addition, there has been a significant amount of discussion by legislators and presidential administrations concerning a variety of energy tax proposals. President Obama has proposed sweeping changes to federal laws on the income taxation of small oil and natural gas exploration and production companies like ours. Among other issues, President Obama has proposed to eliminate allowing small U.S. oil and natural gas companies to deduct intangible drilling costs as incurred and percentage depletion. Changes to tax laws could adversely affect our business and our financial results. See "Risk Factors — We Are Subject to Federal, State and Local Taxes, and May Become Subject to New Taxes or Have Eliminated or Reduced Certain Federal Income Tax Deductions Currently Available with Respect to Oil and Natural Gas Exploration and Production Activities as a Result of Future Legislation, Which Could Adversely Affect Our Business, Financial Condition, Results of Operations and Cash Flows."

Hydraulic Fracturing Policies and Procedures

We use hydraulic fracturing as a means to maximize the recovery of oil and natural gas in almost every well that we drill and complete. Our engineers responsible for these operations attend specialized hydraulic fracturing training programs taught by industry professionals. Although average drilling and completion costs for each area will vary, as will the cost of each well within a given area, on average approximately one-half to two-thirds of the total well costs for our horizontal wells are attributable to overall completion activities, which are primarily focused on hydraulic fracture treatment operations. These costs are treated in the same way that all other costs of drilling and completion of our wells are treated and are built into and funded through our normal capital expenditure budget. A change to any federal and state laws and regulations governing hydraulic fracturing could impact these costs and adversely affect our business and financial results. See "Risk Factors — Federal and State Legislation and Regulatory Initiatives Relating to Hydraulic Fracturing Could Result in Increased Costs and Additional Operating Restrictions or Delays."

The protection of groundwater quality is important to us. We believe that we follow all state and federal regulations and apply industry standard practices for groundwater protection in our operations. These measures are subject to close supervision by state and federal regulators (including the Bureau of Land Management ("BLM") with respect to federal acreage).

Although rare, if and when the cement and steel casing used in well construction requires remediation, we deal with these problems by evaluating the issue and running diagnostic tools, including cement bond logs, temperature logs and pressure testing, followed by pumping remedial cement jobs and other appropriate remedial measures.

The vast majority of hydraulic fracturing treatments are made up of water and sand or other kinds of man-made propping agents. We use major hydraulic fracturing service companies who track and report chemical additives that are used in the fracturing operation as required by the appropriate governmental agencies. These service companies fracture stimulate thousands of wells each year for the industry and invest millions of dollars to protect the environment through rigorous safety procedures, and also work to develop more environmentally friendly fracturing fluids. We also follow safety procedures and monitor all aspects of the fracturing operation in an attempt to ensure environmental protection. We do not pump any diesel in the fluid systems of any of our fracture stimulation procedures.

While current fracture stimulation procedures utilize a significant amount of water, we typically recover less than 10% of this fracture stimulation water before produced salt water becomes a significant portion of the fluids produced. All produced water, including fracture stimulation water, is disposed of in permitted and regulated disposal facilities in a way that is designed to avoid any impact to surface waters.

Environmental Regulation

The exploration, development and production of oil and natural gas, including the operation of salt water injection and disposal wells, are subject to various federal, state and local environmental laws and regulations. These laws and regulations can increase the costs of planning, designing, drilling, completing and operating oil and natural gas wells. Our activities are subject to a variety of environmental laws and regulations, including but not limited to: the Oil Pollution Act of 1990, or the

OPA 90, the Clean Water Act, or the CWA, the Comprehensive Environmental Response, Compensation and Liability Act, or CERCLA, the Resource Conservation and Recovery Act, or RCRA, the Clean Air Act, or the CAA, the Safe Drinking Water Act, or the SDWA, and the Occupational Safety and Health Act, or OSHA, as well as comparable state statutes and regulations. We are also subject to regulations governing the handling, transportation, storage and disposal of wastes generated by our activities and naturally occurring radioactive materials, or NORM, that may result from our oil and natural gas operations. Administrative, civil and criminal fines and penalties may be imposed for noncompliance with these environmental laws and regulations. Additionally, these laws and regulations require the acquisition of permits or other governmental authorizations before undertaking some activities, limit or prohibit other activities because of protected wetlands, areas or species and require investigation and cleanup of pollution. We expect to remain in compliance in all material respects with currently applicable environmental laws and regulations and expect that these laws and regulations will not have a material adverse impact on us.

The OPA 90 and its regulations impose requirements on "responsible parties" related to the prevention of crude oil spills and related to liability for damages resulting from oil spills into or upon navigable waters, adjoining shorelines or in the exclusive economic zone of the United States. A "responsible party" under the OPA 90 may include the owner or operator of an onshore facility. The OPA 90 subjects responsible parties to strict, joint and several financial liability for removal costs and other damages, including natural resource damages, caused by an oil spill that is covered by the statute. It also imposes other requirements on responsible parties, such as the preparation of an oil spill contingency plan. Failure to comply with the OPA 90 may subject a responsible party to civil or criminal enforcement action. We may conduct operations on acreage located near, or that affects, navigable waters subject to the OPA 90. We believe that compliance with applicable requirements under the OPA 90 will not have a material adverse effect on us.

The CWA and comparable state laws impose restrictions and strict controls regarding the discharge of produced waters, fill materials and other materials into navigable waters. These controls have become more stringent over the years, and it is possible that additional restrictions will be imposed in the future. Permits are required to discharge pollutants into certain state and federal waters and to conduct construction activities in those waters and wetlands. Certain state regulations and the general permits issued under the federal National Pollutant Discharge Elimination System program prohibit the discharge of produced water, produced sand, drilling fluids, drill cuttings and certain other substances related to the oil and natural gas industry into certain coastal and offshore waters. Further, the U.S. Environmental Protection Agency, or the EPA, has adopted regulations requiring certain oil and natural gas exploration and production facilities to obtain permits for storm water discharges. Costs may be associated with the treatment of wastewater or developing and implementing storm water pollution prevention plans. The CWA and comparable state statutes provide for civil, criminal and administrative penalties for any unauthorized discharges of oil and other pollutants and impose liability for the costs of removal or remediation of contamination resulting from such discharges. In furtherance of the CWA, the EPA promulgated the Spill Prevention, Control, and Countermeasure regulations, which require certain oil-storing facilities to prepare plans and meet construction and operating standards.

CERCLA, also known as the "Superfund" law, imposes liability, without regard to fault or the legality of the original conduct, on various classes of persons that are considered to have contributed to the release of a "hazardous substance" into the environment. These persons include the owner or operator of the disposal site where the release occurred and companies that disposed of, or arranged for the disposal of, the hazardous substances found at the site. Persons who are responsible for releases of hazardous substances under CERCLA may be subject to joint and several liability for the costs of cleaning up the hazardous substances and for damages to natural resources. In addition, it is not uncommon for neighboring landowners and other third parties to file claims for personal injury and property damage allegedly caused by hazardous substances released into the environment. Although CERCLA generally exempts petroleum from the definition of hazardous substances, our operations may, and in all likelihood will, involve the use or handling of materials that may be classified as hazardous substances under CERCLA. Many states have adopted similar statutes. Certain state statutes may impose liability for a broader range of contaminants and may not contain a similar exemption for petroleum. Furthermore, we may acquire or operate properties that unknown to us have been subjected to, or have caused or contributed to, prior releases of hazardous substances or other materials requiring remediation.

RCRA and comparable state and local statutes govern the management, including treatment, storage and disposal, of both hazardous and nonhazardous solid wastes. We generate hazardous and nonhazardous solid waste in connection with our routine operations. At present, RCRA includes a statutory exemption that allows many wastes associated with crude oil and natural gas exploration and production to be classified as nonhazardous waste. A similar exemption is contained in many of the state counterparts to RCRA. Not all of the wastes we generate fall within these exemptions. At various times in the past, proposals have been made to amend RCRA to eliminate the exemption applicable to crude oil and natural gas exploration and production wastes. Repeal or modifications of this exemption by administrative, legislative or judicial process, or through changes in applicable state statutes, would increase the volume of hazardous waste we are required to manage and dispose of and would cause us, as well as our competitors, to incur increased operating expenses. Hazardous wastes are subject to more stringent and costly disposal requirements than are nonhazardous wastes.

The CAA, as amended, and comparable state laws restrict the emission of air pollutants from many sources, including oil and natural gas production. These laws and any implementing regulations impose stringent air permit requirements and require us to obtain pre-approval for the construction or modification of certain projects or facilities expected to produce air emissions, or to use specific equipment or technologies to control emissions. On April 17, 2012, the EPA issued final rules to subject oil and natural gas operations to regulation under the New Source Performance Standards, or NSPS, and National Emission Standards for Hazardous Air Pollutants, or NESHAPS, programs under the CAA, and to impose new and amended requirements under both programs. The EPA rules include NSPS standards for completions of hydraulically fractured natural gas wells. Beginning January 1, 2015, operators must capture the natural gas and make it available for use or sale, which can be done through the use of green completions. The standards are applicable to new hydraulically fractured wells and also existing wells that are refractured. Further, the finalized regulations also established specific new requirements, effective in 2012, for emissions from compressors, controllers, dehydrators, storage tanks, natural gas processing plants and certain other equipment. In December 2014, the EPA issued finalized additional amendments to these rules that, among other things, distinguished between multiple flowback stages during completion of hydraulically fractured wells and clarified that storage tanks permanently removed from service are not affected by any requirements. These rules have required changes to our operations, including the installation of new equipment to control emissions. We continue to evaluate the effect these rules have on our business and operations, which effects we do not expect to be material. Further, in 2012, seven states sued the EPA to compel the agency to make a determination as to whether setting standards of performance limiting methane emissions from oil and natural gas sources is appropriate and, if so, to promulgate performance standards for methane emissions from existing oil and natural gas sources. In April 2014, the EPA released a set of five white papers analyzing methane emissions from the industry. In January 2015, EPA announced plans to issue a rule in summer 2015 governing methane emissions from the oil and natural gas industry. The Bureau of Land Management (BLM) is also expected to address methane emissions from the oil and natural gas industry on federal lands. These rules could increase our operating costs and have a material adverse effect on our business and operations.

Changes in environmental laws and regulations occur frequently, and any changes that result in more stringent and costly waste handling, storage, transport, disposal, cleanup or operating requirements could materially adversely affect our operations and financial condition, as well as those of the oil and natural gas industry in general. For instance, recent scientific studies have suggested that emissions of certain gases, commonly referred to as "greenhouse gases," and including carbon dioxide and methane, may be contributing to the warming of the Earth's atmosphere. As a result, there have been attempts to pass comprehensive greenhouse gas legislation. To date, such legislation has not been enacted. Any future international agreements, federal laws or implementing regulations that may be adopted to address greenhouse gas emissions could, and in all likelihood would, require us to incur increased operating costs adversely affecting our profits and could adversely affect demand for the oil and natural gas we produce, depressing the prices we receive for oil and natural gas.

The EPA has adopted rules under the CAA for the permitting of greenhouse gas emissions from stationary sources under the Prevention of Significant Deterioration ("PSD") and Title V permitting programs. The EPA has adopted a multi-tiered approach to this permitting, with the largest sources first subject to permitting. In addition, on October 30, 2009, the EPA published a rule requiring the reporting of greenhouse gas emissions from specified sources in the United States beginning in 2011 for emissions occurring in 2010. On November 30, 2010, the EPA released a rule that expands its final rule on greenhouse gas emissions reporting to include owners and operators of onshore and offshore oil and natural gas production, onshore natural gas processing, natural gas storage, natural gas transmission and natural gas distribution facilities. Reporting of greenhouse gas emissions from such onshore production was first required on an annual basis in 2012 for emissions occurring in 2011. The adoption and implementation of any regulations imposing reporting obligations on, or limiting emissions of greenhouse gases from, our equipment and operations could, and in all likelihood will, require us to incur costs to reduce emissions of greenhouse gases associated with our operations adversely affecting our profits or could adversely affect demand for the oil and natural gas we produce, depressing the prices we receive for oil and natural gas.

Some states have begun taking actions to control and/or reduce emissions of greenhouse gases, primarily through the planned development of greenhouse gas emission inventories and/or state or regional greenhouse gas cap-and-trade programs. Although most of the state-level initiatives have to date focused on significant sources of greenhouse gas emissions, such as coal-fired electric plants, it is possible that less significant sources of emissions could become subject to greenhouse gas emission limitations or emissions allowance purchase requirements in the future. Any one of these climate change regulatory and legislative initiatives could have a material adverse effect on our business, financial condition, results of operations and cash flows.

Underground injection is the subsurface placement of fluid through a well, such as the reinjection of brine produced and separated from oil and natural gas production. In our industry, underground injection not only allows us to economically dispose of produced water, but if injected into an oil bearing zone, it can increase the oil production from such zone. The SDWA establishes a regulatory framework for underground injection, the primary objective of which is to ensure the mechanical integrity of the injection apparatus and to prevent migration of fluids from the injection zone into underground sources of drinking water. The disposal of hazardous waste by underground injection is subject to stricter requirements than the

disposal of produced water. As of December 31, 2014, we owned and operated five underground injection wells and expect to own other similar wells. Failure to obtain, or abide by, the requirements for the issuance of necessary permits could subject us to civil and/or criminal enforcement actions and penalties. In addition, in some instances, the operation of underground injection wells has been alleged to cause earthquakes (induced seismicity) as a result of flawed well design or operation. This has resulted in stricter regulatory requirements in some jurisdictions relating to the location and operation of underground injection wells. We do not expect these developments to have a material adverse effect on our business, financial condition, results of operations and cash flows.

Our activities involve the use of hydraulic fracturing. For more information on our hydraulic fracturing operations, see "— Hydraulic Fracturing Policies and Procedures." Recently, there has been increasing regulatory scrutiny of hydraulic fracturing, which is generally exempted from regulation as underground injection (unless diesel is a component of the fracturing fluid) on the federal level pursuant to the SDWA. However, the U.S. Senate and House of Representatives have considered legislation to repeal this exemption. If enacted, these proposals would amend the definition of "underground injection" in the SDWA to encompass hydraulic fracturing activities. If enacted, such a provision could require hydraulic fracturing operations to meet permitting and financial assurance requirements, adhere to certain construction specifications, fulfill monitoring, reporting and recordkeeping obligations and meet plugging and abandonment requirements. These legislative proposals have also contained language to require the reporting and public disclosure of chemicals used in the hydraulic fracturing process. If the exemption for hydraulic fracturing is removed from the SDWA, or if other legislation is enacted at the federal, state or local level, any restrictions on the use of hydraulic fracturing contained in any such legislation could have a significant impact on our financial condition, results of operations and cash flows.

In addition, in some states and localities, there has been a push to place additional regulatory burdens upon hydraulic fracturing activities and, in some areas, to severely restrict or prohibit those activities. At the state level, Texas and Wyoming, for example, have enacted requirements for the disclosure of the composition of the fluids used in hydraulic fracturing. In addition, at least a few state and local governments or regional authorities have imposed temporary moratoria on drilling permits within city limits so that local ordinances may be reviewed to assess their adequacy to address hydraulic fracturing activities. For example, in December 2014 New York announced a moratorium on high volume fracturing activities combined with horizontal drilling following the issuance of a study regarding the safety of hydraulic fracturing. Certain communities in Colorado have also enacted bans on hydraulic fracturing. Voters in the city of Denton, Texas also recently approved a moratorium on hydraulic fracturing. These actions are the subject of legal challenges. Additional burdens upon hydraulic fracturing, such as reporting or permitting requirements, will result in additional expense and delay in our operations.

The EPA has recently asserted federal regulatory authority over hydraulic fracturing using diesel under the SDWA's Underground Injection Control Program. The EPA recently issued SDWA permitting guidance for hydraulic fracturing operations involving the use of diesel fuel in fracturing fluids in those states where the EPA is the permitting authority. Although we do not currently pump diesel in the fluid systems of any of our fracture stimulation procedures, any such change in our practices may cause us to be subject to this guidance. In addition, the EPA is currently conducting a study on the effects of hydraulic fracturing on drinking water resources. A progress report was released in December 2012, with draft final results expected in early 2015. Further, the BLM has proposed rules to regulate hydraulic fracturing on federal lands. The EPA has also announced an Advance Notice of Proposed Rulemaking under the Toxic Substance Control Act to develop regulations governing the disclosure of hydraulic fracturing chemicals.

Oil and natural gas exploration and production, operations and other activities have been conducted at some of our properties by previous owners and operators. Materials from these operations remain on some of the properties, and, in some instances, require remediation. In addition, we occasionally must agree to indemnify sellers of producing properties from whom we acquire the properties against some of the liability for environmental claims associated with the properties. While we do not believe that costs we incur for compliance with environmental regulations and remediating previously or currently owned or operated properties will be material, we cannot provide any assurances that these costs will not result in material expenditures that adversely affect our profitability.

Additionally, in the course of our routine oil and natural gas operations, surface spills and leaks, including casing leaks, of oil or other materials will occur, and we will incur costs for waste handling and environmental compliance. It is also possible that our oil and natural gas operations may require us to manage NORM. NORM is present in varying concentrations in sub-surface formations, including hydrocarbon reservoirs, and may become concentrated in scale, film and sludge in equipment that comes in contact with crude oil and natural gas production and processing streams. Some states, including Texas, have enacted regulations governing the handling, treatment, storage and disposal of NORM. Moreover, we will be able to control directly the operations of only those wells for which we act as the operator. Despite our lack of control over wells owned partly by us but operated by others, the failure of the operator to comply with the applicable environmental regulations may, in certain circumstances, be attributable to us.

We are subject to the requirements of OSHA and comparable state statutes. The OSHA Hazard Communication Standard, the "community right-to-know" regulations under Title III of the federal Superfund Amendments and Reauthorization Act and

similar state statutes require us to organize information about hazardous materials used, released or produced in our operations. Certain of this information must be provided to employees, state and local governmental authorities and local citizens. We are also subject to the requirements and reporting set forth in OSHA workplace standards.

The Endangered Species Act, or ESA, was established to protect endangered and threatened species. Pursuant to the ESA, if a species is listed as threatened or endangered, restrictions may be imposed on activities adversely affecting that species' habitat. Similar protections are offered to migratory birds under the Migratory Bird Treaty Act. The U.S. Fish and Wildlife Service must also designate the species' critical habitat and suitable habitat as part of the effort to ensure survival of the species. A critical habitat or suitable habitat designation could result in material restrictions on land use and may materially impact oil and natural gas development. If a portion of our leases were designated as critical or suitable habitat, our ability to maximize production from our leases may be adversely impacted.

We have not in the past been, and do not anticipate in the near future to be, required to expend amounts that are material in relation to our total capital expenditures as a result of environmental laws and regulations, but since these laws and regulations are periodically amended, we are unable to predict the ultimate cost of compliance. We have no assurance that more stringent laws and regulations protecting the environment will not be adopted or that we will not otherwise incur material expenses in connection with environmental laws and regulations in the future. See "Risk Factors — We Are Subject to Government Regulation and Liability, Including Complex Environmental Laws, Which Could Require Significant Expenditures."

The clear trend in environmental regulation is to place more restrictions and limitations on activities that may affect the environment. The EPA has announced that one of its enforcement initiatives for 2014 to 2016 is to focus on compliance by the energy extraction sector. Any changes in environmental laws and regulations or re-interpretation of enforcement policies that result in more stringent and costly waste handling, storage, transport, disposal or remediation requirements could have a material adverse effect on our operations and financial condition. We may be unable to pass on such increased compliance costs to our customers. Moreover, accidental releases or spills may occur in the course of our operations, and we have no assurance that we will not incur significant costs and liabilities as a result of such releases or spills, including any third party claims for damage to property, natural resources or persons.

We maintain insurance against some, but not all, potential risks and losses associated with our industry and operations. We do not currently carry business interruption insurance. For some risks, we may not obtain insurance if we believe the cost of available insurance is excessive relative to the risks presented. In addition, pollution and environmental risks generally are not fully insurable. If a significant accident or other event occurs and is not fully covered by insurance, it could materially adversely affect our financial condition, results of operations and cash flows.

Office Lease

Our corporate headquarters are located at One Lincoln Centre, 5400 LBJ Freeway, Suite 1500, Dallas, Texas 75240. See "Note 13 – Commitments and Contingencies" to the consolidated financial statements in this Annual Report on Form 10-K. Such information is incorporated herein by reference.

Employees

At December 31, 2014, we had 99 full-time employees. We believe that our relationships with our employees are satisfactory. No employee is covered by a collective bargaining agreement. From time to time, we use the services of independent consultants and contractors to perform various professional services, particularly in the areas of geology and geophysics, production operations, construction, design, well site surveillance and supervision, permitting and environmental assessment and legal and income tax preparation and accounting services. Independent contractors, at our request, drill all of our wells and usually perform field and on-site production operation services for us, including facilities construction, pumping, maintenance, dispatching, inspection and testing. If significant opportunities for company growth arise and require additional management and professional expertise, we will seek to employ qualified individuals to fill positions where that expertise is necessary to develop those opportunities.

Available Information

Our Internet website address is *www.matadorresources.com*. We make available, free of charge, through our website, our Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and amendments to those reports, as soon as reasonably practicable after providing such reports to the SEC. Also, the charters of our Audit Committee, Corporate Governance Committee, Executive Committee and Nominating, Compensation and Planning Committee, and our Code of Ethics and Business Conduct for Officers, Directors and Employees, are available through our website, and we also intend to disclose any amendments to our Code of Ethics and Business Conduct, or waivers to such code on behalf of our Chief Executive Officer, Chief Financial Officer or Chief Accounting Officer, on our website. All of these corporate governance

materials are available free of charge and in print to any shareholder who provides a written request to the Corporate Secretary at One Lincoln Centre, 5400 LBJ Freeway, Suite 1500, Dallas, Texas 75240. The contents of our website are not intended to be incorporated by reference into this Annual Report on Form 10-K or any other report or document we file and any reference to our website is intended to be an inactive textual reference only.

Item 1A. Risk Factors.

Risks Related to the Oil and Natural Gas Industry and Our Business

Our Success Is Dependent on the Prices of Oil and Natural Gas. Low Oil or Natural Gas Prices and the Substantial Volatility in These Prices May Adversely Affect Our Financial Condition and Our Ability to Meet Our Capital Expenditure Requirements and Financial Obligations.

The prices we receive for our oil and natural gas heavily influence our revenue, profitability, cash flow available for capital expenditures, access to capital, borrowing capacity under our Credit Agreement and future rate of growth. Oil and natural gas are commodities and, therefore, their prices are subject to wide fluctuations in response to relatively minor changes in supply and demand. Historically, the markets for oil and natural gas have been volatile and will likely continue to be volatile in the future. During 2014, the price of oil decreased 50% from a high of \$107.26 per Bbl in mid-June to a low of \$53.27 per Bbl in late December, and the price of natural gas decreased 53% from a high of \$6.15 per MMBtu in mid-February to a low of \$2.89 per MMBtu in late December. Any substantial and extended decline in the price of oil or natural gas could have an adverse effect on our borrowing capacity, our ability to obtain additional capital, and our revenues, profitability and cash flows. Further, because we use the full-cost method of accounting, we perform a ceiling test quarterly that may be impacted by declining prices of oil and natural gas. Significant price declines may cause us to recognize a full-cost ceiling impairment, which reduces the book value of our net tangible assets, retained earnings and shareholders' equity but does not impact our cash flows from operations, liquidity or capital resources. See "—We May Be Required to Write Down the Carrying Value of Our Proved Properties under Accounting Rules and These Write-Downs Could Adversely Affect Our Financial Condition."

The prices we receive for our production, and the levels of our production, depend on numerous factors. These factors include, but are not limited to, the following:

- the domestic and foreign supply of oil and natural gas;
- the domestic and foreign demand for oil and natural gas;
- the actions of the Organization of Petroleum Exporting Countries, or OPEC, and state-controlled oil companies relating to oil price and production controls;
- the prices and availability of competitors' supplies of oil and natural gas;
- the price and quantity of foreign imports;
- the impact of U.S. dollar exchange rates on oil and natural gas prices;
- domestic and foreign governmental regulations and taxes;
- speculative trading of oil and natural gas futures contracts;
- the availability, proximity and capacity of gathering, processing and transportation systems for natural gas;
- the availability of refining capacity;
- the prices and availability of alternative fuel sources;
- weather conditions and natural disasters;
- political conditions in or affecting oil and natural gas producing regions or countries, including the Middle East, South America and Russia;
- the continued threat of terrorism and the impact of military action and civil unrest;
- public pressure on, and legislative and regulatory interest within, federal, state and local governments to stop, significantly limit or regulate hydraulic fracturing activities;
- the level of global oil and natural gas inventories and exploration and production activity;
- the impact of energy conservation efforts;
- technological advances affecting energy consumption; and



overall worldwide economic conditions.

These factors make it difficult to predict future commodity price movements with any certainty. Substantially all of our oil and natural gas sales are made in the spot market or pursuant to contracts based on spot market prices and are not pursuant to long-term fixed price contracts. Further, oil prices and natural gas prices do not necessarily fluctuate in direct relation to each other.

Approximately 57% of our total production during the year ended December 31, 2014 and 35% of our proved reserves at December 31, 2014 were attributable to oil. Approximately 43% of our total production during the year ended December 31, 2014 and 65% of our proved reserves at December 31, 2014 were attributable to natural gas.

During 2015, we plan to direct approximately 70% of our capital expenditures to the Wolfcamp and Bone Spring plays in the Permian Basin and 26% of our capital expenditures to the Eagle Ford shale, each of which is prospective for oil and liquids production. These opportunities are sensitive to changes in oil prices.

Declines in oil or natural gas prices not only reduce our revenue, but could also reduce the amount of oil and natural gas that we can produce economically and could reduce the amount we may borrow under our Credit Agreement. Should oil or natural gas prices decrease to economically unattractive levels and remain there for an extended period of time, we may elect in the future to delay some of our exploration and development plans for our prospects, or to cease exploration or development activities on certain prospects due to the anticipated unfavorable economics from such activities (as we have done with our operated natural gas properties in recent years), each of which would have a material adverse effect on our business, financial condition, results of operations and reserves. In addition, such declines in commodity prices could cause a reduction in our borrowing base. If the borrowing base were to be less than the outstanding borrowings under our Credit Agreement at any time, we would be required to provide additional collateral satisfactory in nature and value to the lenders to increase the borrowing base to an amount sufficient to cover such excess or repay the deficit in equal installments over a period of six months.

Our Exploration, Development and Exploitation Projects Require Substantial Capital Expenditures That May Exceed Our Cash Flows from Operations and Potential Borrowings, and We May Be Unable to Obtain Needed Capital on Satisfactory Terms, Which Could Adversely Affect Our Future Growth.

Our exploration and development activities are capital intensive. We make and expect to continue to make substantial capital expenditures in our business for the exploration, development, exploitation, production and acquisition of oil and natural gas reserves. Our cash, operating cash flows and potential future borrowings under our Credit Agreement or otherwise may not be sufficient to fund all of our future acquisitions or future capital expenditures. The rate of our future growth is dependent, at least in part, on our ability to access capital at rates and on terms we determine to be acceptable.

We may sell additional equity securities or issue debt securities to raise capital. If we succeed in selling additional equity securities or securities convertible into equity securities to raise funds or make acquisitions, the ownership of our existing shareholders would be diluted, and new investors may demand rights, preferences or privileges senior to those of existing shareholders. If we raise additional capital through the issuance of new debt securities or additional indebtedness, we may become subject to additional covenants that restrict our business activities.

Our cash flows from operations and access to capital are subject to a number of variables, including:

- our estimated proved oil and natural gas reserves;
- the amount of oil and natural gas we produce from existing wells;
- the prices at which we sell our production;
- the costs of developing and producing our oil and natural gas reserves;
- our ability to acquire, locate and produce new reserves;
- the ability and willingness of banks to lend to us; and
- our ability to access the equity and debt capital markets.

In addition, the possible occurrence of future events, such as terrorist attacks, wars or combat peace-keeping missions, financial market disruptions, general economic recessions, oil and natural gas industry recessions, significant decreases in the prices of oil and natural gas, large company bankruptcies, accounting scandals, overstated reserves estimates by major public oil companies and disruptions in the financial and capital markets, has caused financial institutions, credit rating agencies and the public to more closely review the financial statements, capital structures and earnings of public companies, including energy companies. Such events have constrained the capital available to the energy industry in the past, and such events or similar events could adversely affect our access to funding for our operations in the future.

If our revenues decrease as a result of lower oil and natural gas prices, operating difficulties, declines in reserves or for any other reason, we may have limited ability to obtain the capital necessary to sustain our operations at current levels, further develop and exploit our current properties or invest in certain exploration opportunities. Alternatively, to fund acquisitions, increase our rate of growth, develop our properties or pay for higher service costs, we may decide to alter or increase our capitalization substantially through the issuance of debt or equity securities, the sale of production payments, the sale of non-strategic assets, the borrowing of funds or otherwise to meet any increase in capital spending. If we are unable to raise additional capital from available sources at acceptable terms, our business, financial condition and future results of operations could be adversely affected.

Drilling for and Producing Oil and Natural Gas Are Highly Speculative and Involve a High Degree of Operational and Financial Risk, with Many Uncertainties That Could Adversely Affect Our Business.

Exploring for and developing hydrocarbon reserves involves a high degree of operational and financial risk, which precludes us from definitively predicting the costs involved and time required to reach certain objectives. Our drilling locations are in various stages of evaluation, ranging from locations that are ready to drill to locations that will require substantial additional interpretation before they can be drilled. The budgeted costs of planning, drilling, completing and operating wells are often exceeded and such costs can increase significantly due to various complications that may arise during drilling, completion and operation. Before a well is spud, we may incur significant geological and geophysical (seismic) costs, which are incurred whether or not a well eventually produces commercial quantities of hydrocarbons, or is drilled at all. Exploration wells bear a much greater risk of loss than development wells. The analogies we draw from available data from other wells, more fully explored locations or producing fields may not be applicable to our drilling locations. If our actual drilling and development costs are significantly more than our estimated costs, we may not be able to continue our operations as proposed and could be forced to modify our drilling plans accordingly.

If we decide to drill a certain location, there is a risk that no commercially productive oil or natural gas reservoirs will be found or produced. We may drill or participate in new wells that are not productive. We may drill wells that are productive, but that do not produce sufficient net revenues to return a profit after drilling, operating and other costs. There is no way to affirmatively determine in advance of drilling and testing whether any particular location will yield oil or natural gas in sufficient quantities to recover exploration, drilling and completion costs or to be economically viable. Even if sufficient amounts of oil or natural gas exist, we may damage the potentially productive hydrocarbon-bearing formation or experience mechanical difficulties while drilling or completing the well, resulting in a reduction in production and reserves from, or abandonment of, the well. The productivity and profitability of a well may be negatively affected by a number of additional factors, including the following:

- general economic and industry conditions, including the prices received for oil and natural gas;
- shortages of, or delays in, obtaining equipment, including hydraulic fracturing equipment, and qualified personnel;
- potential drainage by operators on adjacent properties;
- loss of or damage to oilfield development and service tools;
- accidents, equipment failures or mechanical problems;
- problems with title to the underlying properties;
- increases in severance taxes;
- adverse weather conditions that delay drilling activities or cause producing wells to be shut in;
- domestic and foreign governmental regulations; and
- proximity to and capacity of gathering, processing and transportation facilities.

If we do not drill productive and profitable wells in the future, our business, financial condition, results of operations, cash flows and reserves could be materially and adversely affected.

We May Incur Additional Indebtedness Which Could Reduce Our Financial Flexibility, Increase Interest Expense and Adversely Impact Our Operations and Our Unit Costs.

At February 27, 2015, following the closing of the HEYCO Merger, we had available borrowings of approximately \$54.4 million under our Credit Agreement (after giving effect to outstanding letters of credit). Our borrowing base is determined semi-annually by our lenders based primarily on the estimated value of our existing and future oil and natural gas reserves, but both we and our lenders can request one unscheduled redetermination between scheduled redetermination dates. Our Credit Agreement is secured by substantially all of our interests in our oil and natural gas properties, other than those properties acquired in the HEYCO Merger (which properties separately secure the approximately \$12.0 million in indebtedness we assumed in the HEYCO Merger), and contains covenants restricting our ability to incur additional indebtedness, sell assets, pay

dividends and make certain investments. Since the borrowing base is subject to periodic redeterminations, if a redetermination resulted in a lower borrowing base, we could be required to provide additional collateral satisfactory in nature and value to the lenders to increase the borrowing base to an amount sufficient to cover such excess or repay the deficit in equal installments over a period of six months. If we are required to do so, we may not have sufficient funds to fully make such repayments.

In the future, we may incur significant amounts of additional indebtedness, including under our Credit Agreement, in order to fund acquisitions, develop our properties or invest in certain exploration opportunities. Interest rates on such future indebtedness may be higher than current levels, causing our financing costs to increase accordingly.

A high level of indebtedness could affect our operations in several ways, including the following:

- requiring a significant portion of our cash flows to be used for servicing our indebtedness;
- increasing our vulnerability to general adverse economic and industry conditions;
- placing us at a competitive disadvantage compared to our competitors that are less leveraged and, therefore, may be able to take advantage of opportunities that our level of indebtedness may prevent us from pursuing;
- restricting our ability to obtain additional financing in the future for working capital, capital expenditures, acquisitions and general corporate or other purposes; and
- increasing the risk that we may default on our debt obligations.

Our Operations Are Subject to Operational Hazards and Unforeseen Interruptions for Which We May Not Be Adequately Insured.

There are numerous operational hazards inherent in oil and natural gas exploration, development, production and gathering, including:

- natural disasters;
- adverse weather conditions;
- loss of drilling fluid circulation;
- blowouts where oil or natural gas flows uncontrolled at a wellhead;
- cratering or collapse of the formation;
- pipe or cement leaks, failures or casing collapses;
- fires or explosions;
- releases of hazardous substances or other waste materials that cause environmental damage;
- pressures or irregularities in formations; and
- equipment failures or accidents.

In addition, there is an inherent risk of incurring significant environmental costs and liabilities in the performance of our operations, some of which may be material, due to our handling of petroleum hydrocarbons and wastes, our emissions to air and water, the underground injection or other disposal of our wastes, the use of hydraulic fracturing fluids and historical industry operations and waste disposal practices. Any of these or other similar occurrences could result in the disruption or impairment of our operations, substantial repair costs, personal injury or loss of human life, significant damage to property, environmental pollution and substantial revenue losses. The location of our wells, gathering systems, pipelines and other facilities near populated areas, including residential areas, commercial business centers and industrial sites, could significantly increase the level of damages resulting from these risks.

Insurance against all operational risks is not available to us. We are not fully insured against all risks, including development and completion risks that are generally not recoverable from third parties or insurance. Pollution and environmental risks generally are not fully insurable. In addition, we may elect not to obtain insurance if we believe that the cost of available insurance is excessive relative to the perceived risks presented. Losses could, therefore, occur for uninsurable or uninsured risks or in amounts in excess of existing insurance coverage. Moreover, insurance may not be available in the future at commercially reasonable prices or on commercially reasonable terms. Changes in the insurance markets due to various factors may make it more difficult for us to obtain certain types of coverage in the future. As a result, we may not be able to obtain the levels or types of insurance we would otherwise have obtained prior to these market changes, and the insurance coverage we do obtain may not cover certain hazards or all potential losses that are currently covered, and may be subject to large deductibles. Losses and liabilities from uninsured and underinsured events and delays in the payment of



insurance proceeds could have a material adverse effect on our business, financial condition, results of operations and cash flows.

Because Our Reserves and Production Are Concentrated in a Few Core Areas, Problems in Production and Markets Relating to a Particular Area Could Have a Material Impact on Our Business.

Almost all of our current oil and natural gas production and our proved reserves are attributable to our properties in the Eagle Ford shale in South Texas, the Permian Basin in Southeast New Mexico and West Texas and the Haynesville shale in Northwest Louisiana and East Texas. For the year ended December 31, 2014, approximately 65% of our total oil and natural gas production, including approximately 85% of our average daily oil production, was attributable to our properties in South Texas and approximately 11% of our total oil and natural gas production, including approximately 14% of our average daily oil production, was attributable to our properties in the Permian Basin. At December 31, 2014, approximately 58% of the PV-10 of our total proved oil and natural gas reserves and approximately 67% of our total proved oil reserves were attributable to our properties in South Texas, primarily in the Eagle Ford shale, and approximately 24% of the PV-10 of our total proved oil and natural gas reserves and approximately 33% of our total proved oil reserves were attributable to our properties in the Permian Basin. We expect that most of our operations in 2015 will be primarily in the Permian Basin. We expect to direct approximately 70% of our 2015 capital expenditures to further delineating and developing our acreage position in the Permian Basin in Southeast New Mexico and West Texas and 26% of our 2015 capital expenditures to further developing our acreage position in the Eagle Ford shale in South Texas.

The industry focus on the Eagle Ford shale and the Permian Basin may adversely impact our ability to transport and process our oil and natural gas production due to significant competition for gathering systems, pipelines, processing facilities and oil and condensate trucking operations. For example, infrastructure constraints have in the past required, and may in the future require, us to flare natural gas occasionally, decreasing the volumes sold from our wells. Even though we have entered into a firm five-year natural gas processing and transportation agreement covering the anticipated natural gas production from a significant portion of our Eagle Ford shale acreage in South Texas, due to the concentration of our operations we may be disproportionately exposed to the impact of delays or interruptions of production from our wells in our operating areas caused by transportation capacity constraints or interruptions, curtailment of production, availability of equipment, facilities, personnel or services, significant governmental regulation, natural disasters, adverse weather conditions or plant closures for scheduled maintenance.

Our operations may also be adversely affected by weather conditions and events such as hurricanes, tropical storms and inclement winter weather, resulting in delays in drilling and completions, damage to facilities and equipment and the inability to receive equipment or access personnel and products at affected job sites in a timely manner. For example, during the fourth quarters of 2013 and 2014, the Permian Basin experienced severe winter weather that impacted many operators. In particular, the weather conditions and freezing temperatures resulted in power outages, curtailments in trucking, delays in drilling and completion of wells and other production constraints. In the third quarter of 2014, certain areas of the Permian Basin experienced severe flooding that impacted our operations as well as many other operators in the area, resulting in delays in drilling, completing and initiating production on certain wells. As we increase our operations and production in the Permian Basin, we may increasingly face these and other challenges posed by severe weather.

Due to the concentrated nature of our portfolio of properties, a number of our properties could experience any of the same conditions at the same time, resulting in a relatively greater impact on our results of operations than they might have on other companies that have a more diversified portfolio of properties. For example, our operations in the Permian Basin are subject to particular restrictions on drilling activities based on environmental sensitivities and requirements and potash mining operations. Such delays, interruptions or restrictions could have a material adverse effect on our financial condition, results of operations and cash flows.

The Unavailability or High Cost of Drilling Rigs, Completion Equipment and Services, Supplies and Personnel, Including Hydraulic Fracturing Equipment and Personnel, Could Adversely Affect Our Ability to Establish and Execute Exploration and Development Plans within Budget and on a Timely Basis, Which Could Have a Material Adverse Effect on Our Financial Condition, Results of Operations and Cash Flows.

Shortages or the high cost of drilling rigs, completion equipment and services, personnel or supplies, including sand and other proppants, could delay or adversely affect our operations. When drilling activity in the United States increases, associated costs typically also increase, including those costs related to drilling rigs, equipment, supplies, including sand and other proppants, and personnel and the services and products of other industry vendors. These costs may increase, and necessary equipment, supplies and services may become unavailable to us at economical prices. Should this increase in costs occur, we may delay drilling activities, which may limit our ability to establish and replace reserves, or we may incur these higher costs, which may negatively affect our business, financial condition, results of operations and cash flows.

In addition, the demand for hydraulic fracturing services from time to time exceeds the availability of fracturing equipment and crews across the industry and in certain operating areas in particular. The accelerated wear and tear of hydraulic

fracturing equipment due to its deployment in unconventional oil and natural gas fields characterized by longer lateral lengths and larger numbers of fracturing stages could further amplify such an equipment and crew shortage. If demand for fracturing services were to increase or the supply of fracturing equipment and crews were to decrease, higher costs could result which could adversely affect our business, financial condition, results of operations and cash flows.

If We Are Unable to Acquire Adequate Supplies of Water for Our Drilling and Hydraulic Fracturing Operations or Are Unable to Dispose of the Water We Use at a Reasonable Cost and Pursuant to Applicable Environmental Rules, Our Ability to Produce Oil and Natural Gas Commercially and in Commercial Quantities Could Be Impaired.

We use a substantial amount of water in our drilling and hydraulic fracturing operations. Our inability to obtain sufficient amounts of water at reasonable prices, or treat and dispose of water after drilling and hydraulic fracturing, could adversely impact our operations. In recent years, Southeast New Mexico and West Texas have experienced severe drought. As a result, we may experience difficulty in securing the necessary volumes of water for our operations. Moreover, the imposition of new environmental initiatives and regulations could include restrictions on our ability to conduct certain operations such as hydraulic fracturing or disposal of waste, including, but not limited to, produced water, drilling fluids and other wastes associated with the exploration, development and production of oil and natural gas. Furthermore, future environmental regulations and permitting requirements governing the withdrawal, storage and use of surface water or groundwater necessary for hydraulic fracturing of wells could increase operating costs and cause delays, interruptions or termination of operations, the extent of which cannot be predicted, all of which could have an adverse effect on our business, financial condition, results of operations and cash flows.

Unless We Replace Our Oil and Natural Gas Reserves, Our Reserves and Production Will Decline, Which Would Adversely Affect Our Business, Financial Condition, Results of Operations and Cash Flows.

The rate of production from our oil and natural gas properties declines as our reserves are depleted. Our future oil and natural gas reserves and production and, therefore, our income and cash flow, are highly dependent on our success in efficiently developing and exploiting our current reserves and economically finding or acquiring additional oil and natural gas producing properties. We are currently focusing primarily on increasing our production and reserves from the Permian Basin and the Eagle Ford shale, areas in which our competitors have been active. As a result of this activity, we may have difficulty expanding our current production or acquiring new properties in these areas and may experience such difficulty in other areas in the future. During periods of low oil and/or natural gas prices, existing reserves may no longer be economic, and it will become more difficult to raise the capital necessary to finance expansion activities. If we are unable to replace our current and future production, our reserves will decrease, and our business, financial condition, results of operations and cash flows would be adversely affected.

Our Oil and Natural Gas Reserves Are Estimated and May Not Reflect the Actual Volumes of Oil and Natural Gas We Will Recover, and Significant Inaccuracies in These Reserves Estimates or Underlying Assumptions Will Materially Affect the Quantities and Present Value of Our Reserves.

The process of estimating accumulations of oil and natural gas is complex and inexact, due to numerous inherent uncertainties. This process relies on interpretations of available geological, geophysical, engineering and production data. The extent, quality and reliability of this technical data can vary. This process also requires certain economic assumptions related to, among other things, oil and natural gas prices, drilling and operating expenses, capital expenditures, taxes and availability of funds. The accuracy of a reserves estimate is a function of:

- the quality and quantity of available data;
- the interpretation of that data;
- the judgment of the persons preparing the estimate; and
- the accuracy of the assumptions used.

The accuracy of any estimates of proved oil and natural gas reserves generally increases with the length of production history. Due to the limited production history of many of our properties, the estimates of future production associated with these properties may be subject to greater variance to actual production than would be the case with properties having a longer production history. As our wells produce over time and more data becomes available, the estimated proved reserves will be redetermined on at least an annual basis and may be adjusted to reflect new information based upon our actual production history, results of exploration and development, prevailing oil and natural gas prices and other factors.

Actual future production, oil and natural gas prices, revenues, taxes, development expenditures, operating expenses and quantities of recoverable oil and natural gas most likely will vary from our estimates. It is possible that future production declines in our wells may be greater than we have estimated. Any significant variance to our estimates could materially affect the quantities and present value of our reserves.

The Calculated Present Value of Future Net Revenues from Our Proved Oil and Natural Gas Reserves Will Not Necessarily Be the Same as the Current Market Value of Our Estimated Oil and Natural Gas Reserves.

It should not be assumed that the present value of future net cash flows included in this Annual Report on Form 10-K is the current market value of our estimated proved oil and natural gas reserves. As required by SEC rules and regulations, the estimated discounted future net cash flows from proved oil and natural gas reserves are based on current costs held constant over time without escalation and on commodity prices using an unweighted arithmetic average of first-day-of-the-month index prices, appropriately adjusted, for the 12-month period immediately preceding the date of the estimate. Actual future prices and costs may be materially higher or lower than the prices and costs used for these estimates and will be affected by factors such as:

- actual prices we receive for oil and natural gas;
- actual costs and timing of development and production expenditures;
- the amount and timing of actual production; and
- changes in governmental regulations or taxation.

In addition, the 10% discount factor that is required to be used to calculate discounted future net revenues for reporting purposes under U.S. generally accepted accounting principles, or GAAP, is not necessarily the most appropriate discount factor based on the cost of capital in effect from time to time and risks associated with our business and the oil and natural gas industry in general.

Approximately 61% of Our Total Proved Reserves at December 31, 2014 Consisted of Undeveloped and Developed Non-Producing Reserves, and Those Reserves May Not Ultimately Be Developed or Produced.

At December 31, 2014, approximately 55% of our total proved reserves were undeveloped and approximately 6% were developed non-producing. Our undeveloped and/or developed non-producing reserves may never be developed or produced or such reserves may not be developed or produced within the time periods we have projected or at the costs we have estimated. Delays in the development of our reserves or increases in costs to drill and develop such reserves would reduce the present value of our estimated proved undeveloped reserves and future net revenues estimated for such reserves, resulting in some projects becoming uneconomical and reducing our total proved reserves. In addition, delays in the development of reserves or declines in the oil and/or natural gas prices used to estimate proved reserves in the future could cause us to have to reclassify a portion of our proved reserves as unproved reserves. Any reduction in our proved reserves caused by the reclassification of undeveloped or developed non-producing reserves could materially affect our business, financial condition, results of operations and cash flows.

Our Identified Drilling Locations Are Scheduled over Several Years, Making Them Susceptible to Uncertainties That Could Materially Alter the Occurrence or Timing of Their Drilling.

Our management team has identified and scheduled drilling locations in our operating areas over a multi-year period. Our ability to drill and develop these locations depends on a number of factors, including assessment of risks, costs, drilling results, oil and natural gas prices, the availability of equipment and capital, approval by regulators, lease terms and seasonal conditions. The final determination on whether to drill any of these locations will be dependent upon the factors described elsewhere in this Annual Report on Form 10-K as well as, to some degree, the results of our drilling activities with respect to our established drilling locations. Because of these uncertainties, we do not know if the drilling locations we have identified will be drilled within our expected timeframe, or at all, or if we will be able to economically produce hydrocarbons from these or any other potential drilling locations. Our actual drilling activities may be materially different from our current expectations, which could adversely affect our business, financial condition, results of operations and cash flows.

Certain of Our Unproved and Unevaluated Acreage Is Subject to Leases That Will Expire over the Next Several Years Unless Production Is Established on Units Containing the Acreage.

At December 31, 2014, we had leasehold interests in approximately 31,100 net acres across all of our areas of interest that are not currently held by production and are subject to leases with primary or renewed terms that expire prior to December 31, 2016. Unless we establish production, generally in paying quantities, on units containing these leases during their terms or we renew such leases, these leases will expire. The cost to renew such leases may increase significantly, and we may not be able to renew such leases on commercially reasonable terms or at all. In addition, on certain portions of our acreage, third party leases may have been taken and could become immediately effective if our leases expire. If our leases expire or we are unable to renew such leases, we will lose our right to develop the related properties. As such, our actual drilling activities may materially differ from our current expectations, which could adversely affect our business, financial condition, results of operations and cash flows.

The 2-D and 3-D Seismic Data and Other Advanced Technologies We Use Cannot Eliminate Exploration Risk, Which Could Limit Our Ability to Replace and Grow Our Reserves and Materially and Adversely Affect Our Results of Operations and Cash Flows.

We employ visualization and 2-D and 3-D seismic images to assist us in exploration and development activities where applicable. These techniques only assist geoscientists in identifying subsurface structures and hydrocarbon indicators and do not allow the interpreter to know conclusively if hydrocarbons are present or economically producible. We could incur losses by drilling unproductive wells based on these technologies. Furthermore, seismic and geological data can be expensive to license or obtain and we may not be able to license or obtain such data at an acceptable cost. Poor results from our exploration activities could limit our ability to replace and grow reserves and adversely affect our business, financial condition, results of operations and cash flows.

Competition in the Oil and Natural Gas Industry Is Intense, Making It More Difficult for Us to Acquire Properties, Market Oil and Natural Gas and Secure Trained Personnel.

Competition is intense in virtually all facets of our business. Our ability to acquire additional prospects and to find and develop reserves in the future will depend on our ability to evaluate and select suitable properties and to consummate transactions in a highly competitive environment for acquiring properties, marketing oil and natural gas and securing trained personnel. Also, there is substantial competition for capital available for investment in the oil and natural gas industry. Many of our competitors possess and employ financial, technical and personnel resources substantially greater than ours. Those companies may be able to pay more for productive oil and natural gas properties and exploratory prospects and to evaluate, bid for and purchase a greater number of properties and prospects than our financial or personnel resources permit. In addition, other companies may be able to offer better compensation packages to attract and retain qualified personnel than we are able to offer. The cost to attract and retain qualified personnel has increased in recent years due to competition and may increase substantially in the future. We may not be able to compete successfully in the future in acquiring prospective reserves, developing reserves, marketing hydrocarbons, attracting and retaining quality personnel and raising additional capital, which could have a material adverse effect on our business, financial condition, results of operations and cash flows.

Our Competitors May Use Superior Technology and Data Resources That We May Be Unable to Afford or That Would Require a Costly Investment by Us in Order to Compete with Them More Effectively.

Our industry is subject to rapid and significant advancements in technology, including the introduction of new products, equipment and services using new technologies and databases. As our competitors use or develop new technologies, we may be placed at a competitive disadvantage, and competitive pressures may force us to implement new technologies at a substantial cost. In addition, many of our competitors will have greater financial, technical and personnel resources that allow them to enjoy technological advantages and may in the future allow them to implement new technologies before we can. We cannot be certain that we will be able to implement technologies on a timely basis or at a cost that is acceptable to us. One or more of the technologies that we will use or that we may implement in the future may become obsolete, and we may be adversely affected.

Strategic Relationships upon Which We May Rely Are Subject to Change, Which May Diminish Our Ability to Conduct Our Operations.

Our ability to explore, develop and produce oil and natural gas resources successfully and acquire oil and natural gas interests and acreage depends on our developing and maintaining close working relationships with industry participants and on our ability to select and evaluate suitable acquisition opportunities in a highly competitive environment. These relationships are subject to change and, if they do, our ability to grow may be impaired.

To develop our business, we will endeavor to use the business relationships of our management, board and special board advisors to enter into strategic relationships, which may take the form of contractual arrangements with other oil and natural gas companies, including those that supply equipment and other resources that we expect to use in our business, as well as certain financial institutions. We may not be able to establish these strategic relationships, or if established, we may not be able to maintain them. In addition, the dynamics of our relationships with strategic partners may require us to incur expenses or undertake activities we would not otherwise be inclined to incur in order to fulfill our obligations to these partners or maintain our relationships. If our strategic relationships are not established or maintained, our business prospects may be limited, which could diminish our ability to conduct our operations.

The Marketability of Our Production Is Dependent upon Oil and Natural Gas Gathering, Processing and Transportation Facilities Owned and Operated by Third Parties, and the Unavailability of Satisfactory Oil and Natural Gas Gathering, Processing and Transportation Arrangements Would Have a Material Adverse Effect on Our Revenue.

The unavailability of satisfactory oil, natural gas and natural gas liquids gathering, processing and transportation arrangements may hinder our access to oil, natural gas and natural gas liquids markets or delay production from our wells. The availability of a ready market for our oil, natural gas and natural gas liquids production depends on a number of factors, including the demand for, and supply of, oil, natural gas and natural gas liquids and the proximity of reserves to pipelines and

terminal facilities. Our ability to market our production depends in substantial part on the availability and capacity of gathering systems, pipelines, processing facilities and oil and condensate trucking operations owned and operated by third parties. Our failure to obtain these services on acceptable terms could materially harm our business. In addition, certain of these gathering systems, pipelines and processing facilities, particularly in the Permian Basin, may be outdated or in need of repair and subject to higher rates of line loss, failure and breakdown.

We may be required to shut in wells for lack of a market or because of inadequate or unavailable pipelines, gathering systems or trucking capacity. If that were to occur, we would be unable to realize revenue from those wells until production arrangements were made to deliver our production to market. Furthermore, if we were required to shut in wells we might also be obligated to pay shut-in royalties to certain mineral interest owners in order to maintain our leases. In addition, if we are unable to market our production we may be required to flare natural gas occasionally, which would decrease the volumes sold from our wells.

The disruption of third party facilities due to maintenance, weather or other factors could negatively impact our ability to market and deliver our oil, natural gas and natural gas liquids. The third parties control when or if such facilities are restored and what prices will be charged. In the past, we have experienced pipeline and natural gas processing interruptions and capacity and infrastructure constraints associated with natural gas production, which has, among other things, required us to flare natural gas occasionally. While we have entered into a firm five-year natural gas processing and transportation agreement covering the anticipated natural gas production from a significant portion of our Eagle Ford shale acreage in South Texas, no assurance can be given that this agreement will alleviate these issues completely, and we may be required to pay deficiency payments under this agreement if we do not meet the thermal quantity transportation and processing commitments under this agreement. We may experience similar interruptions and processing capacity constraints as we continue to explore and develop our Wolfcamp and Bone Spring plays in the Permian Basin in 2015. If we were required to shut in our production for long periods of time due to pipeline interruptions or lack of processing facilities or capacity of these facilities, it would have a material adverse effect on our business, financial condition, results of operations and cash flows.

Financial Difficulties Encountered by Our Oil and Natural Gas Purchasers, Third Party Operators or Other Third Parties Could Decrease Our Cash Flows from Operations and Adversely Affect the Exploration and Development of Our Prospects and Assets.

We derive most of our revenues from the sale of our oil, natural gas and natural gas liquids to unaffiliated third party purchasers, independent marketing companies and midstream companies. We are also subject to credit risk due to the concentration of our oil and natural gas receivables with several significant customers. Any delays in payments from our purchasers caused by financial problems encountered by them will have an immediate negative effect on our results of operations and cash flows.

Liquidity and cash flow problems encountered by our working interest co-owners or the third party operators of our non-operated properties may prevent or delay the drilling of a well or the development of a project. Our working interest co-owners may be unwilling or unable to pay their share of the costs of projects as they become due. In the case of a farmout party, we would have to find a new farmout party or obtain alternative funding in order to complete the exploration and development of the prospects subject to a farmout agreement. In the case of a working interest owner, we could be required to pay the working interest owner's share of the project costs. If we are not able to obtain the capital necessary to fund either of these contingencies or find a new farmout party, our results of operations and cash flows could be negatively affected.

Gathering, Processing and Transportation Services Are Subject to Complex Federal, State and Other Laws that Could Adversely Affect the Cost, Manner or Feasibility of Conducting Our Business.

The operations of the third parties on whom we rely for gathering, processing and transportation services, and, to a lesser extent, affiliate companies providing limited amounts of such services, are subject to complex and stringent laws and regulations that require obtaining and maintaining numerous permits, approvals and certifications from various federal, state and local government authorities. These parties may incur substantial costs in order to comply with existing laws and regulations. If existing laws and regulations governing such services are revised or reinterpreted, or if new laws and regulations become applicable to their operations, these changes may affect the costs that we pay for such services. Similarly, a failure to comply with such laws and regulations by the parties on whom we rely could have a material adverse effect on our business, financial condition, results of operations and cash flows. See "Business — Regulation."

We Have Limited Control over Activities on Properties We Do Not Operate.

We are not the operator on some of our properties, particularly in the Haynesville shale. As a result of our sale of certain assets to Chesapeake in 2008, we do not operate one of our most significant natural gas assets in the Haynesville shale. We also have other non-operated acreage positions in Northwest Louisiana, South Texas, Southeast New Mexico and West Texas. Because we are not the operator for these properties, our ability to exercise influence over the operations of these properties or their associated costs is limited. Our dependence on the operators and other working interest owners of these projects and our



limited ability to influence operations and associated costs, or control the risks, could materially and adversely affect the drilling results, reserves and future cash flows from these properties. The success and timing of our drilling and development activities on properties operated by others therefore depends upon a number of factors, including:

- timing and amount of capital expenditures;
- the operator's expertise and financial resources;
- the rate of production of reserves, if any;
- · approval of other participants in drilling wells; and
- · selection and implementation or execution of technology.

In areas where we do not have the right to propose the drilling of wells, we may have limited influence on when, how and at what pace our properties in those areas are developed. Further, the operators of those properties may experience financial problems in the future or may sell their rights to another operator not of our choosing, both of which could limit our ability to develop and monetize the underlying oil or natural gas reserves. In addition, the operators of these properties may elect to curtail the oil or natural gas production or to shut in the wells on these properties during periods of low oil or natural gas prices, and we may receive less than anticipated or no production and associated revenues from these properties until the operator elects to return them to production.

A Component of Our Growth May Come through Acquisitions, and Our Failure to Identify or Complete Future Acquisitions Successfully Could Reduce Our Earnings and Hamper Our Growth.

We may be unable to identify properties for acquisition or to make acquisitions on terms that we consider economically acceptable. There is intense competition for acquisition opportunities in our industry. Competition for acquisitions may increase the cost of, or cause us to refrain from, completing acquisitions. The completion and pursuit of acquisitions may be dependent upon, among other things, our ability to obtain debt and equity financing and, in some cases, regulatory approvals. Our ability to grow through acquisitions will require us to continue to invest in operations and financial and management information systems and to attract, retain, motivate and effectively manage our employees.

In addition, we may be unable to successfully integrate any potential acquisitions into our existing operations. The inability to manage the integration of acquisitions, including the HEYCO Merger, effectively could reduce our focus on subsequent acquisitions and current operations, and could negatively impact our results of operations and growth potential. Members of our senior management team may be required to devote considerable amounts of time to the integration process, including with respect to the HEYCO Merger, which will decrease the time they will have to manage our business.

Furthermore, our decision to acquire properties that are substantially different in operating or geologic characteristics or geographic locations from areas with which our staff is familiar may impact our productivity in such areas. Our financial condition, results of operations and cash flows may fluctuate significantly from period to period as a result of the completion of significant acquisitions during particular periods. If we are not successful in identifying or acquiring any material property interests, our earnings could be reduced and our growth could be restricted.

We may engage in bidding and negotiation to complete successful acquisitions. We may be required to alter or increase substantially our capitalization to finance these acquisitions through the use of cash on hand, the issuance of debt or equity securities, the sale of production payments, the sale of non-strategic assets, the borrowing of funds or otherwise. Our Credit Agreement includes covenants limiting our ability to incur additional debt. If we were to proceed with one or more acquisitions involving the issuance of our common stock, our shareholders would suffer dilution of their interests.

We May be Unsuccessful in Combining HEYCO's Business with Our Existing Business.

The success of the HEYCO Merger will depend, in part, on our ability to realize the anticipated benefits and synergies from combining our business and existing asset base with the business of HEYCO and the assets obtained in the HEYCO Merger. To realize these anticipated benefits, the businesses must be successfully integrated. If we are not able to achieve these objectives, or we are not able to achieve these objectives on a timely basis, the anticipated benefits of the HEYCO Merger may not be realized fully or at all. In addition, the actual integration may result in additional and unforeseen expenses, which could reduce the anticipated benefits of the HEYCO Merger. These integration difficulties could have a material adverse effect on our business, financial condition and results of operations.

We May Purchase Oil and Natural Gas Properties with Liabilities or Risks That We Did Not Know About or That We Did Not Assess Correctly, and, as a Result, We Could Be Subject to Liabilities That Could Adversely Affect Our Results of Operations.

Before acquiring oil and natural gas properties, we estimate the reserves, future oil and natural gas prices, operating costs, potential environmental liabilities and other factors relating to the properties. However, our review involves many assumptions and estimates, and their accuracy is inherently uncertain. As a result, we may not discover all existing or potential problems

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associated with the properties we buy. We may not become sufficiently familiar with the properties to assess fully their deficiencies and capabilities. We do not generally perform inspections on every well or property, and we may not be able to observe mechanical and environmental problems even when we conduct an inspection. The seller may not be willing or financially able to give us contractual protection against any identified problems, and we may decide to assume environmental and other liabilities in connection with properties we acquire. If we acquire properties with risks or liabilities we did not know about or that we did not assess correctly, our financial condition, results of operations and cash flows could be adversely affected as we settle claims and incur cleanup costs related to these liabilities.

We May Incur Losses or Costs as a Result of Title Deficiencies in the Properties in Which We Invest.

If an examination of the title history of a property that we have purchased reveals an oil and natural gas lease has been purchased in error from a person who is not the owner of the mineral interest desired or other title deficiencies, our interest would be worth less than what we paid or may be worthless. In such an instance, all or part of the amount paid for such oil and natural gas lease as well as all or part of any royalties paid pursuant to the terms of the lease prior to the discovery of the title defect would be lost.

It is not our practice in acquiring oil and natural gas leases, or undivided interests in oil and natural gas leases, to undergo the expense of retaining lawyers to examine the title to the mineral interest to be placed under lease or already placed under lease in all acquisitions. Rather, in certain acquisitions we rely upon the judgment of oil and natural gas lease brokers and/or landmen who perform the field work by examining records in the appropriate governmental office before attempting to acquire a lease on a specific mineral interest.

Prior to the drilling of an oil and natural gas well, however, it is standard industry practice for the operator of the well to obtain a preliminary title review of the spacing unit within which the proposed well is to be drilled to ensure there are no obvious deficiencies in title to the well. Frequently, as a result of such examinations, certain curative work must be done to correct deficiencies in the marketability of the title, and such curative work entails expense. Our failure to cure any title defects may adversely impact our ability to increase production and reserves. In the future, we may suffer a monetary loss from title defects or title failure. Additionally, unproved and unevaluated acreage has greater risk of title defects than developed acreage. If there are any title defects or defects in assignment of leasehold rights in properties in which we hold an interest, we will suffer a financial loss which could adversely affect our financial condition, results of operations and cash flows.

We May Be Required to Write Down the Carrying Value of Our Proved Properties under Accounting Rules and These Write-Downs Could Adversely Affect Our Financial Condition.

There is a risk that we will be required to write down the carrying value of our oil and natural gas properties when oil or natural gas prices are low or are declining. In addition, non-cash write-downs may occur if we have:

- downward adjustments to our estimated proved reserves;
- increases in our estimates of development costs; or
- deterioration in our exploration and development results.

We periodically review the carrying value of our oil and natural gas properties under full-cost accounting rules. Under these rules, the net capitalized costs of oil and natural gas properties less related deferred income taxes may not exceed a cost center ceiling that is based on the present value, based on constant prices and costs projected forward from a single point in time, of estimated future after-tax net cash flows from proved reserves, discounted at 10%. If the net capitalized costs of our oil and natural gas properties less related deferred income taxes exceed the cost center ceiling, we must charge the amount of this excess to operations in the period in which the excess occurs. We may not reverse write-downs even if prices increase in subsequent periods. Although uncertain future prices impact the ability to predict future full cost ceiling impairments, we do anticipate recognizing full-cost ceiling impairments in 2015, beginning as early as the first quarter of 2015. This conclusion is based on the historic prices for the last nine months of 2014 and the first two months of 2015 as well as the short-term pricing outlook. Although we can predict with relative certainty that we will recognize full-cost ceiling impairments in 2015, we are not able to reasonably estimate the amounts. A write-down does not affect net cash flows from operating activities, liquidity or capital resources, but it does reduce the book value of our net tangible assets, retained earnings and shareholders' equity and could lower the value of our common stock.

Hedging Transactions, or the Lack Thereof, May Limit Our Potential Gains and Could Result in Financial Losses.

To manage our exposure to price risk, we, from time to time, enter into hedging arrangements, using primarily "costless collars" or "swaps" with respect to a portion of our future production. Costless collars provide us with downside price protection through the purchase of a put option which is financed through the sale of a call option. Because the call option proceeds are used to offset the cost of the put option, these arrangements are initially "costless" to us. In the case of a costless collar, the put option and the call option have different fixed price components. In a swap contract, a floating price is exchanged for a fixed price over the specified period, providing downside price protection. The goal of these and other hedges

is to lock in a range of prices in the case of collars or a fixed price in the case of swaps so as to mitigate price volatility and increase the predictability of cash flows. These transactions limit our potential gains if oil, natural gas or natural gas liquids prices rise above the maximum price established by the call option and may offer protection if prices fall below the minimum price established by the put option only to the extent of the volumes then hedged.

In addition, hedging transactions may expose us to the risk of financial loss in certain other circumstances, including instances in which our production is less than expected or the counterparties to our put and call option or swap contracts fail to perform under the contracts. Disruptions in the financial markets could lead to sudden changes in a counterparty's liquidity, which could impair its ability to perform under the terms of the contracts. We are unable to predict sudden changes in a counterparty's creditworthiness or ability to perform under contracts with us. Even if we do accurately predict sudden changes, our ability to mitigate that risk may be limited depending upon market conditions.

Furthermore, there may be times when we have not hedged our production when, in retrospect, it would have been advisable to do so. Decisions as to whether, at what price and what production volumes to hedge are difficult and depend on market conditions and our forecast of future production and oil, natural gas and natural gas liquids prices, and we may not always employ the optimal hedging strategy. We may employ hedging strategies in the future that differ from those that we have used in the past, and neither the continued application of our current strategies nor our use of different hedging strategies may be successful. We currently have no hedges in place for oil, natural gas or natural gas liquids beyond 2015.

An Increase in the Differential between the NYMEX or Other Benchmark Prices of Oil and Natural Gas and the Wellhead Price We Receive for Our Production Could Adversely Affect Our Business, Financial Condition, Results of Operations and Cash Flows.

The prices that we receive for our oil and natural gas production sometimes reflect a discount to the relevant benchmark prices, such as NYMEX, that are used for calculating hedge positions. The difference between the benchmark prices and the prices we receive is called a differential. Increases in the differential between the benchmark prices for oil and natural gas and the wellhead prices we receive could adversely affect our business, financial condition, results of operations and cash flows. We do not have, and may not have in the future, any derivative contracts covering the amount of the basis differentials we experience in respect of our production. As such, we will be exposed to any increase in such differentials.

We Are Subject to Government Regulation and Liability, Including Complex Environmental Laws, Which Could Require Significant Expenditures.

The exploration, development, production, gathering, processing, transportation and sale of oil and natural gas in the United States are subject to many federal, state and local laws, rules and regulations, including complex environmental laws and regulations. Matters subject to regulation include discharge permits, drilling bonds, reports concerning operations, the spacing of wells, unitization and pooling of properties, taxation and environmental matters and health and safety criteria addressing worker protection. Under these laws and regulations, we may be required to make large expenditures that could materially adversely affect our financial condition, results of operations and cash flows. These expenditures could include payments for:

- personal injuries;
- property damage;
- containment and clean-up of oil and other spills;
- management and disposal of hazardous materials;
- · remediation, clean-up costs and natural resource damages; and
- other environmental damages.

We do not believe that full insurance coverage for all potential damages is available at a reasonable cost. Failure to comply with these laws and regulations also may result in the suspension or termination of our operations and subject us to administrative, civil and criminal penalties, injunctive relief and/or the imposition of investigatory or other remedial obligations. Laws, rules and regulations protecting the environment have changed frequently and the changes often include increasingly stringent requirements. These laws, rules and regulations may impose liability on us for environmental damage and disposal of hazardous materials even if we were not negligent or at fault. We may also be found to be liable for the conduct of others or for acts that complied with applicable laws, rules or regulations at the time we performed those acts. These laws, rules and regulations are interpreted and enforced by numerous federal and state agencies. In addition, private parties, including the owners of properties upon which our wells are drilled or the owners of properties adjacent to or in close proximity to those properties, may also pursue legal actions against us based on alleged non-compliance with certain of these laws, rules and regulations.

Part of the regulatory environment in which we operate includes, in some cases, federal requirements for obtaining environmental assessments, environmental impact statements and/or plans of development before commencing exploration and production activities. Oil and natural gas operations in certain of our operating areas can be adversely affected by seasonal or permanent restrictions on drilling activities designed to protect various wildlife. The designation of previously unprotected species as threatened or endangered species could prohibit drilling in certain of our operating areas, cause us to incur increased costs arising from species protection measures or result in limitations on our exploration and production activities, each of which could have an adverse impact on our ability to develop and produce our reserves.

We Are Subject to Federal, State and Local Taxes, and May Become Subject to New Taxes or Have Eliminated or Reduced Certain Federal Income Tax Deductions Currently Available with Respect to Oil and Natural Gas Exploration and Production Activities as a Result of Future Legislation, Which Could Adversely Affect Our Business, Financial Condition, Results of Operations and Cash Flows.

The federal, state and local governments in the areas in which we operate impose taxes on the oil and natural gas products we sell and, for many of our wells, sales and use taxes on significant portions of our drilling and operating costs. Many states have raised state taxes on energy sources or state taxes associated with the extraction of hydrocarbons, and additional increases may occur. In addition, there has been a significant amount of discussion by legislators and presidential administrations concerning a variety of energy tax proposals.

Periodically, legislation is introduced to eliminate certain key U.S. federal income tax preferences currently available to oil and natural gas exploration and production companies. Such changes include, but are not limited to, (i) the repeal of the percentage depletion allowance for certain oil and natural gas properties, (ii) the elimination of current deductions for intangible drilling and development costs, (iii) the elimination of the deduction for certain U.S. production or manufacturing activities and (iv) the increase in the amortization period for geological and geophysical costs paid or incurred in connection with the exploration for, or development of, oil or natural gas within the United States. President Obama has proposed sweeping changes in federal laws on the income taxation of small oil and natural gas exploration and production companies like ours. President Obama has proposed to eliminate allowing small oil and natural gas companies to deduct intangible drilling costs as incurred and percentage depletion. The passage of any legislation as a result of the budget proposals or any other similar change in U.S. federal income tax law could affect certain tax deductions that are currently available with respect to oil and natural gas exploration and production activities and could negatively impact our financial condition, results of operations and cash flows.

Federal and State Legislation and Regulatory Initiatives Relating to Hydraulic Fracturing Could Result in Increased Costs and Additional Operating Restrictions or Delays.

In past sessions, Congress has considered, but did not pass, legislation to amend the Safe Drinking Water Act, or SDWA, to remove the SDWA's exemption granted to most hydraulic fracturing operations (other than operations using fluids containing diesel) and to require reporting and disclosure of chemicals used by oil and natural gas companies in the hydraulic fracturing process. The EPA recently issued SDWA permitting guidance for hydraulic fracturing operations involving the use of diesel fuel in fracturing fluids in those states where the EPA is the permitting authority. Hydraulic fracturing involves the injection of water, sand or other propping agents and chemicals under pressure into rock formations to stimulate oil and natural gas production. We routinely use hydraulic fracturing to complete wells in order to produce oil, natural gas and natural gas liquids from formations such as the Eagle Ford shale, the Wolfcamp and Bone Spring plays and the Haynesville shale, where we focus our operations. The EPA is conducting a comprehensive research study on the potential adverse impacts that hydraulic fracturing may have on drinking water and groundwater. A progress report was released in December 2012, with draft final results expected in early 2015. Consequently, even if federal legislation is not adopted soon or at all, the performance of the hydraulic fracturing study by the EPA could spur further action towards federal legislation and regulation of hydraulic fracturing or similar production operations. Also at the federal level, the BLM has proposed rules to regulate hydraulic fracturing on federal lands. Additionally, the EPA has issued an Advance Notice of Proposed Rulemaking under the Toxic Substances Control Act to develop regulations governing the disclosure of hydraulic fracturing chemicals.

In addition, a number of states and local regulatory authorities are considering or have implemented more stringent regulatory requirements applicable to hydraulic fracturing, including bans/moratoria on drilling and effectively prohibit further production of oil and natural gas through the use of hydraulic fracturing or similar operations. For example, in December 2014 New York announced a moratorium on high volume fracturing activities combined with horizontal drilling following the issuance of a study regarding the safety of hydraulic fracturing. Certain communities in Colorado have also enacted bans on hydraulic fracturing. Voters in the city of Denton, Texas also recently approved a moratorium on hydraulic fracturing. These actions are the subject of legal challenges. Texas and Wyoming have adopted regulations that require the disclosure of information regarding the substances used in the hydraulic fracturing process. These restrictions and regulations could increase our costs of compliance and doing business.

The adoption of new laws or regulations imposing reporting obligations on, or otherwise limiting or prohibiting, the hydraulic fracturing process could make it more difficult to complete oil and natural gas wells in unconventional plays. In addition, if hydraulic fracturing becomes regulated at the federal level as a result of federal legislation or regulatory initiatives by the EPA, hydraulic fracturing activities could become subject to additional permitting requirements, and also to attendant permitting delays and potential increases in cost, which could adversely affect our business and results of operations.

Legislation or Regulations Restricting Emissions of Greenhouse Gases Could Result in Increased Operating Costs and Reduced Demand for the Oil, Natural Gas and Natural Gas Liquids We Produce while the Physical Effects of Climate Change Could Disrupt Our Production and Cause Us to Incur Significant Costs in Preparing for or Responding to Those Effects.

The EPA has published its final findings that emissions of carbon dioxide, methane and other greenhouse gases present an endangerment to public health and welfare because emissions of such gases are, according to the EPA, contributing to the warming of the earth's atmosphere and other climatic changes. Accordingly, the EPA has adopted rules under the CAA for the permitting of greenhouse gas emissions from stationary sources under the Prevention of Significant Deterioration ("PSD") and Title V permitting programs. The EPA has adopted a multi-tiered approach to this permitting, with the largest sources first subject to permitting. In addition, on October 30, 2009, the EPA published a final rule requiring the reporting of greenhouse gas emissions from specified large greenhouse gas emission sources in the United States beginning in 2011 for emissions occurring in 2010. On November 30, 2010, the EPA released a final rule that expands its rule on reporting of greenhouse gas emissions to include owners and operators of petroleum and natural gas systems. Monitoring of those newly covered emissions commenced on January 1, 2011, with the first annual reports filed in 2012.

In an interpretative guidance on climate change disclosures, the SEC indicated that climate change could have an effect on the severity of weather (including hurricanes and floods), sea levels, the arability of farmland and water availability and quality. If such effects were to occur, there is the potential for our exploration and production operations to be adversely affected. Potential adverse effects could include damages to our facilities from powerful winds or rising waters in low-lying areas, disruption of our production, less efficient or non-routine operating practices necessitated by climate effects or increased costs for insurance coverages in the aftermath of such effects. Significant physical effects of climate change could also have an indirect effect on our financing and operations by disrupting the transportation or process-related services provided by midstream companies, service companies or suppliers with whom we have a business relationship. We may not be able to recover through insurance some or any of the damages, losses or costs that may result from potential physical effects of climate change. In addition, our hydraulic fracturing operations require large amounts of water. See "—If We Are Unable to Acquire Adequate Supplies of Water for Our Drilling and Hydraulic Fracturing Operations or Are Unable to Dispose of the Water We Use at a Reasonable Cost and Pursuant to Applicable Environmental Rules, Our Ability to Produce Oil and Natural Gas Commercially and in Commercial Quantities Could Be Impaired." Should climate change or other drought conditions occur, our ability to obtain water of a sufficient quality and quantity could be impacted and in turn, our ability to perform hydraulic fracturing operations could be restricted or made more costly.

New Regulations on All Emissions from Our Operations Could Cause Us to Incur Significant Costs.

On April 17, 2012, the EPA issued final rules to subject oil and natural gas operations to regulation under the New Source Performance Standards, or NSPS, and National Emission Standards for Hazardous Air Pollutants, or NESHAPS, programs under the CAA, and to impose new and amended requirements under both programs. The EPA rules include NSPS standards for completions of hydraulically fractured natural gas wells. Before January 1, 2015, these standards required owners/operators to reduce volatile organic compound, or VOC, emissions from natural gas not sent to the gathering line during well completion either by flaring using a completion combustion device or by capturing the natural gas using green completions with a completion combustion device. Beginning January 1, 2015, operators must capture the natural gas and make it available for use or sale, which can be done through the use of green completions. The standards are applicable to new hydraulically fractured wells and also existing wells that are refractured. Further, the finalized regulations also established specific new requirements for emissions from compressors, controllers, dehydrators, storage tanks, natural gas processing plants and certain other equipment. In December 2014, the EPA issued finalized additional amendments to these rules that, among other things, distinguished between multiple flowback stages during completion of hydraulically fractured wells and clarified that storage tanks permanently removed from service are not affected by any requirements. These rules have required changes to our operations, including the installation of new equipment to control emissions. We continue to evaluate the effect these rules have on our business and operations, which are not anticipated to be materially impacted. Further, in 2012, seven states sued the EPA to compel the agency to make a determination as to whether standards of performance limiting methane emissions from oil and natural gas sources is appropriate and, if so, to promulgate performance standards for methane emissions from existing oil and natural gas sources. In April 2014, the EPA released a set of five white papers analyzing methane emissions from the industry. In January 2015, EPA announced plans to issue a rule in summer 2015 governing methane emissions from the oil and natural gas industry. The Bureau of Land Management (BLM) is also expected to address methane emissions from the oil and natural gas industry on federal lands. These rules could increase our operating costs and have a material adverse effect on our business and operations.

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The adoption and implementation of any regulations imposing reporting obligations on, or limiting emissions of greenhouse gases from, our equipment and operations could require us to incur costs to reduce emissions of greenhouse gases associated with our operations. There were attempts at comprehensive federal legislation establishing a cap and trade program, but that legislation did not pass. Further, various states have considered or adopted legislation that seeks to control or reduce emissions of greenhouse gases from a wide range of sources. Any such legislation could adversely affect demand for the oil, natural gas and natural gas liquids that we produce.

A Change in the Jurisdictional Characterization of Some of Our Assets by FERC or a Change in Policy by It May Result in Increased Regulation of Our Assets, Which May Cause Our Revenues to Decline and Operating Expenses to Increase.

Section 1(b) of the NGA exempts natural gas gathering facilities from regulation by FERC as a natural gas company under the NGA. We believe that the natural gas pipelines in our gathering systems meet the traditional tests FERC has used to establish a pipeline's status as a gatherer not subject to regulation as a natural gas company. However, the distinction between FERC-regulated transmission services and federally unregulated gathering services is the subject of ongoing litigation, so the classification and regulation of our gathering facilities are subject to change based on future determinations by FERC, the courts or Congress. A change in the jurisdictional characterization by FERC, the courts or Congress or a change in policy by FERC or Congress may result in increased regulation of our assets, which may cause our revenues to decline and operating expenses to increase.

Should We Fail to Comply with All Applicable FERC-Administered Statutes, Rules, Regulations and Orders, We Could Be Subject to Substantial Penalties and Fines.

Under the Energy Policy Act, FERC has civil penalty authority under the NGA to impose penalties for current violations of up to \$1.0 million per day for each violation and disgorgement of profits associated with any violation. The nature of our gathering facilities is such that we have not yet been regulated by FERC as a natural gas company subject to the provisions of the NGA. It is possible, however, that laws, rules and regulations pertaining to those and other matters may be considered or adopted by FERC or Congress from time to time. Failure to comply with those laws, rules and regulations in the future could subject us to civil penalty liability.

The Derivatives Legislation Adopted by Congress Could Have an Adverse Impact on Our Ability to Hedge Risks Associated with Our Business.

On July 21, 2010, President Obama signed into law the Dodd-Frank Wall Street Reform and Consumer Protection Act, or the Dodd-Frank Act, which is intended to modernize and protect the integrity of the U.S. financial system. The Dodd-Frank Act, among other things, establishes federal oversight and regulation of certain derivative products, including commodity hedges of the type we use. The Dodd-Frank Act requires the Commodity Futures Trading Commission, or CFTC, and the SEC to promulgate rules and regulations implementing the Dodd-Frank Act. Although the CFTC has finalized certain regulations, others remain to be finalized or implemented, and it is not possible at this time to predict when this will be accomplished.

In October 2011, the CFTC issued regulations to set position limits for certain futures and option contracts in the major energy markets and for swaps that are their economic equivalents. The initial position limits rule was vacated by the United States District Court for the District of Columbia in September 2012. However, in November 2013, the CFTC proposed new rules that would place limits on positions in certain core futures and equivalent swaps contracts for or linked to certain physical commodities, subject to exceptions for certain bona fide hedging transactions. As these new position limit rules are not yet final, the impact of those provisions on us is uncertain at this time. The Dodd-Frank Act could also result in additional regulatory requirements on our derivative arrangements, which could include new margin, reporting and clearing requirements. In addition, this legislation could have a substantial impact on our counterparties and may increase the cost of our derivative arrangements in the future.

As a result, it is difficult to anticipate the overall impact of the Dodd-Frank Act on our ability or willingness to continue entering into and maintaining such commodity hedges and the terms thereof. Based upon the limited assessments we are able to make with respect to the Dodd-Frank Act, there is the possibility that the Dodd-Frank Act could have a substantial and adverse impact on our ability to enter into and maintain these commodity hedges.

If these types of commodity hedges become unavailable or uneconomic, our commodity price risk could increase, which would increase the volatility of revenues and may decrease the amount of credit available to us. Any limitations or changes in our use of derivative arrangements could also materially affect our cash flows, which could adversely affect our ability to make capital expenditures.

Finally, the Dodd-Frank Act was intended, in part, to reduce the volatility of oil and natural gas prices, which some legislators attributed to speculative trading in derivatives and commodity instruments related to oil and natural gas. Our revenues could therefore be adversely affected if a consequence of the Dodd-Frank Act and implementing regulations is to lower commodity prices.

Any of these consequences could have a material adverse effect on our business, financial condition and results of operations.

We May Have Difficulty Managing Growth in Our Business, Which Could Have a Material Adverse Effect on Our Business, Financial Condition, Results of Operations and Cash Flows and Our Ability to Execute Our Business Plan in a Timely Fashion.

Because of our size, growth in accordance with our business plans, if achieved, will place a significant strain on our financial, technical, operational and management resources. As and when we expand our activities, including any increase in oil exploration, development and production, and any increase in the number of projects we are evaluating or in which we participate, there will be additional demands on our financial, technical and management resources. The failure to continue to upgrade our technical, administrative, operating and financial control systems or the occurrence of unexpected expansion difficulties, including the inability to recruit and retain experienced managers, geoscientists, petroleum engineers, landmen, attorneys and financial and accounting professionals, could have a material adverse effect on our business, financial condition, results of operations and cash flows and our ability to execute our business plan in a timely fashion.

Our Success Depends, to a Large Extent, on Our Ability to Retain Our Key Personnel, Including Our Chairman and Chief Executive Officer, Management and Technical Team, the Members of Our Board of Directors and Our Special Board Advisors, and the Loss of Any Key Personnel, Board Member or Special Board Advisor Could Disrupt Our Business Operations.

Investors in our common stock must rely upon the ability, expertise, judgment and discretion of our management and the success of our technical team in identifying, evaluating and developing prospects and reserves. Our performance and success are dependent to a large extent on the efforts and continued employment of our management and technical personnel, including our Chairman and Chief Executive Officer, Joseph Wm. Foran. We do not believe that they could be quickly replaced with personnel of equal experience and capabilities, and their successors may not be as effective. We have entered into employment agreements with Mr. Foran and other key personnel. However, these employment agreements do not ensure that these individuals will remain in our employment. If Mr. Foran or other key personnel resign or become unable to continue in their present roles and if they are not adequately replaced, our business operations could be adversely affected. With the exception of Mr. Foran, we do not maintain, nor do we plan to obtain, any insurance against the loss of any of these individuals.

We have an active Board of Directors that meets at least quarterly throughout the year and is closely involved in our business and the determination of our operational strategies. Members of our Board of Directors work closely with management to identify potential prospects, acquisitions and areas for further development. Certain of our directors have been involved with us since our inception and have a deep understanding of our operations and culture. If any of our directors resign or become unable to continue in their present role, it may be difficult to find replacements with the same knowledge and experience and, as a result, our operations may be adversely affected.

In addition, our board consults regularly with our special advisors regarding our business and the evaluation, exploration, engineering and development of our prospects. Due to the knowledge and experience of our special advisors, they play a key role in our multi-disciplined approach to making decisions regarding prospects, acquisitions and development. If any of our special advisors resign or become unable to continue in their present role, our operations may be adversely affected.

A Cyber Incident Could Occur and Result in Information Theft, Data Corruption, Operational Disruption or Financial Loss.

The oil and natural gas industry is dependent on digital technologies to conduct certain exploration, development, production and financial activities. We depend on digital technology to, among other things, estimate oil and natural gas reserves quantities, plan, execute and analyze drilling, completion and production operations and data, process and record financial and operating data and communicate with employees, shareholders, royalty owners and other third-party industry participants.

While we have not experienced any material losses due to cyber attacks, we may suffer such losses in the future. If our systems for protecting against cyber incidents prove to be insufficient, we could be adversely affected by unauthorized access to our proprietary information which could lead to data corruption, communication interruption, exposure of confidential or proprietary information, operational disruptions or financial loss. As cyber threats continue to evolve, we may be required to expend additional resources to continue to modify and enhance our protective systems or to investigate and remediate any vulnerabilities.

Risks Relating to Our Common Stock and Preferred Stock

The Price of Our Common Stock Has Fluctuated Substantially and May Fluctuate Substantially in the Future.

Our stock price has experienced volatility and could vary significantly as a result of a number of factors. In 2014, our stock price fluctuated between a high of \$29.94 and a low of \$14.08. In the future, the trading volume of our common stock may continue to fluctuate and cause significant price variations to occur. In the event of a drop in the market price of our

common stock, you could lose a substantial part or all of your investment in our common stock. In addition, the stock markets in general have experienced extreme volatility that has often been unrelated to the operating performance of particular companies. These broad market fluctuations may adversely affect the trading price of our common stock.

Factors that could affect our stock price or result in fluctuations in the market price or trading volume of our common stock include:

- our actual or anticipated operating and financial performance and drilling locations, including oil and natural gas reserves estimates;
- quarterly variations in the rate of growth of our financial indicators, such as net income per share, net income and cash flows, or those of companies that are perceived to be similar to us;
- changes in revenue, cash flows or earnings estimates or publication of reports by equity research analysts;
- speculation in the press or investment community;
- announcement or consummation of acquisitions or dispositions by us;
- public reaction to our press releases, announcements and filings with the SEC;
- · sales of our common stock by us or shareholders, or the perception that such sales may occur;
- general financial market conditions and oil and natural gas industry market conditions, including fluctuations in commodity prices;
- the realization of any of the risk factors presented in this Annual Report on Form 10-K;
- the recruitment or departure of key personnel;
- commencement of or involvement in litigation;
- the prices of oil, natural gas and natural gas liquids;
- the success of our exploration and development operations, and the marketing of any oil, natural gas and natural gas liquids we produce;
- changes in market valuations of companies similar to ours; and

domestic and international economic, legal and regulatory factors unrelated to our performance.

If We Fail to Maintain Effective Internal Control over Financial Reporting in the Future, Our Ability to Accurately Report Our Financial Results Could Be Adversely Affected.

As a public company with listed equity securities, we are required to comply with laws, regulations and requirements, certain corporate governance provisions of the Sarbanes-Oxley Act of 2002, related regulations of the SEC and the requirements of the NYSE. Complying with these statutes, regulations and requirements is difficult and occupies a significant amount of time of our Board of Directors and management and has significantly increased our costs and expenses.

Pursuant to the Sarbanes-Oxley Act, we are required to maintain internal controls over financial reporting. Our efforts to maintain our internal controls may not be successful, and we may be unable to maintain effective controls over our financial processes and reporting in the future and comply with the certification and reporting obligations under Sections 302 and 404 of the Sarbanes-Oxley Act. Our management does not expect that our internal controls and disclosure controls will prevent all possible error or all fraud. Further, our remediation efforts may not enable us to avoid material weaknesses in the future. Any failure to maintain effective controls could result in material misstatements that are not prevented or detected and corrected on a timely basis, which could potentially subject us to sanction or investigation by the SEC, the NYSE or other regulatory authorities. Ineffective internal controls could also cause investors to lose confidence in our reported financial information and adversely affect our business and our stock price.

We Do Not Presently Intend to Pay Any Cash Dividends on or Repurchase Any Shares of Our Common Stock.

We do not presently intend to pay any cash dividends on or repurchase any shares of our common stock. Any payment of future dividends will be at the discretion of our Board of Directors and will depend on, among other things, our earnings, financial condition, capital requirements, level of indebtedness, statutory and contractual restrictions applicable to the payment of dividends and other considerations that our Board of Directors deems relevant. Cash dividend payments in the future may only be made out of legally available funds and, if we experience substantial losses, such funds may not be available. Any future cash dividends paid to holders of our common stock will also be owed to the holders of our Series A Preferred Stock on an as-converted basis. In addition, certain covenants in our Credit Agreement may limit our ability to pay dividends or repurchase shares of our common stock. Accordingly, you may have to sell some or all of your common stock in order to

generate cash flow from your investment, and there is no guarantee that the price of our common stock will exceed the price you paid.

Future Sales of Shares of Our Common Stock by Existing Shareholders and Future Offerings of Our Common Stock by Us Could Depress the Price of Our Common Stock.

The market price of our common stock could decline as a result of sales of a large number of shares of our common stock in the market, including shares of preferred stock convertible into common stock, and the perception that these sales could occur may also depress the market price of our common stock. If our existing shareholders sell, or indicate an intent to sell, substantial amounts of our common stock in the public market, the trading price of our common stock could decline significantly. Sales of our common stock may make it more difficult for us to sell equity securities in the future at a time and at a price that we deem appropriate. These sales could also cause our stock price to decrease and make it more difficult for you to sell shares of our common stock.

We may also sell or issue additional shares of common stock or securities convertible into common stock in public or private offerings or in connection with acquisitions, such as our Series A Preferred Stock issued in the HEYCO Merger. We cannot predict the size of future issuances of our common stock or convertible securities or the effect, if any, that future issuances and sales of shares of our common stock or convertible securities would have on the market price of our common stock.

Provisions of Our Certificate of Formation, Bylaws and Texas Law May Have Anti-Takeover Effects That Could Prevent a Change in Control Even if It Might Be Beneficial to Our Shareholders.

Our certificate of formation and bylaws contain certain provisions that may discourage, delay or prevent a merger or acquisition that our shareholders may consider favorable. These provisions include:

- authorization for our Board of Directors to issue preferred stock without shareholder approval, such as our Series A Preferred Stock issued in the HEYCO Merger;
- a classified Board of Directors so that not all members of our Board of Directors are elected at one time;
- the prohibition of cumulative voting in the election of directors; and
- a limitation on the ability of shareholders to call special meetings to those owning at least 25% of our outstanding shares of common stock.

Provisions of Texas law may also discourage, delay or prevent someone from acquiring or merging with us, which may cause the market price of our common stock to decline. Under Texas law, a shareholder who beneficially owns more than 20% of our voting stock, or an affiliated shareholder, cannot acquire us for a period of three years from the date this person became an affiliated shareholder, unless various conditions are met, such as approval of the transaction by our Board of Directors before this person became an affiliated shareholder or approval of the holders of at least two-thirds of our outstanding voting shares not beneficially owned by the affiliated shareholder.

Our Directors and Executive Officers Own a Significant Percentage of Our Equity, Which Could Give Them Influence in Corporate Transactions and Other Matters, and the Interests of Our Directors and Executive Officers Could Differ from Other Shareholders.

As of February 27, 2015, our directors and executive officers beneficially owned approximately 9% of our outstanding common stock and Series A Preferred Stock on an as-converted basis. Following the addition of George M. Yates to our board of directors, which we expect to occur no later than April 15, 2015, our directors and executive officers are expected to beneficially own approximately 15% of our outstanding common stock and Series A Preferred Stock on an as-converted basis. These shareholders could influence or control to some degree the outcome of matters requiring a shareholder vote, including the election of directors, the adoption of any amendment to our certificate of formation or bylaws and the approval of mergers and other significant corporate transactions. Their influence or control of the Company may have the effect of delaying or preventing a change of control of the Company and may adversely affect the voting and other rights of other shareholders. In addition, due to their ownership interest in our common stock, our directors and executive officers may be able to remain entrenched in their positions.

Our Board of Directors Can Authorize the Issuance of Preferred Stock, Which Could Diminish the Rights of Holders of Our Common Stock and Make a Change of Control of the Company More Difficult Even if It Might Benefit Our Shareholders.

Our Board of Directors is authorized to issue shares of preferred stock in one or more series and to fix the voting powers, preferences and other rights and limitations of the preferred stock. Accordingly, we may issue shares of preferred stock with a preference over our common stock with respect to dividends or distributions on liquidation or dissolution, or that may otherwise adversely affect the voting or other rights of the holders of common stock. For example, in connection with the HEYCO Merger, we issued 150,000 shares of our Series A Preferred Stock, which will convert into shares of our common

stock on a basis of 10 shares of common stock for each share of Series A Preferred Stock upon our shareholders' approval of the Charter Amendment. The holders of Series A Preferred Stock will vote, on an as-converted basis, together with the holders of common stock as a single class, except with respect to matters that would adversely affect the holders of Series A Preferred Stock as compared to the holders of common stock, in which case the holders of Series A Preferred Stock will vote as a separate class.

Issuances of preferred stock, such as the issuance of our Series A Preferred Stock, depending upon the rights, preferences and designations of the preferred stock, may have the effect of delaying, deterring or preventing a change of control of the company, even if that change of control might benefit our shareholders.

We May be Required to Pay Dividends on Shares of Our Series A Preferred Stock.

If our outstanding shares of Series A Preferred Stock are outstanding as of August 27, 2015, the holders of Series A Preferred Stock will be entitled to receive dividends on the Series A Preferred Stock in cash at a quarterly rate of \$1.80 per share. The payment of such dividends may require a significant portion of our cash flows, which could materially adversely affect our financial condition and results of operations.

Item 1B. Unresolved Staff Comments.

Not applicable.

Item 2. Properties.

See "Business" for descriptions of our properties. We also have various operating leases for rental of office space and office and field equipment. See "Note 13 – Commitments and Contingencies" to the consolidated financial statements in this Annual Report on Form 10-K for the future minimum rental payments. Such information is incorporated herein by reference.

Item 3. Legal Proceedings.

See "Note 13 – Commitments and Contingencies" to the consolidated financial statements in this Annual Report on Form 10-K. Such information is incorporated herein by reference.

Item 4. Mine Safety Disclosures.

Not applicable.

PART II

Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.

General Market Information

Shares of our common stock are traded on the NYSE under the symbol "MTDR." Our shares have been traded on the NYSE since February 2, 2012. Prior to trading on the NYSE, there was no established public trading market for our common stock.

On February 27, 2015, following the closing of the HEYCO Merger, we had 76,728,605 shares of common stock outstanding held by approximately 350 record holders, excluding shareholders for whom shares are held in "nominee" or "street" name.

The following table sets forth the high and low sales prices of our common stock as reported by the NYSE for the periods indicated:

		2014				2013					
	High		Low			High	Low				
First Quarter	\$	25.84	\$	17.95	\$	9.00	\$	7.58			
Second Quarter	\$	29.36	\$	23.28	\$	12.48	\$	8.25			
Third Quarter	\$	29.94	\$	23.70	\$	17.89	\$	11.49			
Fourth Quarter	\$	26.09	\$	14.08	\$	24.10	\$	15.62			

On February 27, 2015, the last reported sales price of our common stock on the NYSE was \$21.66 per share.

Dividend Policy

We do not anticipate declaring or paying any cash dividends to holders of our common stock in the foreseeable future. We currently intend to retain future earnings to finance the expansion of our business. Our future dividend policy is within the discretion of our Board of Directors and will depend upon various factors, including our results of operations, financial condition, capital requirements and investment opportunities. In addition, certain covenants in our Credit Agreement may limit our ability to pay dividends on our common stock. During the years ended December 31, 2014 and 2013, we did not pay dividends to holders of our common stock.

As part of the consideration for the HEYCO Merger, we issued 150,000 shares of Series A Preferred Stock. Each share of Series A Preferred Stock will automatically convert into ten shares of our common stock, subject to customary anti-dilution adjustments, upon the vote and approval by our shareholders of the Charter Amendment. On February 25, 2015, we filed a definitive proxy statement with the Securities and Exchange Commission and began mailing to our shareholders such proxy materials related to a special meeting of shareholders to be held on April 2, 2015 at 9:30 a.m., Central Time, for the purpose of approving the Charter Amendment. All shareholders of record as of the close of business on February 18, 2015 will be entitled to vote at the special meeting.

If shares of our Series A Preferred Stock are outstanding as of August 27, 2015, the holders of such shares will be entitled to receive dividends on the Series A Preferred Stock in cash at a quarterly rate of \$1.80 per share of Series A Preferred Stock. The payment of such dividends may require a significant portion of our cash flows, which could materially adversely affect our financial condition and results of operations.

Equity Compensation Plan Information

The following table presents the securities authorized for issuance under our equity compensation plans as of December 31, 2014.

Equity Compensation Plan Information												
Plan Category	Number of Shares to be Issued Upon Exercise of Outstanding Options, Warrants and Rights		Average Exercise Outstanding Warrants and Rights	Number of Shares Remaining Available for Future Issuance Under Equity Compensation Plans								
Equity compensation plans approved by security holders ^{(1) (2)}	1,968,182	\$	12.47	1,347,463								
Equity compensation plans not approved by security holders	_		—	—								
Total	1,968,182	\$	12.47	1,347,463								

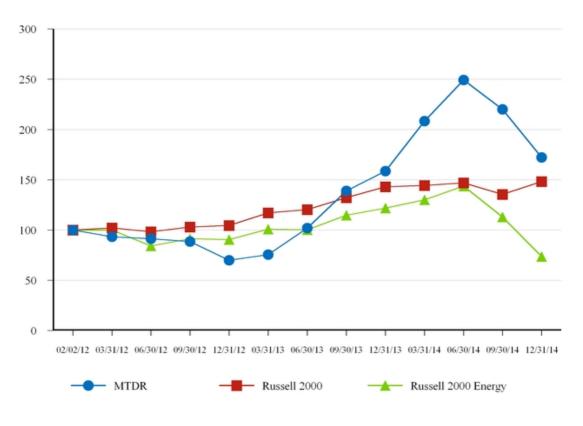
(1) Our Board of Directors has determined not to make any additional grants of awards under the Matador Resources Company 2003 Stock and Incentive Plan.

(2) Our 2012 Long-Term Incentive Plan was approved by our Board of Directors in December 2011 and took effect on January 1, 2012. The 2012 Long-Term Incentive Plan was also approved by our shareholders at the Annual Meeting of Shareholders on June 7, 2012. For a description of our 2012 Long-Term Incentive Plan, see "Note 8 – Stock-Based Compensation" to the consolidated financial statements in this Annual Report on Form 10-K.

Share Performance Graph

The following graph compares the cumulative return on a \$100 investment in our common stock from February 2, 2012, the date our common stock began trading on the NYSE, through December 31, 2014, to that of the cumulative return on a \$100 investment in the Russell 2000 Index and the Russell 2000 Energy Index for the same period. In calculating the cumulative return, reinvestment of dividends, if any, is assumed.

This graph is not "soliciting material," is not deemed filed with the SEC and is not to be incorporated by reference in any of our filings under the Securities Act or the Exchange Act, whether made before or after the date hereof and irrespective of any general incorporation language in any such filing. This graph is included in accordance with the SEC's disclosure rules. This historic stock performance is not indicative of future stock performance.



Comparison of Cumulative Total Return Among Matador Resources Company, the Russell 2000 Index and the Russell 2000 Energy Index

Repurchase of Equity by the Company or Affiliates

During the quarter ended December 31, 2014, the Company re-acquired shares of common stock from certain employees in order to satisfy the employees' tax liability in connection with the vesting of restricted stock.

Period	Total Number of Shares Purchased ⁽¹⁾	Ave	erage Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet Be Purchased under the Plans or Programs
October 1, 2014 to October 31, 2014		\$	_		
November 1, 2014 to November 30, 2014	787		23.35	_	_
December 1, 2014 to December 31, 2014	779		20.23	_	_
Total	1,566	\$	21.80		

 $\overline{(1)}$ The shares were not re-acquired pursuant to any repurchase plan or program.

Item 6. Selected Financial Data.

You should read the following selected financial data in conjunction with "Management's Discussion and Analysis of Financial Condition and Results of Operations" and our historical consolidated financial statements and related notes thereto included elsewhere in this Annual Report on Form 10-K. The financial information included in this Annual Report on Form 10-K may not be indicative of our future results of operations, financial condition or cash flows.

The following selected financial information is summarized from our results of operations for the five-year period ended December 31, 2014 and selected consolidated balance sheet data at December 31, 2014, 2013, 2012, 2011 and 2010 and should be read in conjunction with the consolidated financial statements for the years ended December 31, 2014, 2013 and 2012 included herewith.

		Year Ended December 31,							
	2014		2013 2012			2011		2010	
(In thousands, except per share data)									
Statement of operations data:									
Revenues									
Oil and natural gas revenues	\$ 367,72	.2 \$	269,030	\$ 155,998	3 5	67,000	\$	34,042	
Realized gain (loss) on derivatives	5,02	2	(909)	13,960)	7,106		5,299	
Unrealized gain (loss) on derivatives	58,30)2	(7,232)	(4,802	2)	5,138		3,139	
Total revenues	431,03	6	260,889	165,150	;	79,244		42,480	
Expenses									
Production taxes and marketing	33,12	2	20,973	11,672	2	6,278		1,982	
Lease operating	51,35	3	38,720	28,184	Ļ	7,244		5,284	
Depletion, depreciation and amortization	134,73	37	98,395	80,454	Ļ	31,754		15,596	
Accretion of asset retirement obligations	50)4	348	250	6	209		155	
Full-cost ceiling impairment	-	_	21,229	63,475	5	35,673		_	
General and administrative	32,15	52	20,779	14,543	}	13,394		9,702	
Total expenses	251,92	.8	200,444	198,584	Ļ –	94,552		32,719	
Operating income (loss)	179,12	.8	60,445	(33,428	3)	(15,308)		9,761	
Other income (expense):									
Net loss on asset sales and inventory impairment	-	_	(192)	(485	5)	(154)		(224)	
Interest expense	(5,33	84)	(5,687)	(1,002	!)	(683)		(3)	
Interest and other income	1,34	15	225	224	Ļ	315		364	
Total other (expense) income	(3,98	(9)	(5,654)	(1,263	3)	(522)		137	
Net income (loss)	110,75	54	45,094	(33,26)	.)	(10,309)		6,377	
Net loss attributable to non-controlling interest in subsidiary	:	.7	_	_	-	_		_	
Net income (loss) attributable to Matador Resources Company shareholders	\$ 110.77	′1 \$	45,094	\$ (33,26)	.) 5	6 (10,309)	\$	6,377	
Earnings (loss) per common share	<u> </u>		10,001	\$ (00,20		(10,000)	-	0,077	
Basic									
Class A	\$ 1.5	8 \$	0.77	\$ (0.62	2) 5	6 (0.25)	\$	0.15	
Class B	\$	- \$		\$ (0.3	<u> </u>	<u>, ,</u>	\$	0.13	
Diluted	<u>Ψ</u>			\$ (0.5.		, 0.02	Ψ	0.42	
Class A	\$ 1.5	6 \$	0.77	\$ (0.62	2) 5	6 (0.25)	\$	0.15	
Class B	\$	— \$		\$ (0.35	<u> </u>	. /	\$	0.13	
	5			\$ 0.22	<u> </u>		5 \$	0.42	
Class B dividend declared, per share	ð -			э 0.2.		0.2/	Э	0.27	

	At December 31,									
	2014 2013		2013 2012		2011			2010		
(In thousands) Balance sheet data:										
Cash and cash equivalents	\$	8,407	\$	6,287	\$	2,095	\$	10,284	\$	21,060
Restricted cash		609		_		_		_		_
Certificates of deposit		_		_		230		1,335		2,349
Net property and equipment		1,322,072		845,877		591,090		399,865		303,880
Total assets		1,436,291		890,330		632,029		439,469		346,382
Current liabilities		161,787		100,327		96,492		74,576		30,097
Long-term liabilities		407,963		221,079		156,433		93,378		34,408
Total Matador Resources Company shareholders' equity	\$	866,408	\$	568,924	\$	379,104	\$	271,515	\$	281,877

	Year Ended December 31,										
		2014		2013		2012		2011		2010	
(In thousands) Other financial data:											
Net cash provided by operating activities	\$	251,481	\$	179,470	\$	124,228	\$	61,868	\$	27,273	
Net cash used in investing activities		(570,531)		(366,939)		(306,916)		(160,088)		(147,334)	
Oil and natural gas properties capital expenditures		(560,849)		(363,192)		(300,689)		(156,431)		(159,050)	
Expenditures for other property and equipment		(9,152)		(3,977)		(7,332)		(4,671)		(1,610)	
Net cash provided by financing activities		321,170		191,661		174,499		87,444		36,891	
Adjusted EBITDA (1)	\$	262,943	\$	191,771	\$	115,923	\$	49,911	\$	23,635	

najustea EBITDIT

(1) Adjusted EBITDA is a non-GAAP financial measure. For a definition of Adjusted EBITDA and a reconciliation of Adjusted EBITDA to our net income (loss) and net cash provided by operating activities, see " - Non-GAAP Financial Measures" below.

Non-GAAP Financial Measures

We define Adjusted EBITDA as earnings before interest expense, income taxes, depletion, depreciation and amortization, accretion of asset retirement obligations, property impairments, unrealized derivative gains and losses, certain other non-cash items and non-cash stock-based compensation expense, and net gain or loss on asset sales and inventory impairment. Adjusted EBITDA is not a measure of net income (loss) or cash flows as determined by GAAP. Adjusted EBITDA is a supplemental non-GAAP financial measure that is used by management and external users of our consolidated financial statements, such as industry analysts, investors, lenders and rating agencies.

Management believes Adjusted EBITDA is necessary because it allows us to evaluate our operating performance and compare the results of operations from period to period without regard to our financing methods or capital structure. We exclude the items listed above from net income (loss) in calculating Adjusted EBITDA, because these amounts can vary substantially from company to company within our industry depending upon accounting methods and book values of assets, capital structures and the method by which certain assets were acquired.

Adjusted EBITDA should not be considered an alternative to, or more meaningful than, net income or cash flows from operating activities as determined in accordance with GAAP or as an indicator of our operating performance or liquidity. Certain items excluded from Adjusted EBITDA are significant components of understanding and assessing a company's financial performance, such as a company's cost of capital and tax structure. Our Adjusted EBITDA may not be comparable to similarly titled measures of another company because all companies may not calculate Adjusted EBITDA in the same manner. The following table presents our calculation of Adjusted EBITDA and the reconciliation of Adjusted EBITDA to the GAAP financial measures of net income (loss) and net cash provided by operating activities, respectively.

	Year Ended December 31,									
		2014		2013		2012		2011		2010
(In thousands)										
Unaudited Adjusted EBITDA Reconciliation to Net Income (Loss):										
Net income (loss) attributable to Matador Resources Company shareholders	\$	110,771	\$	45,094	\$	(33,261)	\$	(10,309)	\$	6,377
Interest expense		5,334		5,687		1,002		683		3
Total income tax provision (benefit)		64,375		9,697		(1,430)		(5,521)		3,521
Depletion, depreciation and amortization		134,737		98,395		80,454		31,754		15,596
Accretion of asset retirement obligations		504		348		256		209		155
Full-cost ceiling impairment		_		21,229		63,475		35,673		_
Unrealized (gain) loss on derivatives		(58,302)		7,232		4,802		(5,138)		(3,139)
Stock-based compensation expense		5,524		3,897		140		2,406		898
Net loss on asset sales and inventory impairment		_		192		485		154		224
Adjusted EBITDA	\$	262,943	\$	191,771	\$	115,923	\$	49,911	\$	23,635

	Year Ended December 31,									
		2014	2013		2013 2012		2011		.011	
(In thousands)										
Unaudited Adjusted EBITDA Reconciliation to Net Cash Provided by Operating Activities:										
Net cash provided by operating activities	\$	251,481	\$	179,470	\$	124,228	\$	61,868	\$	27,273
Net change in operating assets and liabilities		5,978		6,210		(9,307)		(12,594)		(2,230)
Interest expense		5,334		5,687		1,002		683		3
Current income tax provision (benefit)		133		404		_		(46)		(1,411)
Net loss attributable to non-controlling interest in subsidiary		17				_		_		_
Adjusted EBITDA	\$	262,943	\$	191,771	\$	115,923	\$	49,911	\$	23,635

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our consolidated financial statements and related notes appearing elsewhere in this Annual Report on Form 10-K. The following discussion contains "forward-looking statements" that reflect our future plans, estimates, beliefs and expected performance. We caution that assumptions, expectations, projections, intentions or beliefs about future events may, and often do, vary from actual results and the differences can be material. Some of the key factors which could cause actual results to vary from our expectations include changes in oil or natural gas prices, the timing of planned capital expenditures, availability under our Credit Agreement borrowing base, uncertainties in estimating proved reserves and forecasting production results, operational factors affecting the commencement or maintenance of producing wells, the condition of the capital markets generally, as well as our ability to access them, the proximity to and capacity of gathering, processing and transportation facilities, availability and integration of acquisitions, uncertainties regarding environmental regulations or litigation and other legal or regulatory developments affecting our business, as well as those factors discussed below and elsewhere in this Annual Report on Form 10-K, all of which are difficult to predict. In light of these risks, uncertainties and assumptions, the forward-looking events discussed may not occur. See "Cautionary Note Regarding Forward-Looking Statements."

Overview

We are an independent energy company founded in July 2003 and engaged in the exploration, development, production and acquisition of oil and natural gas resources in the United States, with an emphasis on oil and natural gas shale and other unconventional plays. Our current operations are focused primarily on the oil and liquids-rich portion of the Eagle Ford shale play in South Texas and the Wolfcamp and Bone Spring plays in the Permian Basin in Southeast New Mexico and West Texas. We also operate in the Haynesville shale and Cotton Valley plays in Northwest Louisiana and East Texas.

On February 2, 2012, our common stock began trading on the NYSE under the symbol "MTDR." On February 7, 2012, we completed our initial public offering of 14,883,334 shares of common stock at \$12.00 per share (the "Initial Public Offering"). We sold 12,209,167 shares of common stock in this offering and certain selling shareholders sold 2,674,167 shares of common stock, including shares sold pursuant to the partial exercise of the underwriters' over-allotment option on March 7, 2012. Prior to trading on the NYSE, there was no established public trading market for our common stock.

On September 10, 2013, we completed an underwritten public offering of 9,775,000 shares of our common stock, including 1,275,000 shares issued pursuant to the underwriters' exercise of their option to purchase additional shares. After deducting underwriting discounts, commissions and direct offering costs totaling approximately \$7.4 million, we received net proceeds of approximately \$141.7 million. We used the net proceeds from this offering primarily to fund a portion of our capital expenditures, including for the addition of a third rig to our drilling program. We also used the net proceeds from this offering to fund the acquisition of additional acreage in the Eagle Ford shale, the Permian Basin and the Haynesville shale and for other general working capital needs. Pending such uses, we used a portion of the net proceeds to repay \$130.0 million in outstanding borrowings under our Credit Agreement in September 2013, which amounts were subsequently reborrowed in accordance with the terms of that facility for, among other items, the uses contemplated above.

On May 29, 2014, we completed a public offering of 7,500,000 shares of our common stock. After deducting direct offering costs totaling approximately \$0.6 million, we received net proceeds of approximately \$181.3 million. We used a portion of the net proceeds to repay \$180.0 million in outstanding borrowings under our Credit Agreement, which amounts were subsequently reborrowed in accordance with the terms of that facility. The remaining \$1.3 million of the offering net proceeds was used to fund working capital requirements.

Our business success and financial results are dependent on many factors beyond our control, such as economic, political and regulatory developments, as well as competition from other sources of energy. Commodity price volatility, in particular, is a significant risk to our business and results of operations. Commodity prices are affected by changes in market supply and demand, which are impacted by overall economic activity, the actions of OPEC, weather, pipeline capacity constraints, inventory storage levels, oil and natural gas price differentials and other factors. Prices for oil, natural gas and natural gas liquids will affect the cash flows available to us for capital expenditures and our ability to borrow and raise additional capital. Declines in oil, natural gas or natural gas liquids prices would not only reduce our revenues, but could also reduce the amount of oil, natural gas and/or natural gas liquids that we can produce economically, and as a result, could have an adverse effect on our financial condition, results of operations, cash flows and reserves. During 2014, we experienced sharp declines in oil and natural gas prices. For the year ended December 31, 2014, West Texas Intermediate oil prices declined from a high of approximately \$107.26 per Bbl in mid-June to a low of \$53.27 per Bbl in late December. Natural gas prices declined from a high of approximately \$6.15 per MMBtu in mid-February to a low of approximately \$2.89 per MMBtu in late December. As a result of this decline in commodity prices, we expect to reduce our drilling activities and capital expenditures by about 43% to \$350.0 million (excluding capital expenditures associated with the HEYCO Merger) in 2015, as compared to the year ended December 31, 2014.

During the year ended December 31, 2014, we completed and began producing oil and natural gas from 36 gross (34.5 net) operated and eight gross (2.2 net) non-operated Eagle Ford shale wells. We also completed and began producing oil and natural gas from ten gross (9.5 net) operated and one gross (0.1 net) non-operated wells in the Permian Basin. We did not conduct any operated drilling and completion activities on our leasehold properties in Northwest Louisiana and East Texas during 2014, although we did participate in the drilling and completion of 46 gross (4.2 net) non-operated Haynesville shale wells, the most impactful of which were 14 gross (3.3 net) Haynesville wells completed and placed on production by Chesapeake on our Elm Grove properties in southern Caddo Parish, Louisiana.

In 2014, approximately 56% of our total capital expenditures of \$610.4 million were directed to our operations in South Texas, primarily in the Eagle Ford shale, as we continued to increase our oil production and oil reserves. We also continued the evaluation and delineation of our acreage position in the Permian Basin during 2014. We increased our leasehold position significantly in the Permian Basin in Southeast New Mexico and West Texas during 2014. At December 31, 2014, we held approximately 92,700 gross (66,100 net) acres in the Permian Basin, as compared to approximately 70,800 gross (44,800 net) acres at December 31, 2013, and with the closing of the HEYCO Merger on February 27, 2015, our Permian Basin acreage position increased to 154,200 gross (85,400 net) acres. Approximately 37% of our 2014 capital expenditures were directed to our exploration and delineation program testing portions of our leasehold position in the Permian Basin. In the first half of 2014, Chesapeake began the process of drilling up to an anticipated 45 gross (8.7 net) Haynesville shale wells on our Elm Grove acreage in southern Caddo Parrish, Louisiana, which we expect to continue through early 2017. We retain the right to participate for up to a 25% working interest in all wells drilled on this property with our working interest proportionately reduced to our leasehold position in any individual drilling unit. After notifying us of its intent to conduct this drilling program, Chesapeake began actively drilling these properties during the second quarter of 2014, and had up to five rigs operating on these properties at any one time during 2014. Approximately 7% of our total capital expenditures of \$610.4 million were associated with non-operated Haynesville shale wells in 2014, including those wells drilled by Chesapeake.

Our average daily oil equivalent production for the year ended December 31, 2014 was 16,082 BOE per day, including 9,095 Bbl of oil per day and 41.9 MMcf of natural gas per day, an increase of 37% as compared to 11,740 BOE per day, including 5,843 Bbl of oil per day and 35.4 MMcf of natural gas per day, for the year ended December 31, 2013. Our average daily oil production in 2014 of 9,095 Bbl of oil per day was an increase of 56%, as compared to an average daily oil production

of 5,843 Bbl of oil per day in 2013. This increase in oil production is primarily attributable to our ongoing development operations in the Eagle Ford shale as well as better-than-expected initial production contributions from wells drilled in the Permian Basin during 2014. Our average daily natural gas production of 41.9 Bcf per day for the year ended December 31, 2014 was an increase of 18% from 35.4 Bcf per day for the year ended December 31, 2013. This increase in natural gas production is primarily attributable to initial production contributions from wells drilled in the Permian Basin and to the increased natural gas production resulting from new, non-operated Haynesville shale wells completed and placed on production by Chesapeake on our Elm Grove properties in Northwest Louisiana during the second half of 2014. Our oil production, natural gas production and average daily oil equivalent production during 2014 were the best in Matador's history. Oil production comprised 57% of our total production (using a conversion ratio of one Bbl of oil per six Mcf of natural gas) for the year ended December 31, 2013 and only 37% for the year ended December 31, 2012.

Our oil and natural gas revenues and Adjusted EBITDA for the year ended December 31, 2014 were also the highest achieved for any year in our history. For the year ended December 31, 2014, our oil and natural gas revenues were \$367.7 million, an increase of 37% from oil and natural gas revenues of \$269.0 million for the year ended December 31, 2013. Our oil revenues and natural gas revenues increased 36% and 38% to approximately \$290.0 million and \$77.7 million, respectively, for the year ended December 31, 2014, as compared to \$212.8 million and \$56.2 million, respectively, for the year ended December 31, 2014 was \$262.9 million, an increase of 37% from an Adjusted EBITDA of \$191.8 million reported for the year ended December 31, 2013. Adjusted EBITDA is a non-GAAP financial measure. For a definition of Adjusted EBITDA and a reconciliation of Adjusted EBITDA to our net income (loss) and net cash provided by operating activities, see "Selected Financial Data — Non-GAAP Financial Measures."

At December 31, 2014, our estimated total proved oil and natural gas reserves were 68.7 million BOE, including 24.2 million Bbl of oil and 267.1 Bcf of natural gas, with a PV-10 of \$1.04 billion and a Standardized Measure of \$913.3 million. At December 31, 2013, our estimated proved oil and natural gas reserves were 51.7 million BOE, including 16.4 million Bbl of oil and 212.2 Bcf of natural gas, with a PV-10 of \$655.2 million and a Standardized Measure of \$578.7 million. Our estimated proved oil reserves of 24.2 million Bbl at December 31, 2014 increased 48%, as compared to 16.4 million Bbl at December 31, 2013. These reserves estimates were based on evaluations prepared by our engineering staff and have been audited for their reasonableness and conformance with SEC guidelines by Netherland, Sewell & Associates, Inc., independent reservoir engineers. Standardized Measure represents the present value of estimated future net cash flows from proved reserves, less estimated future development, production, plugging and abandonment costs and income tax expenses, discounted at 10% per annum to reflect the timing of future cash flows. Standardized Measure is not an estimate of the fair market value of our properties. PV-10 is a non-GAAP financial measure. For a reconciliation of PV-10 to Standardized Measure, see "Business — Estimated Proved Reserves."

Our estimated capital expenditure budget for 2015 is \$350 million (excluding capital expenditures associated with the HEYCO Merger), and 96% is expected to be directed towards oil and liquids-rich opportunities. We expect to reduce our operated drilling program from five rigs, three in the Permian Basin and two in the Eagle Ford in January 2015, to two rigs early in the second quarter. We then plan to operate two rigs in the Permian Basin, one rig in Loving County, Texas and the other rig in Lea and Eddy Counties, New Mexico, for the remainder of 2015. As approximately 96% of our Eagle Ford acreage is either held by production or not burdened by leasehold expiration until 2016 or later, we plan to temporarily suspend our drilling activities in South Texas in 2015 until commodity prices improve sufficiently.

Development of our Permian Basin assets will be the primary driver of our growth in 2015 and approximately \$245 million, or 70%, of our 2015 estimated capital expenditures will be allocated to further delineation and development of our growing leasehold position in the Permian Basin. Our 2015 Permian Basin drilling program will focus on the development of the Wolf prospect area, the further delineation of the Ranger and Rustler Breaks prospect areas and the integration of the HEYCO acreage. We still plan to direct approximately \$90 million, or 26%, of our estimated 2015 capital expenditures to drilling and completion operations in the Eagle Ford shale in South Texas. Although we do not plan to drill any operated Haynesville shale natural gas wells during 2015, approximately \$15 million, or 4%, of our 2015 estimated capital expenditures will be allocated to participation in non-operated Haynesville shale wells in Northwest Louisiana. We believe that we should be able to fund our 2015 drilling program through a combination of operating cash flows, borrowings under our Credit Agreement (assuming availability under our borrowing base) or additional credit arrangements, potential joint ventures, the sale of assets or acreage and the potential issuance of equity and debt securities. While we have budgeted approximately \$350.0 million of capital expenditures (excluding capital expenditures associated with the HEYCO Merger) for 2015, the aggregate amount of capital we expend may fluctuate materially based on market conditions, the actual costs to drill scheduled wells, wells drilled on properties we do not operate, our drilling results, other opportunities that may become available to us and our ability to obtain capital.

Revenues

Our revenues are derived primarily from the sale of oil, natural gas and natural gas liquids production. Our revenues may vary significantly from period to period as a result of changes in volumes of production sold or changes in oil, natural gas or natural gas liquids prices.

The following table summarizes our revenues and production data for the periods indicated:

	Year	Year Ended December 31,					
	2014	2013	2012				
Operating Data:							
Revenues (in thousands): ⁽¹⁾							
Oil	\$ 290,026	\$ 212,833	\$ 123,654				
Natural gas	77,686	56,197	32,344				
Total oil and natural gas revenues	367,712	269,030	155,998				
Realized gain (loss) on derivatives	5,022	(909)	13,960				
Unrealized gain (loss) on derivatives	58,302	(7,232)	(4,802)				
Total revenues	\$ 431,036	\$ 260,889	\$ 165,156				
Net Production Volumes: ⁽¹⁾							
Oil (MBbl)	3,320	2,133	1,214				
Natural gas (Bcf)	15.3	12.9	12.5				
Total oil equivalent (MBOE) ⁽²⁾	5,870	4,285	3,294				
Average daily production (BOE/d) ⁽²⁾	16,082	11,740	9,000				
Average Sales Prices:							
Oil, with realized derivatives (per Bbl)	\$ 88.94	\$ 98.67	\$ 103.55				
Oil, without realized derivatives (per Bbl)	\$ 87.37	\$ 99.79	\$ 101.86				
Natural gas, with realized derivatives (per Mcf)	\$ 5.06	\$ 4.47	\$ 3.55				
Natural gas, without realized derivatives (per Mcf)	\$ 5.08	\$ 4.35	\$ 2.59				

(1) We report our production volumes in two streams: oil and natural gas, including both dry and liquids-rich natural gas. Revenues associated with natural gas liquids are included with our natural gas revenues.

(2) Estimated using a conversion ratio of one Bbl of oil per six Mcf of natural gas.

Year Ended December 31, 2014 as Compared to Year Ended December 31, 2013

Oil and natural gas revenues. Our oil and natural gas revenues increased \$98.7 million to \$367.7 million, or an increase of 37% for the year ended December 31, 2014, as compared to \$269.0 million for the year ended December 31, 2013. This increase in oil and natural gas revenues corresponds with an increase of 37% in our oil and natural gas production to 5.9 million BOE for the year ended December 31, 2014 from 4.3 million BOE for the year ended December 31, 2013. Our oil revenues increased \$77.2 million, an increase of 36%, to \$290.0 million for the year ended December 31, 2014, as compared to \$212.8 million for the year ended December 31, 2013. Our oil production increased 56% to over 3.3 million Bbl of oil, or about 9,095 Bbl of oil per day, as compared to approximately 2.1 million Bbl of oil, or about 5,843 Bbl of oil per day, for the year ended December 31, 2013 due to our ongoing development operations in the Eagle Ford shale and from the better-than-expected performance of a number of our initial wells in the Permian Basin. Had the weighted average oil price we realized in 2014 remained consistent with the oil price we realized in 2013, the increase in oil production would have resulted in an increase in oil revenue of \$118.5 million, for the year ended December 31, 2014. This potential increase of \$41.2 million in oil revenues was not fully realized in 2014, however, as a result of a lower oil price of \$87.37 per Bbl realized for the year ended December 31, 2014, as compared to \$99.79 per Bbl realized for the year ended December 31, 2013. Our natural gas revenues increased \$21.5 million, or an increase of 38%, to \$77.7 million for the year ended December 31, 2014, as compared to \$56.2 million for the year ended December 31, 2013. Our natural gas production increased 18% to approximately 15.3 Bcf for the year ended December 31, 2014, as compared to approximately 12.9 Bcf for the year ended December 31, 2013 due to our ongoing development activities in the Eagle Ford shale and the Permian Basin and to the natural gas production resulting from new, non-operated Haynesville shale wells completed and placed on production on our Elm Grove properties in Northwest Louisiana during the latter half of 2014. This increase in natural gas production in 2014 resulted in increased natural gas revenues of \$10.4 million, and the remaining increase in natural gas revenue of \$11.1 million was due to a higher natural gas price of \$5.08 per Mcf realized for the year ended December 31, 2014, as compared to \$4.35 per Mcf realized for the year ended December 31, 2013.

Realized gain (loss) on derivatives. Our realized net gain on derivatives was approximately \$5.0 million for the year ended December 31, 2014, as compared to a realized net loss of approximately \$0.9 million for the year ended December 31,

2013. We realized a gain from our oil contracts of \$5.2 million and a gain of \$0.5 million from our natural gas liquids ("NGL")contracts for the year ended December 31, 2014 due to oil prices being below the floor prices of some of our costless collar contracts and NGL prices being below the fixed prices of some of our swap contracts, respectively, especially during the latter part of 2014. These gains were partially offset by a loss of approximately \$0.7 million on our natural gas contracts due to natural gas prices being in excess of the ceiling prices of our natural gas costless collar contracts, especially in the early months of 2014. Our realized net loss on derivatives was \$0.9 million for the year ended December 31, 2013. We realized a loss from our oil contracts of approximately \$2.4 million year ended December 31, 2013 due to oil prices in excess of the ceiling prices of some of our costless collar contracts and the fixed prices of our swap contracts. This loss was partially offset by gains of approximately \$0.8 million and \$0.7 million on our natural gas and NGL derivative contracts, respectively, due to the respective commodity prices being below the floor prices of our natural gas costless collar contracts and the fixed prices of our NGL swap contracts. We realized an average gain of approximately \$2.00 per Bbl hedged on all of our oil costless collar contracts during the year ended December 31, 2014, as compared to an average loss of approximately \$0.6 per MMBtu hedged on all of our open natural gas costless collar contracts during the year ended December 31, 2014, as compared to an average gain of approximately \$0.10 per MMBtu hedged on all of our open natural gas costless collar contracts during the year ended December 31, 2014, as compared to an average loss of approximately \$0.06 per MMBtu hedged on all of our open natural gas costless collar contracts during the year ended December 31, 2013. Our total natural gas volumes hedged for the year ended December 31, 2013. Our total natural gas volume

Unrealized gain (loss) on derivatives. Our unrealized gain on derivatives was approximately \$58.3 million for the year ended December 31, 2014, as compared to an unrealized loss of approximately \$7.2 million for the year ended December 31, 2013. During the year ended December 31, 2014, the net fair value of our open oil, natural gas and natural gas liquids derivatives contracts increased to approximately \$55.5 million, from \$(2.8) million for the year ended December 31, 2014. During the year ended December 31, 2014, resulting in an unrealized gain on derivatives of approximately \$58.3 million for the year ended December 31, 2014. During the year ended year ended December 31, 2014, the net fair value of our open oil, natural gas and NGL derivative contracts increased by \$47.2 million, \$9.1 million and \$2.0 million, respectively, due primarily to the decrease in the underlying commodities' futures prices as compared to the year ended December 31, 2013.

Year Ended December 31, 2013 as Compared to Year Ended December 31, 2012

Oil and natural gas revenues. Our oil and natural gas revenues increased by \$113.0 million to \$269.0 million, or an increase of about 72%, for the year ended December 31, 2012. This increase in oil and natural gas revenues corresponds with an increase of 30% in our and natural gas production to 4.3 million BOE for the year ended December 31, 2013, from 3.3 million BOE for the year ended December 31, 2012. Our oil revenues increased \$89.2 million, or an increase of 72%, to \$212.8 million for the year ended December 31, 2013, as compared to \$123.7 million for the year ended December 31, 2012. Our oil production increased 76% to over 2.1 million Bbl of oil, or about 5,843 Bbl of oil per day, as compared to approximately 1.2 million Bbl of oil, or about 3,317 Bbl of oil per day, for the year ended December 31, 2012 due to our drilling operations in the Eagle Ford shale. The increase in our oil revenues in 2013 was mostly attributable to the increase in oil production, but was partially offset by a slightly lower oil price of \$99.79 per Bbl realized for the year ended December 31, 2013. Our natural gas revenues increased \$23.9 million, an increase of 74%, to \$56.2 million for the year ended December 31, 2013, due to higher prices and increased production. The vast majority of the increase in natural gas revenues, or \$22.7 million, resulted from a significantly higher weighted average natural gas price of \$4.35 per Mcf realized during the year ended December 31, 2013, as compared to a weighted average natural gas price of \$2.59 per Mcf realized during the year ended December 31, 2013, as compared to a weighted average natural gas price of \$2.59 per Mcf realized during the year ended December 31, 2012. The 3% increase in our natural gas production to approximately 12.9 Bcf for the year ended December 31, 2013, as compared to approximately 12.5 Bcf for the year ended December 31, 2012. This slight increase in natural gas production from our Eagle Ford shale wells during 2013, as compared to 2012. This slight increase

Realized gain (loss) *on derivatives*. Our realized net loss on derivatives was approximately \$0.9 million for the year ended December 31, 2013, as compared to a realized net gain of \$14.0 million for the year ended December 31, 2012. We realized a loss from our oil contracts of approximately \$2.4 million for the year ended December 31, 2013 due to oil prices in excess of the ceiling prices of some our costless collar contracts and the fixed prices of our swap contracts. This loss was partially offset by gains of approximately \$0.8 million and \$0.7 million on our natural gas and NGL contracts, respectively, due to the respective commodity prices being below the floor prices of our natural gas costless collars and the fixed prices of our NGL swap contracts. During the year ended December 31, 2012, we realized a gain of approximately \$2.0 million, \$11.9 million and \$21,000 on our oil, natural gas and NGL derivative contracts, respectively. These gains were the result of the respective commodity prices being below the floor and fixed prices of our oil costless collar and swap contracts, natural gas costless collar contracts and NGL swap contracts. We realized an average loss of approximately \$1.42 per Bbl hedged on all of

our oil costless collar and swap contracts during the year ended December 31, 2013, as compared to an average gain of \$1.74 per Bbl hedged for the year ended December 31, 2012. Our oil volumes hedged for the year ended December 31, 2013 were also 44% higher as compared to the year ended December 31, 2012. We realized an average gain of approximately \$0.10 per MMBtu hedged on all of our open natural gas costless collar contracts during the year ended December 31, 2013, as compared to an average gain of approximately \$1.45 per MMBtu hedged on all of our open natural gas costless collar contracts during the year ended December 31, 2013. We realized an average gain of approximately \$1.45 per MMBtu hedged on all of our open natural gas costless collar contracts during the year ended December 31, 2012. Our total natural gas volumes hedged for the year ended December 31, 2013 were also 5% higher than the total natural gas volumes hedged for the year ended December 31, 2013.

Unrealized gain (loss) on derivatives. Our unrealized loss on derivatives was approximately \$7.2 million for the year ended December 31, 2013, as compared to an unrealized loss of approximately \$4.8 million for the year ended December 31, 2012. During the year ended December 31, 2013, the net fair value of our open oil, natural gas and natural gas liquids derivative contracts decreased to approximately \$(2.8) million, from approximately \$4.5 million, for the year ended December 31, 2012, resulting in an unrealized loss on derivatives of approximately \$7.2 million for the year ended December 31, 2013. During the year ended December 31, 2013, the net fair value of our open oil, natural gas and NGL derivative contracts decreased by \$5.3 million, \$1.6 million and \$0.3 million, respectively, due primarily to the increase in the underlying commodities' futures prices as compared to the year ended December 31, 2012.

Expenses

The following table summarizes our operating expenses and other income (expense) for the periods indicated.

	Year	Year Ended December 31,				
	2014	2013	2012			
In thousands, except expenses per BOE)						
Expenses:						
Production taxes and marketing	\$ 33,172	\$ 20,973	\$ 11,672			
Lease operating	51,353	38,720	28,184			
Depletion, depreciation and amortization	134,737	98,395	80,454			
Accretion of asset retirement obligations	504	348	256			
Full-cost ceiling impairment	—	21,229	63,475			
General and administrative	32,152	20,779	14,543			
Total expenses	251,918	200,444	198,584			
Operating income (loss)	179,118	60,445	(33,428)			
Other (expense) income:						
Net loss on asset sales and inventory impairment	_	(192)	(485)			
Interest expense	(5,334)	(5,687)	(1,002)			
Interest and other income	1,345	225	224			
Total other expense	(3,989)	(5,654)	(1,263)			
income (loss) before income taxes	175,129	54,791	(34,691)			
Fotal income tax provision (benefit)	64,375	9,697	(1,430)			
Net loss attributable to non-controlling interest in subsidiary	17		_			
Net income (loss) attributable to Matador Resources Company shareholders	\$ 110,771	\$ 45,094	\$ (33,261)			
Expenses per BOE:						
Production taxes and marketing	\$ 5.65	\$ 4.89	\$ 3.54			
Lease operating	\$ 8.75	\$ 9.04	\$ 8.56			
Depletion, depreciation and amortization	\$ 22.95	\$ 22.96	\$ 24.43			
General and administrative	\$ 5.48	\$ 4.85	\$ 4.42			

Year Ended December 31, 2014 as Compared to Year Ended December 31, 2013

Production taxes and marketing. Our production taxes and marketing expenses increased by \$12.2 million to \$33.2 million, an increase of 58%, for the year ended December 31, 2014, as compared to \$21.0 million for the year ended December 31, 2013. On a unit-of-production basis, however, our production taxes and marketing expenses increased by only 16% to \$5.65 per BOE for the year ended December 31, 2014, as compared to \$4.89 per BOE for the year ended December 31, 2013. Much of this increase was attributable to increased production taxes associated with the large increase in our oil production during 2014 resulting from our drilling operations in the Eagle Ford shale, as well as initial production from our newly drilled wells in the Permian Basin. Our total production was comprised of approximately 57% oil and 43% natural gas during the year ended December 31, 2014, as compared to approximately 50% oil and 50% natural gas during the year ended December 31, 2014, as compared to approximately 50% oil and 50% natural gas during the year ended December 31, 2014, as compared to approximately 50% oil and 50% natural gas during the year ended December 31, 2014, as compared to approximately 50% oil and 50% natural gas during the year ended December 31, 2014, as compared to approximately 50% oil and 50% natural gas during the year ended December 31, 2014, as compared to approximately 50% oil and 50% natural gas during the year ended December 31, 2014, as compared to approximately 50% oil and 50% natural gas during the year ended December 31, 2014, as compared to approximately 50% oil and 50% natural gas during the year ended December 31, 2014, as compared to approximately 50% oil and 50% natural gas during the year ended December 31, 2014, as compared to approximately 50% oil and 50% natural gas during the year ended December 31, 2014, as compared to approximately 50% oil and 50% natural gas during the year ended December 31, 2014, as compared to approximately 50% oil and 50% natural gas during the year ended December

associated with Haynesville shale natural gas in Louisiana, as well as increased marketing expenses on certain of our non-operated Eagle Ford and Haynesville properties in 2014.

Lease operating expenses. Our lease operating expenses increased by \$12.6 million to \$51.4 million, an increase of 33%, for the year ended December 31, 2014, as compared to \$38.7 million for the year ended December 31, 2013. Our lease operating expenses per unit of production decreased 3% to \$8.75 per BOE for the year ended December 31, 2014, as compared to \$9.04 per BOE for the year ended December 31, 2013. Our total oil and natural gas production increased 37% to approximately 5.9 million BOE for the year ended December 31, 2014 from approximately 4.3 million BOE for the year ended December 31, 2013, including an increase of 56% in oil production to over 3.3 million Bbl for the year ended December 31, 2014, as compared to 2.1 million Bbl for the year ended December 31, 2013, which would typically result in higher lease operating expenses. Oil production was 57% of total production by volume for the year ended December 31, 2013. The decrease achieved in lease operating expenses on a unit-of-production basis was primarily attributable to the progress we have made in reducing our lease operating expenses in the Eagle Ford shale during the last twelve months, which was primarily attributable to (i) the installation of permanent production facilities on almost all of our Eagle Ford properties, alleviating the need for the extended use of flowback equipment to produce newly completed Eagle Ford wells, (ii) the early use of gas lift on most of our newly completed Eagle Ford wells, (iii) a decrease in salt water disposal costs on a per barrel basis, and (iv) continued improvement in overall operational processes in our South Texas operations.

Depletion, depreciation and amortization. Our depletion, depreciation and amortization expenses increased by \$36.3 million to \$134.7 million, an increase of 37%, for the year ended December 31, 2014, as compared to \$98.4 million for the year ended December 31, 2013. On a unit-of-production basis, however, our depletion, depreciation and amortization expenses remained essentially flat at \$22.95 per BOE for the year ended December 31, 2014, as compared to \$22.96 per BOE for the year ended December 31, 2014, as compared to \$22.96 per BOE for the year ended December 31, 2013. The absolute increase in our depletion, depreciation and amortization expenses reflects an increase of approximately 37% in our total oil and natural gas production to 5.9 million BOE for the year ended December 31, 2014 from 4.3 million BOE for the year ended December 31, 2013. This increase on an absolute basis was offset on a unit-of-production basis by the increase in our proved oil and natural gas reserves of 33% to 68.7 million BOE at December 31, 2014 from 51.7 million BOE at December 31, 2013. This increase in total proved oil and natural gas reserves was primarily attributable to the continued development of our acreage in the Eagle Ford shale and the initial delineation and development of our acreage in the Permian Basin. As a result of this increase in proved oil and natural gas reserves, depletion, depreciation and amortization expenses on a unit-of production basis remained essentially flat year-over-year.

Full-cost ceiling impairment. No impairment to the net carrying value of our oil and natural gas properties and no corresponding charge resulting from a full-cost ceiling impairment was recorded during the year ended December 31, 2014. No impairment to the net carrying value of our oil and natural gas properties and no corresponding charge resulting from a full-cost ceiling impairment was recorded during the quarters ended December 31, 2013, September 30, 2013 or June 30, 2013. During the quarter ended March 31, 2013, the net capitalized costs of our oil and natural gas properties less related deferred income taxes exceeded the full-cost ceiling by \$13.7 million. As a result, we recorded an impairment charge of \$21.2 million to the net capitalized costs of our oil and natural gas properties and a deferred income tax credit of \$7.5 million. This full-cost ceiling impairment of \$21.2 million is reflected in our operating expenses for the year ended December 31, 2013, and resulted primarily from the continued low weighted average index price for natural gas used to estimate proved natural gas reserves at March 31, 2013, which was \$2.95 per MMBtu for the period of time from April 2012 through March 2013.

General and administrative. Our general and administrative expenses increased by \$11.4 million to \$32.2 million, an increase of 55%, for the year ended December 31, 2014, as compared to \$20.8 million for the year ended December 31, 2013. The increase in our general and administrative expenses was primarily attributable to increased payroll expenses associated with additional personnel joining the Company during the year ended December 31, 2014 to support our increased land, geoscience, drilling, completion and production operations. The remaining increase is largely due to a \$1.6 million increase in non-cash stock-based compensation expenses to \$5.5 million for the year ended December 31, 2014, as compared to \$3.9 million for the year ended December 31, 2013. The increase in our non-cash stock-based compensation expense was attributable to the increased expense related to the continued vesting of awards granted in 2012, 2013 and 2014 of \$5.3 million for the year ended December 31, 2014, as compared to \$2.9 million for the year ended December 31, 2013. This increase was offset by the decreased expense related to our liability-based stock options of \$0.2 million for the year ended December 31, 2014, as compared to \$1.0 million for the year ended December 31, 2013. This decreased expense related to our liability-based stock options was attributable to the smaller increase in our stock price from \$18.64 per share at December 31, 2013 to \$20.23 per share at December 31, 2014, as compared to the larger increase from \$8.20 per share at December 31, 2012 to \$18.64 at December 31, 2013. Our general and administrative expenses increased by only 13% on a unit-of-production basis to \$5.48 per BOE for the year ended December 31, 2014, as compared to \$4.85 for the year ended December 31, 2013.

Interest expense. For the year ended December 31, 2014, we incurred total interest expense of approximately \$8.2 million. We capitalized approximately \$2.8 million of our interest expense on certain qualifying projects for the year ended December 31, 2014 and expensed the remaining \$5.3 million to operations. For the year ended December 31, 2013, we incurred total interest expense of approximately \$7.6 million. We capitalized approximately \$1.9 million of our interest expense on certain qualifying projects for the year ended December 31, 2013 and expensed the remaining \$5.7 million to operations. The increase in total interest expense for the year ended December 31, 2014 of \$0.6 million, as compared to the year ended December 31, 2013, was primarily attributable to higher average outstanding borrowings under our Credit Agreement during 2014, as compared to average outstanding borrowings under our Credit Agreement during 2014, as compared to average outstanding borrowings under our Credit Agreement. At December 31, 2014, we used a portion of the net proceeds of our public equity offering to repay \$180.0 million of out Credit Agreement, and the effective interest rate on our borrowings was approximately 3.3% per annum. In September 2013, we used a portion of the net proceeds of our public equity offering to repay \$1, 2013, we had \$200.0 million in borrowings and \$0.3 million in letters of credit outstanding under our Credit Agreement.

Total income tax provision (benefit). We recorded a total income tax provision of approximately \$64.4 million for the year ended December 31, 2014, as compared to a total income tax provision of approximately \$9.7 million for the year ended December 31, 2013. For the year ended December 31, 2014, we incurred an estimated alternative minimum tax ("AMT") liability of \$0.1 million, which represents the current portion of the income tax provision. The remaining income tax provision of \$64.2 million represents deferred taxes for the year ended December 31, 2014. Our effective tax rate for the year ended December 31, 2014 was 36.8%. Total income tax expense for the year ended December 31, 2014 differed from amounts computed by applying the U.S. federal statutory tax rates to pre-tax income due to the impact of permanent differences between book and taxable income. For the year ended December 31, 2013, we incurred an estimated AMT liability of \$0.4 million, which represents the current portion of the income tax expense for the year ended December 31, 2013 was 17.7%. Total income tax expense for the year ended December 31, 2013 was 17.7%. Total income tax expense for the valuation allowance of approximately \$8.9 million on our federal deferred tax assets at December 31, 2012, as our federal deferred tax liability exceeded our federal deferred tax assets for the year ended December 31, 2013, (ii) the reversal of a state valuation allowance of approximately \$1.3 million, as we believe we will be able to utilize the state net operating losses prior to their expiration, and (iii) the impact of permanent differences between book and taxable income set approximately \$1.3 million, as we believe we will be able to utilize the state net operating losses prior to their expiration, and (iii) the impact of permanent differences between book and taxable income.

Year Ended December 31, 2013 as Compared to Year Ended December 31, 2012

Production taxes and marketing. Our production taxes and marketing expenses increased by \$9.3 million to \$21.0 million, an increase of 80%, for the year ended December 31, 2013, as compared to \$11.7 million for the year ended December 31, 2012. The majority of this increase was attributable to increased production taxes associated with the large increase in our oil production during 2013 resulting from our drilling operations in the Eagle Ford shale in South Texas. Our total production was comprised of approximately 50% oil and 50% natural gas during the year ended December 31, 2013, as compared to approximately 37% oil and 63% natural gas during the year ended December 31, 2012. On a unit-of-production basis, our our production taxes and marketing expenses increased by 38% to \$4.89 per BOE for the year ended December 31, 2013, as compared to \$3.54 per BOE for the year ended December 31, 2012. Production taxes on a unit-of-production basis on our oil and natural gas production in Texas are effectively higher than the production taxes on a unit-of-production basis on our production basis on our production in Louisiana. As a result, the shift in our focus from the Haynesville shale in Northwest Louisiana to the Eagle Ford shale in South Texas has also resulted in an increase in our production taxes.

Lease operating expenses. Our lease operating expenses increased by \$10.5 million to \$38.7 million, an increase of 37%, for the year ended December 31, 2013, as compared to \$28.2 million for the year ended December 31, 2012. Our total oil and natural gas production increased by 30% to approximately 4.3 million BOE for the year ended December 31, 2013 from approximately 3.3 million BOE for the year ended December 31, 2012, and our oil production increased 76% to over 2.1 million Bbl for the year ended December 31, 2013, as compared to 1.2 million Bbl for the year ended December 31, 2012. Our lease operating expenses per unit-of-production increased 6% to \$9.04 per BOE for the year ended December 31, 2013, as compared to \$8.56 per BOE for the year ended December 31, 2012. This increase in lease operating expenses was primarily attributable to the overall increase in oil and the higher lifting costs associated with oil production between the two years, as well as to the increased percentage of oil being produced, which was approximately 50% of total production by volume for the year ended December 31, 2013, as compared to 37% of total production by volume for the year ended December 31, 2013.

Depletion, depreciation and amortization. Our depletion, depreciation and amortization expenses increased by \$17.9 million to \$98.4 million, or an increase of about 22%, for the year ended December 31, 2013, as compared to \$80.5 million for the year ended December 31, 2012. On a unit-of-production basis, our depletion, depreciation and amortization expenses were

\$22.96 per BOE for the year ended December 31, 2013, a decrease of 6%, from \$24.43 per BOE for the year ended December 31, 2012. The decrease in our depletion, depreciation and amortization expenses reflects an increase of approximately 30% in our total oil and natural gas production to 4.3 million BOE for the year ended December 31, 2012. Because we use the unit-of-production method for calculating depletion, depreciation and amortization expense, the impact of the increased production experienced in the year ended December 31, 2013, as compared to the year ended December 31, 2012, on our depletion, depreciation and amortization expenses was offset by the increase in our proved oil and natural gas reserves to 51.7 million BOE at December 31, 2013 from 23.8 million BOE at December 31, 2012. Primarily as a result of continued improvement in natural gas prices over the past year, we added approximately 134.2 Bcf (22.4 million BOE) of proved undeveloped natural gas reserves in the Haynesville shale in Northwest Louisiana to our estimated total proved reserves in the second, third and fourth quarters of 2013, which are reflected in our estimated total proved reserves at December 31, 2012 because the unweighted arithmetic average natural gas price had declined to \$3.146 per MMBtu, a price at which the natural gas volumes associated with almost all of our identified Haynesville shale well locations could no longer be classified as proved undeveloped reserves.

Full-cost ceiling impairment. No impairment to the net carrying value of our oil and natural gas properties and no corresponding charge resulting from a fullcost ceiling impairment was recorded during the quarters ended December 31, 2013, September 30, 2013 or June 30, 2013. During the quarter ended March 31, 2013, the net capitalized costs of our oil and natural gas properties less related deferred income taxes exceeded the full-cost ceiling by \$13.7 million. As a result, we recorded an impairment charge of \$21.2 million to the net capitalized costs of our oil and natural gas properties and a deferred income tax credit of \$7.5 million. This full-cost ceiling impairment of \$21.2 million is reflected in our operating expenses for the year ended December 31, 2013, and resulted primarily from the continued low weighted average index price for natural gas used to estimate proved natural gas reserves at March 31, 2013, which was \$2.95 per MMBtu for the period of time from April 2012 through March 2013. At June 30, 2012, the net capitalized costs of our oil and natural gas properties less related deferred income taxes exceeded the full-cost ceiling by \$21.3 million. As a result, we recorded an impairment charge of \$33.2 million to the net capitalized costs of our oil and natural gas properties and a deferred income tax credit of \$11.9 million. At September 30, 2012, the net capitalized costs of our oil and natural gas properties less related deferred income taxes exceeded the full-cost ceiling by \$2.3 million. As a result, we recorded an impairment charge of \$3.6 million to the net capitalized costs of our oil and natural gas properties and a deferred income tax credit of \$1.3 million. At December 31, 2012, the net capitalized costs of our oil and natural gas properties less related deferred income taxes exceeded the full-cost ceiling by \$17.3 million. As a result, we recorded an impairment charge of \$26.7 million to the net capitalized costs of our oil and natural gas properties and a deferred income tax credit of \$9.4 million. These full-cost ceiling impairment charges in 2012 were primarily attributable to declining natural gas prices throughout much of the year. As a result of substantially lower natural gas prices in 2012, we had downward revisions of our natural gas reserves totaling 103.4 Bcf (17.2 million BOE), including the removal of 97.8 Bcf (16.3 million BOE) of previously classified proved undeveloped natural gas reserves in the Haynesville shale in Northwest Louisiana from our total proved reserves at June 30, 2012. These impairment charges are reflected in our operating expenses for the year ended December 31, 2012.

General and administrative. Our general and administrative expenses increased by \$6.2 million to \$20.8 million, or an increase of 43%, for the year ended December 31, 2013, as compared to \$14.5 million for the year ended December 31, 2012. The increase in our general and administrative expenses was primarily attributable to a \$3.8 million increase in stock-based compensation costs to \$3.9 million for the year ended December 31, 2013, as compared to \$0.1 million for the year ended December 31, 2012. The increase in our stock-based compensation expense was primarily attributable to the continued vesting of awards granted in 2012 and 2013, as well as the increased fair value of our liability-based stock options during the year ended December 31, 2013 due to the increase in our stock price from \$8.20 per share at December 31, 2012 to \$18.64 per share at December 31, 2013. The remaining increase in our general and administrative expenses was primarily due to additional payroll expenses associated with personnel added between the respective periods to support our increased operations, some of which was offset by \$1.0 million of our general and administrative expenses for the year ended December 31, 2013 that was capitalized in connection with the permanent production facilities being constructed on certain of our properties in the Eagle Ford shale in South Texas during the second quarter of 2013. Our general and administrative expenses increased by only 10% on a unit-of-production basis to \$4.85 per BOE for the year ended December 31, 2013, as compared to \$4.42 per BOE for the year ended December 31, 2012. On a unit-of-production basis, the increase in general and administrative expenses was partially offset by the increase of approximately 30% in our total oil and natural gas production to 4.3 million BOE from 3.3 million BOE during the respective periods.

Interest expense. For the year ended December 31, 2013, we incurred total interest expense of approximately \$7.6 million. We capitalized approximately \$1.9 million of our interest expense on certain qualifying projects for the year ended December 31, 2013 and expensed the remaining \$5.7 million to operations. For the year ended December 31, 2012, we incurred total interest expense of approximately \$2.6 million. We capitalized approximately \$1.6 million of our interest expense

on certain qualifying projects for the year ended December 31, 2012 and expensed the remaining \$1.0 million to operations. The increase in interest expense for the year ended December 31, 2013 of \$4.7 million, as compared to the year ended December 31, 2012, was primarily attributable to higher average outstanding borrowings under our Credit Agreement during 2013, as compared to average outstanding borrowings under our Credit Agreement during 2013, as compared to average outstanding borrowings under our Credit Agreement during 2013, as compared to average outstanding borrowings under our Credit Agreement during 2012. In September 2013, we used a portion of the net proceeds of our public equity offering to repay \$130.0 million of outstanding borrowings under our Credit Agreement. At December 31, 2013, we had \$200.0 million in borrowings and \$0.3 million in letters of credit outstanding under our Credit Agreement, and the effective interest rate on our borrowings was approximately 3.3% per annum. In February 2012, we used a portion of the net proceeds of our Initial Public Offering to repay our then outstanding borrowings of \$123.0 million. At December 31, 2012, we had \$150.0 million in borrowings and \$1.1 million in letters of credit outstanding under our Credit Agreement.

Total income tax provision (benefit). We recorded a total income tax benefit of approximately \$9.7 million for the year ended December 31, 2013, as compared to a total income tax benefit of approximately \$1.4 million for the year ended December 31, 2012. For the year ended December 31, 2013, we incurred an estimated AMT liability of \$0.4 million, which represents the current portion of the income tax provision. The remaining tax provision of \$9.3 million represents deferred taxes for the year ended December 31, 2013 our effective tax rate for the year ended December 31, 2013 was 17.7%. Total income tax expense for the year ended December 31, 2013 differed from amounts computed by applying the U.S. federal statutory tax rates to pre-tax income due primarily to (i) the reversal of the valuation allowance of approximately \$8.9 million on our federal deferred tax assets at December 31, 2012, as our federal deferred tax liability exceeded our federal deferred tax assets for the year ended December 31, 2013, (ii) the reversal of a state valuation allowance of approximately \$1.3 million, as we now believe we will be able to utilize the state net operating losses prior to their expiration, and (iii) the impact of permanent differences between book and taxable income. During the year ended December 31, 2012, the net capitalized costs of our oil and natural gas properties and a deferred income tax credit of \$2.6 million. The increase in our deferred tax assets as a result of the impairment charges recorded during the year ended December 31, 2012 caused our deferred tax assets. As a result, we recorded an income tax benefit of \$1.4 million for the year ended December 31, 2012. We had a net loss for the year ended December 31, 2012. We had a net loss for the year ended December 31, 2012.

Liquidity and Capital Resources

Our primary use of capital has been, and we expect will continue to be during 2015 and for the foreseeable future, for the acquisition, exploration and development of oil and natural gas properties. We continually evaluate potential capital sources, including additional borrowings, equity and debt financings and joint ventures, in order to meet our planned capital expenditures and liquidity requirements. Our future success in growing proved reserves and production will be highly dependent on our ability to access outside sources of capital and to generate operating cash flows.

At December 31, 2014, we had cash totaling approximately \$8.4 million, the borrowing base under our Credit Agreement was \$450.0 million, and we had \$340.0 million of outstanding long-term borrowings and approximately \$0.6 million in outstanding letters of credit. These borrowings bore interest at an effective interest rate of approximately 3.3% per annum. From January 1 through February 27, 2015, we borrowed an additional \$55.0 million under our Credit Agreement to finance a portion of our working capital requirements and capital expenditures, to acquire additional leasehold interests and to consummate the HEYCO Merger. At February 27, 2015, following the closing of the HEYCO Merger, we had \$395.0 million of outstanding long-term borrowings and approximately \$0.6 million in outstanding letters of credit under the Credit Agreement and an additional \$12.0 million of borrowings that was assumed in connection with the HEYCO Merger.

On May 29, 2014, we completed a public offering of 7,500,000 shares of our common stock. After deducting direct offering costs totaling approximately \$0.6 million, we received net proceeds of approximately \$181.3 million. We used a portion of the net proceeds to repay \$180.0 million in outstanding borrowings under the Credit Agreement, which amounts were subsequently reborrowed in accordance with the terms of that facility. The remaining \$1.3 million of the offering net proceeds was used to fund working capital requirements.

Our 2015 capital expenditure budget is estimated to be \$350.0 million (excluding capital expenditures associated with the HEYCO Merger) and includes approximately \$267.0 million for drilling and completing oil and natural gas exploration and development wells, with the remainder allocated to lease acquisitions, seismic data, midstream initiatives, pipelines and other infrastructure. Due to the sharp decline in oil and natural gas prices since mid-2014, we have reduced our estimated capital expenditure budget by approximately 43% from the \$610.4 million in capital expenditures we incurred in 2014. We were operating five drilling rigs, two rigs in the Eagle Ford and three rigs in the Permian Basin, at the beginning of 2015, but plan to reduce our operated drilling rigs to two, both operating in the Permian Basin, during the second quarter of 2015. We then plan

to operate two drilling rigs in the Permian Basin for the remainder of 2015. We plan to temporarily suspend our drilling program in the Eagle Ford shale for the balance of 2015 or until commodity prices increase sufficiently. We expect to fund our 2015 capital expenditure budget through a combination of operating cash flows, borrowings under our Credit Agreement (assuming availability under our borrowing base) or additional credit arrangements, potential joint ventures, the sale of assets or acreage and potential issuances of equity or debt securities, which may not be available on terms reasonably acceptable to us or at all.

Exploration and development activities are subject to a number of risks and uncertainties, which could cause these activities to be less successful than we anticipate and could impact our ability to sufficiently increase our reserves, cash flows from operations and borrowing base under our Credit Agreement. A significant portion of our anticipated cash flows from operations in 2015 is expected to come from producing wells and development activities on currently proved properties in the Eagle Ford shale in South Texas, the Wolfcamp and Bone Spring plays in the Permian Basin and the Haynesville shale in Louisiana. Our existing wells may not produce at the levels we are forecasting and our exploration and development activities in these areas may not be as successful as we anticipate. Additionally, our anticipated cash flows from operations are based upon current expectations of oil and natural gas prices for 2015 and the hedges we currently have in place. We use commodity derivative financial instruments to mitigate our exposure to fluctuations in oil, natural gas and natural gas liquids prices and to partially offset reductions in our cash flows from operations resulting from declines in commodity prices. At February 27, 2015, we have approximately 40% of our anticipated oil production and approximately 70% of our anticipated natural gas production hedged for the remainder of 2015. We currently have no hedges in place for oil or natural gas beyond 2015.

Due to the sharp decline in commodity prices since mid-2014, we anticipate that our operating cash flows in 2015 will be less than in 2014. Further, if our exploration, development and production activities result in less cash flows than anticipated, we may seek additional sources of capital, including through additional borrowings under our Credit Agreement, additional debt arrangements, the sale of assets or acreage or entering into one or more joint ventures, none of which may be available. In addition to future borrowings under our Credit Agreement, we may also seek to raise additional funds by issuing debt securities or selling shares of our common stock or securities convertible or exercisable into our common stock (including debt securities or other preferential securities) in the public markets or otherwise. Any such sales of equity or convertible securities would dilute the ownership interest of our existing shareholders. There is no guarantee that we would be able to sell such debt or equity securities on terms acceptable to us. It is also possible that, to the extent we are not able to obtain additional sources of capital, we may modify our planned capital expenditure budget for 2015 accordingly to further reduce our capital spending and rate of growth or enter into one or more joint ventures or other alternative financings. Exploration and development activities are subject to a number of risks and uncertainties that could impact our ability to sufficiently increase our reserves, cash flows from operations and the borrowing base under our Credit Agreement. See "Risk Factors — Our Exploration, and We May Be Unable to Obtain Needed Capital on Satisfactory Terms, Which Could Adversely Affect Our Future Growth," "Risk Factors — Drilling for and Producing Oil and Natural Gas Are Highly Speculative and Involve a High Degree of Operational and Financial Risk, with Many Uncertainties That Could Adversely Affect Our Business" and "Risk Factors — Our Identified Drilling Locations Are Scheduled over Several Ye

Our cash flows for the years ended December 31, 2014, 2013 and 2012 are presented below:

	 Year Ended December 31,						
	 2014		2013		2012		
(In thousands)							
Net cash provided by operating activities	\$ 251,481	\$	179,470	\$	124,228		
Net cash used in investing activities	(570,531)		(366,939)		(306,916)		
Net cash provided by financing activities	321,170		191,661		174,499		
Net change in cash	\$ 2,120	\$	4,192	\$	(8,189)		

Cash Flows Provided by Operating Activities

Net cash provided by operating activities increased by \$72.0 million to \$251.5 million for the year ended December 31, 2014, as compared to net cash provided by operating activities of \$179.5 million for the year ended December 31, 2013. Excluding changes in operating assets and liabilities, net cash provided by operating activities increased significantly to \$257.5 million for the year ended December 31, 2014 from \$185.7 million for the year ended December 31, 2013. This increase is primarily attributable to the increase of approximately 56% in our oil production to just over 3.3 million Bbl from approximately 2.1 million Bbl during the respective periods. Changes in our operating assets and liabilities between

December 31, 2013 and December 31, 2014 also resulted in a net increase of approximately \$0.2 million in net cash provided by operating activities for the year ended December 31, 2014, as compared to the year ended December 31, 2013.

Net cash provided by operating activities increased by \$55.2 million to \$179.5 million for the year ended December 31, 2013, as compared to net cash provided by operating activities of \$124.2 million for the year ended December 31, 2012. Excluding changes in operating assets and liabilities, net cash provided by operating activities increased significantly to \$185.7 million for the year ended December 31, 2013 from \$114.9 million for the year ended December 31, 2012. This increase is primarily attributable to the increase of approximately 76% in our oil production to just over 2.1 million Bbl from approximately 1.2 million Bbl during the respective periods. Changes in our operating assets and liabilities between December 31, 2013 and December 31, 2012 also resulted in a net decrease of approximately \$15.5 million in net cash provided by operating activities for the year ended December 31, 2013, as compared to the year ended December 31, 2012.

Our operating cash flows are sensitive to a number of variables, including changes in our production and the volatility of oil and natural gas prices between reporting periods. Regional and worldwide economic activity, the actions of OPEC, weather, infrastructure capacity to reach markets and other variable factors significantly impact the prices of oil and natural gas. These factors are beyond our control and are difficult to predict. We use commodity derivative financial instruments to mitigate our exposure to fluctuations in oil, natural gas and natural gas liquids prices. In addition, we attempt to avoid long-term service agreements in order to minimize ongoing future commitments. For additional information on the impact of changing prices on our financial condition, see "Quantitative and Qualitative Disclosures About Market Risk" below. See also "Risk Factors — Our Success Is Dependent on the Prices of Oil and Natural Gas. Low Oil or Natural Gas Prices and the Substantial Volatility in These Prices May Adversely Affect Our Financial Condition and Our Ability to Meet Our Capital Expenditure Requirements and Financial Obligations."

Cash Flows Used in Investing Activities

Net cash used in investing activities increased by \$203.6 million to \$570.5 million for the year ended December 31, 2014 from \$366.9 million for the year ended December 31, 2013. This increase in net cash used in investing activities reflected an increase of \$197.7 million in our oil and natural gas properties capital expenditures for the year ended December 31, 2014, as compared to the year ended December 31, 2013, and an increase of approximately \$5.2 million in expenditures for other property and equipment, which includes new pipeline infrastructure associated primarily with our properties in the Eagle Ford shale, but also reflects initial costs associated with a natural gas processing plant and a saltwater disposal facility we are constructing in Loving County, Texas. Approximately 87% of our capital expenditures were allocated to drilling and completion operations, associated infrastructure and midstream activities and 13% to the acquisition of additional acreage for the year ended December 31, 2014, as compared to approximately 83% allocated to drilling and completion operations and associated infrastructure and 17% allocated to acquisition of additional acreage for the year ended December 31, 2014 was primarily attributable to our operated and non-operated drilling and completion activities in the Eagle Ford shale play, as well as to our operated drilling activities in the Permian Basin and certain non-operated drilling activities in the Haynesville shale. We also used a portion of this cash to acquire approximately 29,300 gross (21,800 net) acres in the Permian Basin in 2014, along with 3,200 gross (3,000 net) acres in the Eagle Ford shale.

Net cash used in investing activities increased by \$60.0 million to \$366.9 million for the year ended December 31, 2013 from \$306.9 million for the year ended December 31, 2012. This increase in net cash used in investing activities reflected an increase of \$62.5 million in our oil and natural gas properties capital expenditures for the year ended December 31, 2013, as compared to the year ended December 31, 2012, and a decrease of approximately \$3.4 million in expenditures for other property and equipment, which included new pipeline infrastructure associated with our properties in the Eagle Ford shale. Approximately 83% of our capital expenditures were allocated to drilling and completion operations and associated infrastructure and 17% to the acquisition of additional acreage for the year ended December 31, 2012. Cash used for oil and natural gas properties capital expenditures for the year ended December 31, 2012. Cash used for oil and natural gas properties capital expenditures for the year ended December 31, 2013 was primarily attributable to our operated and non-operated drilling and completion activities in the Eagle Ford shale play, as well as to our initial operated drilling activities in the Permian Basin. We also used a portion of this cash to acquire approximately 55,400 gross (38,900 net) additional acress in the Permian Basin during 2013, along with approximately 1,720 gross (1,660 net) acres in the Eagle Ford shale and 1,190 gross (1,190) net acres in the Haynesville shale.

Expenditures for the acquisition, exploration and development of oil and natural gas properties are the primary use of our capital resources. We anticipate investing approximately \$350.0 million in capital (excluding capital expenditures associated with the HEYCO Merger) for acquisition, exploration and development activities in 2015 as follows:

	nount nillions)
Exploration and development drilling and completion costs	\$ 267.0
Midstream activities	38.0
Pipeline and infrastructure expenditures	25.0
Leasehold acquisition and 2-D and 3-D seismic data	20.0
Total	\$ 350.0

For further information regarding our anticipated 2015 capital expenditure budget, see "Business — General."

Our 2015 capital expenditures may be adjusted as business conditions warrant, as evidenced by the substantial reduction in our 2015 capital expenditures budget, as compared to our 2014 capital spending, in response to the sharp decline in oil and natural gas prices since mid-2014. The amount, timing and allocation of our capital expenditures is largely discretionary and within our control. If oil or natural gas prices decline further or costs increase significantly, we could defer a significant portion of our anticipated capital expenditures until later periods to conserve cash or to focus on those projects that we believe have the highest expected returns and potential to generate near-term cash flows. We routinely monitor and adjust our capital expenditures in response to changes in prices, availability of financing, drilling, completion and acquisition costs, industry conditions, the timing of regulatory approvals, the availability of rigs, success or lack of success in our exploration and development activities, contractual obligations, drilling plans for properties we do not operate and other factors both within and outside our control.

Cash Flows Provided by Financing Activities

Net cash provided by financing activities was \$321.2 million for the year ended December 31, 2014, as compared to net cash provided by financing activities of \$191.7 million for the year ended December 31, 2013. The net cash provided by financing activities for the year ended December 31, 2014 was primarily attributable to the total proceeds of our May 2014 public equity offering of \$181.9 million and borrowings under our Credit Agreement of \$320.0 million, offset by the costs of the offering of \$0.6 million paid during the period and by the repayment of \$180.0 million in borrowings under our Credit Agreement during the period.

Net cash provided by financing activities was \$191.7 million for the year ended December 31, 2013, as compared to net cash provided by financing activities of \$174.5 million for the year ended December 31, 2012. The net cash provided by financing activities for the year ended December 31, 2013 was primarily attributable to the total proceeds from our September 2013 public equity offering of \$149.1 million and borrowings of \$180.0 million under our Credit Agreement during the period, offset by the costs of the offering of \$7.4 million incurred during the period and by the repayment of \$130.0 million in borrowings under our Credit Agreement during the period.

Net cash provided by financing activities was \$174.5 million for the year ended December 31, 2012. The net cash provided by financing activities for the year ended December 31, 2012 was principally due to the total proceeds from the Initial Public Offering of \$146.5 million and total borrowings of \$160.0 million under our Credit Agreement to fund a portion of our working capital requirements during the period, offset by the costs of the Initial Public Offering of \$11.6 million incurred during the period and by the repayment of \$123.0 million in borrowings during the period. We also received approximately \$2.7 million from the exercise of stock options during the year ended December 31, 2012.

Credit Agreement

On September 28, 2012, we entered into the Credit Agreement, which increased the maximum facility amount from \$400.0 million to \$500.0 million. The Credit Agreement matures December 29, 2016. Our subsidiary, MRC Energy Company, is the borrower under the Credit Agreement. Borrowings are secured by mortgages on substantially all of our oil and natural gas properties, other than those properties acquired in the HEYCO Merger (which properties secure the approximately \$12.0 million in indebtedness we assumed in the HEYCO Merger) and by the equity interests of all of MRC Energy Company's wholly-owned subsidiaries, which are also guarantors. In addition, all obligations under the Credit Agreement are guaranteed by Matador, the parent corporation. Various commodity hedging agreements with certain of the lenders under the Credit Agreement (or affiliates thereof) are also secured by the collateral of and guaranteed by the eligible subsidiaries of MRC Energy Company.

The borrowing base under the Credit Agreement is determined semi-annually as of May 1 and November 1 by the lenders based primarily on the estimated value of our proved oil and natural gas reserves at December 31 and June 30 of each year, respectively. Both we and the lenders may request an unscheduled redetermination of the borrowing base once each between scheduled redetermination dates. During the first quarter of 2014, our lenders completed their review of our estimated total proved oil and natural gas reserves at December 31, 2013, and on March 12, 2014, the borrowing base under our Credit Agreement was increased to \$385.0 million, and the conforming borrowing base was increased to \$310.0 million. At that time, Wells Fargo, N.A. replaced Capital One, N.A. in our lending group, and we amended the Credit Agreement to, among other things, provide that the borrowing base will automatically be reduced to the conforming borrowing base at the earlier of (i) June 30, 2015 or (ii) concurrent with the issuance by us of senior unsecured notes in an amount greater than or equal to \$10.0 million. The Credit Agreement was also amended to eliminate the current ratio covenant and to increase the debt to EBITDA ratio covenant, which is defined as total debt outstanding divided by a rolling four quarter EBITDA calculation, to 4.25 or less. Furthermore, the interest rate charged to us based on our outstanding level of borrowings was reduced by 0.25% across the borrowing grid as a result of this amendment. This March 2014 redetermination constituted the regularly scheduled May 1 redetermination.

During the third quarter of 2014, the lenders completed their review of our estimated total proved oil and natural gas reserves at July 31, 2014, and on September 5, 2014, the borrowing base under our Credit Agreement was increased to \$450.0 million, and the conforming borrowing base was increased to \$375.0 million. This September 2014 redetermination constituted the regularly scheduled November 1 redetermination. We may request one additional unscheduled redetermination of our borrowing base prior to the next scheduled redetermination.

At February 27, 2015, the Lenders had begun the regularly scheduled May 1 redetermination of our borrowing base using our estimated total proved oil and natural gas reserves at December 31, 2014. Oil and natural gas prices have declined significantly in the six months since the last borrowing base redetermination in September 2014. As a result, the Company cannot be certain as to how much, if any, increase in its borrowing base may be achieved from this May 1 redetermination.

In the event of a borrowing base increase, we are required to pay a fee to the lenders equal to a percentage of the amount of the increase, which is determined based on market conditions at the time of the borrowing base increase. If, upon a redetermination or the automatic reduction of the borrowing base to the conforming borrowing base, the borrowing base were to be less than the outstanding borrowings under the Credit Agreement at any time, we would be required to provide additional collateral satisfactory in nature and value to the lenders to increase the borrowing base to an amount sufficient to cover such excess or to repay the deficit in equal installments over a period of six months.

At December 31, 2014, we had \$340.0 million in borrowings outstanding under the Credit Agreement and approximately \$0.6 million in outstanding letters of credit issued pursuant to the Credit Agreement. At December 31, 2014, our outstanding borrowings bore interest at an effective interest rate of approximately 3.3% per annum. From January 1, 2014 through February 27, 2015, we borrowed an additional \$55.0 million under the Credit Agreement to finance a portion of our working capital requirements and capital expenditures, to acquire additional leasehold interests and to consummate the HEYCO Merger. At February 27, 2015, following the closing of the HEYCO Merger, we had \$395.0 million of outstanding long-term borrowings and approximately \$0.6 million in outstanding letters of credit under the Credit Agreement and an additional approximately \$12.0 million in indebtedness that we assumed in connection with the HEYCO Merger. We expect to access future borrowings under our Credit Agreement to fund a portion of our 2015 capital expenditure requirements in excess of amounts available from our operating cash flows.

If we borrow funds as a base rate loan, such borrowings will bear interest at a rate equal to the higher of (i) the prime rate for such day, (ii) the Federal Funds Effective Rate (as defined in the Credit Agreement) on such day, plus 0.50% or (iii) the daily adjusting LIBOR rate (as defined in the Credit Agreement) plus 1.0% plus, in each case, an amount from 0.50% to 2.75% of such outstanding loan depending on the level of borrowings under the agreement. If we borrow funds as a Eurodollar loan, such borrowings will bear interest at a rate equal to (i) the quotient obtained by dividing (A) the LIBOR rate by (B) a percentage equal to 100% minus the maximum rate during such interest calculation period at which Royal Bank of Canada ("RBC") is required to maintain reserves on Eurocurrency Liabilities (as defined in Regulation D of the Board of Governors of the Federal Reserve System) plus (ii) an amount from 1.50% to 3.75% of such outstanding loan depending on the level of borrowings may be one, two, three or six months as designated by us. A commitment fee of 0.375% to 0.50%, depending on the unused availability under the Credit Agreement, is also paid quarterly in arrears. We include this commitment fee, any amortization of deferred financing costs (including origination, borrowing base increase and amendment fees) and annual agency fees, if any, as interest expense and in our interest rate calculations and related disclosures. The Credit Agreement requires us to maintain a debt to EBITDA ratio, which is defined as total debt outstanding divided by a rolling four quarter EBITDA calculation, of 4.25 or less.

Subject to certain exceptions, our Credit Agreement contains various covenants that limit our ability to take certain actions, including, but not limited to, the following:

- incur indebtedness or grant liens on any of our assets;
- enter into commodity hedging agreements;
- declare or pay dividends, distributions or redemptions;
- merge or consolidate;
- make any loans or investments;
- engage in transactions with affiliates; and
- engage in certain asset dispositions, including a sale of all or substantially all of our assets.

If an event of default exists under the Credit Agreement, the lenders will be able to accelerate the maturity of the borrowings and exercise other rights and remedies. Events of default include, but are not limited to, the following events:

- failure to pay any principal or interest on the notes or any reimbursement obligation under any letter of credit when due or any fees or other amounts within certain grace periods;
- failure to perform or otherwise comply with the covenants and obligations in the Credit Agreement or other loan documents, subject, in certain instances, to certain grace periods;
- bankruptcy or insolvency events involving us or our subsidiaries; and
- a change of control, as defined in the Credit Agreement.

During the second quarter of 2014, Bank of America, N.A. replaced Citibank, N.A. as a lender under the Credit Agreement.

At December 31, 2014, we believe that we were in compliance with the terms of our Credit Agreement.

Off-Balance Sheet Arrangements

From time-to-time, the Company enters into off-balance sheet arrangements and transactions that can give rise to material off-balance sheet obligations of the Company. As of December 31, 2014, the material off-balance sheet arrangements and transactions that the Company has entered into include (i) operating lease agreements, (ii) non-operated drilling commitments, (iii) termination obligations under drilling rig contracts, (iv) firm transportation and fractionation commitments, (v) agreements to construct facilities and (vi) contractual obligations for which the ultimate settlement amounts are not fixed and determinable, such as derivative contracts that are sensitive to future changes in commodity prices or interest rates, gathering, treating, fractionation and transportation commitments on uncertain volumes of future throughput, open delivery commitments and indemnification obligations following certain divestitures. Other than the off-balance sheet arrangements described above, the Company has no transactions, arrangements or other relationships with unconsolidated entities or other persons that are reasonably likely to materially affect the Company's liquidity or availability of or requirements for capital resources. See "Obligations and Commitments" below and "Note 13 – Commitments and Contingencies" to the consolidated financial statements in this Annual Report on Form 10-K for more information regarding the Company's off-balance sheet arrangements. Such information is incorporated herein by reference.

Obligations and Commitments

We had the following material contractual obligations and commitments at December 31, 2014:

	Payments Due by Period									
		Less Than 1 Total Year 1-3 Years			3	3-5 Years	Мо	re Than 5 Years		
(In thousands)										
Contractual Obligations:										
Revolving credit borrowings and term loan, including letters of credit ⁽¹⁾	\$	340,600	\$	_	\$	340,600	\$	_	\$	_
Office lease		7,047		971		1,790		1,868		2,418
Non-operated drilling commitments (2)		20,983		20,983		_		_		_
Drilling rig contracts (3)		50,351		28,388		21,963				—
Asset retirement obligations		11,951		311		900		2,897		7,843
Natural gas processing and transportation agreement (4)		5,988		2,992		2,996				—
Gas plant engineering, procurement, construction and installation contract (5)		14,900		14,900		_	_	_		
Total contractual cash obligations	\$	451,820	\$	68,545	\$	368,249	\$	4,765	\$	10,261

(1) At December 31, 2014, we had \$340.0 million in revolving borrowings outstanding under our Credit Agreement and approximately \$0.6 million in outstanding letters of credit issued pursuant to the Credit Agreement. These borrowings mature in December 2016. These amounts do not include estimated interest on the obligations, because our revolving borrowings had short-term interest periods, and we are unable to determine what our borrowing costs may be in future periods.

- (2) At December 31, 2014, we had outstanding commitments to participate in the drilling and completion of various non-operated wells. Our working interests in these wells are typically small, and certain of these wells were in progress at December 31, 2014. If all of these wells are drilled and completed, we will have minimum outstanding aggregate commitments for our participation in these wells of approximately \$21.0 million at December 31, 2014, which we expect to incur within the next year.
- (3) We do not own or operate our own drilling rigs, but instead we enter into contracts with third parties for such drilling rigs. These contracts establish daily rates for the drilling rigs and the term of our commitments for the drilling services to be provided, which have typically been for one year or less, although in 2014, we entered into longer-term contracts in order to secure new drilling rigs equipped with the latest technology in plays that were experiencing heavy demand for drilling rigs. Should we elect to terminate a contract and if the drilling contractor were unable to secure replacement work for the contracted drilling rigs or if the drilling contractor were unable to secure work for the contracted drilling rigs at the same daily rates being charged to us prior to the end of their respective contract terms, we would incur termination obligations. Our maximum outstanding aggregate termination obligations under our drilling rig contracts were approximately \$50.4 million at December 31, 2014.
- (4) Effective September 1, 2012, we entered into a firm five-year natural gas processing and transportation agreement for a significant portion of our operated natural gas production in South Texas. The undiscounted minimum commitments under this agreement total approximately \$6.0 million at December 31, 2014.
- (5) We entered into an agreement with a third party for the engineering, procurement, construction and installation of a natural gas processing plant in Loving County, Texas in 2014. This plant is expected to process a portion of our natural gas produced from certain of our wells in the Permian Basin, as well as third-party natural gas. The plant is scheduled to be completed and placed in service in the third quarter of 2015.

General Outlook and Trends

For the year ended December 31, 2014, oil prices ranged from a high of approximately \$107.26 per Bbl in mid-June to a low of approximately \$53.27 per Bbl in late December, based upon the NYMEX West Texas Intermediate oil futures contract price for the earliest delivery date. We realized a weighted average oil price of \$87.37 per Bbl (\$88.94 per Bbl including realized gains from oil derivatives) for our oil production for the year ended December 31, 2014, as compared to \$99.79 per Bbl (\$98.67 per Bbl including realized losses from oil derivatives) for the year ended December 31, 2013. At February 27, 2015, the NYMEX West Texas Intermediate oil futures contract for the earliest delivery date had declined further, closing at \$49.76 per Bbl, as compared to \$102.40 per Bbl at February 27, 2014.

For the year ended December 31, 2014, natural gas prices ranged from a high of approximately \$6.15 per MMBtu in mid-February to a low of approximately \$2.89 per MMBtu in late December, based upon the NYMEX Henry Hub natural gas futures contract price for the earliest delivery date. We realized a weighted average natural gas price of \$5.08 per Mcf (\$5.06 per Mcf including realized losses from natural gas and NGL derivatives) for our natural gas production for the year ended December 31, 2014, as compared to \$4.35 per Mcf (\$4.47 per Mcf including realized gains from natural gas and NGL derivatives) for the year ended December 31, 2013. At February 27, 2015, the NYMEX Henry Hub natural gas futures contract for the earliest delivery date had declined further, closing at \$2.73 per MMBtu, as compared to \$4.51 per MMBtu at February 27, 2014.

In response to the sharp decrease in oil and natural gas prices experienced in late 2014 and early 2015, we have reduced our 2015 estimated capital expenditure budget to \$350.0 million (excluding capital expenditures associated with the HEYCO Merger), as compared to actual capital expenditures of \$610.4 million for the year ended December 31, 2014. This 2015 capital expenditure budget anticipates a reduction of our drilling program from five drilling rigs operating in January 2015 to two

drilling rigs by the second quarter of 2015. We then plan to operate these two drilling rigs on our Permian Basin properties throughout the remainder of 2015. We also plan to temporarily suspend our development drilling program in the Eagle Ford shale after the first quarter of 2015, as approximately 96% of our Eagle Ford acreage was held by production or not burdened by lease expirations until 2016 at December 31, 2014. We would not expect to increase our operated drilling activities in either the Eagle Ford shale or the Permian Basin until oil prices improve sufficiently from their current levels. We also plan to direct a small portion of our 2015 capital expenditures, about 4%, to our participation in non-operated Haynesville shale wells in Northwest Louisiana.

Coincident with the recent decline in commodity prices, we have also begun to experience price reductions from our service providers for many of the products and services we use in our drilling and completion operations. At February 27, 2015, we were receiving price reductions of approximately 15% to 20% on many of the products and services we use, but we have also begun to see some price reductions as high as 50% on certain products and services. If oil and natural gas prices remain at their current levels for an extended period of time or should they decline further, we would anticipate receiving additional price reductions for drilling and completion products and services, although we can provide no assurances that these price reductions will occur or of their eventual magnitude.

Most of our Eagle Ford shale oil production in South Texas is sold based on a Louisiana Light Sweet oil price index less transportation costs. Although we realized significant uplifts to West Texas Intermediate oil prices at times during 2013, the differential between these two benchmark prices has decreased since early 2013. We may not realize similar, or any, uplifts to West Texas Intermediate oil prices in future periods, which could result in a decrease in our weighted average oil price realized and associated oil revenues. Additionally, oil production from our properties in the Permian Basin is sold on a West Texas Intermediate oil price index less transportation costs.

The prices we receive for oil, natural gas and natural gas liquids heavily influence our revenue, profitability, cash flow available for capital expenditures, access to capital and future rate of growth. Oil, natural gas and natural gas liquids are commodities and, therefore, their prices are subject to wide fluctuations in response to relatively minor changes in supply and demand. Historically, the markets for oil, natural gas and natural gas liquids have been volatile and these markets will likely continue to be volatile in the future. Declines in oil, natural gas or natural gas liquids prices not only reduce our revenue, but could also reduce the amount of oil, natural gas and natural gas liquids we can produce economically. From time to time, we use derivative financial instruments to mitigate our exposure to commodity price risk associated with oil, natural gas and natural gas liquids prices. Even so, decisions as to whether, at what price and what production volumes to hedge are difficult and depend on market conditions and our forecast of future production and oil, natural gas and natural gas liquids prices, and we may not always employ the optimal hedging strategy. This, in turn, may affect the liquidity that can be accessed through the borrowing base under our Credit Agreement and through the capital markets. See "Risk Factors — Our Success Is Dependent on the Prices of Oil and Natural Gas. Low Oil or Natural Gas Prices and the Substantial Volatility in These Prices May Adversely Affect Our Financial Condition and Our Ability to Meet Our Capital Expenditure Requirements and Financial Obligations."

Like other oil and natural gas producing companies, our properties are subject to natural production declines. By their nature, our oil and natural gas wells will experience rapid initial production declines. We attempt to overcome these production declines by drilling to develop and identify additional reserves, by exploring for new sources of reserves and, at times, by acquisitions. During times of severe oil, natural gas and natural gas liquids price declines, however, drilling additional oil or natural gas wells may not be economical, and we may find it necessary to reduce capital expenditures and curtail drilling operations in order to preserve liquidity. A material reduction in capital expenditures and drilling activities could materially impact our production volumes, revenues, reserves, cash flows and our availability under our Credit Agreement. See "Risk Factors — Our Exploration, Development and Exploitation Projects Require Substantial Capital Expenditures That May Exceed Our Cash Flows from Operations and Potential Borrowings, and We May Be Unable to Obtain Needed Capital on Satisfactory Terms, Which Could Adversely Affect Our Future Growth."

We strive to focus our efforts on increasing oil and natural gas reserves and production while controlling costs at a level that is appropriate for long-term operations. Our ability to find and develop sufficient quantities of oil and natural gas reserves at economical costs is critical to our long-term success. Future finding and development costs are subject to changes in the costs of acquiring, drilling and completing our prospects.

Critical Accounting Policies and Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires us to make estimates and assumptions that affect the reported amounts of certain assets, liabilities, revenues and expenses during each reporting period. We believe that our estimates and assumptions are reasonable and reliable, and believe that the actual results will not differ significantly from those reported; however, such estimates and assumptions are subject to a number of risks and uncertainties, and such risks and uncertainties could cause the actual results to differ materially from our

estimates. We consider the following to be our most critical accounting policies and estimates involving significant judgment or estimates by our management. See "Note 2 — Summary of Significant Accounting Policies" to the consolidated financial statements in this Annual Report on Form 10-K for further details on our accounting policies at December 31, 2014. Such information is incorporated herein by reference.

Property and Equipment

We use the full-cost method of accounting for our investments in oil and natural gas properties. Under this method of accounting, all costs associated with the acquisition, exploration and development of oil and natural gas properties and reserves, including unproved and unevaluated property costs, are capitalized as incurred. These costs are accumulated in a single cost center representing our activities, which are undertaken exclusively in the United States. Such costs include lease acquisition costs, geological and geophysical expenditures, lease rentals on undeveloped properties, costs of drilling both productive and non-productive wells, capitalized interest on qualifying projects and general and administrative expenses directly related to exploration and development activities, but do not include any costs related to production, selling or general corporate administrative activities.

The net capitalized costs of oil and natural gas properties are limited to the lower of unamortized costs less related deferred income taxes or the cost center "ceiling". The cost center ceiling is defined as the sum of:

(a) the present value, discounted at 10%, of future net revenues of proved oil and natural gas reserves, reduced by the estimated costs of developing these reserves, plus

(b) unproved and unevaluated property costs not being amortized, plus

(c) the lower of cost or estimated fair value of unproved and unevaluated properties included in the costs being amortized, if any, less

(d) income tax effects related to the properties involved.

Any excess of our net capitalized costs above the cost center ceiling as described above is charged to operations as a full-cost ceiling impairment. The fair value of our derivative instruments is not included in the ceiling test computation as we do not designate these instruments as hedge instruments for accounting purposes.

The estimated present value of after-tax future net cash flows from proved oil and natural gas reserves is highly dependent upon the quantities of proved reserves, the estimation of which requires substantial judgment. The associated commodity prices and the applicable discount rate used in these estimates are in accordance with guidelines established by the SEC. Under these guidelines, oil and natural gas reserves are estimated using then-current operating and economic conditions, with no provision for price and cost escalations in future periods except by contractual arrangements. Future net revenues are calculated using commodity prices that represent the arithmetic averages of the first-day-of-the-month price for the 12-month period prior to the end of each quarterly period, and the guidelines further dictate that a 10% discount factor be used to determine the present value of future net revenues.

Because the cost center ceiling calculation is based on the average of historical prices, which may or may not be representative of future prices, and requires a 10% discount factor, the resulting estimated value may not be indicative of the fair market value of our properties. Any impairment related to the excess of our net capitalized costs above the resulting cost center ceiling should not be viewed as an absolute indicator of a reduction in the ultimate value of the related reserves.

Because of the volatile nature of oil and gas prices, it generally is not possible to predict the timing or magnitude of full-cost impairments. In addition, due to the inter-relationship of the various judgments made to estimate proved reserves, it is impractical to provide quantitative analyses of the effects of potential changes in these estimates. However, decreases in estimates of proved reserves would generally increase our depletion rate and, thus, our depletion expense. Decreases in our proved reserves may also increase the likelihood of recognizing a full-cost ceiling impairment.

Although uncertain future oil and natural gas prices impact the ability to predict future full-cost ceiling impairments, we do anticipate recognizing full-cost ceiling impairments in 2015, beginning as early as the first quarter of 2015. This conclusion is based on the historic commodity prices for the last nine months of 2014 and the first two months of 2015 as well as the short-term pricing outlook. Although we can predict with relative certainty that we will recognize full-cost ceiling impairments in 2015, we are not able to reasonably estimate the amounts of any such impairments. However, we expect the amounts, if realized, will be material to our net income and earnings per share but will have no impact on our cash flows from operations, liquidity or capital resources.

Capitalized costs of oil and natural gas properties are amortized using the unit-of-production method based upon production and estimates of proved reserves quantities. Unproved and unevaluated property costs are excluded from the amortization base used to determine depletion.

Impairment

Unproved and unevaluated properties are assessed for impairment on a periodic basis based upon changes in operating or economic conditions. This assessment includes consideration of the following factors, among others: the assignment of proved reserves, geological and geophysical evaluations, intent to drill, remaining lease term and drilling activity and results. Upon impairment, the costs of the unproved and unevaluated properties are immediately included in the amortization base. Exploratory dry holes are included in the amortization base immediately upon the determination that the well is not productive.

Derivative Financial Instruments

From time to time, we use derivative financial instruments to mitigate our exposure to commodity price risk associated with oil, natural gas and natural gas liquids prices. These instruments consist of put and call options in the form of costless (or zero-cost) collars and swap contracts. Costless collars provide us with downside price protection through the purchase of a put option which is financed through the sale of a call option. Because the call option proceeds are used to offset the cost of the put option, these arrangements are initially "costless" to us. In the case of a costless collar, the put option and the call option have different fixed price components. In a swap contract, a floating price is exchanged for a fixed price over a specified period, providing downside price protection.

Prior to settlement, our derivative financial instruments are recorded on the balance sheet as either an asset or a liability measured at fair value. We have elected not to apply hedge accounting for our existing derivative financial instruments, and as a result, we recognize the change in derivative fair value between reporting periods currently in our consolidated statement of operations. Such changes in fair value are reported under "Revenue" as "Unrealized gain (loss) on derivatives". Changes in the fair value of these open derivative financial instruments can have a significant impact on our reported results from period to period but do not impact our cash flow from operations, liquidity or capital resources. The fair value of our derivative financial instruments is determined using industry-standard models that consider various inputs including: (i) quoted forward prices for commodities, (ii) time value of money and (iii) current market and contractual prices for the underlying instruments, as well as other relevant economic measures.

Realized gains and realized losses from the settlement of derivative financial instruments do have a direct impact on our cash flow from operations and liquidity. The impact of these settlements is also reported under "Revenue" as "Realized gain (loss) on derivatives".

Revenue Recognition

We follow the sales method of accounting for our oil, natural gas and natural gas liquids revenue, whereby we recognize revenue, net of royalties, on all oil, natural gas and natural gas liquids sold to purchasers regardless of whether the sales are proportionate to our ownership in the property. Under this method, revenue is recognized at the time the oil, natural gas and natural gas liquids are produced and sold, and we accrue for revenue earned but not yet received.

Stock-Based Compensation

We account for stock-based compensation in accordance with ASC 718. During 2014, 2013 and 2012 all stock option awards were granted under our 2012 Long-Term Incentive Plan and were equity instruments. We did not grant any stock option awards in 2011. Prior to 2011, all stock option awards were granted under our 2003 Stock and Incentive Plan, and since November 22, 2010, these awards have been accounted for as liability instruments. We used the fair value method to measure and recognize the liability associated with our outstanding liability-based stock options and to measure and recognize the equity associated with our equity-based stock options. Stock options typically vest over three or four years, and the associated compensation expense is recognized on a straight-line basis over the vesting period. Restricted stock and restricted stock units typically vest over a period of one to four years, and compensation expense is recognized on a straight line basis over the vesting period. As our shares were not publicly traded prior to February 2, 2012, we estimated the future volatility of our stock using the historical volatility of the common stock of a group of companies we consider to be a representative peer group. Management believes that these average historical volatility rates are currently the best available indicator of future volatility.

We have adopted the "simplified method" as outlined in Staff Accounting Bulletin Topic 14 for estimating the expected term of awards. The risk free interest rate is the rate for constant yield U.S. Treasury securities with a term to maturity that is consistent with the expected term of the award.

Assumptions are reviewed each time new equity-based option awards are granted and quarterly for outstanding liability-based option awards. The assumptions used may be impacted by actual fluctuations in our stock price, movements in market interest rates and option terms. The use of different assumptions produces a different fair value for equity-based option awards and outstanding liability-based option awards and can significantly impact the amount of stock compensation expense recognized in our consolidated statement of operations. We use the Black Scholes Merton model to determine the fair value of service-based option awards that contain a market condition. The fair value of restricted stock and restricted stock unit awards are recognized based on the fair value of our stock on the date of the grant. See "Note 8 — Stock-Based Compensation" to the consolidated financial statements in this Annual

Report on Form 10-K for further details on our stock-based compensation at December 31, 2014. Such information is incorporated herein by reference.

Income Taxes

We account for income taxes using the asset and liability approach for financial accounting and reporting. The amount of income taxes recorded requires interpretations of complex rules and regulations of federal and state taxing authorities. We have recognized deferred tax assets and liabilities for temporary differences, operating losses and tax carryforwards. We evaluate the probability of realizing the future benefits of our deferred tax assets and provide a valuation allowance for the portion of any deferred tax assets where the likelihood of realizing an income tax benefit in the future does not meet the more likely than not criteria for recognition.

We account for uncertainty in income taxes by recognizing the financial statement benefit of a tax position only after determining that the relevant tax authority would more likely than not sustain the position following an audit. For tax positions meeting the more likely than not threshold, the amount recognized in the financial statements is the benefit that has a greater than 50% likelihood of being realized upon ultimate settlement with the relevant tax authority.

Oil and Natural Gas Reserves Quantities and Standardized Measure of Future Net Revenue

Our engineers and technical staff prepare our estimates of oil and natural gas reserves and associated future net revenues. While the applicable rules allow us to disclose proved, probable and possible reserves, we have elected to present only proved reserves in this Annual Report on Form 10-K. The applicable rules define proved reserves as the quantities of oil and natural gas, which, by analysis of geoscience and engineering data, can be estimated with reasonable certainty to be economically producible — from a given date forward, from known reservoirs and under existing economic conditions, operating methods and government regulations — prior to the time at which contracts providing the right to operate expire, unless evidence indicates that renewal is reasonably certain, regardless of whether deterministic or probabilistic methods are used for the estimation. The project to extract the hydrocarbons must have commenced or the operator must be reasonably certain that it will commence the project within a reasonable time.

Our engineers and technical staff must make many subjective assumptions based on their professional judgment in developing reserves estimates. Reserves estimates are updated quarterly and consider recent production levels and other technical information about each well. Estimating oil and natural gas reserves is complex and is inexact because of the numerous uncertainties inherent in the process. The process relies on interpretations of available geological, geophysical, petrophysical, engineering and production data. The extent, quality and reliability of both the data and the associated interpretations can vary. The process also requires certain economic assumptions, including, but not limited to, oil and natural gas prices, development expenditures, operating expenses, capital expenditures and taxes. Actual future production, oil and natural gas prices, revenues, taxes, development expenditures, operating expenses and quantities of recoverable oil and natural gas will most likely vary from our estimates. Accordingly, reserves estimates are generally different from the quantities of oil and natural gas that are ultimately recovered. Any significant variance could materially and adversely affect our future reserves estimates, financial condition, results of operations and cash flows. We cannot predict the amounts or timing of future reserves revisions. If such revisions are significant, they could significantly affect future amortization of capitalized costs and result in an impairment of assets that may be material. See "Risk Factors — Our Oil and Natural Gas Reserves Are Estimated and May Not Reflect the Actual Volumes of Oil and Natural Gas We Will Recover, and Significant Inaccuracies in These Reserves Estimates or Underlying Assumptions Will Materially Affect the Quantities and Present Value of Our Reserves."

Recent Accounting Pronouncements

Revenue from Contracts with Customers. In May 2014, the FASB issued Accounting Standards Update, or ASU, 2014-09, *Revenue from Contracts with Customers (Topic 606)*, which specifies how and when to recognize revenue. This standard requires expanded disclosures surrounding revenue recognition and is intended to improve, and converge with international standards, the financial reporting requirements for revenue from contracts with customers. ASU 2014-09 will become effective for fiscal years beginning after December 15, 2016, i.e., in our first fiscal quarter of 2017. We are currently evaluating the impact, if any, of the adoption of this ASU on our consolidated financial statements.

Item 7A. Quantitative and Qualitative Disclosures about Market Risk.

We are exposed to a variety of market risks including commodity price risk, interest rate risk and counterparty and customer risk. We address these risks through a program of risk management including the use of derivative financial instruments, but we do not enter into derivative financial instruments for trading purposes.

Commodity price exposure. We are exposed to market risk as the prices of oil, natural gas and natural gas liquids fluctuate as a result of changes in supply and demand and other factors. To partially reduce price risk caused by these market fluctuations, we have entered into derivative financial instruments in the past and expect to enter into derivative financial instruments in the future to cover a significant portion of our future anticipated production.



We use costless (or zero-cost) collars and/or swap contracts to manage risks related to changes in oil, natural gas and natural gas liquids prices. Costless collars provide us with downside price protection through the purchase of a put option which is financed through the sale of a call option. Because the call option proceeds are used to offset the cost of the put option, these arrangements are initially "costless" to us. In the case of a costless collar, the put option and the call option have different fixed price components. In a swap contract, a floating price is exchanged for a fixed price over a specified period, providing downside price protection.

We record all derivative financial instruments at fair value. The fair value of our derivative financial instruments is determined using purchase and sale information available for similarly traded securities. At December 31, 2014, RBC, Comerica Bank, The Bank of Nova Scotia and BMO Harris Financing (Bank of Montreal) (or affiliates thereof) were the counterparties for all of our derivative instruments. We have considered the credit standing of the counterparties in determining the fair value of our derivative financial instruments.

We have entered into various costless collar contracts to mitigate our exposure to fluctuations in oil prices, each with an established price floor and ceiling. For each calculation period, the specified price for determining the realized gain or loss to us pursuant to any of these oil hedging transactions is the arithmetic average of the settlement prices for the NYMEX West Texas Intermediate oil futures contract for the first nearby month corresponding to the calculation period's calendar month. When the settlement price is below the price floor established by one or more of these collars, we receive from our counterparty an amount equal to the difference between the settlement price and the price floor multiplied by the contract oil volume. When the settlement price is above the price ceiling established by one or more of these collars, we pay our counterparty an amount equal to the difference between the settlement price ceiling multiplied by the contract oil volume.

We have entered into various costless collar contracts to mitigate our exposure to fluctuations in natural gas prices, each with an established price floor and ceiling. For each calculation period, the specified price for determining the realized gain or loss to us pursuant to any of these transactions is the settlement price for the NYMEX Henry Hub natural gas futures contract for the delivery month corresponding to the calculation period's calendar month for the settlement date of that contract period. When the settlement price is below the price floor established by one or more of these collars, we receive from our counterparty an amount equal to the difference between the settlement price and the price floor multiplied by the contract natural gas volume. When the settlement price is above the price ceiling multiplied by the contract natural gas volume.

We have entered into various swap contracts to mitigate our exposure to fluctuations in NGL prices, each with an established fixed price. For each calculation period, the settlement price for determining the realized gain or loss to us pursuant to any of these transactions is the arithmetic average of any current month for delivery on the nearby month futures contracts of the underlying commodity on the pricing date. When the settlement price is below the fixed price established by one or more of these swaps, we receive from our counterparty an amount equal to the difference between the settlement price and the fixed price multiplied by the contract NGL volume. When the settlement price is above the fixed price multiplied by the contract NGL volume.

See "Note 11 — Derivative Financial Instruments" to the consolidated financial statements in this Annual Report on Form 10-K for a summary of our open derivative financial instruments at December 31, 2014. Such information is incorporated herein by reference.

Effect of Recent Derivatives Legislation. On July 21, 2010, President Obama signed into law the Dodd-Frank Wall Street Reform and Consumer Protection Act, or the Dodd-Frank Act, which is intended to modernize and protect the integrity of the U.S. financial system. The Dodd-Frank Act, among other things, establishes federal oversight and regulation of certain derivative products including commodity hedges of the type we use. The Dodd-Frank Act requires the Commodity Futures Trading Commission, or CFTC, and the SEC to promulgate rules and regulations implementing the Dodd-Frank Act. Although the CFTC has proposed or finalized most of these regulations, others remain to be finalized or implemented and it is not possible at this time to predict when this will be accomplished. Based upon the limited assessments we are able to make with respect to the Dodd-Frank Act, there is the possibility that the Dodd-Frank Act could have a substantial and adverse impact on our ability to enter into and maintain these commodity hedges. In particular, the Dodd-Frank Act could result in the implementation of position limits and additional regulatory requirements on our derivative arrangements, which could include new margin, reporting and clearing requirements. In addition, this legislation could have a substantial impact on our counterparties and may increase the cost of our derivative arrangements in the future. See "Risk Factors — The Derivatives Legislation Adopted by Congress Could Have an Adverse Impact on Our Ability to Hedge Risks Associated with Our Business."

Interest rate risk. We do not and have not used interest rate derivatives to alter interest rate exposure in an attempt to reduce interest rate expense on existing debt since we borrowed under our Credit Agreement for the first time in December 2010. At December 31, 2014 we had \$340.0 million in revolving borrowings outstanding under our Credit Agreement at an interest rate of approximately 3.3% per annum. If we incur additional indebtedness in the future and at higher interest rates, we may use interest rate derivatives. Interest rate derivatives would be used solely to modify interest rate exposure and not to modify the overall leverage of the debt portfolio.

Counterparty and customer credit risk. Joint interest receivables arise from billing entities which own partial interest in the wells we operate. These entities participate in our wells primarily based on their ownership in leases on which we wish to drill. We have limited ability to control participation in our wells. We are also subject to credit risk due to concentration of our oil and natural gas receivables with several significant customers. The inability or failure of our significant customers to meet their obligations to us or their insolvency or liquidation may adversely affect our financial condition, results of operations and cash flows. In addition, our oil, natural gas and natural gas liquids derivative arrangements expose us to credit risk in the event of nonperformance by our counterparties.

While we do not require our customers to post collateral and we do not have a formal process in place to evaluate and assess the credit standing of our significant customers for oil and natural gas receivables and the counterparties on our derivative instruments, we do evaluate the credit standing of such counterparties as we deem appropriate under the circumstances. This evaluation requires us to conduct the due diligence necessary to determine credit terms and credit limits, which may include reviewing a counterparty's credit rating, latest financial information and, in the case of a customer with which we have receivables, its historical payment record and the financial ability of its parent company to make payment if the customer cannot and undertaking the due diligence necessary to determine credit terms and credit limits. The counterparties on our derivative financial instruments in place at February 27, 2015 were RBC, Comerica Bank, The Bank of Nova Scotia and BMO Harris Financing (Bank of Montreal) (or affiliates thereof) and we are likely to enter into any future derivative instruments with RBC, Comerica Bank, The Bank of Nova Scotia, BMO Harris Financing (Bank of Montreal) or other lenders (or affiliates thereof) party to the Credit Agreement.

Impact of Inflation. Inflation in the United States has been relatively low in recent years and did not have a material impact on our results of operations for the years ended December 31, 2014, 2013 and 2012. Although the impact of inflation has been generally insignificant in recent years, it is still a factor in the U.S. economy and we tend to specifically experience inflationary pressure on the cost of oilfield services and equipment with increases in oil and natural gas prices and with increases in drilling activity in our areas of operations, including the Eagle Ford shale play, the Wolfcamp and Bone Spring plays in the Permian Basin, and the Haynesville shale play. See "Business — General." See also "Risk Factors — The Unavailability or High Cost of Drilling Rigs, Completion Equipment and Services, Supplies and Personnel, Including Hydraulic Fracturing Equipment and Personnel, Could Adversely Affect Our Ability to Establish and Execute Exploration and Development Plans within Budget and on a Timely Basis, Which Could Have a Material Adverse Effect on Our Financial Condition, Results of Operations and Cash Flows."

Item 8. Financial Statements and Supplementary Data.

Our financial statements appear at the end of this Annual Report on Form 10-K. See the index to the financial statements in Item 15.

Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure.

On April 9, 2014, the Audit Committee of the Board of Directors of the Company approved the appointment of KPMG LLP ("KPMG") as the Company's independent registered public accounting firm for the year ending December 31, 2014. This appointment constituted the dismissal of Grant Thornton LLP ("Grant Thornton") as the Company's independent registered public accounting firm. Grant Thornton completed its engagement as the Company's independent registered public accounting firm for the year ended December 31, 2013 upon the filing of the Company's Annual Report on Form 10-K. The Audit Committee made its decision in connection with its annual review of the Company's independent registered public accounting firm and after soliciting proposals from several accounting firms.

Grant Thornton's audit reports on the Company's consolidated financial statements for the years ended December 31, 2013 and 2012 did not contain an adverse opinion or disclaimer of opinion, nor were they qualified or modified as to uncertainty, audit scope, or accounting principles.

During the years ended December 31, 2013 and 2012, and through the current date, there were no (i) disagreements (as defined in Item 304(a)(1)(iv) of Regulation S-K) between the Company and Grant Thornton on any matter of accounting principle or practice, financial statement disclosure, or auditing scope or procedure which, if not resolved to Grant Thornton's

satisfaction, would have caused it to make reference to the matter in conjunction with its report on the Company's consolidated financial statements for the relevant year, or (ii) reportable events (as defined in Item 304(a)(1)(v) of Regulation S-K).

Item 9A. Controls and Procedures.

Evaluation of Disclosure Controls and Procedures

As of the end of the period covered by this Annual Report on Form 10-K, we evaluated the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) under the Exchange Act) under the supervision and with the participation of our management, including our Chief Executive Officer and our Chief Financial Officer. Based on that evaluation, our Chief Executive Officer and our Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective as of December 31, 2014 to ensure that (i) information required to be disclosed in the reports it files and submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and that (ii) information required to be disclosed under the Exchange Act is accumulated and communicated to the Company's management, including our Chief Executive Officer and our Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

Changes in Internal Control over Financial Reporting

During the quarter ended December 31, 2014, there were no changes in our internal controls that have materially affected or are reasonably likely to have a material effect on our internal control over financial reporting.

Management's Report on Internal Control over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rules 13a-15(f) and 15d-15(f) of the Exchange Act, as amended. Under the supervision and with the participation of our management, including our Chief Executive Officer and our Chief Financial Officer, we assessed the effectiveness of our internal control over financial reporting as of the end of the period covered by this Annual Report on Form 10-K based on the framework in 2013 "Internal Control — Integrated Framework" issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on that assessment, our Chief Executive Officer and our Chief Financial Officer concluded that our internal control over financial reporting was effective to provide reasonable assurance regarding the reliability of our financial reporting and the preparation of our financial statements for external purposes in accordance with U.S. generally accepted accounting principles.

KPMG, our independent registered public accounting firm, has issued an attestation report on our controls over financial reporting as of December 31, 2014 as included herein.

Important Considerations

The effectiveness of our disclosure controls and procedures and our internal control over financial reporting is subject to various inherent limitations, including cost limitations, judgments used in decision making, assumptions about the likelihood of future events, the soundness of our systems, the possibility of human error and the risk of fraud. Moreover, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions and the risk that the degree of compliance with policies or procedures may deteriorate over time. Because of these limitations, there can be no assurance that any system of disclosure controls and procedures or internal control over financial reporting will be successful in preventing all errors or fraud or in making all material information known in a timely manner to the appropriate levels of management.

Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders Matador Resources Company:

We have audited Matador Resources Company's (the "Company") internal control over financial reporting as of December 31, 2014 based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2014, based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheet of the Company and subsidiaries as of December 31, 2014, and the related consolidated statements of operations, changes in shareholders' equity, and cash flows for the year then ended, and our report dated March 2, 2015 expressed an unqualified opinion on those consolidated financial statements.

/s/ KPMG LLP

Dallas, Texas March 2, 2015

Item 9B. Other Information.

On February 26, 2015, we entered into an amendment to the Independent Contractor Agreement with David F. Nicklin and his consulting company, David F. Nicklin International Consulting, Inc. (the "Independent Contractor Agreement Amendment"). Pursuant to the Independent Contractor Agreement Amendment, the term of Mr. Nicklin's Independent Contractor Agreement was extended to March 31, 2015 with automatic monthly extensions thereafter unless either party elects to terminate the agreement upon notice provided not less than fifteen days before the end of the then-current month. In addition, the daily rate paid to Mr. Nicklin was increased to \$2,000 per full business day worked. This description of the Independent Contractor Agreement Amendment, a copy of which is filed as an exhibit to this Annual Report on Form 10-K and is incorporated herein by reference.

On February 26, 2015 and February 27, 2015, we borrowed \$15.0 million and \$10.0 million, respectively, under the Credit Agreement to finance a portion of the HEYCO Merger and for our other working capital requirements and capital expenditures. As of February 27, 2015, we had \$395.0 million in borrowings outstanding under the Credit Agreement and approximately \$0.6 million in outstanding letters of credit issued pursuant to the Credit Agreement. As of February 27, 2015, the conforming borrowing base under the Credit Agreement was \$450.0 million. If, upon a redetermination or the automatic reduction of the borrowing base to the conforming borrowing base, the borrowing base were to be less than the outstanding borrowings under the Credit Agreement at any time, we would be required to provide additional collateral satisfactory in nature and value to the lenders to increase the borrowing base to an amount sufficient to cover such excess or repay the deficit in equal installments over a period of six months. As of February 27, 2015, we had \$54.4 million available for additional borrowings under the Credit Agreement. The Company anticipates borrowing additional amounts under the Credit Agreement to fund its existing working capital requirements and capital expenditures.

PART III

Item 10. Directors, Executive Officers and Corporate Governance.

The information required in response to this Item 10 is incorporated herein by reference to our definitive proxy statement to be filed with the SEC pursuant to Regulation 14A promulgated under the Exchange Act, not later than 120 days after the end of the fiscal year covered by this Annual Report on Form 10-K.

Item 11. Executive Compensation.

The information required in response to this Item 11 is incorporated herein by reference to our definitive proxy statement to be filed with the SEC pursuant to Regulation 14A promulgated under the Exchange Act not later than 120 days after the end of the fiscal year covered by this Annual Report on Form 10-K.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.

Certain information regarding securities authorized for issuance under our equity compensation plans is included under the caption "Equity Compensation Plan Information" in Part II, Item 5, above, of this Annual Report on Form 10-K and is incorporated by reference herein. Other information required in response to this Item 12 is incorporated herein by reference to our definitive proxy statement to be filed with the SEC pursuant to Regulation 14A promulgated under the Exchange Act not later than 120 days after the end of the fiscal year covered by this Annual Report on Form 10-K.

Item 13. Certain Relationships and Related Transactions, and Director Independence.

The information required in response to this Item 13 is incorporated herein by reference to our definitive proxy statement to be filed with the SEC pursuant to Regulation 14A promulgated under the Exchange Act not later than 120 days after the end of the fiscal year covered by this Annual Report on Form 10-K.

Item 14. Principal Accounting Fees and Services.

The information required in response to this Item 14 is incorporated herein by reference to our definitive proxy statement to be filed with the SEC pursuant to Regulation 14A promulgated under the Exchange Act not later than 120 days after the end of the fiscal year covered by this Annual Report on Form 10-K.

PART IV

Item 15. Exhibits and Financial Statement Schedules.

The following documents are filed as part of this Annual Report on Form 10-K:

1. Index to Consolidated Financial Statements, Report of Independent Registered Public Accounting Firm, Consolidated Balance Sheets as of December 31, 2014 and 2013, Consolidated Statements of Operations for the Years Ended December 31, 2014, 2013 and 2012, Consolidated Statements of Changes in Shareholders' Equity for the Years Ended December 31, 2014, 2013 and 2012 and Consolidated Statements of Cash Flows for the Years Ended December 31, 2014, 2013 and 2012.

2. *Exhibits*: The exhibits required to be filed by this Item 15 are set forth in the Exhibit Index accompanying this Annual Report on Form 10-K.

EXHIBIT INDEX

Exhibit Number	Description
2.1	Agreement and Plan of Merger, by and among Matador Resources Company (now known as MRC Energy Company), Matador Holdco, Inc. (now known as Matador Resources Company) and Matador Merger Co., dated August 8, 2011 (incorporated by reference to Exhibit 2.1 to our Registration Statement on Form S-1 filed on August 12, 2011).
2.2	Agreement and Plan of Merger, dated as of January 19, 2015, by and among HEYCO Energy Group, Inc., Harvey E. Yates Company, Matador Resources Company and MRC Delaware Resources, LLC (incorporated by reference to Exhibit 2.1 to the Current Report on Form 8-K filed on January 20, 2015).*
2.3	Amendment No. 1 to Agreement and Plan of Merger, dated as of January 26, 2015, by and among HEYCO Energy Group, Inc., Harvey E. Yates Company, Matador Resources Company and MRC Delaware Resources, LLC (filed herewith).
2.4	Amendment No. 2 to Agreement and Plan of Merger, dated as of February 2, 2015, by and among HEYCO Energy Group, Inc., Harvey E. Yates Company, Matador Resources Company and MRC Delaware Resources, LLC (filed herewith).
2.5	Amendment No. 3 to Agreement and Plan of Merger, dated as of February 6, 2015, by and among HEYCO Energy Group, Inc., Harvey E. Yates Company, Matador Resources Company and MRC Delaware Resources, LLC (filed herewith).*
2.6	Amendment No. 4 to Agreement and Plan of Merger, dated as of February 27, 2015, by and among HEYCO Energy Group, Inc., Harvey E. Yates Company, Matador Resources Company and MRC Delaware Resources, LLC (incorporated by reference to Exhibit 2.2 to the Current Report on Form 8-K filed on March 2, 2015).*
3.1	Certificate of Merger between Matador Resources Company (now known as MRC Energy Company) and Matador Merger Co. (incorporated by reference to Exhibit 3.4 to our Registration Statement on Form S-1 filed on August 12, 2011).
3.2	Amended and Restated Certificate of Formation of Matador Resources Company (incorporated by reference to Exhibit 3.1 to the Current Report on Form 8-K filed on February 13, 2012).
3.3	Amended and Restated Bylaws of Matador Resources Company (incorporated by reference to Exhibit 3.2 to the Current Report on Form 8-K filed on February 13, 2012).
3.4	Statement of Resolutions for Series A Convertible Preferred Stock (incorporated by reference to Exhibit 3.1 to the Current Report on Form 8-K filed on March 2, 2015).
4.1	Form of Common Stock Certificate (incorporated by reference to Exhibit 4.1 to Amendment No. 4 to our Registration Statement on Form S-1 filed on January 19, 2012).
4.2	Registration Rights Agreement, dated February 27, 2015, between Matador Resources Company and HEYCO Energy Group, Inc. (incorporated by reference to Exhibit 4.1 to the Current Report on Form 8-K filed on March 2, 2015).
4.3	Voting Agreement, dated February 27, 2015, between Matador Resources Company and HEYCO Energy Group, Inc. (incorporated by reference to Exhibit 4.2 to the Current Report on Form 8-K filed on March 2, 2015).
10.1†	Employment Agreement between Matador Resources Company and Joseph Wm. Foran (incorporated by reference to Exhibit 10.3 to Amendment No. 1 to our Registration Statement on Form S-1 filed on November 14, 2011).
10.2†	Employment Agreement between Matador Resources Company and David E. Lancaster (incorporated by reference to Exhibit 10.4 to Amendment No. 1 to our Registration Statement on Form S-1 filed on November 14, 2011).
10.3†	Employment Agreement between Matador Resources Company and Matthew Hairford (incorporated by reference to Exhibit 10.5 to Amendment No. 1 to our Registration Statement on Form S-1 filed on November 14, 2011).
10.4†	Employment Agreement between Matador Resources Company and Bradley M. Robinson (incorporated by reference to Exhibit 10.6 to Amendment No. 1 to our Registration Statement on Form S-1 filed on November 14, 2011).
10.5†	Independent Contractor Agreement between Matador Resources Company and David F. Nicklin (incorporated by reference to Exhibit 10.7 to Amendment No. 1 to our Registration Statement on Form S-1 filed on November 14, 2011).
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- 10.6[†] First Amendment to the Employment Agreement between Matador Resources Company and Joseph Wm. Foran (incorporated by reference to Exhibit 10.8 to Amendment No. 1 to our Registration Statement on Form S-1 filed on November 14, 2011).
- 10.7[†] First Amendment to the Employment Agreement between Matador Resources Company and David E. Lancaster (incorporated by reference to Exhibit 10.9 to Amendment No. 1 to our Registration Statement on Form S-1 filed on November 14, 2011).
- 10.8⁺ First Amendment to the Employment Agreement between Matador Resources Company and Matthew Hairford (incorporated by reference to Exhibit 10.10 to Amendment No. 1 to our Registration Statement on Form S-1 filed on November 14, 2011).
- 10.9[†] First Amendment to the Employment Agreement between Matador Resources Company and Bradley M. Robinson (incorporated by reference to Exhibit 10.11 to Amendment No. 1 to our Registration Statement on Form S-1 filed on November 14, 2011).
- 10.10⁺ Second Amendment to the Employment Agreement between Matador Resources Company and Joseph Wm. Foran (incorporated by reference to Exhibit 10.12 to Amendment No. 2 to our Registration Statement on Form S-1 filed on December 30, 2011).
- 10.11⁺ Second Amendment to the Employment Agreement between Matador Resources Company and David E. Lancaster (incorporated by reference to Exhibit 10.13 to Amendment No. 2 to our Registration Statement on Form S-1 filed on December 30, 2011).
- 10.12⁺ Second Amendment to the Employment Agreement between Matador Resources Company and Matthew Hairford (incorporated by reference to Exhibit 10.14 to Amendment No. 2 to our Registration Statement on Form S-1 filed on December 30, 2011).
- 10.13⁺ Second Amendment to the Employment Agreement between Matador Resources Company and Bradley M. Robinson (incorporated by reference to Exhibit 10.15 to Amendment No. 2 to our Registration Statement on Form S-1 filed on December 30, 2011).
- 10.14⁺ First Amendment to the Independent Contractor Agreement between Matador Resources Company and David F. Nicklin (incorporated by reference to Exhibit 10.16 to Amendment No. 2 to our Registration Statement on Form S-1 filed on December 30, 2011).
- 10.15⁺ 2012 Long-Term Incentive Plan of Matador Resources Company (incorporated by reference to Exhibit 10.17 to Amendment No. 2 to our Registration Statement on Form S-1 filed on December 30, 2011).
- 10.16⁺ First Amendment to the Matador Resources Company 2012 Long-Term Incentive Plan dated April 16, 2012 (incorporated by reference to Exhibit 10.11 to the Quarterly Report on Form 10-Q for the quarter ended March 31, 2012).
- 10.17[†] Second Amendment to the Matador Resources Company 2012 Long-Term Incentive Plan dated March 8, 2013 (incorporated by reference to Exhibit 10.17 to the Annual Report on Form 10-K for the year ended December 31, 2012).
- 10.18⁺ Matador Resources Company Annual Incentive Plan for Management and Key Employees (incorporated by reference to Exhibit 10.18 to Amendment No. 2 to our Registration Statement on Form S-1 filed on December 30, 2011).
- 10.19⁺ Matador Resources Company (now known as MRC Energy Company) 2003 Stock and Incentive Plan, dated October 23, 2003 (incorporated by reference to Exhibit 10.15 to Amendment No. 1 to our Registration Statement on Form S-1 filed on November 14, 2011).
- 10.20⁺ First Amendment to Matador Resources Company (now known as MRC Energy Company) 2003 Stock and Incentive Plan, dated January 29, 2004 (incorporated by reference to Exhibit 10.16 to Amendment No. 1 to our Registration Statement on Form S-1 filed on November 14, 2011).
- 10.21⁺ Second Amendment to Matador Resources Company (now known as MRC Energy Company) 2003 Stock and Incentive Plan, dated February 3, 2005 (incorporated by reference to Exhibit 10.17 to Amendment No. 1 to our Registration Statement on Form S-1 filed on November 14, 2011).
- 10.22⁺ Third Amendment to Matador Resources Company (now known as MRC Energy Company) 2003 Stock and Incentive Plan, dated February 1, 2006 (incorporated by reference to Exhibit 10.18 to Amendment No. 1 to our Registration Statement on Form S-1 filed on November 14, 2011).
- 10.23⁺ Fourth Amendment to Matador Resources Company (now known as MRC Energy Company) 2003 Stock and Incentive Plan, dated May 1, 2006 (incorporated by reference to Exhibit 10.19 to Amendment No. 1 to our Registration Statement on Form S-1 filed on November 14, 2011).



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- 10.24⁺ Fifth Amendment to Matador Resources Company (now known as MRC Energy Company) 2003 Stock and Incentive Plan, dated February 13, 2008 (incorporated by reference to Exhibit 10.20 to Amendment No. 1 to our Registration Statement on Form S-1 filed on November 14, 2011).
- 10.25[†] Sixth Amendment to Matador Resources Company (now known as MRC Energy Company) 2003 Stock and Incentive Plan, dated August 5, 2008 (incorporated by reference to Exhibit 10.21 to Amendment No. 1 to our Registration Statement on Form S-1 filed on November 14, 2011).
- 10.26[†] Seventh Amendment to Matador Resources Company (now known as MRC Energy Company) 2003 Stock and Incentive Plan, dated December 12, 2011 (incorporated by reference to Exhibit 10.26 to Amendment No. 2 to our Registration Statement on Form S-1 filed on December 30, 2011).
- 10.27[†] Eighth Amendment to Matador Resources Company (now known as MRC Energy Company) 2003 Stock and Incentive Plan, dated March 8, 2013 (incorporated by reference to Exhibit 10.27 to the Annual Report on Form 10-K for the year ended December 31, 2012).
- 10.28[†] Form of Indemnification Agreement between Matador Resources Company and each of the directors and executive officers thereof (incorporated by reference to Exhibit 10.22 to Amendment No. 1 to our Registration Statement on Form S-1 filed on November 14, 2011).
- 10.29 Purchase, Sale and Participation Agreement, by and between Matador Resources Company (now known as MRC Energy Company) and Orca ICI Development, JV, dated at May 16, 2011 (incorporated by reference to Exhibit 10.25 to Amendment No. 1 to our Registration Statement on Form S-1 filed on November 14, 2011).
- 10.30 First Amendment to Purchase Sale and Participation Agreement, dated as of June 12, 2013, by and between MRC Energy Company and Orca/ICI Development (incorporated by reference to Exhibit 10.3 to the Quarterly Report on Form 10-Q for the quarter ended June 30, 2013).
- 10.31[†] Form of Non-Qualified Stock Option Agreement granted pursuant to the Matador Resources Company (now known as MRC Energy Company) 2003 Stock and Incentive Plan (incorporated by reference to Exhibit 10.36 to the Annual Report on Form 10-K for the year ended December 31, 2011).
- 10.32[†] Form of Incentive Stock Option Agreement granted pursuant to the Matador Resources Company (now known as MRC Energy Company) 2003 Stock and Incentive Plan (incorporated by reference to Exhibit 10.37 to the Annual Report on Form 10-K for the year ended December 31, 2011).
- 10.33[†] Form of Nonqualified Stock Option Agreement relating to the Matador Resources Company 2012 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.38 to the Annual Report on Form 10-K for the year ended December 31, 2011).
- 10.34[†] Form of Restricted Stock Unit Award Agreement relating to the Matador Resources Company 2012 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.39 to the Annual Report on Form 10-K for the year ended December 31, 2011).
- 10.35[†] Form of Restricted Stock Award Agreement relating to the Matador Resources Company 2012 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.40 to the Annual Report on Form 10-K for the year ended December 31, 2011).
- 10.36[†] Form of Nonqualified Stock Option Agreement relating to the Matador Resources Company 2012 Long-Term Incentive Plan for employees without employment agreements (incorporated by reference to Exhibit 10.4 to the Quarterly Report on Form 10-Q for the quarter ended March 31, 2012).
- 10.37[†] Form of Restricted Stock Award Agreement relating to the Matador Resources Company 2012 Long-Term Incentive Plan for employees without employment agreements (incorporated by reference to Exhibit 10.6 to the Quarterly Report on Form 10-Q for the quarter ended March 31, 2012).
- 10.38⁺ Form of Performance Restricted Stock and Restricted Stock Unit Award Agreement relating to the Matador Resources Company 2012 Long-Term Incentive Plan for employees without employment agreements (incorporated by reference to Exhibit 10.7 to the Quarterly Report on Form 10-Q for the quarter ended March 31, 2012).
- 10.39[†] Form of Nonqualified Stock Option Agreement relating to the Matador Resources Company 2012 Long-Term Incentive Plan for employees with employment agreements (incorporated by reference to Exhibit 10.8 to the Quarterly Report on Form 10-Q for the quarter ended March 31, 2012).
- 10.40[†] Form of Restricted Stock Award Agreement relating to the Matador Resources Company 2012 Long-Term Incentive Plan for employees with employment agreements (incorporated by reference to Exhibit 10.9 to the Quarterly Report on Form 10-Q for the quarter ended March 31, 2012).

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- 10.41⁺ Form of Performance Restricted Stock and Restricted Stock Unit Award Agreement relating to the Matador Resources Company 2012 Long-Term Incentive Plan for employees with employment agreements (incorporated by reference to Exhibit 10.10 to the Quarterly Report on Form 10-Q for the quarter ended March 31, 2012).
- 10.42 Third Amended and Restated Credit Agreement, dated as of September 28, 2012, by and among MRC Energy Company, as Borrower, the Lending Entities from time to time parties thereto, as Lenders, and Royal Bank of Canada, as Administrative Agent (incorporated by reference to Exhibit 10.1 to the Current Report on Form 8-K filed on October 4, 2012).
- 10.43 Second Amended and Restated Pledge and Security Agreement, by and among MRC Energy Company, Longwood Gathering and Disposal Systems GP, Inc. and Royal Bank of Canada, as Administrative Agent, dated as of September 28, 2012 (incorporated by reference to Exhibit 10.49 to the Annual Report on Form 10-K for the year ended December 31, 2012).
- 10.44 Second Amended, Restated and Consolidated Unconditional Guaranty, by and among MRC Permian Company, MRC Rockies Company, Matador Production Company, Longwood Gathering and Disposal Systems GP, Inc., Longwood Gathering and Disposal Systems, LP, Matador Resources Company and Royal Bank of Canada, as Administrative Agent, dated as of September 28, 2012 (incorporated by reference to Exhibit 10.50 to the Annual Report on Form 10-K for the year ended December 31, 2012).
- 10.45 First Amendment to Third Amended and Restated Credit Agreement dated as of March 11, 2013, by and among MRC Energy Company, as Borrower, the Lenders party thereto and Royal Bank of Canada, as Administrative Agent (incorporated by reference to Exhibit 10.51 to the Annual Report on Form 10-K for the year ended December 31, 2012).
- 10.46 Second Amendment to Third Amended and Restated Credit Agreement dated as of June 4, 2013, by and among MRC Energy Company, as Borrower, the Lenders party thereto and Royal Bank of Canada, as Administrative Agent (incorporated by reference to Exhibit 10.1 to the Current Report on Form 8-K filed June 6, 2013).
- 10.47 Third Amendment to Third Amended and Restated Credit Agreement, dated as of August 7, 2013, by and among MRC Energy Company, as Borrower, the Lenders party thereto and Royal Bank of Canada, as Administrative Agent (incorporated by reference to Exhibit 10.2 to the Quarterly Report on Form 10-Q for the quarter ended June 30, 2013).
- 10.48 Fourth Amendment to Third Amended and Restated Credit Agreement, dated as of March 12, 2014, by and among MRC Energy Company, as Borrower, the Lenders party thereto and Royal Bank of Canada, as Administrative Agent (incorporated by reference to Exhibit 10.50 to the Annual Report on Form 10-K for the year ended December 31, 2013).
- 10.49 Fifth Amendment to Third Amended and Restated Credit Agreement, dated as of September 5, 2014, by and among MRC Energy Company, as Borrower, the Lenders party thereto and Royal Bank of Canada, as Administrative Agent (incorporated by reference to Exhibit 10.1 to the Current Report on Form 8-K filed on September 8, 2014).
- 10.50⁺ Form of Employment Agreement between Matador Resources Company and each of Craig N. Adams and Ryan C. London (incorporated by reference to Exhibit 10.51 to the Annual Report on Form 10-K for the year ended December 31, 2013).
- 10.51⁺ Letter Agreement between Matador Resources Company, David F. Nicklin and David F. Nicklin International Consulting, Inc., dated February 26, 2015 (filed herewith).
- 10.52† Form of Employment Agreement between Matador Resources Company and Van H. Singleton, II, effective February 5, 2015 (filed herewith).
- 10.53 Guaranty, dated February 27, 2015, by Matador Resources Company in favor of PlainsCapital Bank (incorporated by reference to Exhibit 10.1 to the Current Report on Form 8-K filed on March 2, 2015).
- 10.54⁺ Form of Nonqualified Stock Option Agreement relating to the Matador Resources Company 2012 Long-Term Incentive Plan for employees without employment agreements (filed herewith).
- 10.55⁺ Form of Restricted Stock Award Agreement relating to the Matador Resources Company 2012 Long-Term Incentive Plan for employees without employment agreements (filed herewith).
- 21.1 List of Subsidiaries of Matador Resources Company (filed herewith).
- 23.1 Consent of KPMG LLP (filed herewith).
- 23.2 Consent of Grant Thornton LLP (filed herewith).
- 23.3 Consent of Netherland, Sewell & Associates, Inc. (filed herewith).

- 31.1 Certification of Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith).
- 31.2 Certification of Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith).
- 32.1 Certification of Principal Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (filed herewith).
- 32.2 Certification of Principal Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (filed herewith).
- 99.1 Audit report of Netherland, Sewell & Associates, Inc. (filed herewith).
- 101 The following financial information from Matador Resources Company's Annual Report on Form 10-K for the year ended December 31, 2014, formatted in XBRL (eXtensible Business Reporting Language): (i) the Consolidated Balance Sheets, (ii) the Consolidated Statements of Operations, (iii) the Consolidated Statements of Changes in Shareholders' Equity, (iv) the Consolidated Statements of Cash Flows and (v) the Notes to Consolidated Financial Statements (submitted electronically herewith).
- † Indicates a management contract or compensatory plan or arrangement.
- * Pursuant to Item 601(b)(2) of Regulation S-K, the Company agrees to furnish supplementally a copy of any omitted exhibit or schedule to the SEC upon request.

behalf of the registrant and in the capacities and on the dates indicated.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this Annual Report on Form 10-K to be signed on its behalf by the undersigned, thereunto duly authorized.

	MATA	DOR RESOURCES COMPANY
March 2, 2015	By:	/s/ Joseph Wm. Foran
		Joseph Wm. Foran
		Chairman and Chief Executive Officer
Pursuant to the requirements of the Securities Exchange Act of 1934, this Annual Re	port on F	form 10-K has been signed below by the following persons on

Signature	Title	Date
/s/ Joseph Wm. Foran Joseph Wm. Foran	Chairman and Chief Executive Officer (Principal Executive Officer)	March 2, 2015
/s/ David E. Lancaster David E. Lancaster	Executive Vice President, Chief Operating Officer and Chief Financial Officer (Principal Financial Officer)	March 2, 2015
/s/ Sandra K. Fendley Sandra K. Fendley	Vice President and Chief Accounting Officer (Principal Accounting Officer)	March 2, 2015
/s/ Reynald A. Baribault Reynald A. Baribault	Director	March 2, 2015
/s/ David M. Laney David M. Laney	Director	March 2, 2015
/s/ Gregory E. Mitchell Gregory E. Mitchell	Director	March 2, 2015
/s/ Steven W. Ohnimus Steven W. Ohnimus	Director	March 2, 2015
/s/ Michael C. Ryan Michael C. Ryan	Director	March 2, 2015
/s/ Carlos M. Sepulveda, Jr. Carlos M. Sepulveda, Jr.	Director	March 2, 2015
/s/ Margaret B. Shannon Margaret B. Shannon	Director	March 2, 2015

GLOSSARY OF OIL AND NATURAL GAS TERMS

The following is a description of the meanings of some of the oil and natural gas industry terms used in this Annual Report on Form 10-K.

Batch drilling. The process by which multiple horizontal wells are drilled from a single pad. In batch drilling, the surface holes for each well are drilled first and then the production holes, including the horizontal laterals for each well, are drilled.

Bbl. One stock tank barrel, or 42 U.S. gallons liquid volume, used in this Annual Report on Form 10-K in reference to crude oil or other liquid hydrocarbons.

Bcf. One billion cubic feet.

BOE. Barrels of oil equivalent, determined using the ratio of one Bbl of crude oil, condensate or natural gas liquids to six Mcf of natural gas.

BOE/d. BOE per day.

Btu or British thermal unit. The quantity of heat required to raise the temperature of one pound of water by one degree Fahrenheit.

Completion. The operations required to establish production of oil or natural gas from a wellbore, usually involving perforations, stimulation and/or installation of permanent equipment in the well, or in the case of a dry hole, the reporting of abandonment to the appropriate agency.

Condensate. Liquid hydrocarbons associated with the production of a primarily natural gas reservoir.

Conventional resources. Natural gas or oil that is produced by a well drilled into a geologic formation in which the reservoir and fluid characteristics permit the natural gas or oil to readily flow to the wellbore.

Coring. The act of taking a core. A core is a solid column of rock, usually from two to four inches in diameter, taken as a sample of an underground formation. It is common practice to take cores from wells in the process of being drilled. A core bit is attached to the end of the drill pipe. The core bit then cuts a column of rock from the formation being penetrated. The core is then removed and tested for evidence of oil or natural gas, and its characteristics (porosity, permeability, etc.) are determined.

Developed acreage. The number of acres that are allocated or assignable to productive wells.

Development well. A well drilled into a proved oil or natural gas reservoir to the depth of a stratigraphic horizon known to be productive.

Dry hole. A well found to be incapable of producing hydrocarbons in sufficient quantities such that proceeds from the sale of such production exceed production-related expenses and taxes.

Exploratory well. A well drilled to find and produce oil or natural gas reserves not classified as proved, to find a new reservoir in a field previously found to be productive of oil or natural gas in another reservoir or to extend a known reservoir.

Farmin or farmout. An agreement under which the owner of a working interest in an oil or natural gas lease assigns the working interest or a portion of the working interest to another party who desires to drill on the leased acreage. Generally, the assignee is required to drill one or more wells in order to earn its interest in the acreage. The assignor usually retains a royalty or reversionary interest in the lease. The interest received by an assignee is a "farmin" while the interest transferred by the assignor is a "farmout."

FERC. Federal Energy Regulatory Commission.

Field. An area consisting of a single reservoir or multiple reservoirs all grouped on or related to the same individual geological structural feature and/or stratigraphic condition.

Gross acres or gross wells. The total acres or wells in which a working interest is owned.

Held by production. An oil and natural gas property under lease in which the lease continues to be in force after the primary term of the lease in accordance with its terms as a result of production from the property.

Horizontal drilling or well. A drilling operation in which a portion of the well is drilled horizontally within a productive or potentially productive formation. This operation typically yields a horizontal well that has the ability to produce higher volumes than a vertical well drilled in the same formation. A horizontal well is designed to replace multiple vertical wells, resulting in lower capital expenditures for draining like acreage and limiting surface disruption.

Hydraulic fracturing. The technique of improving a well's production or injection rates by pumping a mixture of fluids into the formation and rupturing the rock, creating an artificial channel. As part of this technique, sand or other material may

also be injected into the formation to prop the channel open, so that fluids or gases may more easily flow from the formation, through the fracture channel and into the wellbore. This technique may also be referred to as fracture stimulation.

Liquids. Liquids, or natural gas liquids, are marketable liquid products including ethane, propane, butane, pentane and natural gasoline resulting from the further processing of liquefiable hydrocarbons separated from raw natural gas by a natural gas processing facility.

MBbl. One thousand barrels of crude oil or other liquid hydrocarbons.

MBOE. One thousand BOE.

Mcf. One thousand cubic feet of natural gas.

MMBtu. One million British thermal units.

MMcf. One million cubic feet of natural gas.

NGL. Natural gas liquids.

Net acres or net wells. The sum of the fractional working interest owned in gross acres or wells.

Net revenue interest. The interest that defines the percentage of revenue that an owner of a well receives from the sale of oil, natural gas and/or natural gas liquids that are produced from the well.

NYMEX. New York Mercantile Exchange.

Overriding royalty interest. A fractional interest in the gross production of oil and natural gas under a lease, in addition to the usual royalties paid to the lessor, free of any expense for exploration, drilling, development, operating, marketing and other costs incident to the production and sale of oil and natural gas produced from the lease. It is an interest carved out of the lessee's working interest, as distinguished from the lessor's reserved royalty interest.

Pad. The surface constructed to accommodate the drilling, completion and production operations of an oil or natural gas well.

Pad drilling. The process by which multiple horizontal wells are drilled from a single pad. In pad drilling, each well on the pad is drilled to total depth before the next well is initiated.

Permeability. A reference to the ability of oil and/or natural gas to flow through a reservoir.

Petrophysical analysis. The interpretation of well log measurements, obtained from a string of electronic tools inserted into the borehole, and from core measurements, in which rock samples are retrieved from the subsurface, then combining these measurements with other relevant geological and geophysical information to describe the reservoir rock properties.

Play. A set of known or postulated oil and/or natural gas accumulations sharing similar geologic, geographic and temporal properties, such as source rock, migration pathways, timing, trapping mechanism and hydrocarbon type.

Possible reserves. Additional reserves that are less certain to be recognized than probable reserves.

Probable reserves. Additional reserves that are less certain to be recognized than proved reserves but which, in sum with proved reserves, are as likely as not to be recovered.

Producing well, or productive well. A well that is found to be capable of producing hydrocarbons in sufficient quantities such that proceeds from the sale of the well's production exceed production-related expenses and taxes.

Properties. Natural gas and oil wells, production and related equipment and facilities and natural gas, oil or other mineral fee, leasehold and related interests.

Prospect. A specific geographic area which, based on supporting geological, geophysical or other data and preliminary economic analysis using reasonably anticipated prices and costs, is considered to have potential for the discovery of commercial hydrocarbons.

Proved developed non-producing. Hydrocarbons in a potentially producing horizon penetrated by a wellbore, the production of which has been postponed pending installation of surface equipment or gathering facilities, or pending the production of hydrocarbons from another formation penetrated by the wellbore. The hydrocarbons are classified as proved developed but non-producing reserves.

Proved developed reserves. Proved reserves that can be expected to be recovered through existing wells and facilities and by existing operating methods.

Proved reserves. Reserves of oil and natural gas that have been proved to a high degree of certainty by analysis of the producing history of a reservoir and/or by volumetric analysis of adequate geological and engineering data.

Proved undeveloped reserves. Proved reserves that are expected to be recovered from new wells on undrilled acreage or from existing wells where a relatively major expenditure is required for recompletion.

Recompletion. Completing in the same wellbore to reach a new reservoir after production from the original reservoir has been abandoned.

Repeatability. The potential ability to drill multiple wells within a prospect or trend.

Reservoir. A porous and permeable underground formation containing a natural accumulation of producible oil and/or natural gas that is confined by impermeable rock or water barriers and is individual and separate from other reservoirs.

Royalty interest. An interest in an oil and natural gas lease that gives the owner of the interest the right to receive a portion of the production from the leased acreage (or of the proceeds of the sale thereof), but generally does not require the owner to pay any portion of the costs of drilling or operating the wells on the leased acreage. Royalties may be either landowner's royalties, which are reserved by the owner of the leased acreage at the time the lease is granted, or overriding royalties, which are usually reserved by an owner of the leasehold in connection with a transfer to a subsequent owner.

2-D seismic. The method by which a cross-section of the earth's subsurface is created through the interpretation of reflecting seismic data collected along a single source profile.

3-D seismic. The method by which a three-dimensional image of the earth's subsurface is created through the interpretation of reflection seismic data collected over a surface grid. 3-D seismic surveys allow for a more detailed understanding of the subsurface than do 2-D seismic surveys and contribute significantly to field appraisal, exploitation and production.

Spud. The act of beginning to drill an oil or natural gas well.

Trend. A region of oil and/or natural gas production, the geographic limits of which have not been fully defined, having geological characteristics that have been ascertained through supporting geological, geophysical or other data to contain the potential for oil and/or natural gas reserves in a particular formation or series of formations.

Unconventional resource play. A set of known or postulated oil and or natural gas resources or reserves warranting further exploration which are extracted from (i) low-permeability sandstone and shale formations and (ii) coalbed methane. These plays require the application of advanced technology to extract the oil and natural gas resources.

Undeveloped acreage. Lease acreage on which wells have not been drilled or completed to a point that would permit the production of commercial quantities of oil and natural gas, regardless of whether such acreage contains proved reserves. Undeveloped acreage is usually considered to be all acreage that is not allocated or assignable to productive wells.

Unproved and unevaluated properties. Properties where no drilling or other actions have been undertaken that permit such property to be classified as proved.

Vertical well. A hole drilled vertically into the earth from which oil, natural gas or water flows or is pumped.

Visualization. An exploration technique in which the size and shape of subsurface features are mapped and analyzed based upon information derived from well logs, seismic data and other well information.

Volumetric reserve analysis. A technique used to estimate the amount of recoverable oil and natural gas. It involves calculating the volume of reservoir rock and adjusting that volume for rock porosity, hydrocarbon saturation, formation volume factor and recovery factor.

Walking rig. A drilling rig that is capable of moving from one drilling location to another a short distance away using a series of hydraulic "feet" built into the substructure of the rig.

Wellbore. The hole made by a well.

Working interest. The operating interest that gives the owner the right to drill, produce and conduct operating activities on the property and receive a share of production.

CONSOLIDATED FINANCIAL STATEMENTS December 31, 2014, 2013 and 2012

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Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders Matador Resources Company:

We have audited the accompanying consolidated balance sheet of Matador Resources Company (a Texas corporation) and subsidiaries (collectively the "Company") as of December 31, 2014 and the related consolidated statements of operations, changes in shareholders' equity and cash flows for the year ended December 31, 2014. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Matador Resources Company and subsidiaries as of December 31, 2014 and the results of their operations and their cash flows for the year ended December 31, 2014 in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company's internal control over financial reporting as of December 31, 2014, based on criteria established in *Internal Control—Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated March 2, 2015 expressed an unqualified opinion on the effectiveness of the Company's internal control over financial reporting.

/s/ KPMG LLP Dallas, Texas March 2, 2015

Report of Independent Registered Public Accounting Firm

Board of Directors and Shareholders Matador Resources Company

We have audited the accompanying consolidated balance sheet of Matador Resources Company (a Texas corporation) and subsidiaries (collectively the "Company") as of December 31, 2013, and the related consolidated statements of operations, changes in shareholders' equity and cash flows for each of the two years in the period ended December 31, 2013. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Matador Resources Company and subsidiaries as of December 31, 2013, and the results of their operations and their cash flows for each of the two years in the period ended December 31, 2013 in conformity with accounting principles generally accepted in the United States of America.

/s/ GRANT THORNTON LLP Dallas, Texas March 17, 2014

CONSOLIDATED BALANCE SHEETS (In thousands, except par value and share data)

	 Decen	ıber 31	,
	 2014		2013
SSETS			
urrent assets			
Cash	\$ 8,407	\$	6,28
Restricted cash	609		-
Accounts receivable			
Oil and natural gas revenues	28,976		25,82
Joint interest billings	6,925		4,78
Other	9,091		1,00
Derivative instruments	55,549		
Deferred income taxes	_		1,6
Lease and well equipment inventory	1,212		7
Prepaid expenses and other assets	 2,554		2,4
Total current assets	113,323		42,8
operty and equipment, at cost			
Oil and natural gas properties, full-cost method			
Evaluated	1,617,913		1,090,6
Unproved and unevaluated	264,419		194,3
Other property and equipment	43,472		29,9
Less accumulated depletion, depreciation and amortization	 (603,732)		(468,9
Net property and equipment	 1,322,072		845,8
ther assets			
Derivative instruments	—		1
Other assets	896		1,4
Total other assets	 896		1,5
Total assets	\$ 1,436,291	\$	890,3
IABILITIES AND SHAREHOLDERS' EQUITY			
urrent liabilities			
Accounts payable	\$ 17,526	\$	25,3
Accrued liabilities	109,502		63,9
Royalties payable	14,461		7,7
Derivative instruments	_		2,6
Deferred income taxes	19,751		
Income taxes payable	444		4
Other current liabilities	103		
Total current liabilities	 161,787		100,3
ong-term liabilities	,		,-
Borrowings under Credit Agreement	340,000		200,0
Asset retirement obligations	11,640		7,3
Derivative instruments			2
Deferred income taxes	53,783		10,9
Other long-term liabilities	2,540		2,5
Total long-term liabilities	 407,963		221,0
ommitments and contingencies (Note 13)	407,505		221,0
nareholders' equity			
Common stock — Class A, \$0.01 par value, 80,000,000 shares authorized; 73,373,744 and 66,958,867 shares issued; 73,342,777 and 65,652,690, shares			
outstanding, respectively	734		6
Additional paid-in capital	724,819		548,9
Retained earnings	140,855		30,0
Treasury stock, at cost, 30,967 and 1,306,177 shares, respectively	 		(10,7
Total Matador Resources Company shareholders' equity	866,408		568,9
Non-controlling interest in subsidiary	133		
	866,541		568,9
Total shareholders' equity Total liabilities and shareholders' equity	 ,-		

CONSOLIDATED STATEMENTS OF OPERATIONS (In thousands, except per share data)

		For the Years Ended Decemb				
		2014		2013		2012
Revenues						
Oil and natural gas revenues	\$	367,712	\$	269,030	\$	155,998
Realized gain (loss) on derivatives		5,022		(909)		13,960
Unrealized gain (loss) on derivatives		58,302		(7,232)		(4,802
Total revenues		431,036		260,889		165,156
Expenses						
Production taxes and marketing		33,172		20,973		11,672
Lease operating		51,353		38,720		28,184
Depletion, depreciation and amortization		134,737		98,395		80,454
Accretion of asset retirement obligations		504		348		256
Full-cost ceiling impairment		—		21,229		63,475
General and administrative		32,152		20,779		14,543
Total expenses		251,918		200,444		198,584
Operating income (loss)		179,118		60,445		(33,428
Other income (expense)						
Net loss on asset sales and inventory impairment		_		(192)		(485
Interest expense, net of amounts capitalized		(5,334)		(5,687)		(1,002
Interest and other income		1,345		225		224
Total other expense		(3,989)		(5,654)		(1,263
Income (loss) before income taxes		175,129		54,791		(34,691
Income tax provision (benefit)						
Current		133		404		
Deferred		64,242		9,293		(1,430
Total income tax provision (benefit)		64,375		9,697		(1,430
Net income (loss)		110,754		45,094		(33,261
Net loss attributable to non-controlling interest in subsidiary		17		_		
Net income (loss) attributable to Matador Resources Company shareholders	\$	110,771	\$	45,094	\$	(33,261
Earnings (loss) per common share						
Basic						
Class A	\$	1.58	\$	0.77	\$	(0.62
Class B	\$		\$		\$	(0.35
Diluted	<u></u>		Ψ			(0.55
Class A	\$	1.56	\$	0.77	\$	(0.62
Class B					_	
	\$		\$		\$	(0.35
Weighted average common shares outstanding						
Basic						
Class A		70,229		58,777		53,852
Class B						105
Total		70,229		58,777	_	53,957
Diluted						
Class A		70,906		58,929		53,852
Class B		_				105
Total		70,906		58,929		53,957

The accompanying notes are an integral part of these financial statements.

CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY For the Years Ended December 31, 2014, 2013 and 2012 (In thousands)

		Commo	on Stock						Total shareholders' equity attributable to		
		ass A		ass B	Additional paid-in	Retained earnings		ury Stock	Matador Resources	Non-controlling interest in	Total shareholders'
Balance at January 1, 2012	Shares	Amount	Shares	Amount	capital	(deficit)	Shares	Amount	Company	subsidiary \$ —	equity
Issuance of Class A common stock	42,917	\$ 429 122	1,031	\$ 10	\$263,562	\$ 18,279	1,179	\$(10,765)	\$ 271,515	\$	\$ 271,515
Cost to issue equity	12,209	122	_	_	146,388	_	_	_	146,510		146,510
Conversion of Class B common stock to Class A common stock	1,031	10	(1,031)	(10)	(11,268)		_	_	(11,268)	_	(11,268)
Issuance of Class A common stock to Board members and advisors	7		(1,051)	(10)	71	_	_	_	71	_	71
Stock options expense related to equity-based awards	_	_	_	_	432		_	_	432	_	432
Stock options exercised	296	3	_		3,541	_		_	3,544		3,544
Liability-based stock option awards settled		_	_		216	_		_	216	_	216
Changes in fair value for liability-based stock option awards for which grant date fair value is in excess of fair value	_	_	_	_	620	_	_	_	620	_	620
Restricted stock issued	319	4	_	_	(4)	_	_	_	_	_	_
Restricted stock forfeited	_		_	_	(29)	_	22	_	(29)		(29)
Restricted stock and restricted stock units expense	_	_	_	_	758		_		758	_	758
Swing sale profit contribution	_	_	_		24	_	_	_	24	_	24
Class B dividends declared	_	_	_	_	_	(28)	_	_	(28)	_	(28)
Current period net loss	_	_	_	_	_	(33,261)	_	_	(33,261)	_	(33,261)
Balance at December 31, 2012	56,779	568	_		404,311	(15,010)	1,201	(10,765)	379,104		379,104
Issuance of common stock	9,780	98	_	_	148,971	_	_	_	149,069	_	149,069
Cost to issue equity	_	_	_	_	(7,390)	_	_	_	(7,390)	_	(7,390)
Issuance of common stock to Board members and advisors	22	_	_	_	57	_	_	_	57	_	57
Stock options expense related to equity-based awards	_	_	_	_	1,232	_	_	_	1,232	_	1,232
Liability-based stock option awards settled	_	_	_	_	162	_		_	162	_	162
Restricted stock issued	378	4		_	(4)	_	_	_		_	_
Restricted stock forfeited	_	_		_	(22)	_	105	_	(22)	_	(22)
Restricted stock and restricted stock units expense	_	_	_	_	1,618	_	_	_	1,618	_	1,618
Current period net income	_	_	_	_	_	45,094		_	45,094	_	45,094
Balance at December 31, 2013	66,959	670			548,935	30,084	1,306	(10,765)	568,924		568,924
Issuance of common stock	7,500	75	_	_	181,800	_		(181,875	_	181,875
Cost to issue equity	_	_	_	_	(590)	_	_	_	(590)	_	(590)
Common stock issued to Board members and advisors	30	_	_	_	16	_	_	_	16	_	16
Stock options expense related to equity-based awards	_	_	_	_	2,279	_	_	_	2,279	_	2,279
Stock options exercised	8	—	_	_	43	_	_	—	43	_	43
Liability-based stock option awards settled	_	_	_	_	84	_	_	_	84	_	84
Restricted stock issued	212	2	_	—	(2)	—	—	—	_	_	—
Restricted stock forfeited	_	_	_	_	(17)	_	60		(17)	_	(17)
Restricted stock and restricted stock units expense	_	_	_	_	3,023	_	_	_	3,023	_	3,023
Cancellation of treasury stock	(1,335)	(13)	_	_	(10,752)	_	(1,335)	10,765	_	_	_
Capital contributed to less-than-wholly-owned subsidiary	_	_	_	_	_	_	_	_	_	150	150
Current period net income (loss)						110,771			110,771	(17)	110,754
Balance at December 31, 2014	73,374	\$ 734		\$ —	\$724,819	\$140,855	31	\$ —	\$ 866,408	\$ 133	\$ 866,541

The accompanying notes are an integral part of these financial statements.

CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands)

	 For the `	For the Years Ended Decemb				
	2014	2013	2012			
Operating activities						
Net income (loss)	\$ 110,754	\$ 45,094	\$ (33,261			
Adjustments to reconcile net income (loss) to net cash provided by operating activities						
Unrealized (gain) loss on derivatives	(58,302)	7,232	4,802			
Depletion, depreciation and amortization	134,737	98,395	80,454			
Accretion of asset retirement obligations	504	348	256			
Full-cost ceiling impairment	_	21,229	63,475			
Stock-based compensation expense	5,524	3,897	140			
Deferred income tax provision (benefit)	64,242	9,293	(1,43)			
Loss on asset sales and inventory impairment	_	192	48			
Changes in operating assets and liabilities						
Accounts receivable	(13,318)	(2,160)	(16,342			
Lease and well equipment inventory	(211)	243	5			
Prepaid expenses	(783)	(668)	5			
Other assets	1,212	(548)	(67)			
Accounts payable, accrued liabilities and other current liabilities	607	(3,638)	19,74			
Royalties payable	6,663	1,257	4,68			
Advances from joint interest owners		(1,515)	1,51			
Income taxes payable	39	404	=			
Other long-term liabilities	(187)	415	28			
Net cash provided by operating activities	251,481	179,470	124,228			
ivesting activities						
Proceeds from sale of oil and natural gas properties	79	_	_			
Oil and natural gas properties capital expenditures	(560,849)	(363,192)	(300,68			
Expenditures for other property and equipment	(9,152)	(3,977)	(7,33			
Purchases of certificates of deposit	_	(61)	(49			
Maturities of certificates of deposit	_	291	1,60			
Restricted cash in less-than-wholly-owned subsidiary	(609)	_	_			
Net cash used in investing activities	 (570,531)	(366,939)	(306,91			
inancing activities			× /			
Repayments of borrowings under Credit Agreement	(180,000)	(130,000)	(123,00			
Borrowings under Credit Agreement	320,000	180,000	160,00			
Proceeds from issuance of common stock	181,875	149,069	146,51			
Swing sale profit contribution			2			
Cost to issue equity	(590)	(7,390)	(11,59			
Proceeds from stock options exercised	43	(7,556)	2,66			
Capital commitment from non-controlling interest in subsidiary	150	_	2,00			
Taxes paid related to net share settlement of stock-based compensation	(308)	(18)	-			
Payment of dividends — Class B	(308)	(10)	(9			
Net cash provided by financing activities	 321,170	191,661	174,49			
ncrease (decrease) in cash	2,120	4,192	(8,18)			
Cash at beginning of year						
	 6,287	2,095	10,284			

Supplemental disclosures of cash flow information (Note 14)

The accompanying notes are an integral part of these financial statements.

Matador Resources Company and Subsidiaries NOTES TO CONSOLIDATED FINANCIAL STATEMENTS December 31, 2014, 2013 and 2012

NOTE 1 — NATURE OF OPERATIONS

Matador Resources Company, a Texas corporation ("Matador" and, collectively with its subsidiaries, the "Company"), is an independent energy company engaged in the exploration, development, production and acquisition of oil and natural gas resources in the United States, with an emphasis on oil and natural gas shale and other unconventional plays. The Company's current operations are focused primarily on the oil and liquids-rich portion of the Eagle Ford shale play in South Texas and the Wolfcamp and Bone Spring plays in the Permian Basin in Southeast New Mexico and West Texas. The Company also operates in the Haynesville shale and Cotton Valley plays in Northwest Louisiana and East Texas.

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The consolidated financial statements include the accounts of Matador Resources Company and its wholly-owned and majority-owned subsidiaries. These consolidated financial statements have been prepared in accordance with generally accepted accounting principles in the United States of America ("U.S. GAAP"). Accordingly, the Company proportionately consolidates certain subsidiaries that are less-than-wholly-owned and the net income and equity attributable to the non-controlling interest in these subsidiaries have been reported separately as required by Accounting Standards Codification ("ASC") 810. All significant intercompany balances and transactions have been eliminated in consolidation.

The Company's operations are conducted in the one segment generally referred to as the oil and natural gas exploration and production industry.

Reclassifications

Certain reclassifications have been made to the prior years' financial statements to conform to the current year presentation. These reclassifications had no effect on previously reported results of operations, cash flows or retained earnings.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. These estimates and assumptions may also affect disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. While the Company believes its estimates are reasonable, changes in facts and assumptions or the discovery of new information may result in revised estimates. Actual results could differ from these estimates.

The Company's consolidated financial statements are based on a number of significant estimates, including oil and natural gas revenues, accrued assets and liabilities, stock-based compensation, valuation of derivative instruments, deferred tax assets and liabilities and oil and natural gas reserves. The estimates of oil and natural gas reserves quantities and future net cash flows are the basis for the calculations of depletion and impairment of oil and natural gas properties, as well as estimates of asset retirement obligations and certain tax accruals. The Company's oil and natural gas reserves estimates, which are inherently imprecise and based upon many factors that are beyond the Company's control, including oil and natural gas prices, are prepared by the Company's engineering staff in accordance with guidelines established by the Securities and Exchange Commission ("SEC") and then audited for their reasonableness and conformance with SEC guidelines by Netherland, Sewell & Associates, Inc., independent reservoir engineers.

Restricted Cash

Restricted cash represents the cash held by our less-than-wholly-owned subsidiary. By contractual agreement, the cash in this account is not to be commingled with other Company cash and is to be used only to fund the capital expenditures and operations of this less-than-wholly-owned subsidiary, which disposes of limited quantities of Company and third-party salt water.

Accounts Receivable

The Company sells its operated oil, natural gas and natural gas liquids production to various purchasers (see "— Revenue Recognition" below). Due to the nature of the markets for oil, natural gas and natural gas liquids, the Company does not believe that the loss of any one purchaser would significantly impact operations. In addition, the Company may participate with industry partners in the drilling, completion and operation of oil and natural gas wells. Substantially all of the Company's



NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2014, 2013 and 2012

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES — Continued

accounts receivable are due from either purchasers of oil, natural gas and natural gas liquids or participants in oil and natural gas wells for which the Company serves as the operator. Accounts receivable are due within 30 to 60 days of the production date and 30 days of the billing date and are stated at amounts due from purchasers and industry partners. Amounts are considered past due if they have been outstanding for 60 days or more. No interest is typically charged on past due amounts.

The Company reviews its need for an allowance for doubtful accounts on a periodic basis and determines the allowance, if any, by considering the length of time past due, previous loss history, future net revenues of the debtor's ownership interest in oil and natural gas properties operated by the Company and the debtor's ability to pay its obligations, among other things. The Company has no allowance for doubtful accounts related to its accounts receivable for any reporting period presented.

Lease and Well Equipment Inventory

Lease and well equipment inventory is stated at the lower of cost or market and consists entirely of equipment scheduled for use in future well operations or equipment held for sale.

Property and Equipment

The Company uses the full-cost method of accounting for its investments in oil and natural gas properties. Under this method of accounting, all costs associated with the acquisition, exploration and development of oil and natural gas properties and reserves, including unproved and unevaluated property costs, are capitalized as incurred and accumulated in a single cost center representing the Company's activities, which are undertaken exclusively in the United States. Such costs include lease acquisition costs, geological and geophysical expenditures, lease rentals on undeveloped properties, costs of drilling both productive and non-productive wells, capitalized interest on qualifying projects and general and administrative expenses directly related to acquisition, exploration and development activities, but do not include any costs related to production, selling or general corporate administrative activities. The Company capitalized \$6.4 million, \$3.7 million and \$2.6 million of its general and administrative costs in 2014, 2013 and 2012, respectively. The Company capitalized \$2.8 million, \$1.9 million and \$1.6 million of its interest expense for the years ended December 31, 2014, 2013 and 2012, respectively.

The net capitalized costs of oil and natural gas properties are limited to the lower of unamortized costs less related deferred income taxes or the cost center "ceiling". The cost center ceiling is defined as the sum of:

(a) the present value, discounted at 10%, of future net revenues of proved oil and natural gas reserves, reduced by the estimated costs of developing these reserves, plus

(b) unproved and unevaluated property costs not being amortized, plus

(c) the lower of cost or estimated fair value of unproved and unevaluated properties included in the costs being amortized, if any, less

(d) income tax effects related to the properties involved.

Any excess of the Company's net capitalized costs above the cost center ceiling as described above is charged to operations as a full-cost ceiling impairment. Since January 1, 2011, the need for a full-cost ceiling impairment is required to be assessed on a quarterly basis. The fair value of the Company's derivative instruments is not included in the ceiling test computation as the Company does not designate these instruments as hedge instruments for accounting purposes.

The estimated present value of after-tax future net cash flows from proved oil and natural gas reserves is highly dependent upon the quantities of proved reserves, the estimation of which requires substantial judgment. The associated commodity prices and the applicable discount rate used in these estimates are in accordance with guidelines established by the SEC. Under these guidelines, oil and natural gas reserves are estimated using then-current operating and economic conditions, with no provision for price and cost escalations in future periods except by contractual arrangements. Future net revenues are calculated using prices that represent the arithmetic averages of the first-day-of-the-month oil and natural gas prices for the previous 12-month period, and the guidelines further dictate that a 10% discount factor be used to determine the present value of future net revenues. For the period from January through December 2014, these average oil and natural gas prices were \$91.48 per barrel and \$4.350 per MMBtu, respectively. For the period from January through December 2013, these average oil and natural gas prices were \$93.42 per barrel and \$4.350 per MMBtu, respectively. For the period from January through December 2012, these average oil and natural gas prices were \$91.21 per barrel and \$2.757 per MMBtu, respectively. In estimating the present value of after-tax future net cash flows from proved oil and natural gas reserves, the average oil prices were further adjusted by property for quality, transportation and marketing fees and regional price differentials, and the average

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2014, 2013 and 2012

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES — Continued

natural gas prices were further adjusted by property for energy content, transportation and marketing fees and regional price differentials.

Using these average commodity prices, as adjusted, to determine the Company's estimated proved oil and natural gas reserves at each quarter end during the year ended December 31, 2014, the Company's net capitalized costs less related deferred income taxes did not exceed the full-cost ceiling. As a result, the Company recorded no impairment to its net capitalized costs during the year ended December 31, 2014.

At March 31, 2013, the Company's net capitalized costs less related deferred income taxes exceeded the full-cost ceiling by \$13.7 million. The Company recorded an impairment charge of \$21.2 million to its net capitalized costs and a deferred income tax credit of \$7.5 million related to the full-cost ceiling limitation. These charges are reflected in the Company's consolidated statement of operations for the year ended December 31, 2013.

At June 30, 2012, the Company's net capitalized costs less related deferred income taxes exceeded the full-cost ceiling by \$21.3 million. The Company recorded an impairment charge of \$33.2 million to its net capitalized costs and a deferred income tax credit of \$11.9 million related to the full-cost ceiling limitation. At September 30, 2012, the Company's net capitalized costs less related deferred income taxes exceeded the full-cost ceiling by \$2.3 million. The Company recorded an impairment charge of \$3.6 million to its net capitalized costs and a deferred income taxes exceeded the full-cost ceiling by \$2.3 million. The Company recorded an impairment charge of \$3.6 million to its net capitalized costs and a deferred income tax credit of \$1.3 million related to the full-cost ceiling limitation. At December 31, 2012, the Company's net capitalized costs exceeded the full-cost center ceiling by \$17.3 million. The Company recorded an impairment charge of \$26.7 million to its net capitalized costs and a deferred income tax credit of \$9.4 million related to the full-cost ceiling limitation. These charges for the second, third and fourth quarters of 2012 are reflected in the Company's consolidated statement of operations for the year ended December 31, 2012.

As a non-cash item, the full-cost ceiling impairment impacts the accumulated depletion and the net carrying value of the Company's assets on its consolidated balance sheet, as well as the corresponding shareholders' equity, but it has no impact on the Company's net cash flows as reported. Changes in oil and natural gas production rates, oil and natural gas prices, reserves estimates, future development costs and other factors will determine the Company's actual ceiling test computation and impairment analyses in future periods.

Capitalized costs of oil and natural gas properties are amortized using the unit-of-production method based upon production and estimates of proved reserves quantities. Unproved and unevaluated property costs are excluded from the amortization base used to determine depletion. Unproved and unevaluated properties are assessed for possible impairment on a periodic basis based upon changes in operating or economic conditions. This assessment includes consideration of the following factors, among others: the assignment of proved reserves, geological and geophysical evaluations, intent to drill, remaining lease term and drilling activity and results. Upon impairment, the costs of the unproved and unevaluated properties are immediately included in the amortization base. Exploratory dry holes are included in the amortization base immediately upon determination that the well is not productive.

Sales of oil and natural gas properties are accounted for as adjustments to net capitalized costs with no gain or loss recognized, unless such adjustments would significantly alter the relationship between net capitalized costs and proved reserves of oil and natural gas. All costs related to production activities and maintenance and repairs are expensed as incurred. Significant workovers that increase the properties' reserves are capitalized.

Other property and equipment are recorded at historical cost. Computer equipment, furniture, software and other equipment are depreciated over their useful life (five to 10 years) using the straight-line method. Support equipment and facilities include the Company's pipelines and salt water disposal systems and are depreciated over a 30-year useful life using the straight-line, mid-month convention method. Leasehold improvements are depreciated over the lesser of their useful lives or the term of the lease.

Asset Retirement Obligations

The Company recognizes the fair value of an asset retirement obligation in the period in which it is incurred if a reasonable estimate of fair value can be made. The asset retirement obligation is recorded as a liability at its estimated present value, with an offsetting increase recognized in oil and natural gas properties or support equipment and facilities on the balance sheet. Periodic accretion of the discounted value of the estimated liability is recorded as an expense in the consolidated statement of operations. In general, the Company's future asset retirement obligations relate to future costs associated with plugging and abandonment of its oil and natural gas wells, removal of equipment and facilities from leased acreage and returning such land to its original condition. The amounts recognized are based on numerous estimates and assumptions,

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2014, 2013 and 2012

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES — Continued

including future retirement costs, future recoverable quantities of oil and natural gas, future inflation rates and the Company's credit-adjusted risk-free interest rate. Revisions to the liability can occur due to changes in its estimate or if federal or state regulators enact new plugging and abandonment requirements. At the time of actual plugging and abandonment of its oil and natural gas wells, the Company includes any gain or loss associated with the operation in the amortization base to the extent that the actual costs are different from the estimated liability.

Derivative Financial Instruments

From time to time, the Company uses derivative financial instruments to mitigate its exposure to commodity price risk associated with oil, natural gas and natural gas liquids prices. These instruments consist of put and call options in the form of costless (or zero-cost) collars and swap contracts. Costless collars provide the Company with downside price protection through the purchase of a put option which is financed through the sale of a call option. Because the call option proceeds are used to offset the cost of the put option, these arrangements are initially "costless" to the Company. In the case of a costless collar, the put option and the call option have different fixed price components. In a swap contract, a floating price is exchanged for a fixed price over a specified period, providing downside price protection. The Company's derivative financial instruments are recorded on the balance sheet as either an asset or a liability measured at fair value. The Company has elected not to apply hedge accounting for its existing derivative financial instruments, and as a result, the Company recognizes the change in derivative fair value between reporting periods currently in its consolidated statement of operations (see Note 11). The fair value of the Company's derivative financial instruments is determined using industry-standard models that consider various inputs including: (i) quoted forward prices for commodities, (ii) time value of money and (iii) current market and contractual prices for the underlying instruments, as well as other relevant economic measures. Realized gains and realized losses from the settlement of derivative financial instruments and unrealized gains and unrealized losses from valuation changes in the remaining unsettled derivative financial instruments are reported under "Revenues" in the consolidated statement of operations.

Revenue Recognition

The Company follows the sales method of accounting for its oil, natural gas and natural gas liquids revenues, whereby it recognizes revenue, net of royalties, on all oil, natural gas and natural gas liquids sold to purchasers regardless of whether the sales are proportionate to its ownership in the property. Under this method, revenue is recognized at the time oil, natural gas and natural gas liquids are produced and sold, and the Company accrues for revenue earned but not yet received.

For the year ended December 31, 2014, the Company had three significant purchasers that accounted for approximately 68% of its total oil, natural gas and natural gas liquids revenues. For the year ended December 31, 2013 and 2012, the Company had five and three significant purchasers that accounted for approximately 87% and 74%, respectively, of its total oil, natural gas and natural gas liquids revenues. Due to the nature of the markets for oil, natural gas and natural gas liquids, the Company does not believe the loss of any one purchaser would have a material adverse impact on the Company's financial condition, results of operations or cash flows for any significant period of time. At December 31, 2014, 2013 and 2012, approximately 44%, 81% and 67%, respectively, of the Company's accounts receivable, including joint interest billings, related to these purchasers.

Stock-Based Compensation

Effective January 1, 2012, the Board of Directors adopted the 2012 Long-Term Incentive Plan (the "2012 Incentive Plan"). The 2012 Incentive Plan was also approved by the Company's shareholders at its Annual Meeting of Shareholders on June 7, 2012. During 2014, 2013 and 2012, all stock option awards granted under the 2012 Incentive Plan were non-qualified options and the associated compensation expense is recognized over the vesting period, which is typically three or four years. All stock option awards granted in 2014, 2013 and 2012 are classified as equity instruments due to the methods of exercise specified in the 2012 Incentive Plan. Compensation expense for restricted stock and restricted stock unit grants awarded in 2014, 2013 and 2012 was recognized immediately or over the vesting period, which is typically one to four years.

The Company did not grant any stock option awards in 2011. Prior to 2011, all stock option awards were granted under the 2003 Stock and Incentive Plan (the "2003 Plan"), and since November 22, 2010, these awards have been accounted for as liability instruments. No additional stock-based compensation will be awarded under the 2003 Plan. Non-qualified stock option grants awarded under the 2003 Plan typically vested upon issuance, while incentive stock option grants awarded under the 2003 Plan typically vested over four years, and the associated compensation expense was recognized on a straight-line basis over the vesting period. Compensation expense for restricted stock grants awarded under the 2003 Plan was recognized immediately or over the vesting period, which was typically three years.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2014, 2013 and 2012

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES — Continued

At December 31, 2014, 2013 and 2012, the Company used the fair value method to measure and recognize the liability and equity associated with its outstanding stock options.

Prior to November 22, 2010, all of the Company's then-outstanding stock options were classified as equity instruments, with all stock-based compensation expense measured on the date of grant and recognized over the vesting period, if any. On November 22, 2010, the Company changed its method of accounting for its then-outstanding stock options, reclassifying all of its then-outstanding stock options from equity to liability instruments. This change was made as a result of the Company purchasing shares from certain of its employees to assist them in the exercise of outstanding options of the Company's Class A common stock. At December 31, 2014, the Company continued to account for all outstanding stock options granted under the 2003 Plan as liability instruments.

The Company's consolidated statements of operations for the years ended December 31, 2014, 2013 and 2012 include a stock-based compensation (non-cash) expense of \$5.5 million, \$3.9 million and \$0.1 million, respectively. This stock-based compensation expense includes common stock issuances and restricted stock units expense totaling \$0.3 million, \$0.3 million and \$0.1 million in 2014, 2013 and 2012, respectively, paid to members of the Board of Directors and advisors as compensation for their services to the Company.

Income Taxes

The Company accounts for income taxes using the asset and liability approach for financial accounting and reporting. The Company evaluates the probability of realizing the future benefits of its deferred tax assets and provides a valuation allowance for the portion of any deferred tax assets where the likelihood of realizing an income tax benefit in the future does not meet the more likely than not criteria for recognition.

The Company recognizes the tax benefit of an uncertain tax position only if it is more likely than not that the tax position will be sustained upon examination by the taxing authorities based on the technical merits of the position. For tax positions meeting the more-likely-than-not threshold, the amount recognized in the financial statements is the benefit that has a greater than 50% likelihood of being realized upon ultimate settlement with the relevant tax authority. Management believes that the material positions taken by the Company would more likely than not be sustained by examination. At December 31, 2014 and 2013, the Company had not established any reserves for, nor recorded any unrecognized tax benefits related to, uncertain tax positions.

When necessary, the Company would include interest assessed by taxing authorities in "Interest expense" and penalties related to income taxes in "Other expense" on its consolidated statements of operations. The Company did not record any interest or penalties related to income tax for the years ended December 31, 2014, 2013 and 2012.

Earnings Per Common Share

The Company reports basic earnings per common share, which excludes the effect of potentially dilutive securities, and diluted earnings per common share, which includes the effect of all potentially dilutive securities, unless their impact is anti-dilutive.

Prior to consummation of the Company's initial public offering (the "Initial Public Offering") (see Note 10) in February 2012, the Company had issued two classes of common stock, Class A and Class B. The holders of the Class B shares were entitled to be paid cumulative dividends at a per share rate of \$0.26-2/3 annually out of funds legally available for the payment of dividends. These dividends were accrued and paid quarterly. Dividends declared during 2012 totaled \$27,643. Class B dividends declared during the fourth quarter of 2011 and the first quarter of 2012 were paid during the first quarter of 2012 totaling \$96,356. As of December 31, 2014, the Company has not paid any dividends to holders of the Class A shares. Concurrent with the completion of the Initial Public Offering, all 1,030,700 shares of the Company's Class B common stock were converted to Class A common stock on a one-for-one basis. The Class A common stock is now referred to as the "common stock."

The following are reconciliations of the numerators and denominators used to compute the Company's basic and diluted distributed and undistributed earnings per common share as reported for the years ended December 31, 2014, 2013 and 2012 (in thousands, except per share data).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2014, 2013 and 2012

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES — Continued

		Year Ended December 31,					,
		2014		20	13		2012
Net income (loss) attributable to Matador Resources Company shareholders — numerator							
Net income (loss) attributable to Matador Resources Company shareholders	\$	110,7	71 \$	4	5,094	\$	(33,261)
Less dividends to Class B shareholders — distributed earnings					—		(28)
Undistributed earnings (loss)	\$	110,7	71 \$	4	5,094	\$	(33,289
Weighted average common shares outstanding — denominator							
Basic							
Class A		70,2	29	5	8,777		53,852
Class B							105
Total		70,2	29	5	8,777		53,957
Diluted	_						
Class A							
Weighted average common shares outstanding for basic earnings (loss) per share		70,2	29	5	8,777		53,852
Dilutive effect of options and restricted stock units			77		152		
Class A weighted average common shares outstanding — diluted		70,9	06	5	8,929		53,852
Class B							
Weighted average common shares outstanding — no associated dilutive shares					_		105
Total diluted weighted average common shares outstanding		70,906					53,957
		Year Ended Decen					
		20)14		2013		2012
Earnings (loss) per common share attributable to Matador Resources Company shareholders							
Basic							
Class A							
Distributed earnings		\$	—	\$	_	\$	_
Undistributed earnings (loss)		\$	1.58	\$	0.77	\$	(0.62
Total		\$	1.58	\$	0.77	\$	(0.62
Class B							
Distributed earnings		\$	—	\$	_	\$	0.27
Undistributed earnings (loss)		\$		\$		\$	(0.62
Total		\$		\$		\$	(0.35
Diluted							
Class A							
Distributed earnings		\$		\$		\$	
Undistributed earnings (loss)		\$	1.56	\$	0.77		(0.62
Total		\$	1.56	\$	0.77		(0.62
Class B							
Distributed earnings		\$		\$		\$	0.27
Undistributed earnings (loss)		\$		\$	_	\$	(0.62
Total		\$		\$		\$	(0.35
		Ψ		Ψ		Ψ	(0.55

A total of 1,067,069 options to purchase shares of the Company's Class A common stock and 162,368 restricted stock units were excluded from the calculations above for the year ended December 31, 2012 because their effects were anti-dilutive.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2014, 2013 and 2012

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES — Continued

Additionally, 305,807 restricted shares, which are participating securities, were excluded from the calculations above for the year ended December 31, 2012 as the security holders do not have the obligation to share in the losses of the Company.

Fair Value Measurements

The Company measures and reports certain assets and liabilities on a fair value basis. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (exit price). The Company follows Financial Accounting Standards Board ("FASB") guidance establishing a fair value hierarchy that prioritizes the inputs to valuation methods used to measure fair value.

Credit Risk

The Company's cash is held in financial institutions and at times these amounts exceed the insurance limits of the Federal Deposit Insurance Corporation. Management believes, however, that the Company's counterparty risks are minimal based on the reputation and history of the institutions selected.

The Company uses derivative financial instruments to mitigate its exposure to oil, natural gas and natural gas liquids price volatility. These transactions expose the Company to potential credit risk from its counterparties. Accounts receivable constitute the principal component of additional credit risk to which the Company may be exposed. The Company believes that any credit risk posed is insignificant and is offset by the creditworthiness of its customer base and industry partners.

Recent Accounting Pronouncements

Revenue from Contracts with Customers. In May 2014, the FASB issued Accounting Standards Update, or ASU, 2014-09, *Revenue from Contracts with Customers (Topic 606)*, which specifies how and when to recognize revenue. This standard requires expanded disclosures surrounding revenue recognition and is intended to improve, and converge with international standards, the financial reporting requirements for revenue from contracts with customers. ASU 2014-09 will become effective for fiscal years beginning after December 15, 2016, i.e., in the Company's first fiscal quarter of 2017. The Company is currently evaluating the impact, if any, of the adoption of this ASU on its consolidated financial statements.

Matador Resources Company and Subsidiaries NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — CONTINUED December 31, 2014, 2013 and 2012

NOTE 3 - PROPERTY AND EQUIPMENT

The following table presents a summary of the Company's property and equipment balances as of December 31, 2014 and 2013 (in thousands).

	Decem	ber 31,	
	 2014		2013
Oil and natural gas properties			
Evaluated (subject to amortization)	\$ 1,617,913	\$	1,090,656
Unproved and unevaluated (not subject to amortization)			
Incurred in 2014	116,821		—
Incurred in 2013	62,332		82,628
Incurred in 2012	12,891		23,341
Incurred in 2011 and prior	72,375		88,337
Total unproved and unevaluated	 264,419		194,306
Total oil and natural gas properties	1,882,332		1,284,962
Accumulated depletion	(596,218)		(463,091)
Net oil and natural gas properties	1,286,114		821,871
Other property and equipment			
Computer equipment	1,110		1,044
Furniture	1,191		1,057
Software	1,733		1,456
Other equipment	332		252
Leasehold improvements	971		991
Support equipment and facilities	38,135		25,110
Total other property and equipment	 43,472		29,910
Accumulated depreciation	(7,514)		(5,904)
Net other property and equipment	35,958		24,006
Net property and equipment	\$ 1,322,072	\$	845,877

The following table provides a breakdown of the Company's unproved and unevaluated property costs not subject to amortization as of December 31, 2014 and the year in which these costs were incurred (in thousands).

Description	2014	2013	2012	prior		Total
Costs incurred for						
Property acquisition	\$ 87,207	\$ 62,332	\$ 12,800	\$	72,375	\$ 234,714
Exploration wells	21,494	—	—			21,494
Development wells	8,120	—	—			8,120
Capitalized interest		—	91			91
Total	\$ 116,821	\$ 62,332	\$ 12,891	\$	72,375	\$ 264,419

Property acquisition costs primarily include leasehold costs paid to secure oil and natural gas mineral leases, but may also include broker and legal expenses, geological and geophysical expenses and capitalized internal costs associated with developing oil and natural gas prospects on these properties. Property acquisition costs are transferred into the amortization base on an ongoing basis as these properties are evaluated and proved reserves are established or impairment is determined. Unproved and unevaluated properties are assessed for possible impairment on a periodic basis based upon changes in operating or economic conditions.

Property acquisition costs incurred in 2014 were related primarily to the Company's leasehold acquisitions in the Wolfcamp and Bone Spring plays in the Permian Basin in Southeast New Mexico and West Texas, but also include costs associated with additional leasehold acquisitions in the Eagle Ford shale play in South Texas.

Matador Resources Company and Subsidiaries NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — CONTINUED December 31, 2014, 2013 and 2012

NOTE 3 — PROPERTY AND EQUIPMENT — Continued

Property acquisition costs incurred in 2013 were related primarily to the Company's leasehold acquisitions in the Wolfcamp and Bone Spring plays in the Permian Basin in Southeast New Mexico and West Texas, but also include costs associated with additional leasehold acquisitions in the Eagle Ford shale play in South Texas and the Haynesville shale play in Northwest Louisiana and East Texas.

Property acquisition costs incurred in 2012 were related primarily to the Company's leasehold acquisitions in the Eagle Ford shale play in South Texas and the Wolfcamp and Bone Spring plays in the Permian Basin in Southeast New Mexico and West Texas.

Property acquisition costs incurred in 2011 and prior years were related primarily to the Company's leasehold acquisitions in the Eagle Ford shale play in South Texas and in the Haynesville shale play in Northwest Louisiana. These costs are associated with acreage for which proved reserves have yet to be assigned. Almost all of these costs are associated with properties which are held by production and have no near-term expiration risk. As the Company drills wells and assigns proved reserves to these properties or determines that certain portions of this acreage, if any, cannot be assigned proved reserves, portions of these costs are transferred to the amortization base. The Company estimates that evaluation of most of these properties and the inclusion of their costs in the amortization base should be completed within three to five years or less.

Costs excluded from amortization also include those costs associated with exploration and development wells in progress or awaiting completion at year-end. These costs are transferred into the amortization base on an ongoing basis as these wells are completed and proved reserves are established or confirmed. These costs totaled \$29.6 million for 2014. Of this total, \$21.5 million was associated with exploration wells and \$8.1 million was associated with development wells. The Company anticipates that the entire \$29.6 million associated with these wells in progress at December 31, 2014 will be transferred to the amortization base during 2015.

NOTE 4 — ASSET RETIREMENT OBLIGATIONS

The following table summarizes the changes in the Company's asset retirement obligations for the years ended December 31, 2014 and 2013 (in thousands).

	 Year Ended December 31,			
	2014		2013	
Beginning asset retirement obligations	\$ 7,484	\$	5,769	
Liabilities incurred during period	2,322		936	
Liabilities settled during period	(22)		(103)	
Revisions in estimated cash flows	1,663		534	
Accretion expense	504		348	
Ending asset retirement obligations	 11,951		7,484	
Less: current asset retirement obligations ⁽¹⁾	(311)		(175)	
Long-term asset retirement obligations	\$ 11,640	\$	7,309	

(1) Included in accrued liabilities in the Company's consolidated balance sheets at December 31, 2014 and 2013.

Matador Resources Company and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2014, 2013 and 2012

NOTE 5 — ASSET SALES AND IMPAIRMENT

The Company recorded no impairment to any of its equipment held in inventory and realized no gain or loss on the sale of any of its inventory during the year ended December 31, 2014.

In March 2013, the Company recorded an impairment to some of its equipment held in inventory following a determination that the current market value of the equipment, consisting primarily of pipe, was less than the cost. The carrying value was reduced by \$0.2 million on the consolidated balance sheet, and a corresponding charge was recorded to the consolidated statement of operations for the year ended December 31, 2013.

In December 2012, the Company recorded an impairment to reduce the remaining balance of its drilling rig parts held in inventory to zero following a determination that there was no current market for these parts. The carrying value of the inventory was reduced to zero and a charge of \$0.4 million was recorded to the consolidated statement of operations. In addition, the Company recorded a loss of approximately \$0.1 million on certain other equipment that was sold during 2012.

NOTE 6 — REVOLVING CREDIT AGREEMENT

On September 28, 2012, the Company amended and restated its revolving credit agreement with the lenders party thereto (the "Credit Agreement"), which increased the maximum facility amount from \$400.0 million to \$500.0 million. The Credit Agreement matures December 29, 2016. MRC Energy Company, which is a subsidiary of the Company and directly or indirectly holds the ownership interests in the Company's other operating subsidiaries, is the borrower under the Credit Agreement. Borrowings are secured by mortgages on substantially all of the Company's proved oil and natural gas properties and by the equity interests of all of MRC Energy Company's wholly-owned subsidiaries, which are also guarantors. In addition, all obligations under the Credit Agreement are guaranteed by Matador, the parent corporation. Various commodity hedging agreements with certain of the lenders under the Credit Agreement (or affiliates thereof) are also secured by the collateral of and guaranteed by the eligible subsidiaries of MRC Energy Company.

The borrowing base under the Credit Agreement is determined semi-annually as of May 1 and November 1 by the lenders based primarily on the estimated value of the Company's proved oil and natural gas reserves at December 31 and June 30 of each year, respectively. Both the Company and the lenders may request an unscheduled redetermination of the borrowing base once each between scheduled redetermination dates. During the first quarter of 2014, the lenders completed their review of the Company's proved oil and natural gas reserves at December 31, 2013, and on March 12, 2014, the borrowing base was increased to \$385.0 million and the conforming borrowing base was increased to \$310.0 million. At that time, Wells Fargo Bank, N.A. replaced Capital One, N.A., in the Company's lending group, and the Company amended the Credit Agreement to, among other things, provide that the borrowing base will automatically be reduced to the conforming borrowing base at the earlier of (i) June 30, 2015 or (ii) concurrent with the issuance by the Company of senior unsecured notes in an amount greater than or equal to \$10.0 million. The Credit Agreement was also amended to eliminate the current ratio covenant and to increase the debt to EBITDA ratio covenant, which is defined as total debt outstanding divided by a rolling four quarter EBITDA calculation, to 4.25 or less. Furthermore, the interest rate charged to the Company based on its outstanding level of borrowings was reduced by 0.25% across the borrowing grid as a result of this amendment. This March 2014 redetermination constituted the regularly scheduled May 1 redetermination.

During the second quarter of 2014, Bank of America, N.A. replaced Citibank, N.A. as a lender under the Credit Agreement.

During the third quarter of 2014, the lenders completed their review of the Company's estimated total proved oil and natural gas reserves at July 31, 2014, and as a result, on September 5, 2014, the borrowing base under the Credit Agreement was increased to \$450.0 million, and the conforming borrowing base was increased to \$375.0 million. This September 2014 borrowing base redetermination constituted the regularly scheduled November 1 redetermination. The Company may request one additional unscheduled redetermination of its borrowing base prior to the next scheduled redetermination.

At February 27, 2015, the lenders had begun the regularly scheduled May 1 redetermination of the Company's borrowing base using the Company's estimated total proved oil and natural gas reserves at December 31, 2014. Oil and natural gas prices have declined significantly in the six months since the September 2014 borrowing base redetermination. As a result, the Company cannot be certain as to how much, if any, its borrowing base may increase as a result of this May 1 redetermination.

In the event of a borrowing base increase, the Company is required to pay a fee to the lenders equal to a percentage of the amount of the increase, which is determined based on market conditions at the time of the borrowing base increase. Total deferred loan costs were \$1.8 million at December 31, 2014, and these costs are being amortized over the term of the Credit

NOTE 6 — REVOLVING CREDIT AGREEMENT — Continued

Agreement, which approximates amortization of these costs using the effective interest method. If, upon a redetermination or the automatic reduction of the borrowing base to the conforming borrowing base, the borrowing base were to be less than the outstanding borrowings under the Credit Agreement at any time, the Company would be required to provide additional collateral satisfactory in nature and value to the lenders to increase the borrowing base to an amount sufficient to cover such excess or to repay the deficit in equal installments over a period of six months.

On May 29, 2014, using a portion of the net proceeds from the Company's public equity offering, the Company repaid \$180.0 million of its outstanding borrowings under the Credit Agreement. At December 31, 2014, the Company had \$340.0 million in borrowings outstanding under the Credit Agreement and approximately \$0.6 million in outstanding letters of credit issued pursuant to the Credit Agreement. At December 31, 2014, the Company's outstanding borrowings bore interest at an effective interest rate of approximately 3.3% per annum. From January 1, 2015 through February 27, 2015, the Company borrowed an additional \$55.0 million under the Credit Agreement to finance a portion of its working capital requirements and capital expenditures, acquire additional leasehold interests and to consummate the HEYCO Merger. At February 27, 2015, the Company had \$395.0 million in borrowings outstanding under the Credit Agreement and approximately \$0.6 million in outstanding letters of credit issued pursuant to the Credit Agreement.

If the Company borrows funds as a base rate loan, such borrowings will bear interest at a rate equal to the higher of (i) the prime rate for such day or (ii) the Federal Funds Effective Rate (as defined in the Credit Agreement) on such day, plus 0.50% or (iii) the daily adjusting LIBOR rate (as defined in the Credit Agreement) plus 1.0% plus, in each case, an amount from 0.50% to 2.75% of such outstanding loan depending on the level of borrowings under the agreement. If the Company borrows funds as a Eurodollar loan, such borrowings will bear interest at a rate equal to (i) the quotient obtained by dividing (A) the LIBOR rate by (B) a percentage equal to 100% minus the maximum rate during such interest calculation period at which Royal Bank of Canada ("RBC") is required to maintain reserves on Eurocurrency Liabilities (as defined in Regulation D of the Board of Governors of the Federal Reserve System) plus (ii) an amount from 1.50% to 3.75% of such outstanding loan depending on the level of borrowings may be one, two, three or six months as designated by the Company. A commitment fee of 0.375% to 0.50%, depending on the unused availability under the Credit Agreement, is also paid quarterly in arrears. The Company includes this commitment fee, any amortization of deferred financing costs (including origination, borrowing base increase and amendment fees) and annual agency fees, if any, as interest expense and in its interest rate calculations and related disclosures. The Credit Agreement requires the Company to maintain a debt to EBITDA ratio, which is defined as total debt outstanding divided by a rolling four quarter EBITDA calculation, of 4.25 or less.

Subject to certain exceptions, the Credit Agreement contains various covenants that limit the Company's ability to take certain actions, including, but not limited to, the following:

- incur indebtedness or grant liens on any of the Company's assets;
- enter into commodity hedging agreements;
- declare or pay dividends, distributions or redemptions;
- merge or consolidate;
- make any loans or investments;
- engage in transactions with affiliates; and
- engage in certain asset dispositions, including a sale of all or substantially all of the Company's assets.

If an event of default exists under the Credit Agreement, the lenders will be able to accelerate the maturity of the borrowings and exercise other rights and remedies. Events of default include, but are not limited to, the following events:

- failure to pay any principal or interest on the notes or any reimbursement obligation under any letter of credit when due or any fees or other amounts within certain grace periods;
- failure to perform or otherwise comply with the covenants and obligations in the Credit Agreement or other loan documents, subject, in certain instances, to certain grace periods;
- · bankruptcy or insolvency events involving the Company or its subsidiaries; and
- a change of control, as defined in the Credit Agreement.

NOTE 6 — REVOLVING CREDIT AGREEMENT — Continued

At December 31, 2014, the Company believes that it was in compliance with the terms of its Credit Agreement.

NOTE 7 — INCOME TAXES

Deferred tax assets and liabilities are the result of temporary differences between the financial statement carrying values and the tax bases of assets and liabilities. The Company's net deferred tax position as of December 31, 2014 and 2013, respectively, is as follows (in thousands).

	Decem	ber 31,	
	2014		2013
Current deferred tax assets			
Property and equipment	\$ 113	\$	62
Unrealized loss on derivatives	—		965
Other	281		609
Total current deferred tax assets	394		1,636
Current deferred tax liabilities			
Unrealized gain on derivatives	(20,145)		
Net current deferred tax (liabilities) assets	\$ (19,751)	\$	1,636
Non-current deferred tax assets			
Unrealized loss on derivatives	\$ —	\$	28
Net operating loss carryforwards	88,447		63,007
Alternative minimum tax carryforward	7,197		7,064
Percentage depletion carryover	2,068		—
Total non-current deferred tax assets	97,712		70,099
Valuation allowance on non-current deferred tax assets	—		(30)
Total non-current deferred tax assets, net of valuation allowance	97,712		70,069
Non-current deferred tax liabilities			
Property and equipment	(145,620)		(76,719)
Other	(5,875)		(4,279)
Total non-current deferred tax liabilities	 (151,495)		(80,998)
Net non-current deferred tax liabilities	\$ (53,783)	\$	(10,929)

The Company had an effective tax rate of 36.8% for the year ended December 31, 2014. Total income tax expense for the year ended December 31, 2014 differed from amounts computed by applying the U.S. federal statutory tax rates to pre-tax income primarily due to the impact of state income taxes. The Company had an effective tax rate of 17.7% for the year ended December 31, 2013 due primarily to (i) the reversal of a valuation allowance of approximately \$8.9 million on the Company's federal deferred tax assets at December 31, 2013, as the Company's federal deferred tax liabilities exceeded its federal deferred tax assets for the year ended December 31, 2013, (ii) the reversal of a state valuation allowance of approximately \$1.3 million as the Company believed it would be able to utilize the state net operating losses prior to their expiration and (iii) the impact of permanent differences between book and taxable income. The Company reported a net loss for the year ended December 31, 2012.

At December 31, 2014, the Company had net operating loss carryforwards of \$242.0 million for federal income tax purposes and \$3.8 million for state income tax purposes available to offset future taxable income, as limited by the applicable provisions, and which expire at various dates beginning December 31, 2027 for the federal net operating loss carryforwards. The state net operating loss carryforwards began expiring at various dates beginning December 31, 2013 for the state of New Mexico; however, the significant portion of the Company's state net operating loss carryforwards expire beginning in 2027.

No impairment to the net carrying value of our oil and natural gas properties and no corresponding charge resulting from a full-cost ceiling impairment was recorded during the year ended December 31, 2014.

At March 31, 2013, the net capitalized costs of the Company's oil and natural gas properties less related deferred income taxes exceeded the full-cost ceiling by \$13.7 million. As a result, the Company recorded an impairment charge of \$21.2 million to its net capitalized costs and a deferred income tax credit of \$7.5 million for the three months ended March 31, 2013. The Company established a valuation allowance at September 30, 2012 and retained full valuation allowances of approximately

NOTE 7 — INCOME TAXES — Continued

\$15.8 million at March 31, 2013 and \$6.7 million at June 30, 2013 due to uncertainties regarding the future realization of the net deferred tax assets.

At June 30, 2012, the net capitalized costs of the Company's oil and natural gas properties less related deferred income taxes exceeded the full-cost ceiling by \$21.3 million. As a result, the Company recorded an impairment charge of \$33.2 million to the net capitalized costs of its oil and natural gas properties and a deferred income tax credit of \$11.9 million. At September 30, 2012, the net capitalized costs of the Company's oil and natural gas properties less related deferred income taxes exceeded the full-cost ceiling by \$2.3 million. As a result, the Company recorded an impairment charge of \$3.6 million to the net capitalized costs of its oil and natural gas properties and a deferred income tax credit of \$1.3 million. This deferred income tax credit exceeded the Company's deferred tax liabilities at September 30, 2012. As a result, the Company established a valuation allowance of \$2.4 million at September 30, 2012 due to uncertainties regarding the future realization of its deferred tax assets. At December 31, 2012, the net capitalized costs of the Company's oil and natural gas properties less related deferred income taxes exceeded the full-cost ceiling by \$17.3 million. As a result, the Company recorded an impairment charge of \$26.7 million to the net capitalized costs of its oil and natural gas properties and a deferred income tax credit of \$9.4 million. This deferred income tax credit exceeded the Company's deferred tax liabilities at December 31, 2012. As a result, the Company increased the previously established valuation allowance by \$7.9 million to maintain a full valuation allowance of \$10.3 million against the Company's net deferred tax assets.

The income tax expense reconciled to the tax computed at the statutory federal rate for the years ended December 31, 2014, 2013 and 2012, respectively, is as follows (in thousands).

		Year Ended December 31,	
	2014	2013	2012
Current income tax provision (benefit)			
Federal alternative minimum tax	\$ 133	\$ 404	\$
Net current income tax provision	133	404	_
Deferred income tax provision (benefit)			
Federal tax expense at statutory rate ⁽¹⁾	61,301	19,177	(11,767)
State income tax	2,707	431	(819)
Nondeductible expense		_	(122)
Permanent differences ⁽²⁾	397	319	1,018
Federal alternative minimum tax	(133) (404)	
Change in federal valuation allowance		(8,885)	10,260
Change in state valuation allowance	(30) (1,345)	
Net deferred income tax provision (benefit)	64,242	9,293	(1,430)
Total income tax provision (benefit)	\$ 64,375	\$ 9,697	\$ (1,430)

(1) The statutory federal tax rate was 35% for the years ended December 31, 2014 and 2013 and 34% for the year ended December 31, 2012.

(2) Amount is primarily attributable to stock-based compensation.

The Company files a United States federal income tax return and several state tax returns, a number of which remain open for examination. The tax years open for examination for the federal tax return are 2011, 2012, 2013 and 2014. The tax years open for examination by the state of Texas are 2009, 2010, 2011, 2012, 2013 and 2014. The tax years open for examination by the state of New Mexico are 2011, 2012, 2013 and 2014. The tax years open for examination by the state of Louisiana are 2011, 2012, 2013 and 2014. As of December 31, 2014, the Company's 2009 and 2010 franchise tax returns are under examination by the state of Texas. This examination is in the preliminary stage and no additional income taxes or refunds of previous tax payments for these tax years have been recorded as a result of this examination at December 31, 2014.

The Company has evaluated all tax positions for which the statute of limitations remains open and believes that the material positions taken would more likely than not be sustained by examination. Therefore, at December 31, 2014, the Company had not established any reserves for, nor recorded any unrecognized benefits related to, uncertain tax positions.

NOTE 8 — STOCK-BASED COMPENSATION

Stock Options, Restricted Stock, Restricted Stock Units, Stock and Performance Awards

In 2003, the Company's Board of Directors and shareholders approved the 2003 Plan. The 2003 Plan, as amended, provided that a maximum of 3,481,569 shares of Class A common stock in the aggregate could be issued pursuant to options or restricted stock grants. The persons eligible to receive awards under the 2003 Plan included employees, directors, contractors or advisors of the Company.

Effective January 1, 2012, the Board of Directors adopted the 2012 Incentive Plan. The 2012 Incentive Plan was also approved by the Company's shareholders at its Annual Meeting of Shareholders on June 7, 2012. The 2012 Incentive Plan provides for a maximum of 4,000,000 shares of common stock in the aggregate that may be issued by the Company pursuant to grants of stock options, restricted stock, stock appreciation rights, restricted stock units or other performance awards. The persons eligible to receive awards under the 2012 Incentive Plan include employees, directors, contractors or advisors of the Company. The primary purpose of the 2012 Incentive Plan is to attract and retain key employees, key contractors and outside directors and advisors of the Company. With the adoption of the 2012 Incentive Plan, the Company does not plan to make any future awards under the 2003 Plan, but the 2003 Plan will remain in place until all awards outstanding under that plan have been settled.

The 2003 Plan and the 2012 Incentive Plan are administered by the independent members of the Board of Directors, which determines the number of options or restricted shares to be granted, the effective dates, the terms of the grants and the vesting periods. The Company typically uses newly issued shares of common stock to satisfy option exercises or restricted share grants. All stock-based compensation awards granted during 2014, 2013 and 2012 were granted under the 2012 Incentive Plan and are equity-based awards for which the fair value is fixed at the grant date, while all stock-based compensation awards granted prior to January 1, 2012 were granted under the 2003 Plan and are liability-based awards for which the fair value is remeasured at every reporting period.

Stock Options

Historically, stock option awards have been granted to purchase the Company's common stock at an exercise price equal to the fair market value on the date of grant, a typical vesting period of three or four years and a typical maximum term of five or ten years.

The fair value of stock option awards outstanding under the 2003 Plan was estimated using the following weighted average assumptions at December 31, 2014, 2013 and 2012.

	2014	2013	2012
Stock option pricing model	Black Scholes Merton	Black Scholes Merton	Black Scholes Merton
Expected option life	1.51 years	2.44 years	0.89 years
Risk-free interest rate	0.74%	0.69%	0.25%
Volatility	55.14%	51.51%	54.28%
Dividend yield	%	%	%
Estimated forfeiture rate	%	0.79%	0.70%

The weighted average grant date fair value for stock option awards outstanding under the 2012 Incentive Plan was estimated using the following weighted average assumptions during the years ended December 31, 2014 and 2013.

	2014	2013	2012
Stock option pricing model	Black Scholes Merton	Black Scholes Merton	Black Scholes Merton
Expected option life	3.99 years	4.00 years	4.40 years
Risk-free interest rate	1.21%	0.69%	0.71%
Volatility	51.47%	58.65%	71.16%
Dividend yield	%	%	%
Estimated forfeiture rate	4.28%	6.37%	5.46%
Weighted average fair value of stock option awards granted during the year	\$9.45	\$3.91	\$5.95

NOTE 8 — STOCK-BASED COMPENSATION — Continued

The Company estimated the future volatility of its common stock using the historical value of its peer group for a period of time commensurate with the expected term of the stock option due to the lack of historical trading data available for its common stock. The expected term was estimated using the simplified method outlined in Staff Accounting Bulletin Topic 14. The risk free interest rate is the rate for constant yield U.S. Treasury securities with a term to maturity that is consistent with the expected term of the award.

Summarized information about stock options outstanding at December 31, 2014 under the Company's 2003 Plan and the 2012 Incentive Plan is as follows (in thousands, except price data).

	Number of options	Weighted average exercise price
Options outstanding at December 31, 2013	1,428	\$ 9.32
Options granted	419	23.19
Options exercised	(10)	8.95
Options forfeited	(39)	13.21
Options outstanding at December 31, 2014	1,798	\$ 12.47

		ptions outstanding a December 31, 2014	Options exercisable at December 31, 2014			
Range of exercise prices	Shares outstanding	Weighted average remaining contractual life	Weighted average exercise price	Shares exercisable		Weighted average exercise price
\$8.18 - \$9.90	919	3.32	\$ 8.33	105	\$	8.96
\$10.39 - \$17.80	438	2.51	\$ 10.65	224	\$	10.53
\$18.77 - \$22.66	165	4.21	\$ 21.07	—	\$	
\$23.40 - \$27.58	276	4.19	\$ 24.02	_	\$	_

At December 31, 2014, the aggregate intrinsic value was \$13.9 million for outstanding options and \$3.3 million for exercisable options, based on the Company's quoted closing market price of \$20.23 per share on that date. The remaining weighted average contractual term of exercisable options at December 31, 2014 was 3.38 years.

The total intrinsic value of options exercised during the years ended December 31, 2014, 2013 and 2012 was \$0.2 million, \$36,000 and \$0.9 million, respectively. The tax related benefit realized from the exercise of stock options totaled \$0.1 million, zero and zero for the years ended December 31, 2014, 2013 and 2012, respectively.

During the years ended December 31, 2014, 2013 and 2012, the Company recognized \$2.5 million, \$2.2 million and \$(0.7) million, respectively, in stockbased compensation expense attributable to stock options. At December 31, 2014, 2013 and 2012, the Company had recorded \$1.4 million, \$1.2 million and \$0.3 million of long-term liabilities and zero, \$0.1 million and \$0.1 million of current liabilities, respectively, related to its outstanding liability-based stock options. The Company did not settle any liability-based awards in cash for the years ended December 31, 2014, 2013 and 2012, respectively.

At December 31, 2014, the total remaining unrecognized compensation expense related to unvested stock options was approximately \$5.9 million and the weighted average remaining requisite service period (vesting period) of all unvested stock options was 1.48 years.

The fair value of options vested during 2014, 2013 and 2012 was \$1.5 million, \$0.3 million and \$0.3 million, respectively.

Restricted Stock, Restricted Stock Units and Common Stock

The Company has granted stock, restricted stock and restricted stock unit awards to employees, outside directors and advisors of the Company under the 2003 Plan and the 2012 Incentive Plan. The stock and restricted stock are issued upon grant, with the restrictions being removed upon vesting. The restricted stock units are issued upon vesting, unless the recipient makes

NOTE 8 — STOCK-BASED COMPENSATION — Continued

an election to defer issuance for a term no longer than two years after vesting. No such elections were made with respect to the 2012 restricted stock unit awards; one current director elected to defer the issuance of his awards in 2014 and 2013. All awards granted in 2014 and 2013 were service based awards and vest over the service period which is one to four years. All restricted stock and restricted stock unit awards outstanding at December 31, 2014 were granted under the 2012 Incentive Plan.

The 2012 restricted stock awards included 116,841 shares of performance based restricted stock and 116,841 performance based restricted stock units with a combined weighted average fair value of \$13.24 per combined share and unit. These awards vest based on the outcome of the Company's total shareholder return over a three-year period beginning March 19, 2012 and ending April 15, 2015 as compared to a designated peer group. These awards may result in the vesting of an aggregate of up to 116,841 restricted stock units in addition to the 116,841 shares of restricted stock. If the performance conditions are not met, however, these awards may result in no performance based restricted stock vesting and no restricted stock units vesting. The fair value of these awards was estimated based on the most likely outcome of the award as determined by the Monte Carlo method. A total of 206,842 service based restricted stock vested immediately upon grant, and the remaining restricted stock vests over the service period, which ranges from one year to a maximum of four years. A total of 54,166 service based restricted stock unit awards were granted during the year ended December 31, 2012, with a weighted December 31, 2012, with a weighted average fair value of \$10.04 per unit.

A summary of the non-vested restricted stock and restricted stock units as of December 31, 2014 is presented below (in thousands, except fair value).

		Restricted Stock						Restricted Stock Units					
	Servic	e Bas	ed	Performa	ance	Based	Servic	e Ba	sed	Performa	ance Based		
Non-vested restricted stock and restricted stock units	Shares		Veighted average fair value	Shares		Weighted average fair value ⁽¹⁾	Shares		Veighted average fair value	Shares	av	eighted verage fair alue ⁽¹⁾	
Non-vested at December 31, 2013	464	\$	9.43	100	\$	13.24	86	\$	10.79	100	\$		
Granted	212	Ψ	23.30		Ψ		28	Ψ	25.36		Ψ		
Vested	(51)		10.43			_	(31)		10.61	_			
Forfeited	(56)		14.29	(3)		13.24	(12)		12.96	(3)		_	
Non-vested at December 31, 2014	569	\$	14.03	97	\$	13.24	71	\$	16.28	97	\$	_	

(1) The fair value of these restricted stock units is reflected in the fair value of the performance based restricted stock, which was estimated based on the most likely outcome of the award as determined by the Monte Carlo method.

At December 31, 2014, the aggregate intrinsic value for the restricted stock and restricted stock units outstanding was \$16.9 million as calculated based on the maximum number of shares of restricted stock, performance based restricted stock and restricted stock units vesting, using the stock price on December 31, 2014.

During the years ended December 31, 2014, 2013 and 2012, the Company recognized approximately \$3.0 million, \$1.6 million and \$0.7 million, respectively, in stock-based compensation expense attributable to restricted stock and restricted stock units.

At December 31, 2014, the total remaining unrecognized compensation expense related to unvested restricted stock and restricted stock units was approximately \$6.9 million and the weighted average remaining requisite service period (vesting period) of all non-vested restricted stock and restricted stock units was 1.23 years.

The fair value of restricted stock and restricted stock units vested during 2014, 2013 and 2012 was \$0.9 million, \$0.2 million and \$44,000, respectively.

The total tax benefit recognized for all stock-based compensation was \$1.9 million, \$1.1 million and \$0.3 million for the years ended December 31, 2014, 2013 and 2012, respectively.

During the years ended December 31, 2014, 2013 and 2012, the Company issued shares of common stock to certain members of its Board of Directors. The Company also issued shares of common stock to certain outside advisors who do not

NOTE 8 — STOCK-BASED COMPENSATION — Continued

meet the definition of employees under ASC 718. The Company used the fair value of the stock issued on the grant date to recognize the expense related to these awards. The Company recognized \$16,000, \$0.1 million and \$0.1 million in stock-based compensation expense attributable to these awards for the years ended December 31, 2014, 2013 and 2012, respectively.

NOTE 9 — EMPLOYEE BENEFIT PLANS

401(k) Plan

Effective July 3, 2003, the Company established a defined contribution retirement plan. All full-time Company employees are eligible to join the plan the first day of the calendar month immediately following their date of employment. Each Participant may contribute up to the maximum allowable under the Internal Revenue Code. Each year, the Company makes a contribution to the plan which equals 3% of the employee's annual compensation, referred to as the Employer's Safe Harbor Non-Elective Contribution. The Company may make a discretionary matching contribution as well as additional contributions. The Company's discretionary matching contributions totaled \$0.5 million, \$0.3 million and \$0.3 million in 2014, 2013 and 2012, respectively. The Company made no additional discretionary contributions in any reporting period presented.

NOTE 10 — COMMON STOCK

<u>Dividends</u>

At December 31, 2011, the Company had issued two classes of common stock, Class A and Class B. In February 2012, upon the consummation of the Company's Initial Public Offering, the Class B shares were converted to Class A shares, which are now referred to as common stock. The holders of the Class B shares were entitled to be paid cumulative dividends at a per share rate of \$0.26-2/3 annually out of funds legally available for the payment of dividends. These dividends were accrued and paid quarterly. Dividends declared and paid during 2012 were \$27,643. Dividends for the fourth quarter of 2011 totaling \$68,713 were accrued and paid in January 2012. As of December 31, 2014, the Company has not paid any dividends to holders of the Class A shares. In addition, certain covenants in the Company's Credit Agreement may limit the Company's ability to pay dividends on its common stock.

Stock Offerings, Retirement and Issuances

On May 29, 2014, the Company completed a public offering of 7,500,000 shares of its common stock. After deducting direct offering costs totaling approximately \$0.6 million, the Company received net proceeds of approximately \$181.3 million. The Company used a portion of the net proceeds to repay \$180.0 million in outstanding borrowings under its Credit Agreement, which amounts were subsequently reborrowed in accordance with the terms of that facility. The remaining \$1.3 million of the offering net proceeds was used to fund working capital requirements.

On September 10, 2013, the Company completed an underwritten public offering of 9,775,000 shares of its common stock, including 1,275,000 shares issued pursuant to the underwriters' exercise of their option to purchase additional shares. After deducting underwriting discounts, commissions and direct offering costs totaling approximately \$7.4 million, the Company received net proceeds of approximately \$141.7 million. The Company used the net proceeds from this offering primarily to fund a portion of its capital expenditures, including for the addition of the third rig to its drilling program. The Company also used the net proceeds from this offering to fund the acquisition of additional acreage in the Permian Basin, the Eagle Ford shale and the Haynesville shale. Pending such uses, the Company used a portion of the net proceeds to repay \$130.0 million in outstanding borrowings under its Credit Agreement in September 2013, which amounts were subsequently reborrowed in accordance with the terms of that facility for, among other items, the uses contemplated above. The remaining \$11.7 million of the offering net proceeds was used to fund working capital requirements.

On August 12, 2011, the Company filed a Form S-1 Registration Statement under the Securities Act of 1933 to commence the Initial Public Offering. The Company's Registration Statement (File 333-176263), as amended, was declared effective by the SEC on February 1, 2012. The underwriters for the Company's Initial Public Offering were RBC Capital Markets, LLC; Citigroup Global Markets, Inc.; Jefferies & Company, Inc.; Howard Weil Incorporated; Stifel, Nicolaus & Company, Incorporated; Simmons & Company International; Stephens Inc. and Comerica Securities, Inc.

On February 2, 2012, shares of the Company's common stock began trading on the New York Stock Exchange under the symbol "MTDR" at an initial offering price of \$12.00 per share.

NOTE 10 — COMMON STOCK — Continued

Pursuant to its prospectus dated February 1, 2012, the Company offered 11,666,667 shares of its common stock for sale, and the selling shareholders offered 1,550,000 shares for sale. On February 7, 2012, the Company closed the Initial Public Offering and issued 11,666,667 shares of its common stock pursuant to the Initial Public Offering.

The Company and the selling shareholders granted the underwriters the right to purchase up to an additional 2,000,000 shares of the Company's common stock at the initial offering price of \$12.00 per share, less the underwriters' discounts and commissions, for a period of 30 days following the Initial Public Offering to cover over-allotments, with the Company offering 700,000 shares and the selling shareholders offering 1,300,000 shares. On March 2, 2012, the underwriters exercised their option to purchase an additional 1,550,000 shares, including the purchase of 542,500 shares from the Company and the purchase of 1,007,500 shares from the selling shareholders. On March 7, 2012, the Company closed this transaction and issued 542,500 shares of its common stock pursuant to the underwriters' exercise of the over-allotment.

Pursuant to the Initial Public Offering and the over-allotment, the Company issued a total of 12,209,167 shares of its common stock at \$12.00 per share and received estimated net proceeds of approximately \$133.6 million after deducting the underwriters' discounts and commissions and the estimated legal, accounting and other fees associated with the offering. The Company did not receive any proceeds from the sale of shares of its common stock by the selling shareholders. On February 8, 2012, the Company used the net proceeds of the offering to repay the \$123.0 million in borrowings then outstanding under its Credit Agreement in full. The Company used the remaining net proceeds of the offering to fund a portion of its 2012 capital expenditures.

Concurrent with the completion of the Initial Public Offering, all 1,030,700 outstanding shares of the Company's Class B common stock were converted to Class A common stock on a one-for-one basis. In addition, in February 2012, the Company issued an additional 295,500 shares of its Class A common stock pursuant to the exercise of stock options and received net proceeds of \$2.7 million. The Class A common stock is now referred to as the common stock.

Treasury Stock

On October 31, 2014, Matador's Board of Directors canceled all of the shares of treasury stock outstanding as of September 30, 2014. These shares were restored to the status of authorized but unissued shares of common stock of the Company.

All 30,967 shares of treasury stock outstanding at December 31, 2014 and the increase of 105,126 shares in treasury stock outstanding during the year ended December 31, 2013, represent forfeitures of non-vested restricted stock awards.

NOTE 11 — DERIVATIVE FINANCIAL INSTRUMENTS

From time to time, the Company uses derivative financial instruments to mitigate its exposure to commodity price risk associated with oil, natural gas and natural gas liquids prices. These instruments consist of put and call options in the form of costless collars and swap contracts. The Company records derivative financial instruments on its consolidated balance sheet as either assets or liabilities measured at fair value. The Company has elected not to apply hedge accounting for its existing derivative financial instruments. As a result, the Company recognizes the change in derivative fair value between reporting periods currently in its consolidated statement of operations as an unrealized gain or loss. The fair value of the Company's derivative financial instruments is determined using industry-standard models that consider various inputs including: (i) quoted forward prices for commodities, (ii) time value of money and (iii) current market and contractual prices for the underlying instruments, as well as other relevant economic measures. RBC, Comerica Bank, The Bank of Nova Scotia and BMO Harris Financing (Bank of Montreal) (or affiliates thereof) were the counterparties for all of the Company's commodity derivatives at December 31, 2014. The Company has evaluated and considered the credit standings of the counterparties in determining the fair value of its derivative financial instruments.

The Company has entered into various costless collar contracts to mitigate its exposure to fluctuations in oil prices, each with an established price floor and ceiling. For each calculation period, the specified price for determining the realized gain or loss pursuant to any of these transactions is the arithmetic average of the settlement prices for the NYMEX West Texas Intermediate oil futures contract for the first nearby month corresponding to the calculation period's calendar month. When the settlement price is below the price floor established by one or more of these collars, the Company receives from the counterparty an amount equal to the difference between the settlement price and the price floor multiplied by the contract oil volume. When the settlement price is above the price ceiling established by one or more of these collars, the Company pays to

Matador Resources Company and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2014, 2013 and 2012

NOTE 11 — DERIVATIVE FINANCIAL INSTRUMENTS — Continued

the counterparty an amount equal to the difference between the settlement price and the price ceiling multiplied by the contract oil volume.

The Company has entered into various costless collar transactions for natural gas, each with an established price floor and ceiling. For each calculation period, the specified price for determining the realized gain or loss to the Company pursuant to any of these transactions is the settlement price for the NYMEX Henry Hub natural gas futures contract for the delivery month corresponding to the calculation period's calendar month for the settlement date of that contract period. When the settlement price is below the price floor established by one or more of these collars, the Company receives from the counterparty an amount equal to the difference between the settlement price is above the price ceiling established by one or more of these collars, the Company pays to the counterparty an amount equal to the difference between the settlement price and the price ceiling multiplied by the contract natural gas volume.

The Company has entered into various swap contracts to mitigate its exposure to fluctuations in natural gas liquids ("NGL") prices, each with an established fixed price. For each calculation period, the settlement price for determining the realized gain or loss to the Company pursuant to any of these transactions is the arithmetic average of any current month for delivery on the nearby month futures contracts of the underlying commodity as stated on the "Mont Belvieu Spot Gas Liquids Prices: NON-TET prop" on the pricing date. When the settlement price is below the fixed price established by one or more of these swaps, the Company receives from the counterparty an amount equal to the difference between the settlement price and the fixed price multiplied by the contract NGL volume. When the settlement price is above the fixed price established by one or more of these swaps, the Company pays to the counterparty an amount equal to the difference between the settlement price.

At December 31, 2014, the Company had various costless collar contracts open and in place to mitigate its exposure to oil and natural gas price volatility, each with a specific term (calculation period), notional quantity (volume hedged) and price floor and ceiling. Each contract is set to expire at varying times during 2015.

At December 31, 2014, the Company had various swap contracts open and in place to mitigate its exposure to NGL price volatility, each with a specific term (calculation period), notional quantity (volume hedged) and fixed price. Each contract is set to expire at varying times during 2015.

Matador Resources Company and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2014, 2013 and 2012

NOTE 11 — DERIVATIVE FINANCIAL INSTRUMENTS — Continued

The following is a summary of the Company's open costless collar contracts for oil and natural gas and open swap contracts for NGL at December 31, 2014.

<u>Commodity</u>	Calculation Period	Notional Quantity (Bbl/month)	Price Floor (\$/Bbl)	r	Price Ceiling (\$/Bbl)	Fair Value of Asset (thousands)
Oil	01/01/2015 - 12/31/2015	20,000	\$ 80.	00	\$ 100.00	\$ 5,757
Oil	01/01/2015 - 12/31/2015	20,000	80.	00	101.00	5,770
Oil	01/01/2015 - 12/31/2015	20,000	83.	00	96.12	6,408
Oil	01/01/2015 - 12/31/2015	20,000	83.	00	97.00	6,407
Oil	01/01/2015 - 12/31/2015	20,000	85.	00	99.00	6,874
Oil	01/01/2015 - 12/31/2015	20,000	85.	00	100.00	6,873
Oil	01/01/2015 - 12/31/2015	20,000	85.	00	105.10	6,890
Total open oil costless collar contracts						44,979

<u>Commodity</u>	Calculation Period	Notional Quantity (MMBtu/month)	Price Floor (\$/MMBtu)	Price Ceiling (\$/MMBtu)	Fair Value of Asset (thousands)
Natural Gas	01/01/2015 - 03/31/2015	200,000	4.00	4.84	613
Natural Gas	01/01/2015 - 03/31/2015	300,000	4.00	4.93	920
Natural Gas	01/01/2015 - 03/31/2015	150,000	4.00	5.25	457
Natural Gas	01/01/2015 - 12/31/2015	100,000	3.75	4.36	932
Natural Gas	01/01/2015 - 12/31/2015	100,000	3.75	4.45	938
Natural Gas	01/01/2015 - 12/31/2015	100,000	3.75	4.60	945
Natural Gas	01/01/2015 - 12/31/2015	100,000	3.75	4.65	963
Natural Gas	01/01/2015 - 12/31/2015	200,000	3.75	5.04	1,911
Natural Gas	01/01/2015 - 12/31/2015	100,000	3.75	5.34	963
Total open natural gas costless colla	ir contracts				8,642

<u>Commodity</u>	Calculation Period	Notional Quantity (Gal/month)	Fixed Price (\$/Gal)	Fair Value of Asset (thousands)
Propane	01/01/2015 - 12/31/2015	150,000	1.000	865
Propane	01/01/2015 - 12/31/2015	100,000	1.030	612
Propane	01/01/2015 - 12/31/2015	68,000	1.073	451
Total open NGL swap contracts				1,928
Total open derivative financial instruments				\$ 55,549

These derivative financial instruments are subject to master netting arrangements within specific commodity types, i.e., oil, natural gas and NGL, by counterparty. Derivative financial instruments with Counterparty A are not subject to master netting across commodity types, while derivative financial instruments with Counterparty B, C and D allow for cross-commodity master netting provided the settlement dates for the commodities are the same. The Company does not present different types of commodities with the same counterparty on a net basis in its consolidated balance sheet.

NOTE 11 — DERIVATIVE FINANCIAL INSTRUMENTS — Continued

The following table presents the gross asset balances of the Company's derivative financial instruments, the amounts subject to master netting arrangements, the amounts that the Company has presented on a net basis, the amounts subject to master netting across different commodity types that were presented on a gross basis and the location of these balances in its consolidated balance sheet as of December 31, 2014 (in thousands).

Derivative Instruments	Gross amounts of recognized assets		Gross amounts netted in the consolidated balance sheet		Net amounts of assets presented in the consolidated balance sheet		to	mounts subject master netting arrangements presented on a gross basis
Counterparty A								
Current assets	\$	13,437	\$	(157)	\$	13,280	\$	
Other assets				—		_		—
Counterparty B								
Current assets		8,759		(116)		8,643		—
Other assets		—				—		—
Counterparty C								
Current assets		25,685		(368)		25,317		—
Other assets		_						—
Counterparty D								
Current assets		8,374		(65)		8,309		
Other assets		_						_
Total	\$	56,255	\$	(706)	\$	55,549	\$	

The following table presents the gross liability balances of the Company's derivative financial instruments, the amounts subject to master netting arrangements, the amounts that the Company has presented on a net basis, the amounts subject to master netting across different commodity types that were presented on a gross basis and the location of these balances in its consolidated balance sheet as of December 31, 2014 (in thousands).

Counterparty A Current liabilities \$ 157 \$ (157) \$ \$ -	Derivative Instruments	amou recog	Gross Gross amounts amounts of netted in the recognized consolidated liabilities balance sheet		Net amounts of liabilities presented in the consolidated balance sheet		Amounts subject to master netting arrangements presented on a gross basis	
Long-term liabilities————Counterparty B116(116)——Current liabilities116(116)——Long-term liabilities————Counterparty CUUUUCurrent liabilities368(368)——Long-term liabilities————Counterparty DUUUU	Counterparty A							
Counterparty B116(116)Current liabilitiesCounterparty CCurrent liabilities368(368)Long-term liabilitiesCounterparty D	Current liabilities	\$	157	\$	(157)	\$	— 3	\$ —
Current liabilities116(116)Long-term liabilitiesCounterparty CCurrent liabilities368(368)Long-term liabilitiesCounterparty D	Long-term liabilities						_	
Long-term liabilities————Counterparty CCurrent liabilities368(368)——Long-term liabilities————Counterparty DCurrent CCurrent CCurrent CCurrent C	Counterparty B							
Counterparty C 368 (368) - - Current liabilities 368 (368) - - Long-term liabilities - - - - - Counterparty D - - - - - -	Current liabilities		116		(116)		_	
Current liabilities368(368)Long-term liabilitiesCounterparty D	Long-term liabilities						—	_
Long-term liabilities — — — — — — — — — — — — — — — — — — —	Counterparty C							
Counterparty D	Current liabilities		368		(368)		_	_
	Long-term liabilities						_	
	Counterparty D							
Current naonnes 65 (65) — –	Current liabilities		65		(65)		_	_
Long-term liabilities — — — — — — —	Long-term liabilities		_				_	_
Total \$ 706 \$ (706) \$ - \$ -	Total	\$	706	\$	(706)	\$	_ 5	\$

NOTE 11 — DERIVATIVE FINANCIAL INSTRUMENTS — Continued

The following table presents the gross asset balances of the Company's derivative financial instruments, the amounts subject to master netting arrangements, the amounts that the Company has presented on a net basis, the amounts subject to master netting across different commodity types that were presented on a gross basis and the location of these balances in its consolidated balance sheet as of December 31, 2013 (in thousands).

Derivative Instruments	Gre amou recog ass	nts of nized	Gross amounts netted in the consolidated balance sheet		Net amounts of assets presented in the consolidated balance sheet		assets presented in the consolidated		presented in the consolidated		nounts subject naster netting rrangements resented on a gross basis
Counterparty A											
Current assets	\$	1,746	\$ (1,746)	\$	—	\$					
Other assets		—	—		—		—				
Counterparty B											
Current assets		1,371	(1,371)		—		—				
Other assets		841	(668)		173		—				
Counterparty C											
Current assets		2,886	(2,873)		13		—				
Other assets		1,046	(1,046)								
Counterparty D											
Current assets		6			6						
Other assets											
Total	\$	7,896	\$ (7,704)	\$	192	\$	_				

The following table presents the gross liability balances of the Company's derivative financial instruments, the amounts subject to master netting arrangements, the amounts that the Company has presented on a net basis, the amounts subject to master netting across different commodity types that were presented on a gross basis and the location of these balances in its consolidated balance sheet as of December 31, 2013 (in thousands).

an ree	ounts of cognized		Gross amounts netted in the consolidated balance sheet		Net amounts of liabilities presented in the consolidated balance sheet		liabilities presented in the consolidated		mounts subject master netting arrangements presented on a gross basis
\$	2,550	\$	(1,746)	\$	804	\$	—		
	—		—		—		—		
	2,136		(1,371)		765		—		
	668		(668)		—		—		
	3,996		(2,873)		1,123		—		
	1,299		(1,046)		253				
	_								
\$	10,649	\$	(7,704)	\$	2,945	\$			
	an rei li 	2,136 668 3,996 1,299 —	amounts of recognized liabilities \$ 2,550 \$ \$ 2,550 \$ 2,136 668 668 3,996 1,299 1	amounts of recognized liabilitiesnetted in the consolidated balance sheet\$ 2,550\$ (1,746)\$ 2,550\$ (1,746)\$ 2,136(1,371)668(668)3,996(2,873)1,299(1,046)	amounts of recognized liabilities netted in the consolidated balance sheet \$ 2,550 \$ (1,746) \$ \$ 2,550 \$ (1,746) \$ 2,136 (1,371) \$ 2,136 (1,371) \$ 2,136 (1,371) \$ 3,996 (2,873) \$ 1,299 (1,046) \$	amounts of recognized liabilitiesnetted in the consolidated balance sheetpresented in the consolidated balance sheet\$ 2,550\$ (1,746)\$ 804	Gross amounts of recognized liabilitiesGross amounts netted in the consolidated balance sheetliabilitiesto 		

Matador Resources Company and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — CONTINUED

December 31, 2014, 2013 and 2012

NOTE 11 — DERIVATIVE FINANCIAL INSTRUMENTS — Continued

The following table summarizes the location and aggregate fair value of all derivative financial instruments recorded in the consolidated statements of operations for the periods presented (in thousands). These derivative financial instruments are not designated as hedging instruments.

	Location in Year End			Year Ended December 3			81,
Type of Instrument	Statement of Operations		2014 2013				2012
Derivative Instrument							
Oil	Revenues: Realized gain (loss) on derivatives	\$	5,221	\$	(2,408)	\$	2,047
Natural Gas	Revenues: Realized (loss) gain on derivatives		(718)		831		11,892
NGL	Revenues: Realized gain on derivatives		519		668		21
Realized gain (loss) on derivatives			5,022		(909)		13,960
Oil	Revenues: Unrealized gain (loss) on derivatives		47,178		(5,319)		3,673
Natural Gas	Revenues: Unrealized gain (loss) on derivatives		9,087		(1,580)		(8,700)
NGL	Revenues: Unrealized gain (loss) on derivatives		2,037		(333)		225
Unrealized gain (loss) on derivatives			58,302		(7,232)		(4,802)
Total		\$	63,324	\$	(8,141)	\$	9,158

NOTE 12 — FAIR VALUE MEASUREMENTS

The Company measures and reports certain financial and non-financial assets and liabilities on a fair value basis. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (exit price). Fair value measurements are classified and disclosed in one of the following categories.

- Level 1 Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities. Active markets are considered to be those in which transactions for the assets or liabilities occur in sufficient frequency and volume to provide pricing information on an ongoing basis.
- Level 2 Quoted prices in markets that are not active, or inputs which are observable, either directly or indirectly, for substantially the full term of the asset or liability. This category includes those derivative instruments that are valued with industry standard models that consider various inputs including: (i) quoted forward prices for commodities, (ii) time value of money and (iii) current market and contractual prices for the underlying instruments, as well as other relevant economic measures. Substantially all of these inputs are observable in the marketplace throughout the full term of the derivative instrument and can be derived from observable data or supported by observable levels at which transactions are executed in the marketplace.
- Level 3 Unobservable inputs that are not corroborated by market data. This category is comprised of financial and non-financial assets and liabilities whose fair value is estimated based on internally developed models or methodologies using significant inputs that are generally less readily observable from objective sources.

Financial and non-financial assets and liabilities are classified based on the lowest level of input that is significant to the fair value measurement. The assessment of the significance of a particular input to the fair value measurement requires judgment, which may affect the valuation of the fair value of assets and liabilities and their placement within the fair value hierarchy levels.

At December 31, 2014 and 2013, the carrying values reported on the consolidated balance sheets for accounts receivable, prepaid expenses, accounts payable, accrued liabilities, royalties payable, income taxes payable and other current liabilities approximate their fair values due to their short-term maturities.

At December 31, 2014 and 2013, the carrying value of borrowings under the Credit Agreement approximates fair value as it is subject to short-term floating interest rates that reflect market rates available to the Company at the time and is classified at Level 2.

The following tables summarize the valuation of the Company's financial assets and liabilities that were accounted for at fair value on a recurring basis in accordance with the classifications provided above as of December 31, 2014 and 2013 (in thousands).

		Fair Value Measurements at December 31, 2014 using						
Description	Level 1	Level 2	Level 3	Total				
Assets (Liabilities)								
Oil, natural gas and NGL derivatives	\$ —	\$ 55,549	\$ —	\$ 55,549				
Total	\$ —	\$ 55,549	\$ —	\$ 55,549				

	Fair Value Measurements at December 31, 2013 using							
Description	Le	vel 1	L	level 2	L	evel 3		Total
Assets (Liabilities)								
Oil, natural gas and NGL derivatives	\$	—	\$	192	\$	—	\$	192
Oil, natural gas and NGL derivatives		—		(2,945)				(2,945)
Total	\$		\$	(2,753)	\$		\$	(2,753)

The Company's accounting policies for financial instruments are discussed in Note 2; additional disclosures related to derivative financial instruments are provided in Note 11. For purposes of fair value measurement, the Company determined that derivative financial instruments (e.g., oil, natural gas and NGL derivatives) should be classified at Level 2.

NOTE 12 — FAIR VALUE MEASUREMENTS — Continued

The Company accounts for additions to asset retirement obligations and lease and well equipment inventory when adjusted for impairment at fair value on a non-recurring basis. The following tables summarize the valuation of the Company's assets and liabilities that were accounted for at fair value on a non-recurring basis as of December 31, 2014 and 2013 (in thousands).

	Fair Value Measurements at December 31, 2014 using						
Description	Le	Level 1 Level 2			Level 3	Total	
Assets (Liabilities)							
Asset retirement obligations	\$		\$	—	\$ (3,985)	\$ (3,985)	
Total	\$		\$		\$ (3,985)	\$ (3,985)	

		Fair Value Measurements at December 31, 2013 using					
Description	Le	Level 1 Level 2			Level 3	Total	
Assets (Liabilities)							
Asset retirement obligations	\$	—	\$	—	\$ (1,470)	\$ (1,470)	
Total	\$	—	\$	—	\$ (1,470)	\$ (1,470)	

The Company's accounting policies for asset retirement obligations are discussed in Note 2; reconciliations of the Company's asset retirement obligations are provided in Note 4 for the periods presented. For purposes of fair value measurement, the Company determined that the additions to asset retirement obligations should be classified at Level 3.

The Company's accounting policies for lease and well equipment inventory are discussed in Note 2. For purposes of fair value measurement, the Company determined that lease and well equipment inventory should be classified at Level 3. The Company recorded no impairment to its equipment, consisting primarily of pipe, held in inventory in 2014. The Company recorded an impairment of \$0.2 million to its equipment, consisting primarily of pipe, held in inventory in 2014.

NOTE 13 — COMMITMENTS AND CONTINGENCIES

Office Lease

The Company's corporate headquarters are located at One Lincoln Centre, 5400 LBJ Freeway, Suite 1500, Dallas, Texas 75240. In April 2013, the Company entered into the fifth amendment to its office lease agreement. This amendment increased the square footage of its corporate headquarters to 40,071 square feet effective July 1, 2013. The lease expires on June 30, 2022.

The effective base rent over the term of the lease extension is \$20.28 per square foot per year. The base rate escalates several times during the course of the lease, specifically in July 2015, July 2017, July 2019 and July 2020; however, the Company recognizes rent expense ratably over the term of the lease. During the year ended December 31, 2014, the Company also entered into a short-term lease for additional office space in its corporate headquarters; this lease expires in April 2015.

From time to time, the Company also enters into leases for field offices in locations where we have active field operations. These leases are typically for terms of less than five years and are not considered principal properties. None of the field office locations discussed above are considered principal properties.

The following is a schedule of future minimum lease payments required under all office lease agreements as of December 31, 2014 (in thousands).

<u>Year Ending December 31,</u>	A	mount
2015	\$	971
2016		885
2017		905
2018		927
2019		941
Thereafter		2,418
Total	\$	7,047

Rent expense, including fees for operating expenses and consumption of electricity, was \$0.9 million, \$0.8 million and \$0.6 million for 2014, 2013 and 2012, respectively.

Natural Gas and NGL Processing and Transportation Commitments

Effective September 1, 2012, the Company entered into a firm five-year natural gas processing and transportation agreement whereby the Company committed to transport the anticipated natural gas production from a significant portion of its Eagle Ford acreage in South Texas through the counterparty's system for processing at the counterparty's facilities. The agreement also includes firm transportation of the natural gas liquids extracted at the counterparty's processing plant downstream for fractionation. After processing, the residue natural gas is purchased by the counterparty at the tailgate of its processing plant and further transported under its natural gas transportation agreements. The arrangement contains fixed processing and liquids transportation and fractionation fees, and the revenue the Company receives varies with the quality of natural gas transported to the processing facilities and the contract period.

Under this agreement, if the Company does not meet 80% of the maximum thermal quantity transportation and processing commitments in a contract year, it will be required to pay a deficiency fee per MMBtu of natural gas deficiency. Any quantity in excess of the maximum MMBtu delivered in a contract year can be carried over to the next contract year for purposes of calculating the natural gas deficiency. During certain prior periods, the Company had an immaterial natural gas deficiency, and the counterparty to this agreement waived the deficiency fee. The Company paid approximately \$5.8 million and \$5.3 million in processing and transportation fees under this agreement during the years ended December 31, 2014 and 2013, respectively.

Matador Resources Company and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED

December 31, 2014, 2013 and 2012

NOTE 13 — COMMITMENTS AND CONTINGENCIES — Continued

The aggregate undiscounted minimum commitments under this agreement at December 31, 2014 are as follows (in thousands).

<u>Year Ending December 31,</u>	Amount
2015	\$ 2,992
2016	1,801
2017	1,195
Total	\$ 5,988

Other Commitments

The Company does not own or operate its own drilling rigs, but instead enters into contracts with third parties for such drilling rigs. These contracts establish daily rates for the drilling rigs and the term of the Company's commitment for the drilling services to be provided, which have typically been for one year or less, although in 2014, the Company entered into longer-term contracts in order to secure new drilling rigs equipped with the latest technology in plays that were experiencing heavy demand for drilling rigs. The Company would incur a termination obligation if the Company elected to terminate a contract and if the drilling rigs at the same daily rates being charged to the Company prior to the end of their respective contract terms. The Company's undiscounted minimum outstanding aggregate termination obligations under its drilling rig contracts were approximately \$50.4 million at December 31, 2014.

The Company entered into an agreement with a third party for the engineering, procurement, construction and installation of a natural gas processing plant in Loving County, Texas in 2014. This plant is expected to process a portion of the Company's natural gas produced from certain of its wells in the Permian Basin, as well as third-party natural gas once the plant is completed. Total commitments under this contract are \$17.0 million and the Company had made payments totaling \$2.1 million during the year ended December 31, 2014. The plant is scheduled to be completed and placed in service in the third quarter of 2015.

At December 31, 2014, the Company had outstanding commitments to participate in the drilling and completion of various non-operated wells. If all of these wells are drilled and completed as proposed, the Company's minimum outstanding aggregate commitments for its participation in these non-operated wells were approximately \$21.0 million at December 31, 2014. The Company expects these costs to be incurred within the next year.

Legal Proceedings

The Company is a defendant in several lawsuits encountered in the ordinary course of its business. While the ultimate outcome and impact to the Company cannot be predicted with certainty, in the opinion of management, it is remote that these lawsuits will have a material adverse impact on the Company's financial condition, results of operations or cash flows.



Matador Resources Company and Subsidiaries NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — CONTINUED

December 31, 2014, 2013 and 2012

NOTE 14 — SUPPLEMENTAL DISCLOSURES

Accrued Liabilities

The following table summarizes the Company's current accrued liabilities at December 31, 2014 and 2013 (in thousands).

		Decem	ber 3	81,
	2014			2013
Accrued evaluated and unproved and unevaluated property costs	\$	86,259	\$	52,605
Accrued support equipment and facilities costs		4,290		_
Accrued stock-based compensation		—		56
Accrued lease operating expenses		9,034		6,251
Accrued interest on borrowings under Credit Agreement		206		141
Accrued asset retirement obligations		311		175
Accrued partners' share of joint interest charges		3,767		1,173
Other		5,635		3,586
Total accrued liabilities	\$	109,502	\$	63,987

Supplemental Cash Flow Information

The following table provides supplemental disclosures of cash flow information for the years ended December 31, 2014, 2013 and 2012 (in thousands).

	Year Ended December 31,					,
	2	2014		2013	4	2012
Cash paid for interest expense, net of amounts capitalized	\$	5,269	\$	5,801	\$	780
Asset retirement obligations related to mineral properties		3,843		1,363		1,195
Asset retirement obligations related to support equipment and facilities		120		3		49
Increase in liabilities for oil and natural gas properties capital expenditures	3	32,972		7,458		24,847
Increase in liabilities for support equipment and facilities		4,290		660		1,112
Issuance of restricted stock units for Board and advisor services		444		274		73
Issuance of common stock for Board and advisor services		16		57		71
Decrease in liabilities for accrued cost to issue equity		—		—		(332)
Stock-based compensation expense recognized as liability		223		1,012		(1,092)
Transfer of inventory to oil and natural gas properties		216		343		69

NOTE 15 — SUBSIDIARY GUARANTORS

Matador filed a registration statement on Form S-3 with the SEC in 2013, which became effective May 9, 2013, and a registration statement on Form S-3 with the SEC in 2014, which became effective upon filing on May 22, 2014, registering, in each case, among other securities, senior and subordinated debt securities. Certain subsidiaries of Matador (the "Guarantor Subsidiaries") are co-registrants with Matador on each Form S-3, and the registration statements register guarantees of debt securities by the Guarantor Subsidiaries. As of December 31, 2014, the Guarantor Subsidiaries are 100% owned by Matador, and any guarantees by the Guarantor Subsidiaries, and there are no significant restrictions upon the ability of the Guarantor Subsidiaries to distribute funds to Matador. In the event that more than one of the Guarantor Subsidiaries provide guarantees of any debt securities issued by Matador, such guarantees will constitute joint and several obligations. As of December 31, 2014, the Company had no outstanding debt securities.

NOTE 16 — SUBSEQUENT EVENTS

On February 27, 2015, the Company completed a business combination with Harvey E. Yates Company ("HEYCO"), a subsidiary of HEYCO Energy Group, Inc., through which it obtained certain oil and natural gas producing properties and undeveloped acreage located in Lea and Eddy Counties, New Mexico consisting of approximately 58,600 gross (18,200 net)

Matador Resources Company and Subsidiaries NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — CONTINUED

December 31, 2014, 2013 and 2012

NOTE 16 — SUBSEQUENT EVENTS — Continued

acres (unaudited) located in Lea and Eddy Counties, New Mexico, strategically located between Matador's existing acreage in its Ranger and Rustler Breaks prospect areas. HEYCO, headquartered in Roswell, New Mexico, was privately owned prior to the transaction. As consideration for the business combination, Matador paid approximately \$33.6 million in cash and assumed debt obligations and issued 3,300,000 shares of Matador common stock and 150,000 shares of a new series of Matador Series A Convertible Preferred Stock ("Series A Preferred Stock") to HEYCO Energy Group, Inc. (convertible into ten shares of common stock for each one share of Preferred Stock). Matador paid an additional \$3.0 million for customary purchase price adjustments, including adjusting for production, revenues and operating and capital expenditures from September 1, 2014 to closing.

Each one share of Series A Preferred Stock will automatically convert into ten shares of Matador common stock, subject to customary anti-dilution adjustments, upon the vote and approval by Matador's shareholders of an amendment to Matador's Amended and Restated Certificate of Formation to increase the number of shares of authorized Matador common stock. Each share of Series A Preferred Stock is entitled to ten votes on each matter submitted to Matador's shareholders for vote. Beginning on August 27, 2015 and until such time as the Series A Preferred Stock is converted to common stock, the holders will be entitled to a quarterly dividend of \$1.80 per share. Neither the issuance of the Series A Preferred Stock nor the common stock issued in connection with this business combination will be registered under the Securities Act of 1933, as amended, and neither the Series A Preferred Stock nor such common stock may be offered or sold in the United States absent such registration or an applicable exemption from registration requirements. As part of this transaction, the Company has entered into a registration rights agreement with HEYCO Energy Group, Inc. providing certain demand and piggyback registration rights, with demand registration rights exercisable on February 27, 2016.

In January 2015, the Company granted awards of 113,289 shares of restricted stock and options to purchase 607,995 shares of the Company's common stock at an exercise price of \$22.01 per share to certain of its employees. The fair value of these awards was approximately \$8.4 million. All of these awards vest over a term of three years.

Subsequent to December 31, 2014, the Company has entered into several new commitments to participate in the drilling and completion of various nonoperated wells. If all of the wells are drilled and completed as proposed, the Company's minimum aggregate commitments for participation in these wells were approximately \$17.1 million at February 27, 2015.

December 31, 2014, 2013 and 2012

SUPPLEMENTAL OIL AND NATURAL GAS DISCLOSURES

Costs Incurred

The following table summarizes costs incurred and capitalized by the Company in the acquisition, exploration and development of oil and natural gas properties for the years ended December 31, 2014, 2013 and 2012 (in thousands).

	 Year Ended December 31,						
	2014 2013				2012		
Property acquisition costs							
Proved	\$ 2,728	\$	176	\$	_		
Unproved and unevaluated	78,484		64,305		28,672		
Exploration costs	156,178		99,104		115,084		
Development costs	372,982		209,956		190,891		
Total costs incurred	\$ 610,372	\$	373,541	\$	334,647		

Property acquisition costs are costs incurred to purchase, lease or otherwise acquire oil and natural gas properties, including both unproved and unevaluated leasehold and purchases of reserves in place. For the years ended December 31, 2014, 2013 and 2012, essentially all of the Company's property acquisition costs resulted from the acquisition of unproved and unevaluated leasehold positions.

Exploration costs are costs incurred in identifying areas of these oil and natural gas properties that may warrant further examination and in examining specific areas that are considered to have prospects of containing oil and natural gas, including costs of drilling exploratory wells, geological and geophysical costs, and costs of carrying and retaining unproved and unevaluated properties. Exploration costs may be incurred before or after acquiring the related oil and natural gas properties.

Development costs are costs incurred to obtain access to proved reserves and to provide facilities for extracting, treating, gathering and storing oil and natural gas. Development costs include the costs of preparing well locations for drilling, drilling and equipping development wells and related service wells (e.g., salt water disposal wells) and acquiring, constructing and installing production facilities.

Costs incurred also include new asset retirement obligations established, as well as changes to asset retirement obligations resulting from revisions in cost estimates or abandonment dates. Asset retirement obligations included in the table above were approximately \$4.0 million, \$1.5 million and \$1.2 million for the years ended December 31, 2014, 2013 and 2012, respectively. Capitalized general and administrative expenses that are directly related to acquisition, exploration and development activities are also included in the table above. The Company capitalized \$6.4 million, \$3.7 million and \$2.6 million of these internal costs in 2014, 2013 and 2012, respectively. Capitalized interest expense for qualifying projects is also included in the table above. The Company capitalized \$2.8 million, \$1.9 million and \$1.6 million of its interest expense for the years ended December 31, 2014, 2013 and 2012, respectively.

Oil and Natural Gas Reserves

Proved reserves are estimated quantities of oil and natural gas which geological and engineering data demonstrate with reasonable certainty to be recoverable in future years from known reservoirs using existing economic and operating conditions. Estimating oil and natural gas reserves is complex and is inexact because of the numerous uncertainties inherent in the process. The process relies on interpretations of available geological, geophysical, petrophysical, engineering and production data. The extent, quality and reliability of both the data and the associated interpretations of that data can vary. The process also requires certain economic assumptions, including, but not limited to, oil and natural gas prices, drilling, completion and operating expenses, capital expenditures and taxes. Actual future production, oil and natural gas prices, revenues, taxes, development expenditures, operating expenses and quantities of recoverable oil and natural gas most likely will vary from the Company's estimates.

The Company reports its production and proved reserves in two streams: oil and natural gas, including both dry and liquids-rich natural gas. Where the Company produces liquids-rich natural gas, such as in the Eagle Ford shale in South Texas and the Wolfcamp and Bone Spring plays in the Permian Basin in Southeast New Mexico and West Texas, the economic value of the natural gas liquids associated with the natural gas is included in the estimated wellhead natural gas price on those properties where the natural gas liquids are extracted and sold. The Company's oil and natural gas reserves estimates for the



December 31, 2014, 2013 and 2012

SUPPLEMENTAL OIL AND NATURAL GAS DISCLOSURES - Continued

years ended December 31, 2014, 2013 and 2012 were prepared by the Company's engineering staff in accordance with guidelines established by the SEC and then audited for their reasonableness and conformance with SEC guidelines by Netherland, Sewell & Associates, Inc., independent reservoir engineers.

Oil and natural gas reserves are estimated using then-current operating and economic conditions, with no provision for price and cost escalations in future periods except by contractual arrangements. The commodity prices used to estimate oil and natural gas reserves are based on unweighted, arithmetic averages of first-day-of-the-month oil and natural gas prices for the previous 12-month period. For the period from January through December 2014, these average oil and natural gas prices were \$91.48 per barrel and \$4.350 per MMBtu, respectively. For the period from January through December 2013, these average oil and natural gas prices were \$93.42 per barrel and \$3.670 per MMBtu, respectively. For the period from January through December 2012, these average oil and natural gas prices were \$91.21 per barrel and \$2.757 per MMBtu, respectively.

The Company's net ownership in estimated quantities of proved oil and natural gas reserves and changes in net proved reserves are summarized as follows. All of the Company's oil and natural gas reserves are attributable to properties located in the United States. The estimated reserves shown below are for proved reserves only and do not include any value for unproved reserves classified as probable or possible reserves that might exist for these properties, nor do they include any consideration that could be attributed to interests in unevaluated acreage beyond those tracts for which reserves have been estimated. In the tables presented throughout this section, natural gas is converted to oil equivalent using the ratio of one Bbl of oil to six Mcf of natural gas.

	Ν	Net Proved Reserves				
	Oil	Natural Gas	Oil Equivalent			
	(MBbl)	(MMcf)	(MBOE)			
Total at December 31, 2011	3,794	170,418	32,196			
Revisions of prior estimates	(782)	(103,375)	(18,010)			
Extensions and discoveries	8,687	25,443	12,927			
Production	(1,214)	(12,479)	(3,294)			
Total at December 31, 2012	10,485	80,007	23,819			
Revisions of prior estimates	(199)	78,812	12,936			
Purchases of minerals in-place	—	170	28			
Extensions and discoveries	8,209	66,121	19,231			
Production	(2,133)	(12,915)	(4,285)			
Total at December 31, 2013	16,362	212,195	51,729			
Revisions of prior estimates	(1,196)	164	(1,169)			
Purchases of minerals in-place	10	433	82			
Extensions and discoveries	12,328	69,566	23,921			
Production	(3,320)	(15,303)	(5,870)			
Total at December 31, 2014	24,184	267,055	68,693			
Proved Developed Reserves						
December 31, 2011	1,419	56,547	10,843			
December 31, 2012	4,764	54,040	13,771			
December 31, 2013	8,258	53,458	17,168			
December 31, 2014	14,053	102,795	31,185			
Proved Undeveloped Reserves						
December 31, 2011	2,375	113,871	21,353			
December 31, 2012	5,721	25,967	10,048			
December 31, 2013	8,104	158,737	34,561			
December 31, 2014	10,131	164,260	37,508			

December 31, 2014, 2013 and 2012

SUPPLEMENTAL OIL AND NATURAL GAS DISCLOSURES — Continued

The following is a discussion of the changes in the Company's proved oil and natural gas reserves estimates for the years ended December 31, 2014, 2013 and 2012.

The Company's proved oil and natural gas reserves increased to 68,693 MBOE at December 31, 2014 from 51,729 MBOE at December 31, 2013. The Company's proved oil and natural gas reserves increased by 22,834 MBOE and the Company produced 5,870 MBOE during the year ended December 31, 2014, resulting in a net increase of 16,964 MBOE. An increase of 23,921 MBOE in proved oil and natural gas reserves was a result of extensions and discoveries during the year, which was primarily attributable to drilling operations in the Eagle Ford shale play in South Texas and in the Wolfcamp and Bone Spring plays in the Permian Basin in West Texas and Southeast New Mexico, plus additional proved undeveloped natural gas reserves identified on the Company's properties in the Haynesville shale. The Company's proved oil and natural gas reserves decreased by 1,169 MBOE during the year as a result of revisions to previous estimates, primarily downward revisions of proved undeveloped oil reserves on certain of the Company's undeveloped locations in the Eagle Ford shale play in South Texas in 2014. The Company also purchased minerals in-place with proved reserves of 82 MBOE in 2014. The Company's proved developed oil and natural gas reserves of 82 MBOE in 2014. The Company's proved developed oil and natural gas reserves increased to 31,185 MBOE at December 31, 2014 from 17,168 MBOE at December 31, 2013, primarily due to proved developed reserves added as a result of drilling operations in the Eagle Ford shale and in the Wolfcamp and Bone Spring plays in the Permian Basin plus the conversion of previously undeveloped natural gas reserves in the Haynesville shale to proved developed reserves. At December 31, 2014, the Company's proved reserves were made up of approximately 35% oil and 65% natural gas and were approximately 45% proved developed and approximately 55% proved undeveloped.

The Company's proved oil and natural gas reserves increased to 51,729 MBOE at December 31, 2013 from 23,819 MBOE at December 31, 2012. The Company's proved oil and natural gas reserves increased by 32,195 MBOE and the Company produced 4,285 MBOE during the year ended December 31, 2013, resulting in a net increase of 27,910 MBOE. An increase of 19,231 MBOE in proved oil and natural gas reserves was a result of extensions and discoveries during the year, which was primarily attributable to drilling operations in the Eagle Ford shale play in South Texas and additional proved undeveloped natural gas reserves identified on the Company's properties in the Haynesville shale. The Company's proved oil and natural gas reserves increased by 12,936 MBOE during the year as a result of revisions to previous estimates, primarily upward revisions in the Company's proved undeveloped natural gas reserves resulting from higher natural gas reserves increased to 17,168 MBOE at December 31, 2013 from 13,771 MBOE at December 31, 2012, primarily due to proved developed reserves added as a result of drilling operations in the Eagle Ford shale. At December 31, 2013, the Company's proved reserves were made up of approximately 32% oil and 68% natural gas and were approximately 33% proved developed and approximately 67% proved undeveloped.

The Company's proved oil and natural gas reserves decreased to 23,819 MBOE at December 31, 2012 from 32,196 MBOE at December 31, 2011. The Company's proved oil and natural gas reserves decreased by 5,083 MBOE and the Company produced 3,294 MBOE during the year ended December 31, 2012, resulting in a net decrease of 8,377 MBOE. An increase of 12,927 MBOE in proved oil and natural gas reserves was a result of extensions and discoveries during the year, which was primarily attributable to drilling operations in the Eagle Ford shale play in South Texas. The Company's oil and natural gas reserves decreased by 18,010 MBOE during the year as a result of revisions to previous estimates, primarily resulting from lower natural gas prices in 2012. The Company's proved developed oil and natural gas reserves increased to 13,771 MBOE at December 31, 2012 from 10,843 MBOE at December 31, 2011, primarily due to proved developed reserves added as a result of drilling operations in the Eagle Ford shale. At December 31, 2012, the Company's proved reserves were made up of approximately 44% oil and 56% natural gas and were approximately 58% proved developed and 42% proved undeveloped.

Standardized Measure of Discounted Future Net Cash Flows and Changes Therein Relating to Proved Oil and Natural Gas Reserves

The standardized measure of discounted future net cash flows relating to proved oil and natural gas reserves is not intended to provide an estimate of the replacement cost or fair market value of the Company's oil and natural gas properties. An estimate of fair market value would also take into account, among other things, the recovery of reserves not presently classified as proved, anticipated future changes in prices and costs, potential improvements in industry technology and operating practices, the risks inherent in reserves estimates and perhaps different discount rates.

December 31, 2014, 2013 and 2012

SUPPLEMENTAL OIL AND NATURAL GAS DISCLOSURES - Continued

As noted previously, for the period from January through December 2014, the unweighted, arithmetic average of first-day-of-the-month oil and natural gas prices were \$91.48 per barrel and \$4.350 per MMBtu, respectively. For the period from January through December 2013, the comparable average oil and natural gas prices were \$93.42 per barrel and \$3.670 per MMBtu, respectively. For the period from January through December 2012, the comparable average oil and natural gas prices were \$91.21 per barrel and \$2.757 per MMBtu, respectively.

Future net cash flows were computed by applying these oil and natural gas prices, adjusted for all associated transportation and marketing costs, gravity and energy content, and regional price differentials, to year-end quantities of proved oil and natural gas reserves and accounting for any future production and development costs associated with producing these reserves; neither prices nor costs were escalated with time in these computations.

Future income taxes were computed by applying the statutory tax rate to the excess of future net cash flows relating to proved oil and natural gas reserves less the tax basis of the associated properties. Tax credits and net operating loss carryforwards available to the Company were also considered in the computation of future income taxes. Future net cash flows after income taxes were discounted using a 10% annual discount rate to derive the standardized measure of discounted future net cash flows.

The following table presents the standardized measure of discounted future net cash flows relating to proved oil and natural gas reserves for the years ended December 31, 2014, 2013 and 2012 (in thousands).

	Year Ended December 31,						
		2014	2013			2012	
Future cash inflows	\$	3,197,317	\$	2,316,626	\$	1,273,882	
Future production costs		(803,662)		(666,450)		(325,413)	
Future development costs		(553,799)		(507,923)		(244,283)	
Future income tax expense		(321,088)		(181,041)		(77,821)	
Future net cash flows		1,518,768		961,212		626,365	
10% annual discount for estimated timing of cash flows		(605,449)		(382,544)		(231,729)	
Standardized measure of discounted future net cash flows	\$	913,319	\$	578,668	\$	394,636	

The following table summarizes the changes in the standardized measure of discounted future net cash flows relating to proved oil and natural gas reserves for the years ended December 31, 2014, 2013 and 2012 (in thousands).

	 Year Ended December 31,					
	2014	2014 2013			2012	
Balance, beginning of period	\$ 578,668	\$	394,636	\$	215,473	
Net change in sales and transfer prices and in production (lifting) costs related to future production	87,067		(97,511)		(60,892)	
Changes in estimated future development costs	(150,447)		(233,232)		16,937	
Sales and transfers of oil and natural gas produced during the period	(283,187)		(209,338)		(116,142)	
Purchases of reserves	1,838		176		—	
Net change due to extensions and discoveries	537,472		386,696		358,159	
Net change due to revisions in estimates of reserves quantities	(26,263)		260,148		(56,850)	
Previously estimated development costs incurred during the period	187,459		106,348		9,750	
Accretion of discount	65,518		36,184		24,873	
Other	5,492		(371)		(290)	
Net change in income taxes	(90,298)		(65,068)		3,618	
Standardized measure of discounted future net cash flows	\$ 913,319	\$	578,668	\$	394,636	

December 31, 2014, 2013 and 2012

SELECTED QUARTERLY FINANCIAL INFORMATION

The following table presents selected unaudited quarterly financial information for 2014 (in thousands, except per share data).

	De	cember 31	Sep	tember 30		June 30		March 31
2014								
Oil and natural gas revenues	\$	93,110	\$	96,617	\$	99,054	\$	78,931
Realized gain (loss) on derivatives		10,479		(701)		(2,913)		(1,843)
Unrealized gain (loss) on derivatives		50,351		16,293		(5,234)		(3,108)
Expenses		78,675		65,680		60,840		46,723
Other expense		1,018		406		1,207		1,358
Income before income taxes		74,247		46,123		28,860		25,899
Income tax provision		27,701		16,504		10,634		9,536
Net income		46,546		29,619		18,226		16,363
Net loss attributable to non-controlling interest in subsidiary		17				_	_	_
Net income attributable to Matador Resources Company shareholders	\$	46,563	\$	29,619	\$	18,226	\$	16,363
Earnings per common share attributable to Matador Resources Company shareholders								
Basic	\$	0.63	\$	0.40	\$	0.27	\$	0.25
Diluted	\$	0.63	\$	0.40	\$	0.26	\$	0.25
Basic	\$ \$		\$ \$		\$ \$		\$ \$	

The following table presents selected unaudited quarterly financial information for 2013 (in thousands, except per share data).

	Ι	December 31	S	eptember 30	June 30	March 31
2013						
Oil and natural gas revenues	\$	69,664	\$	81,868	\$ 58,179	\$ 59,319
Realized (loss) gain on derivatives		(390)		(1,165)	254	392
Unrealized (loss) gain on derivatives		(606)		(9,327)	7,526	(4,825)
Expenses ⁽¹⁾		45,513		46,736	39,054	69,141
Other expense		724		1,972	1,754	1,204
Income (loss) before income taxes		22,431		22,668	25,151	(15,459)
Income tax provision		7,056		2,563	32	46
Net income (loss)		15,375		20,105	 25,119	 (15,505)
Net loss attributable to non-controlling interest in subsidiary		_		_	 	
Net income (loss) attributable to Matador Resources Company shareholders	\$	15,375	\$	20,105	\$ 25,119	\$ (15,505)
Earnings (loss) per common share attributable to Matador Resources Company shareholders						
Basic	\$	0.23	\$	0.35	\$ 0.45	\$ (0.28)
Diluted	\$	0.23	\$	0.35	\$ 0.45	\$ (0.28)

(1) Expenses for March 31, 2013 include a ceiling test impairment charge of \$21.3 million.

AMENDMENT NO. 1 TO AGREEMENT AND PLAN OF MERGER

THIS AMENDMENT NO. 1 to Agreement and Plan of Merger (this "<u>Amendment</u>"), dated as of January 26, 2015, is made by and among HEYCO Energy Group, Inc., a Delaware corporation (the "<u>Sole Shareholder</u>"), Harvey E. Yates Company, a New Mexico corporation (the "<u>Company</u>"), Matador Resources Company, a Texas corporation ("<u>Parent</u>"), and MRC Delaware Resources, LLC, a Texas limited liability company and direct wholly owned subsidiary of Parent ("<u>MRC Delaware</u>").

WHEREAS, the Sole Shareholder, the Company and Parent have entered into that certain Agreement and Plan of Merger, dated as of January 19, 2015 (the "<u>Merger Agreement</u>");

WHEREAS, the entity referred to in the Merger Agreement as "MRC Delaware Company, LLC" was not formed as of the date of the Merger Agreement;

WHEREAS, pursuant to <u>Section 13.1</u> of the Merger Agreement, the parties desire to amend the Merger Agreement in the manner set forth below;

WHEREAS, MRC Delaware is executing this Amendment for the purpose of becoming a party to the Merger Agreement; and

WHEREAS, all capitalized terms used herein without definition shall have the respective meanings given to them in the Merger Agreement;

NOW THEREFORE, in consideration of the premises and mutual covenants and agreements contained herein and in the Merger Agreement, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. The Merger Agreement is hereby amended such that (a) all references in the Merger Agreement to "MRC Delaware Company, LLC" shall be deleted and replaced with "MRC Delaware Resources, LLC" and (b) all references in the Merger Agreement to "Merger Subsidiary" shall be deemed to refer to MRC Delaware, which is deemed to be a party to the Merger Agreement as of the date hereof.

2. The parties acknowledge that (a) all representations and warranties made by Merger Subsidiary in the Merger Agreement and (b) all representations and warranties made by Parent in the Merger Agreement to the extent they relate to Merger Subsidiary, in each case shall be deemed to be made as of the date hereof instead of the date of the Merger Agreement.

3. The parties acknowledge that, except as specifically amended hereby, all terms and conditions of the Merger Agreement remain unchanged and that the Merger Agreement, as amended hereby, is in full force and effect and confirmed in all respects.

4. The following provisions of the Merger Agreement are hereby incorporated into and specifically made applicable to this Amendment (*provided*, that, in construing such incorporated provisions, any reference to "this Agreement" shall be deemed to refer to this Amendment):

Section 13.1 Amendment and Modification

Section 13.2 Severability

Section 13.6 Counterparts

Section 13.11 Governing Law

[SIGNATURE PAGE FOLLOWS]

2

IN WITNESS WHEREOF, the undersigned have caused this Amendment to be signed, all as of the date first written above.

SOLE SHAREHOLDER:

HEYCO ENERGY GROUP, INC.

By: <u>/s/ George M. Yates</u> Name: George M. Yates Title: President

COMPANY:

HARVEY E. YATES COMPANY

By: <u>/s/ George M. Yates</u> Name: George M. Yates Title: President

PARENT:

MATADOR RESOURCES COMPANY

By: <u>/s/ Joseph Wm. Foran</u> Name: Joseph Wm. Foran Title: Chairman and Chief Executive Officer

MERGER SUBSIDIARY:

MRC DELAWARE RESOURCES, LLC

By: <u>/s/ Joseph Wm. Foran</u> Name: Joseph Wm. Foran Title: Chairman and Chief Executive Officer

SIGNATURE PAGE TO AMENDMENT NO. 1 TO AGREEMENT AND PLAN OF MERGER

AMENDMENT NO. 2 TO AGREEMENT AND PLAN OF MERGER

THIS AMENDMENT NO. 2 to Agreement and Plan of Merger (this "<u>Amendment</u>"), dated as of February 2, 2015, is made by and among HEYCO Energy Group, Inc., a Delaware corporation (the "<u>Sole Shareholder</u>"), Harvey E. Yates Company, a New Mexico corporation (the "<u>Company</u>"), Matador Resources Company, a Texas corporation ("<u>Parent</u>"), and MRC Delaware Resources, LLC, a Texas limited liability company and direct wholly owned subsidiary of Parent ("<u>MRC Delaware</u>").

WHEREAS, the Sole Shareholder, the Company and Parent have entered into that certain Agreement and Plan of Merger, dated as of January 19, 2015, as amended by that certain Amendment No. 1 to the Agreement and Plan of Merger dated as of January 26, 2015 (as amended, the "<u>Merger Agreement</u>");

WHEREAS, pursuant to <u>Section 13.1</u> of the Merger Agreement, the parties desire to amend the Merger Agreement in the manner set forth below; and

WHEREAS, all capitalized terms used herein without definition shall have the respective meanings given to them in the Merger Agreement;

NOW THEREFORE, in consideration of the premises and mutual covenants and agreements contained herein and in the Merger Agreement, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. Each reference to "ten (10) Business Days" in (i) subsection (f) of the definition of "<u>Excluded Assets</u>" in <u>Section 1.1</u>, (ii) the last sentence of <u>Section 8.3(b)</u> and (iii) <u>Exhibit A-1</u> is hereby amended and replaced with the phrase "fourteen (14) Business Days."

2. <u>Section 8.3(a)</u> of the Merger Agreement is hereby amended and restated in its entirety as follows:

"(a) <u>Wellbore Assignments</u>. On or before February 13, 2015, the parties shall negotiate in good faith a mutually acceptable form of Wellbore Conveyance, Assignment and Bill of Sale to provide for the conveyance of certain interests in and to the non-operated wellbores listed on <u>Company Disclosure Schedule 8.3</u> (*provided, however*, that, within fourteen (14) Business Days after the date hereof, the Sole Shareholder may supplement such schedule as mutually agreed by the parties) (as finally agreed by the parties, the "<u>Excluded Wellbores</u>") to the Sole Shareholder or one of its designees at or prior to Closing. After such assignments are completed, the Excluded Wellbores shall be Excluded Assets for all purposes under this Agreement."

3. The parties acknowledge that, except as specifically amended hereby, all terms and conditions of the Merger Agreement remain unchanged and that the Merger Agreement, as amended hereby, is in full force and effect and confirmed in all respects.

4. The following provisions of the Merger Agreement are hereby incorporated into and specifically made applicable to this Amendment (*provided*, that, in construing such incorporated provisions, any reference to "this Agreement" shall be deemed to refer to this Amendment):

- Section 13.1 Amendment and Modification
- Section 13.2 Severability
- Section 13.6 Counterparts
- Section 13.11 Governing Law

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, the undersigned have caused this Amendment to be signed, all as of the date first written above.

SOLE SHAREHOLDER:

HEYCO ENERGY GROUP, INC.

By: <u>/s/ George M. Yates</u> Name: George M. Yates Title: President

COMPANY:

HARVEY E. YATES COMPANY

By: <u>/s/ George M. Yates</u> Name: George M. Yates Title: President

PARENT:

MATADOR RESOURCES COMPANY

By: <u>/s/ Joseph Wm. Foran</u> Name: Joseph Wm. Foran Title: Chairman and Chief Executive Officer

MERGER SUBSIDIARY:

MRC DELAWARE RESOURCES, LLC

By: <u>/s/ Joseph Wm. Foran</u> Name: Joseph Wm. Foran Title: Chairman and Chief Executive Officer

SIGNATURE PAGE TO AMENDMENT NO. 2 TO AGREEMENT AND PLAN OF MERGER

AMENDMENT NO. 3 TO AGREEMENT AND PLAN OF MERGER

THIS AMENDMENT NO. 3 to Agreement and Plan of Merger (this "**Amendment**"), dated as of February 6, 2015, is made by and among HEYCO Energy Group, Inc., a Delaware corporation (the "**Sole Shareholder**"), Harvey E. Yates Company, a New Mexico corporation (the "**Company**"), Matador Resources Company, a Texas corporation ("**Parent**"), and MRC Delaware Resources, LLC, a Texas limited liability company and direct wholly owned subsidiary of Parent ("**MRC Delaware**").

WHEREAS, the Sole Shareholder, the Company and Parent have entered into that certain Agreement and Plan of Merger, dated as of January 19, 2015, as amended by that certain Amendment No. 1 to the Agreement and Plan of Merger dated as of January 26, 2015, and as amended by that certain Amendment No. 2 to the Agreement and Plan of Merger dated as of February 2, 2015 (as amended, the "Merger Agreement");

WHEREAS, pursuant to <u>Section 13.1</u> of the Merger Agreement, the parties desire to amend the Merger Agreement in the manner set forth below; and

WHEREAS, all capitalized terms used herein without definition shall have the respective meanings given to them in the Merger Agreement;

NOW THEREFORE, in consideration of the premises and mutual covenants and agreements contained herein and in the Merger Agreement, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. <u>Exhibit A-1</u> to the Merger Agreement is hereby amended and restated in its entirety with the <u>Exhibit A-1</u> attached hereto.

2. <u>Company Disclosure Schedule 1.1(a)</u> to the Merger Agreement is hereby amended and restated in its entirety with the <u>Schedule 1.1(a)</u> attached hereto.

3. <u>Company Disclosure Schedule 8.3</u> to the Merger Agreement is hereby amended and restated in its entirety with the <u>Schedule 8.3</u> attached hereto.

4. A new <u>Section 6.9</u> is hereby added to the Merger Agreement, which shall read as follows:

6.9 **Overriding Royalties**. To the extent that the Sole Shareholder or any of its Affiliates hold any overriding royalty interests burdening the Leases on Exhibit A-1 with amounts listed under the column "Net Acres B," the Sole Shareholder shall assign, or cause its Affiliates to assign (as applicable), all right, title and interest in and to the applicable overriding royalty interests to the Surviving Company.

5. The parties acknowledge that, except as specifically amended hereby, all terms and conditions of the Merger Agreement remain unchanged and that the Merger Agreement, as amended hereby, is in full force and effect and confirmed in all respects.

6. The following provisions of the Merger Agreement are hereby incorporated into and specifically made applicable to this Amendment (*provided*, that, in construing such incorporated provisions, any reference to "this Agreement" shall be deemed to refer to this Amendment):

- Section 13.1 Amendment and Modification
- Section 13.2 Severability
- Section 13.6 Counterparts
- Section 13.11 Governing Law

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, the undersigned have caused this Amendment to be signed, all as of the date first written above.

SOLE SHAREHOLDER:

HEYCO ENERGY GROUP, INC.

By: <u>/s/ George M. Yates</u> Name: George M. Yates Title: President

COMPANY:

HARVEY E. YATES COMPANY

By: <u>/s/ George M. Yates</u> Name: George M. Yates Title: President

PARENT:

MATADOR RESOURCES COMPANY

By: <u>/s/ Joseph Wm. Foran</u> Name: Joseph Wm. Foran Title: Chairman and Chief Executive Officer

MERGER SUBSIDIARY:

MRC DELAWARE RESOURCES, LLC

By: <u>/s/ Joseph Wm. Foran</u> Name: Joseph Wm. Foran Title: Chairman and Chief Executive Officer

SIGNATURE PAGE TO AMENDMENT NO. 3 TO AGREEMENT AND PLAN OF MERGER

February 26, 2015

Mr. David F. Nicklin [Address]

Dear David,

Reference is made to that certain independent contractor agreement between Matador Resources Company ("Matador"), acting through its board of directors, David F. Nicklin and David F. Nicklin International Consulting, Inc. (the "Contractor"), dated August 9, 2011, effective as of August 12, 2011 (the "Effective Date") and amended as of December 1, 2011 (as amended, the "Agreement"). All capitalized terms not defined herein shall have the meaning given to them in the Agreement.

By signing below, you, on your own behalf, and on behalf of the Contractor, agree, acknowledge and confirm that:

- 1. You and Matador have continued to operate pursuant to the terms of the Agreement since August 9, 2014 as if the Agreement was in full force and effect, the terms in the Agreement have remained in full force and effect during that time, and you desire to extend all terms in the Agreement, including the Term in Section 3 of the Agreement, until March 31, 2015; provided, however, that the Term shall automatically extend month to month thereafter unless either party provides notice to the other of its intent to terminate the Term not less than fifteen (15) days before the end of the then-current month and subject to earlier termination as provided in the Agreement.
- 2. Section 4(a) of the Agreement is amended to increase your Daily Rate (as defined in the Agreement) to \$2,000.00 per full business day worked.
- 3. A bonus in the amount of \$175,000.00 was paid to the Contractor on August 14, 2014, in complete fulfillment of the Company's obligations to the Contractor pursuant to Section 4(b)(i) of the Agreement.
- 4. The Agreement is amended to delete Section 4(b)(iii).

If you are in agreement with these terms, please sign below indicating your acceptance.

Sincerely,

/s/ David E. Lancaster

David E. Lancaster

xc: Personnel File

Agreed to and accepted this 26th day of February, 2015

DAVID F. NICKLIN

DAVID F. NICKLIN INTERNATIONALCONSULTING, INC.

/s/ David F. Nicklin

David F. Nicklin, individually

By: /s/ David F. Nicklin

David F. Nicklin, President

FORM OF EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT (this "<u>Agreement</u>") is entered into on February 27, 2015, to be effective as of the Effective Date (as defined below) by and between Matador Resources Company, a Texas corporation ("<u>Matador</u>"), which is the holding company of MRC Energy Company ("<u>MRC</u>"), acting through its Board of Directors (the "<u>Board</u>"), and Van H. Singleton, II ("<u>Employee</u>"). For purposes of this Agreement, (i) the "<u>Company</u>" shall mean Matador and MRC, and (ii) the "<u>Effective Date</u>" shall mean February 5, 2015, or such other date as the Board and Employee may agree.

WHEREAS, the Company and Employee are parties to that certain employment agreement dated August 15, 2007 (the "<u>Prior</u> <u>Agreement</u>");

WHEREAS, the Company and Employee desire to enter into this Agreement to supersede and replace the Prior Agreement and to set forth the terms and conditions of Employee's employment with the Company;

NOW, THEREFORE, the parties hereto, in consideration of the mutual covenants and promises hereinafter contained, do hereby agree as follows:

1. <u>Employment</u>. The Company hereby agrees to employ Employee in the capacity of Executive Vice President - Land, or in such other position or positions of the same or greater stature as the Board may direct or desire, to the extent reasonably acceptable to Employee, and Employee hereby accepts such employment, on the terms and subject to the conditions set forth herein.

2. <u>Duties</u>. Employee's principal duties and responsibilities shall be to (a) manage, generally, all of the Company's land functions, subject to the supervision of the Chairman of the Board and Chief Executive Officer or President, (b) such other duties and responsibilities as may be more fully described in Matador's Bylaws for his position, and such other duties consistent with his position, and (c) such other duties that are reasonably assigned to Employee from time to time by the Board, the Chairman of the Board or Chief Executive Officer. Employee agrees to perform such services and duties and hold such offices as may be reasonably assigned to him from time to time by the Board, the Chairman of the Board or Chief Executive Officer, consistent with his position, and to devote substantially his full time, energies and best efforts to the performance thereof to the exclusion of all other business activities, except reasonable and normal work for his personal affairs and estate and any other activities to which Matador may consent, and except for services to charitable, civic and/or professional organizations, to the extent such service does not materially and adversely impact Employee's service to the Company.

3. <u>Term</u>. Employee's employment shall be under the terms and conditions of this Agreement and shall expire at the end of eighteen (18) months from the Effective Date (the "<u>Term</u>"), subject to earlier termination as provided herein; <u>provided</u>, <u>however</u>, that the Term shall be extended automatically at the end of each month by one additional month unless by such date Matador or Employee gives written notice to the other that the Term shall not be further extended. Such notice must indicate that it shall have the effect of preventing any further extension of the Term.

4. <u>Salary and Other Compensation</u>. As compensation for the services to be rendered by Employee to the Company pursuant to this Agreement, Employee shall be paid the following compensation and other benefits:

(a) <u>Base Salary</u>. Employee shall receive an annualized salary of \$[_____] per year, payable in installments in accordance with the Company's then standard payroll practices, or such higher compensation as may be established by the Company from time to time ("<u>Base Salary</u>"). Should Employee become "<u>Partially Disabled</u>," which for purposes hereof means the inability because of any physical or emotional illness lasting no more than 90 days to perform his assigned duties under this Agreement for no less than 20 hours per week (and including any period of short term total absence due to illness or injury, including recovery from surgery, but in no event lasting more than the 90-day period of Partial Disability), and if Employee, during any period of Partial Disability, receives any periodic payments representing lost compensation under any health and accident policy or under any salary continuation insurance policy, the premiums for which have been paid by the Company, the amount of Base Salary that Employee would be entitled to receive from the Company during the period of Partial Disability shall be decreased by the amounts of such payments. Notwithstanding the foregoing, should Employee become Totally Disabled, as defined in Section 12(b), during a period of Partial Disability, the provisions in Sections 12 and 14 with respect to Total Disability shall control.

(b) <u>Annual Incentive Compensation</u>. Employee shall be entitled to participate in the annual incentive plan for management maintained by Matador at a level to provide Employee with annual incentive compensation commensurate with Employee's position and responsibilities, as determined by, and based on such performance objectives as established by the Nominating, Compensation and Planning Committee of the Board (the "<u>NCP Committee</u>") and the Board, in their sole discretion.

(c) <u>Long-Term Incentive Compensation.</u> Employee shall be entitled to participate in Matador's 2012 Long-Term Incentive Plan, or such other equity incentive plan as may exist in the future, with awards under any such plan to be determined by the NCP Committee or the Board, in their discretion.

(a) <u>Employee Benefit Plans</u>. Employee shall be eligible to participate, to the extent he may be eligible pursuant to the terms of any such plan, in any profit sharing, retirement, insurance or other employee benefit plan maintained by the Company for the benefit of officers and senior management of the Company, at the officer/senior management level.

5. <u>Life Insurance</u>. The Company, in its discretion, may apply for and procure in its own name and for its own benefit, life insurance on the life of Employee in any amount or amounts considered advisable by the Company, and Employee shall submit to any medical or other examination and execute and deliver any application or other instrument in writing, reasonably necessary to effectuate such insurance.

6. <u>Expenses</u>. The Company shall pay, or reimburse Employee, for the reasonable and necessary business expenses of Employee, to the extent incurred in accordance with all applicable expense reimbursement policies of the Company.

7. <u>Vacations and Leave</u>. Employee shall be entitled to four (4) weeks paid vacation per year, to be accrued and used in accordance with the Company's vacation policy in effect from time to time.

8. Non-Disclosure of Confidential Information. The Company shall provide Employee Confidential Information, which Employee may use in the performance of his job duties with the Company. "Confidential Information," whether electronic, oral or in written form, includes without limitation: all geological and geophysical reports and related data such as maps, charts, logs, seismographs, seismic records and other reports and related data, calculations, summaries, memoranda and opinions relating to the foregoing, production records, electric logs, core data, pressure data, lease files, well files and records, land files, abstracts, title opinions, title or curative matters, contract files, notes, records, drawings, manuals, correspondence, financial and accounting information, customer lists, statistical data and compilations, patents, copyrights, trademarks, trade names, inventions, formulae, methods, processes, agreements, contracts, manuals or any documents relating to the business of the Company and information or data regarding the Company's systems, operations, business, finances, prospects, properties or prospective properties; provided, however, that Confidential Information shall not include any information that is or becomes publicly available, or is otherwise generally known in the Company's industry, other than as a result of any disclosure by Employee that is inconsistent with his duties pursuant to this Agreement. As a material inducement to the Company to enter into this Agreement and to pay to Employee the compensation stated in Section 4, Employee covenants and agrees that he shall not, at any time during or following the term of his employment, directly or indirectly divulge or disclose for any purpose whatsoever, other than as may be required by law, any Confidential Information that has been obtained by, or disclosed to, him as a result of his employment by the Company, or use such Confidential Information for any reason other than to perform his duties pursuant to this Agreement.

9. Non-Competition and Non-Solicitation Agreement.

(a) Employee acknowledges and agrees that the Confidential Information the Company shall provide Employee will enable Employee to injure the Company if Employee should compete with the Company. Therefore, Employee hereby agrees that during Employee's employment, and (i) if the Company terminates Employee's employment for Total Disability, or if Employee terminates his employment for Good Reason, then for a period of six (6) months thereafter, or (ii) if the Company terminates Employee's employment for Just Cause, Employee terminates his employment during the Term other than for Good Reason or Employee is entitled to severance pay pursuant to Section 14(b) or Section 14(c) (other than if Employee terminates his employment for Good Reason), then for a period of twelve (12) months thereafter (the period specified in clause (i) or (ii), as applicable, being referred to herein as the "<u>Restricted Period</u>"), Employee shall not, without the Company's prior written consent (which consent, in the event Employee terminates his employment for Good Reason, may not be unreasonably withheld, but in each other situation

described in clauses (i) and (ii) above, may be withheld in its sole discretion), directly or indirectly: (a) invest in (other than investments in publicly-owned companies which constitute not more than 1% of the voting securities of any such company) a Competing Business with Significant Assets in the Restricted Area (each as defined below), or (b) participate in a Competing Business as a manager, employee, director, officer, consultant, independent contractor, or other capacity or otherwise provide, directly or indirectly, services or assistance to a Competing Business in a position that involves input into or direction of the Competing Business's decisions within the Restricted Area. "Competing Business" means any person or entity engaged in oil and natural gas exploration, development, production and acquisition activities. "Significant Assets" means oil and natural gas reserves with an aggregate fair market value of \$25 million or more. "Restricted Area" means a one-mile radius of any oil and natural gas reserves held by the Company as of the end of Employee's employment, <u>plus</u> any county or parish where the Company, together with its subsidiaries, has Significant Assets as of the end of Employee's employment.

(b) During the Restricted Period, Employee agrees on his own behalf and on behalf of his affiliates that, without the prior written consent of the Board, the Chairman of the Board or the Chief Executive Officer, they shall not, directly or indirectly, (i) solicit for employment or a contracting relationship, or employ or retain any person who is or has been, within six months prior to such time, employed by or engaged as an individual independent contractor to the Company or its affiliates or (ii) induce or attempt to induce any such person to leave his or her employment or independent contractor relationship with the Company or its affiliates. The Company agrees that the foregoing restriction is not intended to apply generally to companies providing services to the Company, such as rig and oilfield services providers, or lenders.

10. <u>Reasonableness of Restrictions</u>

(a) Employee has carefully read and considered the provisions of Sections 8 and 9, and, having done so, agrees that the restrictions set forth in those Sections are fair and reasonable and are reasonably required for the protection of the interests of the Company and its parent or subsidiary corporations, officers, directors, and shareholders.

(b) In the event that, notwithstanding the foregoing, any of the provisions of Sections 8 or 9 shall be held to be invalid or unenforceable, the remaining provisions thereof shall nevertheless continue to be valid and enforceable as though the invalid or unenforceable parts had not been included therein. In the event that any provision of Sections 8 or 9 shall be declared by a court of competent jurisdiction to exceed the maximum restrictiveness such court deems reasonable and enforceable, the time period, the areas of restriction and/or related aspects deemed reasonable and enforceable by the court shall become and thereafter be the maximum restriction in such regard, and the restriction shall remain enforceable to the fullest extent deemed reasonable by such court.

(c) Sections 8 and 9 shall survive the termination of this Agreement. If Employee is found by a court of competent jurisdiction or arbitrator to have materially violated any of the restrictions contained in Section 9, the restrictive period will be suspended and will not run in favor of Employee during such period that Employee shall have been found to be in material violation thereof.

11. <u>Remedies for Breach of Employee's Covenants of Non-Disclosure, Non-Competition and Non-Solicitation</u>. In the event of a breach or threatened breach of any of the covenants in Sections 8 or 9, then the Company shall be entitled to seek a temporary restraining order and injunctive relief restraining Employee from the commission of any breach.

12. <u>Termination</u>. Employment of Employee under this Agreement may be terminated:

(a) By Employee's death.

(b) If Employee is Totally Disabled. For the purposes of this Agreement, Employee is totally disabled if he is "<u>Totally Disabled</u>" as defined in and for the period necessary to qualify for benefits under any disability income insurance policy and any replacement policy or policies covering Employee and Employee has been declared to be Totally Disabled by the insurer.

(c) By mutual agreement of Employee and the Company.

(d) By the dissolution and liquidation of Matador (other than as part of a reorganization, merger, consolidation or sale of all or substantially all of the assets of Matador whereby the business of Matador is continued).

(e) By the Company for Just Cause. This Agreement and Employee's employment with the Company may be terminated for Just Cause at any time in accordance with Section 13. For purposes of this Agreement, "Just Cause" shall mean only the following: (i) Employee's continued and material failure to perform the duties of his employment consistent with Employee's position, except as a result of being Partially Disabled (during any period of Partial Disability) or Totally Disabled, (ii) Employee's failure to perform his material obligations under this Agreement, except as a result of being Partially Disabled (during any period of Partial Disability) or Totally Disabled (during any period of Partial Disability) or Totally Disabled, (iii) Employee's refusal or failure to follow lawful directives of the Board, the Chairman of the Board and/or Chief Executive Officer, except as a result of being Partially Disabled (during any period of Partial Disability) or Totally Disabled, (iv) Employee's commission of an act of fraud, theft, or embezzlement, (v) Employee's indictment for or conviction of a felony or other crime involving moral turpitude, or (vi) Employee's intentional breach of fiduciary duty; <u>provided</u>, <u>however</u>, that Employee shall have thirty (30) days after written notice from the Board (or NCP Committee). For the avoidance of doubt, the parties acknowledge and agree that a termination by the Company

for Just Cause shall have priority over the other provisions of this Section 12, and the Company shall have the right, to the extent raised by the Company within twelve (12) months following Employee's termination, to "claw back" any benefits paid to Employee based on a termination pursuant to any other provision of this Section 12, in the event that the Company subsequently discovers the existence of facts or circumstances that would have been grounds for Employee's termination for Just Cause; <u>provided</u>, <u>however</u>, that the foregoing shall not modify in any way Employee's rights to dispute any termination for Just Cause, or to have any such dispute resolved by mediation or arbitration, as provided herein.

(f) At the end of the Term.

(g) By Employee for Good Reason. This Agreement and Employee's employment with the Company may be terminated at any time, at the election of Employee, for Good Reason in accordance with Section 13, and such termination for Good Reason shall be treated as an involuntary separation from service within the meaning of Section 409A of the Internal Revenue Code of 1986, as amended (the "Code") and the Treasury Regulations promulgated thereunder. As used in this Agreement, "Good Reason" shall mean (i) the assignment to Employee of duties inconsistent with the title of Executive Vice President - Land or his then-current office, or a material diminution in Employee's then current authority, duties or responsibilities; (ii) a diminution of Employee's then current Base Salary or other action or inaction that constitutes a material breach of this Agreement by the Company; or (iii) the relocation of Matador's principal executive offices to a location more than thirty (30) miles from Matador's current principal executive offices or the transfer of Employee to a place other than Matador's principal executive offices (excepting required travel on the Company's business). Within thirty (30) days from the date Employee knows of the actions constituting Good Reason as defined in this Section 12(g), Employee shall give the Company written notice thereof, and provide the Company with a reasonable period of time, in no event exceeding thirty (30) days, after receipt of such notice to remedy the alleged actions constituting Good Reason; provided, however, that the Company shall not be entitled to notice of, and the opportunity to remedy, the recurrence of any alleged actions (or substantially similar actions) constituting Good Reason in the event that Employee has previously provided notice of such prior alleged actions (or substantially similar actions) to the Company and provided the Company an opportunity to cure such prior actions (or substantially similar actions). In the event the Company does not cure the alleged actions, if Employee does not terminate this Agreement and his employment within sixty (60) days following the last day of the Company's cure period, Employee shall not be entitled to terminate his employment for Good Reason based upon the occurrence of such actions; provided, however, that any recurrence of such actions (or substantially similar actions) may constitute Good Reason. Any corrective measures undertaken by the Company are solely within its discretion and do not concede or indicate agreement that the actions described in Employee's written notice constitute Good Reason within the meaning of this Section 12(g).

(h) By Employee other than for Good Reason. This Agreement and Employee's employment with the Company may be terminated at any time, at the election of Employee, other than for Good Reason.

(i) Upon a Change in Control; provided (i) Employee is terminated by the Company without Just Cause, or (ii) Employee terminates his employment with Good Reason, in either case within 30 days prior to or twelve (12) months following the Change in Control. As used in this Section 12(i) and Section 14, the term "<u>Change in Control</u>" shall mean a change in control event for purposes of Section 409A of the Code, as defined in Treasury Regulation Section 1.409A-3(i)(5) and any successor provision thereto, which currently is the following:

(i) A change in ownership of Matador occurs on the date that any Person other than (1) Matador or any subsidiaries, (2) a trustee or other fiduciary holding securities under an employee benefit plan of Matador or any of its Affiliates, (3) an underwriter temporarily holding stock pursuant to an offering of such stock, or (4) a corporation owned, directly or indirectly, by the shareholders of Matador in substantially the same proportions as their ownership of Matador's stock, acquires ownership of Matador's stock that, together with stock held by such Person, constitutes more than 50% of the total fair market value or total voting power of Matador's stock. However, if any Person is considered to own already more than 50% of the total fair market value or total voting power of Matador's stock, the acquisition of additional stock by the same Person is not considered to be a Change in Control. In addition, if any Person has effective control of Matador through ownership of 30% or more of the total voting power of Matador's stock, as described in Section 12(i), subsection (ii), below, the acquisition of additional control of Matador by the same Person is not considered to cause a Change in Control pursuant to this Section 12(i), subsection (i);

(ii) Even though Matador may not have undergone a change in ownership under Section 12(i), subsection (i), above, a change in the effective control of Matador occurs on either of the following dates:

a) the date that any Person acquires (or has acquired during the 12-month period ending on the date of the most recent acquisition by such Person) ownership of Matador's stock possessing 30% or more of the total voting power of Matador's stock. However, if any Person owns 30% or more of the total voting power of Matador's stock, the acquisition of additional control of Matador by the same Person is not considered to cause a Change in Control pursuant to this Section 12(i), subsection (ii), clause a); or

b) the date during any 12-month period when a majority of members of the Board is replaced by directors whose appointment or election is not endorsed by a majority of the Board before the date of appointment or election; provided, however, that any such director shall not be considered to be endorsed by the Board if his or her initial assumption of office occurs as a result of an actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board; or

(iii) A change in the ownership of a substantial portion of Matador's assets occurs on the date that a Person acquires (or has acquired during the 12-month period ending on the date of the most recent acquisition by such Person) assets of Matador, that have a total gross fair market value equal to at least 40% of the total gross fair market value of all of Matador's assets immediately before such acquisition or acquisitions. However, there is no Change in Control where there is such a transfer to an entity that is controlled by the shareholders of Matador immediately after the transfer, through a transfer to a) a shareholder of Matador (immediately before the asset transfer) in exchange for or with respect to Matador's stock; b) an entity, at least 50% of the total value or voting power of the stock of which is owned, directly or indirectly, by Matador; c) a Person that owns, directly or indirectly, at least 50% of the total value or voting power of the stock of which is owned by a Person that owns, directly or indirectly, at least 50% of the total value or voting power of the stock of which is owned by a Person that owns, directly or indirectly, at least 50% of the total value or voting power of Matador's outstanding stock.

(iv) For the purposes of this definition of Change in Control only:

"<u>Person</u>" shall have the meaning given in Section 7701(a)(1) of the Code. Person shall include more than one Person acting as a group as defined in the Final Treasury Regulations issued under Section 409A of the Code.

(v) As noted, the definition of Change in Control as set forth in this Section 12(i) shall be interpreted in accordance with the Treasury Regulations under Section 409A of the Code, it being the intent of the parties that this Section 12(i) shall be in compliance with the requirements of said Code Section and said Regulations. Notwithstanding the definition of Change in Control as set forth in this Section 12(i), no Change in Control shall be deemed to have occurred as a result of the sale of any equity securities by Matador in any registered public offering.

13. Notice of Termination/Date of Termination. Termination of Employee's employment by the Company for Just Cause or by Employee for Good Reason or other than for Good Reason shall be accompanied by written notice of the reason for such termination. Such notice shall indicate a specific termination provision in this Agreement which is relied upon, describe the basis for such termination, if any, and the Date of Termination. If Employee's employment is terminated by Employee other than for Good Reason, the Date of Termination shall be not less than thirty (30) days following such written notice. As used in this Agreement, "Date of Termination" shall mean a "Separation from Service" as defined in Section 16 hereof.

14. <u>Payments With Respect to Termination; Vesting of Equity Incentive Awards</u>. Payments to Employee upon termination shall be limited to the following:

(a) If Employee's employment is terminated by the Company upon death pursuant to Section 12(a), Total Disability pursuant to Section 12(b), mutual agreement pursuant to Section 12(c), dissolution and liquidation pursuant to Section 12(d), for Just Cause pursuant to Section 12(e), at the end of the Term pursuant to Section 12(f), or by Employee other than for Good Reason pursuant to Section 12(h), Employee shall be entitled to all arrearages of Base Salary, accrued but unused vacation and expenses as of the Date of Termination (the "Accrued Obligations") payable in accordance with the Company's customary payroll practices, plus (unless Employee's employment is terminated by the Company for Just Cause or by Employee other than for Good Reason) an amount equal to the average annual amount of all bonuses paid to Employee with respect to the prior two (2) calendar years, pro-rated based on the number of complete or partial months of Employee's employment during the calendar year in which his employment terminates payable in a lump sum, subject to Section 16(b), on the sixtieth (60th) day following the Date of Termination, but shall not be entitled to further compensation.

(b) If Employee's employment is terminated by the Company for a reason other than as described in Section 14(a) or (c), or is terminated by Employee for Good Reason pursuant to Section 12(g), the Company shall (i) pay to Employee all Accrued Obligations as required under applicable wage payment laws and in accordance with the Company's customary payroll practices, and (ii) subject to Employee's compliance with Sections 8 and 9, pay to Employee severance pay in an amount equal to one and one-half (1.5) times his then-current Base Salary as of the Date of Termination, plus one and one-half (1.5) times an amount equal to the average annual amount of all bonuses paid to Employee with respect to the prior two (2) calendar years, in a lump sum, subject to Section 16(b), on the sixtieth (60th) day following the Date of Termination. Employee shall have no obligation to seek other employment, and any income so earned shall not reduce the foregoing amounts.

(c) If in contemplation of or following a Change in Control pursuant to Section 12(i), Employee's employment is terminated by the Company without Just Cause or is terminated by Employee with Good Reason, the Company shall (i) pay to Employee all Accrued Obligations as required under applicable wage payment laws and in

accordance with the Company's customary payroll practices, and (ii) subject to Employee's compliance with Sections 8 and 9, pay to Employee severance pay in an amount equal three (3) times the then-current Base Salary as of the Date of Termination, plus three (3) times an amount equal to the average annual amount of all bonuses paid to Employee with respect to the prior two (2) calendar years, in a lump sum, (A) on the date which immediately follows six (6) months from the Date of Termination or, if earlier, (B) within thirty (30) days of Employee's death, with the exact date of payment after Employee's death to be determined by the Company. Immediately prior to such termination of employment, as contemplated in the prior sentence, all unvested equity incentive awards held by Employee shall vest, and the forfeiture provisions with respect to any such awards that are subject to forfeiture will terminate. Employee shall have no obligation to seek other employment and any income so earned shall not reduce the foregoing amounts.

(d) Except with respect to any Accrued Obligations, which shall be paid in accordance with Section 14, as a condition to receiving any other payment under Section 14, and to the extent that Employee is then living and not prevented from executing a release of claims due to any disability, Employee shall execute (and not revoke) a release of claims in a form reasonably satisfactory to the Company (which release shall be provided to Employee within five (5) business days following the Date of Termination and must be returned to the Company (and not revoked) within forty-five (45) days following the Date of Termination). If Employee fails or otherwise refuses to execute and not revoke a release of claims within forty-five (45) days following the Date of Termination, and in all events prior to the date on which such other payment is to be first paid to him, Employee shall not be entitled to any such other payment, except as required by applicable wage payment laws, until Employee executes and does not revoke for forty-five (45) days, a release of claims.

15. <u>Timing of Payments with Respect to Termination</u>. In the event that, without the express or implied consent of Employee, the Company fails to make, either intentionally or unintentionally, any payment required pursuant to Section 14 at the time such payment is so required, and in addition to any other remedies that might be available to Employee under this Agreement or applicable law, including compliance with the requirements of Section 409A of the Code regarding disputed payments and refusals to pay, the Company and Employee agree that the unpaid amount of any such required payment shall increase by five percent (5%) per month for each month, or portion thereof, during which such payment is not made. The Company and Employee agree that any such increase is not interest, but is for purposes of compensating Employee for certain costs and expenses anticipated to be incurred by Employee in the event that any such payment is not made when required, the actual amounts of which are difficult to estimate. Notwithstanding the foregoing, in the event that any such amount is held to be interest, Employee shall not be entitled to charge, receive or collect, nor shall amounts received hereunder be credited so that Employee shall be paid, as interest a sum greater than interest at the Maximum Rate (as defined below). It is the intention of the Company and Employee that this Agreement shall comply with applicable law, and if such interest is deemed to exceed the maximum

lawful amount, any amount which exceeds interest at the Maximum Rate shall be applied to other amounts that might be owed to Employee by the Company or its affiliates, whether under this Agreement or otherwise, and if there are no such other amounts owed to Employee by the Company or its affiliates, any remaining excess shall be paid to the Company. In determining whether any such deemed interest exceeds interest at the Maximum Rate, the total amount of interest shall be spread, prorated and amortized throughout the entire time during which such payment is due, until payment in full. The term "<u>Maximum Rate</u>" means the maximum nonusurious rate of interest per annum permitted by whichever of applicable United States federal law or Texas law permits the higher interest rate, including to the extent permitted by applicable law, any amendments thereof hereafter or any new law hereafter coming into effect to the extent a higher Maximum Rate is permitted thereby.

16. Other Termination Provisions.

(a) <u>Separation from Service</u>. Notwithstanding anything to the contrary in this Agreement, with respect to any amounts payable to Employee under this Agreement that are treated as "<u>non-qualified deferred compensation</u>" subject to Section 409A of the Code in connection with a termination of Employee's employment, in no event shall a termination of employment occur under this Agreement unless such termination constitutes a Separation from Service. "<u>Separation from Service</u>" shall mean Employee's "separation from service" with the Company as such term is defined in Treasury Regulation Section 1.409A-1(h) and any successor provision thereto.

(b) Section 409A Compliance. Notwithstanding anything contained in this Agreement to the contrary, to the maximum extent permitted by applicable law, amounts payable to Employee pursuant to Section 14 shall be made in reliance upon Treasury Regulation Section 1.409A-1(b)(9) (Separation Pay Plans) or Treasury Regulation Section 1.409A-1(b)(4) (Short-Term Deferrals). However, to the extent any such payments are treated as non-qualified deferred compensation subject to Section 409A of the Code, then if Employee is deemed at the time of his Separation from Service to be a "specified employee" for purposes of Section 409A(a)(2)(B)(i) of the Code, then to the extent delayed commencement of any portion of the benefits to which Employee is entitled under this Agreement is required in order to avoid a prohibited distribution under Section 409A(a)(2)(B)(i) of the Code, such portion of Employee's termination benefits shall not be provided to Employee prior to the earlier of (i) the expiration of the six-month period measured from the date of Employee's Separation from Service or (ii) the date of Employee's death. Upon the earlier of such dates, all payments deferred pursuant to this Section 16(b) shall be paid in a lump sum to Employee. The determination of whether Employee is a "specified employee" for purposes of Section 409A(a)(2)(B)(i) of the Code as of the time of his Separation from Service shall made by the Company in accordance with the terms of Section 409A of the Code and applicable guidance thereunder (including without limitation Treasury Regulation Section 1.409A-1(i) and any successor provision thereto).

(c) Section 280G Treatment.

(i) (A) In the event it is determined that any payment, distribution or benefits of any type by the Company to or for the benefit of Employee, whether paid or payable or distributed or distributable pursuant to the terms of this Agreement or otherwise (the "<u>Change in Control Payments</u>"), constitute "<u>parachute payments</u>" within the meaning of Section 280G(b)(2) of the Code, the Company will provide Employee with a computation of (1) the maximum amount of the Change in Control Payments that could be made, without the imposition of the excise tax imposed by Section 4999 of the Code (said maximum amount being referred to as the "<u>Capped Amount</u>"); (2) the value of the Change in Control Payments that could be made pursuant to the terms of this Agreement (all said payments, distributions and benefits being referred to as the "<u>Uncapped Amount</u>"); (iii) the dollar amount of the excise tax (if any) including any interest or penalties with respect to such excise tax which Employee would become obligated to pay pursuant to Section 4999 of the Code as a result of receipt of the Uncapped Amount (the "<u>Excise Tax Amount</u>"); and (iv) the net value of the Uncapped Amount after reduction by the Excise Tax Amount and the estimated income taxes payable by Employee on the difference between the Uncapped Amount and the Capped Amount, assuming that Employee is paying the highest marginal tax rate for state, local and federal income taxes (the "<u>Net Uncapped Amount</u>").

(B) If the Capped Amount is greater than the Net Uncapped Amount, Employee shall be entitled to receive or commence to receive payments equal to the Capped Amount; or if the Net Uncapped Amount is greater than the Capped Amount, Employee shall be entitled to receive or commence to receive payments equal to the Uncapped Amount. If Employee receives the Uncapped Amount, then Employee shall be solely responsible for the payment of all income and excise taxes due from Employee and attributable to such Uncapped Amount, with no right of additional payment from the Company as reimbursement for any taxes.

(ii) All determinations required to be made under Section 16(c)(i)(A) shall be made in writing by the independent accounting firm agreed to by the Company and Employee on the date of the Change in Control (the "<u>Accounting Firm</u>"), whose determination shall be conclusive and binding upon Employee and the Company for all purposes. For purposes of making the calculations required by Section 16(c)(i)(A), the Accounting Firm may make reasonable assumptions and approximations concerning applicable taxes and may rely on reasonable, good faith interpretations concerning the application of Sections 280G and 4999 of the Code. The Company and Employee shall furnish to the Accounting Firm such information and documents as it reasonably may request in order to make determinations under Section 16(c)(i)(A). If the Accounting Firm determines that no Excise Tax Amount is payable by Employee, it shall furnish Employee with an opinion that he has substantial authority not to report any excise tax pursuant to Section 4999 of the

Code on his federal income tax return. The Company shall bear all costs the Accounting Firm may reasonably incur in connection with any calculations contemplated by Section 16(c)(i)(A).

(A) If the computations and valuations required to be provided by the (iii) Company to Employee pursuant to Section 16(c)(i)(A) are on audit challenged by the Internal Revenue Service as having been performed in a manner inconsistent with the requirements of Sections 280G and 4999 of the Code or if Section 409A of the Code is determined to apply to all or any part of the payments to which Employee or his survivors may be entitled under this Agreement and as a result of such audit or determination, (1) the amount of cash and the benefits provided for in Section 16(c)(i) remaining to Employee after completion of such audit or determination is less than (2) the amount of cash and the benefits which were paid or provided to Employee on the basis of the calculations provided for in Section 16(c)(i)(A) (the difference between (1) and (2) being referred to as the "Shortfall Amount"), then Employee shall be entitled to receive an additional payment (an "Indemnification Payment") in an amount such that, after payment by Employee of all taxes (including additional excise taxes under said Section 4999 of the Code and any interest and penalties imposed with respect to any taxes) imposed upon the Indemnification Payment and all reasonable attorneys' and accountants' fees incurred by Employee in connection with such audit or determination, Employee retains an amount of the Indemnification Payment equal to the Shortfall Amount. The Company shall pay the Indemnification Payment to Employee in a lump sum cash payment within thirty (30) days of the completion of such audit or determination.

(B) If the computations and valuations required to be provided by the Company to Employee pursuant to Section 16(c)(i)(A) are on audit challenged by the Internal Revenue Service as having been performed in a manner inconsistent with the requirements of Sections 280G and 4999 of the Code and as a result of such audit or determination, (1) the amount of cash and the benefits which were paid or provided to Employee on the basis of the calculations provided for in Section 16(c)(i)(A) is greater than (2) the amount of cash and the benefits provided for in Section 16(c)(i) payable to Employee after completion of such audit or determination (the difference between (1) and (2) being referred to as the "Excess Amount"), then Employee shall repay to the Company the Excess Amount in a lump sum cash payment within thirty (30) days of the completion of such audit or determination.

(C) Notwithstanding the foregoing provisions of this Section 16(c)(iii), (1) any payment made to or on behalf of Employee which relates to taxes imposed on Employee shall be made not later than the end of the calendar year next following the calendar year in which such taxes are

remitted by or on behalf of Employee, and (2) any payment made to or on behalf of Employee which relates to reimbursement of expenses incurred due to a tax audit or litigation addressing the existence or amount of a tax liability shall be made by the end of the calendar year following the calendar year in which the taxes that are the subject of the audit or litigation are remitted to the taxing authority, or where as a result of such audit or litigation no taxes are remitted, the end of the calendar year following the calendar year in which the audit is completed or there is a final and non-appealable settlement or other resolution of the litigation, whichever is the last event to occur.

(d) <u>Termination by Employee Other than for Good Reason</u>. If at any time Employee terminates his employment other than for Good Reason, Employee shall have no further obligation to the Company other than the provisions of Sections 8, 9, 14(d), 16(c)(iii)(B) and 21.

17. <u>In-Kind Benefits and Reimbursements</u>. Notwithstanding anything to the contrary in this Agreement, in-kind benefits and reimbursements provided under this Agreement during any tax year of Employee shall not affect in-kind benefits or reimbursements to be provided in any other tax year of Employee and are not subject to liquidation or exchange for another benefit. Notwithstanding anything to the contrary in this Agreement, reimbursement requests must be timely submitted by Employee and, if timely submitted, reimbursement payments shall be made to Employee as soon as administratively practicable following such submission, but in no event later than the last day of Employee's taxable year following the taxable year in which the expense was incurred. In no event shall Employee be entitled to any reimbursement payments after the last day of Employee's taxable year in which the expense was incurred. This paragraph shall only apply to in-kind benefits and reimbursements that would result in taxable compensation income to Employee.

18. <u>Section 409A; Separate Payments</u>. This Agreement is intended to be written, administered, interpreted and construed in a manner such that no payment or benefits provided under the Agreement become subject to (a) the gross income inclusion set forth within Code Section 409A(a)(1)(A) or (b) the interest and additional tax set forth within Code Section 409A(a)(1)(B) (together, referred to herein as the "Section 409A Penalties"), including, where appropriate, the construction of defined terms to have meanings that would not cause the imposition of Section 409A Penalties. In no event shall the Company be required to provide a tax gross-up payment to Employee or otherwise reimburse Employee with respect to Section 409A Penalties. For purposes of Section 409A of the Code (including, without limitation, for purposes of Treasury Regulation Section 1.409A-2(b)(2)(iii)), each payment that Employee may be eligible to receive under this Agreement shall be treated as a separate and distinct payment.

19. <u>Indemnification</u>. Matador shall indemnify Employee to the extent permitted pursuant to the Certificate of Formation of Matador, the Bylaws of Matador and any indemnification agreement between Matador and Employee that may be in effect from time to time during the Term, the terms of which are incorporated herein by reference.

20. <u>Resignation Upon Termination</u>. In the event of termination of Employee's employment for any reason, Employee hereby shall be deemed upon such termination to have immediately resigned from all positions held in the Company, including without limitations any position as a director, officer, agent, trustee or consultant of the Company or any affiliate of the Company and shall execute all documents reasonably necessary to further effectuate or document such resignation from such positions.

21. <u>Cooperation</u>. During and after Employee's employment with the Company, Employee shall cooperate fully with the Company in the defense or prosecution of all claims or actions now in existence or which may be brought in the future against or on behalf of the Company or its affiliates. Employee's full cooperation in connection with such claims or actions shall include, but shall not be limited to, being available to meet with counsel to the Company and/or its affiliates to prepare for discovery, trial or alternative dispute resolution proceedings, and to act as a witness on behalf of the Company and its affiliates. During and after Employee's employment, Employee shall cooperate with the Company and its affiliates in connection with any investigation or review by any federal, state or local regulatory authority. In addition, during and after Employee's employment with the Company, Employee shall assist the Company in all reasonably requested transition efforts in connection with Employee's separation from the Company or the transfer of duties or responsibilities from Employee, including but not limited to execution and delivery of all documents that the Company reasonably requests to be signed by Employee. The Company shall (a) pay Employee an amount equal to his Base Salary in effect immediately prior to his termination of employment, but in any case not to exceed \$1,500 per day, pro rated based on the number of days (and further pro rated for any partial day) that Employee is required to perform the foregoing obligations, and (b) reimburse Employee for any reasonable out-of-pocket expenses incurred by Employee in connection therewith.

22. <u>Waiver</u>. A party's failure to insist on compliance or enforcement of any provision of this Agreement, shall not affect the validity or enforceability or constitute a waiver of future enforcement of that provision or of any other provision of this Agreement by that party or any other party.

23. <u>Governing Law; Venue; Arbitration</u>. This Agreement shall in all respects be subject to, and governed by, the laws of the State of Texas.

(a) Injunctive Relief. The Company and Employee agree and consent to the personal jurisdiction of the state and local courts of Dallas County, Texas and/or the United States District Court for the Northern District of Texas in the event that the Company or Employee seeks injunctive relief with respect to any provision hereof, and that those courts, and only those courts, shall have jurisdiction with respect thereto. The Company and Employee also agree that those courts are convenient forums for the parties and for any potential witnesses and that process issued out of any such court or in accordance with the rules of practice of that court may be served by mail or other forms of substituted service to the Company at the address of its principal executive offices and to Employee at his last known address as reflected in the Company's records.

(b) All Other Disputes. In the event of any dispute, claim, question or disagreement relating to this Agreement, other than one for which the Company or Employee seeks injunctive relief, the parties shall use their best efforts to settle the dispute, claim, question or disagreement. To this effect, they shall consult and negotiate with each other in good faith and, recognizing their mutual interests, attempt to reach a just and equitable solution satisfactory to both parties. If such a dispute cannot be settled through negotiation, the parties agree first to try in good faith to settle the dispute by mediation administered by the American Arbitration Association (the "<u>AAA</u>") under its Commercial Mediation Rules before resorting to arbitration or some other dispute resolution procedure. If the parties do not reach such solution through negotiation or mediation within a period of sixty (60) days after a claim is first made by a party, then, upon notice by either party to the other, all disputes, claims, questions or disagreements shall be finally settled by arbitration administered by the AAA in accordance with the provisions of its Commercial Arbitration Rules. The arbitrator shall be selected by agreement of the parties or, if they do not agree on an arbitrator within thirty (30) days after either party has notified the other of his or its desire to have the question settled by arbitration, then the arbitrator shall be selected pursuant to the procedures of the AAA, with such arbitration taking place in Dallas, Texas. The determination reached in such arbitration shall be final and binding on all parties. Enforcement of the determination by such arbitrator may be sought in any court of competent jurisdiction.

24. <u>Substantially Prevailing Party</u>. The substantially prevailing party in any legal proceeding, including mediation and arbitration, based upon this Agreement shall be entitled to reasonable attorneys' fees and costs, in addition to any other damages and relief allowed by law, from the substantially non-prevailing party; <u>provided</u>, <u>however</u>, that the maximum amount of fees and costs of all parties for which Employee shall be liable shall be \$100,000.

25. <u>Severability</u>. The invalidity or unenforceability of any provision in the Agreement shall not in any way affect the validity or enforceability of any other provision and this Agreement shall be construed in all respects as if such invalid or unenforceable provision had never been in the Agreement.

26. <u>Notice</u>. Any and all notices required or permitted herein shall be deemed delivered if delivered personally or if mailed by registered or certified mail to the Company at its principal place of business and to Employee at the address hereinafter set forth following Employee's signature, or at such other address or addresses as either party may hereafter designate in writing to the other.

27. <u>Assignment</u>. This Agreement, together with any amendments hereto, shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors, assigns, heirs and personal representatives, except that the rights and benefits of either of the parties under this Agreement may not be assigned without the prior written consent of the other party.

28. <u>Amendments</u>. This Agreement may be amended at any time by mutual consent of the parties hereto, with any such amendment to be invalid unless in writing, signed by Matador and Employee.

29. <u>Entire Agreement</u>. This Agreement, along with the Company's employee handbook, as it may be amended from time to time, to the extent it does not specifically conflict with any provision of this Agreement, contains the entire agreement and understanding by and between Employee and the Company with respect to the employment of Employee, and no representations, promises, agreements, or understandings, written or oral, relating to the employment of Employee by the Company not contained herein, including without limitation the Prior Agreement, shall be of any force or effect.

30. <u>Burden and Benefit</u>. This Agreement shall be binding upon, and shall inure to the benefit of, the Company and Employee, and their respective heirs, personal and legal representatives, successors, and assigns.

31. <u>References to Gender and Number Terms</u>. In construing this Agreement, feminine or number pronouns shall be substituted for those masculine in form and vice versa, and plural terms shall be substituted for singular and singular for plural in any place where the context so requires.

32. <u>Headings</u>. The various headings in this Agreement are inserted for convenience only and are not part of the Agreement.

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IN WITNESS WHEREOF, the Company and Employee have duly executed this Agreement to be effective as of the Effective

Date.

MATADOR RESOURCES COMPANY

By:

Joseph Wm. Foran

Chairman of the Board and Chief Executive Officer

Address for Notice:

One Lincoln Centre 5400 LBJ Freeway, Suite 1500 Dallas, TX 75240 Attention: Board of Directors

EMPLOYEE:

Van H. Singleton, II, individually

Address for Notice:

Signature Page

(FORM) SEPARATION AGREEMENT AND RELEASE

This Separation Agreement and Release (this "<u>Agreement</u>") is entered into by Matador Resources Company, a Texas corporation ("<u>Matador</u>" or the "<u>Company</u>"), and [] ("<u>Employee</u>") as of (the "<u>Agreement Date</u>"). Matador and Employee are referred to as the "<u>Parties</u>." This Agreement cancels and supersedes all prior agreements relating to Employee's employment with Matador except as provided in this Agreement.

WHEREAS, Matador and Employee entered into an Employment Agreement as of _____, 2014 (the "<u>Employment</u> <u>Agreement</u>"). This Agreement is entered into by and between Employee and Matador pursuant to the Employment Agreement;

WHEREAS, because of Employee's employment as an employee of Matador, Employee has obtained intimate and unique knowledge of all aspects of Matador's business operations, current and future plans, financial plans and other confidential and proprietary information;

WHEREAS, Employee's employment with Matador and all other positions, if any, held by Employee in Matador or any of its subsidiaries or affiliates, including officer positions, terminated effective as of [**DATE**] (the "Separation Date"); and

WHEREAS, except as otherwise provided herein, the Parties desire to finally, fully and completely resolve all disputes that now or may exist between them, including, but not limited to those concerning the Employment Agreement (except for the post-termination obligations contained in the Employment Agreement), Employee's job performance and activities while employed by Matador and Employee's hiring, employment and separation from Matador, and all disputes over benefits and compensation connected with such employment;

NOW, THEREFORE, in consideration of the premises and mutual covenants and agreements hereinafter set forth, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereto agree as follows:

- 1. <u>End of Employee's Employment</u>. Employee's employment with Matador terminated on the Separation Date.
- 2. Certain Payments and Benefits.

(a) <u>Accrued Obligations</u>. In accordance with Matador's customary payroll practices, Matador shall pay Employee for all unpaid salary, unreimbursed business expenses, and any accrued but unused vacation through the Separation Date ("<u>Accrued Obligations</u>").

(b) <u>Separation Payments</u>. Subject to Employee's consent to and fulfillment of Employee's obligations in this Agreement and, if applicable pursuant to the Section 14(b) or (c) of the Employment Agreement, Employee's post-termination obligations in Sections 8 and 9 of the Employment Agreement, and provided that

Employee does not revoke this Agreement pursuant to Section 12 hereof, Matador shall pay Employee the amount of **\$[AMOUNT]**, minus normal payroll withholdings and taxes ("<u>Separation Payment</u>"), payable as provided in the Employment Agreement. The Separation Payment will not be treated as compensation under Matador's 401(k) Plan or any other retirement plan.

(c) <u>Waiver of Additional Compensation or Benefits</u>. Other than the compensation and payments provided for in this Agreement and the post-termination benefits provided for in the Employment Agreement, Employee shall not be entitled to any additional compensation, benefits, payments or grants under any agreement, benefit plan, severance plan or bonus or incentive program established by Matador or any of Matador's affiliates, other than any vested retirement plan benefits, any vested equity grants or COBRA continuation coverage benefits. **[TO BE MODIFIED, IF APPLICABLE, FOR OTHER BENEFITS.]** Employee agrees that the release in Section 3 covers any claims Employee might have regarding Employee's compensation, bonuses, stock options or grants and any other benefits Employee may or may not have received during Employee's employment with Matador.

3. <u>General Release and Waiver</u>. In consideration of the payments and other consideration provided for in this Agreement, that being good and valuable consideration, the receipt, adequacy and sufficiency of which are acknowledged by Employee, Employee, on Employee's own behalf and on behalf of Employee's agents, administrators, representatives, executors, successors, heirs, devisees and assigns (collectively, the "Releasing Parties") hereby fully releases, remises, acquits and forever discharges Matador and all of its affiliates, and each of their respective past, present and future officers, directors, shareholders, equity holders, members, partners, agents, employees, consultants, independent contractors, attorneys, advisers, successors and assigns (collectively, the "Released Parties"), jointly and severally, from any and all claims, rights, demands, debts, obligations, losses, causes of action, suits, controversies, setoffs, affirmative defenses, counterclaims, third party actions, damages, penalties, costs, expenses, attorneys' fees, liabilities and indemnities of any kind or nature whatsoever (collectively, the "Claims"), whether known or unknown, suspected or unsuspected, accrued or unaccrued, whether at law, equity, administrative, statutory or otherwise, and whether for injunctive relief, back pay, fringe benefits, reinstatement, reemployment, or compensatory, punitive or any other kind of damages, which any of the Releasing Parties ever have had in the past or presently have against the Released Parties, and each of them, arising from or relating to Employee's employment with Matador or its affiliates or the termination of that employment or any circumstances related thereto, or (except as otherwise provided below) any other matter, cause or thing whatsoever, including without limitation all claims arising under or relating to employment, employment contracts, employee benefits or purported employment discrimination or violations of civil rights of whatever kind or nature, including without limitation all claims arising under the Age Discrimination in Employment Act ("ADEA"), the Americans with Disabilities Act, as amended, the Family and Medical Leave Act of 1993, the Equal Pay Act of 1963, the Rehabilitation Act of 1973, Title VII of the United States Civil Rights Act of 1964, 42 U.S.C. § 1981, the Fair Labor Standards Act, the Employee Retirement Income Security Act, the Civil Rights Act of 1991, the Civil Rights Acts of 1866 and/or 1871, the Sarbanes-Oxley Act, the Genetic Information Nondiscrimination Act, the Lily Ledbetter Act, the Texas Commission on Human Rights Act, the Texas Payday Law, the Texas Labor Code or any other applicable federal, state or local employment statute, law or ordinance, including, without limitation, any disability claims under any such laws, claims for wrongful discharge, claims arising under state law, contract claims including breach of express or implied contract, alleged tortious conduct, claims relating to alleged fraud, breach of fiduciary duty or reliance, breach of implied covenant of good faith and fair dealing, and any other claims arising under state or federal law, as well as any expenses, costs or attorneys' fees. Employee further agrees that Employee will not file or permit to be filed on Employee's behalf any such claim. Notwithstanding the preceding sentence or any other provision of this Agreement, this release is not intended to interfere with Employee's right to file a charge with the Equal Employment Opportunity Commission (the "EEOC"), or other comparable agency, in connection with any claim Employee believes Employee may have against Matador or its affiliates. However, by executing this Agreement, Employee hereby waives the right to recover in any proceeding Employee may bring before the EEOC or any state human rights commission or in any proceeding brought by the EEOC or any state human rights commission on Employee's behalf. This release shall not apply to any of Matador's obligations under this Agreement or post-termination obligations under the Employment Agreement, any vested retirement plan benefits, any vested equity grants or COBRA continuation coverage benefits. [TO BE MODIFIED, IF APPLICABLE, FOR OTHER SURVIVING ARRANGEMENTS.] Employee acknowledges that certain of the

payments and benefits provided for in Section 2 of this Agreement constitute good and valuable consideration for the release contained in this Section 3.

4. <u>Return of Matador Property</u>. Within 7 days of the Agreement Date, Employee shall, to the extent not previously returned or delivered: (a) return all equipment, records, files, programs or other materials and property in Employee's possession which belongs to Matador or any of its affiliates, including, without limitation, all computers, printers, laptops, personal data assistants, cell phones, credit cards, keys and access cards; and (b) deliver all original and copies of Confidential Information (as defined in the Employment Agreement) in Employee's possession and notes, materials, records, plans, technical data or other documents, files or programs (whether stored in paper form, computer form, digital form, electronically or otherwise) in Employee's possession that contain Confidential Information. By signing this Agreement, Employee represents and warrants that Employee has not retained and has or will timely return and deliver all the items described or referenced in subsections (a) or (b) above; and, that should Employee later discover additional items described or referenced in subsections (a) or (b) above, Employee will promptly notify Matador and return/deliver such items to Matador.

5. <u>Non-Disparagement</u>. Employee agrees that Employee will not, directly or indirectly, disclose, communicate, or publish any disparaging information concerning Matador or the Released Parties, or cause others to disclose, communicate, or publish any disparaging information concerning the same. Matador, on its own behalf and on behalf of its officers and directors, agrees that they will not, directly or indirectly, disclose, communicate or publish any disparaging information concerning Employee, or cause others to disclose, communicate, or publish any disparaging information concerning Employee, or cause others to disclose, communicate, or publish any disparaging information concerning Employee, or cause others to disclose, communicate, or publish any disparaging information concerning Employee. Notwithstanding the foregoing, the provisions of this Section shall not apply with respect to any charge filed by Employee with the EEOC or other comparable agency or in connection with any proceeding with respect to any claim not released by this Agreement.

6. <u>Not An Admission of Wrongdoing</u>. This Agreement shall not in any way be construed as an admission by either Party of any acts of wrongdoing, violation of any statute, law or legal or contractual right.

7. <u>Voluntary Execution of the Agreement</u>. Employee and Matador represent and agree that they have had an opportunity to review all aspects of this Agreement, and that they fully understand all the provisions of the Agreement and are voluntarily entering into this Agreement. Employee further represents that Employee has not transferred or assigned to any person or entity any claim involving Matador or any portion thereof or interest therein.

8. <u>Ongoing Obligations</u>. Employee reaffirms and understands Employee's ongoing obligations in the Employment Agreement, including Sections 8, 9, 10, 11 and 21.

9. <u>Binding Effect</u>. This Agreement shall be binding upon Matador and upon Employee and Employee's heirs, administrators, representatives, executors, successors and assigns and Matador's representatives, successors and assigns. In the event of Employee's death, this Agreement shall operate in favor of Employee's estate and all payments, obligations and consideration will continue to be performed in favor of Employee's estate.

10. <u>Severability</u>. Should any provision of this Agreement be declared or determined to be illegal or invalid by any government agency or court of competent jurisdiction, the validity of the remaining parts, terms or provisions of this Agreement shall not be affected and such provisions shall remain in full force and effect.

11. <u>Entire Agreement</u>. Except for the post-termination obligations in the Employment Agreement, any vested retirement plan benefits, any equity grant agreements and COBRA continuation coverage benefits **[TO BE MODIFIED, IF APPLICABLE, FOR OTHER SURVIVING ARRANGEMENTS.]**, this Agreement sets forth the entire agreement between the Parties, and fully supersedes any and all prior agreements, understandings, or representations between the Parties pertaining to Employee's employment with Matador, the subject matter of this Agreement or any other term or condition of the employment relationship between Matador and Employee. Employee represents and acknowledges that in executing this Agreement, Employee does not rely, and has not relied, upon any representation(s) by Matador or its agents except as expressly contained in this Agreement or the Employment Agreement. Employee and Matador agree that they have each used their own judgment in entering into this Agreement.

12. <u>Knowing and Voluntary Waiver</u>. Employee, by Employee's free and voluntary act of signing below, (i) acknowledges that Employee has been given a period of twenty-one (21) days to consider whether to agree to the terms contained herein, (ii) acknowledges that Employee has been advised to consult with an attorney prior to executing this Agreement, (iii) acknowledges that Employee understands that this Agreement specifically releases and waives all rights and claims Employee may have under the ADEA, prior to the date on which Employee signs this Agreement, and (iv) agrees to all of the terms of this Agreement and intends to be legally bound thereby. The Parties acknowledge and agree that each Party has reviewed and negotiated the terms and provisions of this Agreement and has contributed to its preparation (with advice of counsel). Accordingly, the rule of construction to the effect that ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement. Rather, the terms of this Agreement shall be construed fairly as to both Parties and not in favor of or against either Party, regardless of which Party generally was responsible for the preparation of this Agreement.

This Agreement will become effective, enforceable and irrevocable on the eighth day after the date on which it is executed by Employee (the "<u>Effective Date</u>"). During the seven-day period prior to the Effective Date, Employee may revoke Employee's agreement to accept the terms hereof by giving notice to Matador of Employee's intention to revoke. If Employee exercises Employee's right to revoke hereunder, Employee shall not be entitled, except as required by applicable wage payment laws, including but not limited to the Accrued Obligations, to any payment hereunder until Employee executes and does not revoke a comparable release of claims, and to the extent such payments or benefits have already been made, Employee agrees that Employee will immediately reimburse Matador for the amounts of such payments and benefits to which he is not entitled.

13. <u>Notices</u>. All notices and other communications hereunder will be in writing. Any notice or other communication hereunder shall be deemed duly given if it is delivered personally

or sent by registered or certified mail, return receipt requested, postage prepaid, and addressed to the intended recipient as set forth:

If to Employee:

[EMPLOYEE] [EMPLOYEE ADDRESS]

If to Matador:

Matador Resources Company One Lincoln Centre 5400 LBJ Freeway, Suite 1500 Dallas, TX 75240 Attention: Board of Directors

Any Party may change the address to which notices and other communications are to be delivered by giving the other Party notice.

14. <u>Governing Law; Venue; Arbitration</u>. This section of the Agreement shall be governed by Section 23 of the Employment Agreement.

15. <u>Counterparts</u>. This Agreement may be executed in counterparts, each of which when executed and delivered (which deliveries may be by facsimile or other electronic method of delivery) shall be deemed an original and all of which together shall constitute one and the same instrument.

16. <u>No Assignment of Claims</u>. Employee represents and agrees that Employee has not transferred or assigned, to any person or entity, any claim involving Matador, or any portion thereof or interest therein.

17. <u>No Waiver</u>. This Agreement may not be waived, modified, amended, supplemented, canceled or discharged, except by written agreement of the Parties. Failure to exercise and/or delay in exercising any right, power or privilege in this Agreement shall not operate as a waiver. No waiver of any breach of any provision shall be deemed to be a waiver of any preceding or succeeding breach of the same or any other provision, nor shall any waiver be implied from any course of dealing between or among the Parties.

I ACKNOWLEDGE THAT I HAVE CAREFULLY READ THE FOREGOING AGREEMENT, THAT I UNDERSTAND ALL OF ITS TERMS AND THAT I AM RELEASING CLAIMS AND THAT I AM ENTERING INTO IT VOLUNTARILY.

[EMPLOYEE]	Date	

STATE OF TEXAS

COUNTY OF

Before me, a Notary Public, on this day personally appeared, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledges to me that he has executed this Agreement on behalf of himself and his heirs, for the purposes and consideration therein expressed.

Given under my hand and seal of office this day of _____, 20__.

Notary Public in and for the State of Texas

(PERSONALIZED SEAL)

MATADOR RESOURCES COMPANY

By: Title:

Date:

Before me, a Notary Public, on this day personally appeared, known to me to be the person and officer whose name is subscribed to the foregoing instrument and acknowledged to me that the same was the act of, and that he has executed the same on behalf of said corporation for the purposes and consideration therein expressed, and in the capacity therein stated.

STATE OF TEXAS

COUNTY OF

Given under my hand and seal of office this day of _____, 20__.

Notary Public in and for the State of Texas

(PERSONALIZED SEAL)

FORM OF NONQUALIFIED STOCK OPTION AGREEMENT

MATADOR RESOURCES COMPANY 2012 LONG-TERM INCENTIVE PLAN

1. <u>Grant of Option</u>. Pursuant to the Matador Resources Company 2012 Long-Term Incentive Plan (the "*Plan*") for Employees, Contractors, and Outside Directors of Matador Resources Company, a Texas corporation (the "*Company*"), the Company grants to

(the "Participant"),

an option (the "*Option*" or "*Stock Option*") to purchase a total of _______ full shares of Common Stock of the Company (the "*Optioned Shares*") at an "*Option Price*" equal to \$[____] per share (being the Fair Market Value per share of the Common Stock on the Date of Grant).

The "*Date of Grant*" of this Stock Option is [_____]. The "*Option Period*" shall commence on the Date of Grant and shall expire on the date immediately preceding the [_____] anniversary of the Date of Grant, unless terminated earlier in accordance with <u>Section 4</u> below. The Stock Option is a Nonqualified Stock Option. This Stock Option is intended to comply with the provisions governing nonqualified stock options under the final Treasury Regulations issued on April 17, 2007, in order to exempt this Stock Option from application of Section 409A of the Code.

2. <u>Subject to Plan; Definitions</u>. The Stock Option and its exercise are subject to the terms and conditions of the Plan, and the terms of the Plan shall control to the extent not otherwise inconsistent with the provisions of this Nonqualified Stock Option Agreement (the "*Agreement*"). The Stock Option is subject to any rules promulgated pursuant to the Plan by the Board or the Committee and communicated to the Participant in writing. Unless defined herein, the capitalized terms used herein that are defined in the Plan shall have the same meanings assigned to them in the Plan. For purposes of this Agreement, unless the context requires otherwise, the following terms shall have the meanings indicated:

a. "Good Reason" shall mean (i) the assignment to the Participant of duties materially inconsistent with his or her position, or a material diminution in the Participant's then current authority, duties or responsibilities; or (ii) a diminution of the Participant's then current base salary or other action or inaction that constitutes a material breach of his or her employment agreement, if any. Within thirty (30) days from the date the Participant knows of the actions constituting Good Reason as defined herein, the Participant shall give the Company written notice thereof, and provide the Company with a reasonable period of time, in no event exceeding thirty (30) days, after receipt of such notice to remedy the alleged actions constituting Good Reason; provided, however, that the Company shall not be entitled to notice of, and the opportunity to remedy, the recurrence of any alleged actions (or substantially similar actions) constituting Good Reason in the event that the Participant has previously provided notice of such prior alleged actions (or substantially similar actions) to the Company and provided the Company an opportunity to cure such prior actions (or substantially similar actions). In the event the Company does not cure the alleged actions, if the Participant does not terminate his or her employment within sixty (60) days following the last day of the Company's cure period, the Participant shall not be entitled to terminate his or her employment

for Good Reason based upon the occurrence of such actions; <u>provided</u>, <u>however</u>, that any recurrence of such actions (or substantially similar actions) may constitute Good Reason. Any corrective measures undertaken by the Company are solely within its discretion and do not concede or indicate agreement that the actions described in the Participant's written notice constitute Good Reason as defined herein.

b. "*Just Cause*" shall mean (i) the Participant's continued and material failure to perform the duties of his or her employment consistent with the Participant's position, except as a result of Partial Disability or Total and Permanent Disability; (ii) the Participant's failure to perform his or her material obligations under his or her employment agreement, if any, except as a result of Partial Disability or Total and Permanent Disability, or a material breach by the Participant of the Company's written policies concerning discrimination, harassment or securities trading; (iii) the Participant's refusal or failure to follow lawful directives of the Board or his or her supervisor, except as a result of Partial Disability or Total and Permanent Disability; (iv) the Participant's commission of an act of fraud, theft, or embezzlement; (v) the Participant's indictment for or conviction of a felony or other crime involving moral turpitude; or (vi) the Participant's intentional breach of fiduciary duty; provided, however, that the Participant shall have thirty (30) days after written notice from the Board (or the Committee) to remedy any actions alleged under subsections (i), (ii) or (iii) in the manner reasonably specified by the Board (or the Committee).

c. "*Partial Disability*" shall mean the Participant's inability because of any physical or emotional illness lasting no more than ninety (90) days to perform the employment duties assigned to him or her for more than 20 hours per week (and including any period of short term total absence due to illness or injury, including recovery from surgery, but in no event lasting more than the ninety (90) day period).

3. <u>Vesting; Time of Exercise</u>. Except as specifically provided in this Agreement and subject to certain restrictions and conditions set forth in the Plan, the Optioned Shares shall be vested and the Stock Option shall be exercisable as follows:

The total Optioned Shares shall vest and the Stock Option shall be exercisable on the third anniversary of the Date of Grant, provided the Participant is employed by (or, if the Participant is a Contractor or an Outside Director, is providing services to) the Company or a Subsidiary on that date.

Notwithstanding the foregoing, if within twelve (12) months following a Change in Control, the Participant incurs a Termination of Service by the Company without Just Cause or by the Participant for Good Reason, then effective immediately prior to such Termination of Service, the total Optioned Shares not previously vested shall thereupon immediately become vested and this Stock Option shall become fully exercisable, if not previously so exercisable.

4. <u>Term; Forfeiture</u>. Except as otherwise provided in this Agreement, to the extent the unexercised portion of the Stock Option relates to Optioned Shares which are not vested upon the Participant's Termination of Service, the Stock Option will be terminated on that date. The unexercised portion of the Stock Option that relates to Optioned Shares which are vested will terminate at the first of the following to occur:

a. 5 p.m. on the date the Option Period terminates;

b. 5 p.m. on the date which is twelve (12) months following the date of the Participant's Termination of Service due to Partial Disability or Total and Permanent Disability;

c. immediately upon the Participant's Termination of Service by the Company for Just Cause;

d. 5 p.m. on the date which is thirty (30) days following the date of the Participant's Termination of Service for any reason not otherwise specified in this <u>Section 4</u> (other than due to the Participant's death, in which case, <u>Section 4.a.</u> applies);

e. 5 p.m. on the date the Company causes any portion of the Stock Option to be forfeited pursuant to Section 7 hereof.

5. Who May Exercise. Subject to the terms and conditions set forth in Sections 3 and 4 above, during the lifetime of the Participant, the Stock Option may be exercised only by the Participant, or by the Participant's guardian or personal or legal representative. If the Participant's Termination of Service is due to his death prior to the dates specified in Section 4 hereof, and the Participant has not exercised the Stock Option as to the maximum number of vested Optioned Shares as set forth in Section 3 hereof as of the date of death, the following persons may exercise the exercisable portion of the Stock Option on behalf of the Participant at any time prior to the date specified in Section 4 hereof: the personal representative of his estate, or the person who acquired the right to exercise the Stock Option by bequest or inheritance or by reason of the death of the Participant; provided that the Stock Option shall remain subject to the other terms of this Agreement, the Plan, and applicable laws, rules, and regulations.

6. <u>No Fractional Shares</u>. The Stock Option may be exercised only with respect to full shares, and no fractional share of stock shall be issued.

7. <u>Manner of Exercise</u>. Subject to such administrative regulations as the Committee may from time to time adopt, the Stock Option may be exercised by the delivery of written notice to the Committee setting forth the number of shares of Common Stock with respect to which the Stock Option is to be exercised, the date of exercise thereof (the "*Exercise Date*") which shall be at least three (3) days after giving such notice unless an earlier time shall have been mutually agreed upon. On the Exercise Date, the Participant shall deliver to the Company consideration with a value equal to the total Option Price of the shares to be purchased, payable in any manner permitted by the Plan. In the event that shares of Restricted Stock are tendered as consideration for the exercise of a Stock Option, a number of shares of Common Stock issued upon the exercise of the Stock Option equal to the number of shares of Restricted Stock used as consideration therefor shall be subject to the same restrictions and provisions as the Restricted Stock so tendered.

Upon payment of all amounts due from the Participant, the Company shall cause the Common Stock then being purchased to be registered in the Participant's name (or the person exercising the Participant's Stock Option in the event of his death) promptly after the Exercise Date. The obligation of the Company to register shares of Common Stock shall, however, be subject to the condition that, if at any time the Company shall determine in its discretion that the listing, registration, or qualification of the Stock Option or the Common Stock upon any securities exchange or inter-dealer quotation system or under any state or federal law, or the consent or approval of any governmental regulatory body, is necessary as a condition of, or in connection with, the Stock Option or the issuance or purchase of shares of Common Stock thereunder, then the Stock Option may not be exercised in whole or in part unless such listing, registration, qualification, consent, or approval shall have been effected or obtained free of any conditions not reasonably acceptable to the Committee.

If the Participant fails to pay for any of the Optioned Shares specified in such notice or fails to accept delivery thereof, that portion of the Participant's Stock Option and right to purchase such Optioned Shares may be forfeited by the Participant.

8. <u>Nonassignability</u>. The Stock Option is not assignable or transferable by the Participant except by will or by the laws of descent and distribution.

9. <u>Rights as Shareholder</u>. The Participant will have no rights as a shareholder with respect to any of the Optioned Shares until the issuance of a certificate or certificates to the Participant or the registration of such shares in the Participant's name for the shares of Common Stock. The Optioned Shares shall be subject to the terms and conditions of this Agreement. Except as otherwise provided in <u>Section 10</u> hereof, no adjustment shall be made for dividends or other rights for which the record date is prior to the issuance of such certificate or certificates. The Participant, by his or her execution of this Agreement, agrees to execute any documents requested by the Company in connection with the issuance of the shares of Common Stock.

10. <u>Adjustment of Number of Optioned Shares and Related Matters</u>. The number of shares of Common Stock covered by the Stock Option, and the Option Prices thereof, shall be subject to adjustment in accordance with <u>Articles 11 - 13</u> of the Plan.

11. <u>Nonqualified Stock Option</u>. The Stock Option shall not be treated as an Incentive Stock Option.

12. <u>Voting</u>. The Participant, as record holder of some or all of the Optioned Shares following exercise of this Stock Option, has the exclusive right to vote, or consent with respect to, such Optioned Shares until such time as the Optioned Shares are transferred in accordance with this Agreement; <u>provided</u>, <u>however</u>, that this Section shall not create any voting right where the holders of such Optioned Shares otherwise have no such right.

13. <u>Restrictive Covenants.</u>

a. *Confidential Information and Non-Disclosure.* During the course of the Participant's employment with the Company, the Participant will receive certain confidential information and trade secrets, which includes but is not limited to production data, drilling schedules, financial results before they are disclosed publicly, technical data, customer and vendor lists, management methods, operating techniques, prospective acquisitions, employee lists, training manuals and procedures, personnel evaluation procedures, financial reports and/or other confidential information and knowledge concerning the business of the Company and its affiliates (hereinafter collectively referred to as "Confidential Information") which the Company desires to protect. The Participant understands and agrees that the Confidential Information is confidential and the Participant agrees not to disclose or reveal the Confidential Information to anyone outside the Company. Additionally, the Participant agrees to not disclose or reveal such Confidential Information or details about the projects to any other person (including other employees of the Company). The Participant further agrees not to use or disclose the Confidential Information in order to compete with the Company at any time during or after the Participant's employment with the Company.

b. *Non-Solicitation*. The Participant understands and acknowledges that the Company expends significant time and expense in recruiting and training its employees and that the loss of employees would cause significant and irreparable harm to the Company. During the Restricted

Period, the Participant agrees on his or her own behalf and on behalf of his or her affiliates that, without the prior written consent of the Board, the Chairman of the Board or the Chief Executive Officer, they shall not, directly or indirectly, (i) solicit for employment or a contracting relationship, or employ or retain any person who is or has been, within six months prior to such time, employed by or engaged as an individual independent contractor to the Company or its affiliates or (ii) induce or attempt to induce any such person to leave his or her employment or independent contractor relationship with the Company or its affiliates. The Company agrees that the foregoing restriction is not intended to apply generally to companies providing services to the Company, such as rig and oilfield services providers, or lenders.

c. *"Restricted Period"* means the period of time from the Date of Grant through (i) the date that is six (6) months after the date the Participant's employment terminates, if the Participant terminates his or her employment for Good Reason or if the Participant's employment terminates due to Total and Permanent Disability, or (ii) the date that is twelve (12) months after the date the Participant's employment terminates, if the Participant's employment terminates for any reason other than Good Reason or Total and Permanent Disability; provided that, in each case, the Participant exercises the Option prior to the termination of the Option Period.

14. <u>Specific Performance</u>. The parties acknowledge that remedies at law will be inadequate remedies for breach of this Agreement and consequently agree that this Agreement shall be enforceable by specific performance. The remedy of specific performance shall be cumulative of all of the rights and remedies at law or in equity of the parties under this Agreement.

15. <u>Participant's Representations</u>. Notwithstanding any of the provisions hereof, the Participant hereby agrees that he will not exercise the Stock Option granted hereby, and that the Company will not be obligated to issue any shares to the Participant hereunder, if the exercise thereof or the issuance of such shares shall constitute a violation by the Participant or the Company of any provision of any law or regulation of any governmental authority. Any determination in this connection by the Company shall be final, binding, and conclusive. The obligations of the Company and the rights of the Participant are subject to all Applicable Laws, rules, and regulations.

16. <u>Investment Representation</u>. Unless the shares of Common Stock are issued to the Participant in a transaction registered under applicable federal and state securities laws, by his execution hereof, the Participant represents and warrants to the Company that all Common Stock which may be purchased hereunder will be acquired by the Participant for investment purposes for his own account and not with any intent for resale or distribution in violation of federal or state securities laws. Unless the Common Stock is issued to him in a transaction registered under the applicable federal and state securities laws, all certificates issued with respect to the Common Stock shall bear an appropriate restrictive investment legend and shall be held indefinitely, unless they are subsequently registered under the applicable federal and state securities laws or the Participant obtains an opinion of counsel, in form and substance satisfactory to the Company and its counsel, that such registration is not required.

17. <u>Participant's Acknowledgments</u>. The Participant acknowledges that a copy of the Plan has been made available for his or her review by the Company, and represents that he or she is familiar with the terms and provisions thereof, and hereby accepts this Stock Option subject to all the terms and provisions thereof. The Participant hereby agrees to accept as binding, conclusive, and final all decisions or interpretations of the Committee or the Board, as appropriate, upon any questions arising under the Plan or this Agreement.

18. <u>Law Governing</u>. This Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Texas (excluding any conflict of laws rule or principle of Texas law that might refer the governance, construction, or interpretation of this Agreement to the laws of another state).

19. <u>No Right to Continue Service or Employment</u>. Nothing herein shall be construed to confer upon the Participant the right to continue in the employ or to provide services to the Company or any Subsidiary, whether as an Employee, a Contractor or an Outside Director, or interfere with or restrict in any way the right of the Company or any Subsidiary to discharge the Participant as an Employee, Contractor or Outside Director at any time. Nothing herein shall be construed to modify the terms of any employment agreement or independent contractor agreement.

20. <u>Legal Construction</u>. In the event that any one or more of the terms, provisions, or agreements that are contained in this Agreement shall be held by a court of competent jurisdiction to be invalid, illegal, or unenforceable in any respect for any reason, the invalid, illegal, or unenforceable term, provision, or agreement shall not affect any other term, provision, or agreement that is contained in this Agreement shall be construed in all respects as if the invalid, illegal, or unenforceable term, provision, or agreement had never been contained herein.

21. <u>Covenants and Agreements as Independent Agreements</u>. Each of the covenants and agreements that is set forth in this Agreement shall be construed as a covenant and agreement independent of any other provision of this Agreement. The existence of any claim or cause of action of the Participant against the Company, whether predicated on this Agreement or otherwise, shall not constitute a defense to the enforcement by the Company of the covenants and agreements that are set forth in this Agreement.

22. Entire Agreement. This Agreement together with the Plan supersede any and all other prior understandings and agreements, either oral or in writing, between the parties with respect to the subject matter hereof and constitute the sole and only agreements between the parties with respect to the said subject matter. All prior negotiations and agreements between the parties with respect to the subject matter hereof are merged into this Agreement. Each party to this Agreement acknowledges that no representations, inducements, promises, or agreements, orally or otherwise, have been made by any party or by anyone acting on behalf of any party, which are not embodied in this Agreement or the Plan and that any agreement, statement or promise that is not contained in this Agreement or the Plan shall not be valid or binding or of any force or effect.

23. <u>Parties Bound</u>. The terms, provisions, and agreements that are contained in this Agreement shall apply to, be binding upon, and inure to the benefit of the parties and their respective heirs, executors, administrators, legal representatives, and permitted successors and assigns, subject to the limitation on assignment expressly set forth herein.

24. <u>Modification</u>. No change or modification of this Agreement shall be valid or binding upon the parties unless the change or modification is in writing and signed by the parties; <u>provided</u>, <u>however</u>, that the Company may change or modify this Agreement without the Participant's consent or signature if the Company determines, in its sole discretion, that such change or modification is necessary for purposes of compliance with or exemption from the requirements of Section 409A of the Code or any regulations or other guidance issued thereunder. Notwithstanding the preceding sentence, the Company may amend the Plan to the extent permitted by the Plan.

25. <u>Headings</u>. The headings that are used in this Agreement are used for reference and convenience purposes only and do not constitute substantive matters to be considered in construing the terms and provisions of this Agreement.

26. <u>Gender and Number</u>. Words of any gender used in this Agreement shall be held and construed to include any other gender, and words in the singular number shall be held to include the plural, and vice versa, unless the context requires otherwise.

27. <u>Notice</u>. Any notice required or permitted to be delivered hereunder shall be deemed to be delivered only when actually received by the Company or by the Participant, as the case may be, at the addresses set forth below, or at such other addresses as they have theretofore specified by written notice delivered in accordance herewith:

a. Notice to the Company shall be addressed and delivered as follows:

Matador Resources Company 5400 LBJ Fwy, Suite 1500 Dallas, TX 75240 Attn: General Counsel Facsimile: (972) 371-5201

b. Notice to the Participant shall be addressed and delivered as set forth on the signature page.

28. Tax Requirements. The Participant is hereby advised to consult immediately with his or her own tax advisor regarding the tax consequences of this Agreement. The Company or, if applicable, any Subsidiary (for purposes of this Section 28, the term "Company" shall be deemed to include any applicable Subsidiary), shall have the right to deduct from all amounts paid in cash or other form in connection with the Plan, any Federal, state, local, or other taxes required by law to be withheld in connection with this Award. The Company may, in its sole discretion, also require the Participant receiving shares of Common Stock issued under the Plan to pay the Company the amount of any taxes that the Company is required to withhold in connection with the Participant's income arising with respect to this Award. Such payments shall be required to be made when requested by the Company and may be required to be made prior to the delivery of any certificate representing shares of Common Stock. Such payment may be made (i) by the delivery of cash to the Company in an amount that equals or exceeds (to avoid the issuance of fractional shares under (iii) below) the required tax withholding obligations of the Company; (ii) the actual delivery by the exercising Participant to the Company of shares of Common Stock that the Participant has not acquired from the Company within six (6) months prior to the date of exercise, which shares so delivered have an aggregate Fair Market Value that equals or exceeds (to avoid the issuance of fractional shares under (iii) below) the required tax withholding payment; (iii) the Company's withholding of a number of shares to be delivered upon the exercise of the Stock Option, which shares so withheld have an aggregate Fair Market Value that equals (but does not exceed) the required tax withholding payment; or (iv) any combination of (i), (ii), or (iii) or any other method consented to by the Company in writing. The Company may, in its sole discretion, withhold any such taxes from any other cash remuneration otherwise paid by the Company to the Participant.

> * * * * * * * * [Remainder of Page Intentionally Left Blank

> > Signature Page Follows.]

IN WITNESS WHEREOF, the Company has caused this Agreement to be executed by its duly authorized officer, and the Participant, to evidence his consent and approval of all the terms hereof, has duly executed this Agreement, as of the date specified in <u>Section 1</u> hereof.

COMPANY:

MATADOR RESOURCES COMPANY

By: ______ Name: _____ Title:

PARTICIPANT:

Signature

Name: Address:

Signature Page to Nonqualified Stock Option Agreement

FORM OF RESTRICTED STOCK AWARD AGREEMENT

MATADOR RESOURCES COMPANY 2012 LONG-TERM INCENTIVE PLAN

1. <u>Grant of Award</u>. Pursuant to the Matador Resources Company 2012 Long-Term Incentive Plan (the "*Plan*") for Employees, Contractors, and Outside Directors of Matador Resources Company, a Texas corporation (the "*Company*"), the Company grants to

(the "**Participant**")

an Award of Restricted Stock in accordance with Section 6.5 of the Plan. The number of shares of Common Stock awarded under this Restricted Stock Award Agreement (the "*Agreement*") is _______ shares (the "*Awarded Shares*"). The "*Date of Grant*" of this Award is [1]

2. <u>Subject to Plan; Definitions</u>. This Agreement is subject to the terms and conditions of the Plan, and the terms of the Plan shall control to the extent not otherwise inconsistent with the provisions of this Agreement. To the extent the terms of the Plan are inconsistent with the provisions of the Agreement, this Agreement shall control. This Agreement is subject to any rules promulgated pursuant to the Plan by the Board or the Committee and communicated to the Participant in writing. Unless defined herein, the capitalized terms used herein that are defined in the Plan shall have the same meanings assigned to them in the Plan. For purposes of this Agreement, unless the context requires otherwise, the following terms shall have the meanings indicated:

a. "Good Reason" shall mean (i) the assignment to the Participant of duties materially inconsistent with his or her position, or a material diminution in the Participant's then current authority, duties or responsibilities; or (ii) a diminution of the Participant's then current base salary or other action or inaction that constitutes a material breach of his or her employment agreement, if any. Within thirty (30) days from the date the Participant knows of the actions constituting Good Reason as defined herein, the Participant shall give the Company written notice thereof, and provide the Company with a reasonable period of time, in no event exceeding thirty (30) days, after receipt of such notice to remedy the alleged actions constituting Good Reason; provided, however, that the Company shall not be entitled to notice of, and the opportunity to remedy, the recurrence of any alleged actions (or substantially similar actions) constituting Good Reason in the event that the Participant has previously provided notice of such prior alleged actions (or substantially similar actions) to the Company and provided the Company an opportunity to cure such prior actions (or substantially similar actions). In the event the Company does not cure the alleged actions, if the Participant does not terminate his or her employment for Good Reason based upon the occurrence of such actions; provided, however, that any recurrence of such actions (or substantially similar actions) may constitute Good Reason. Any corrective measures undertaken by the Company are solely within its discretion and do not concede or indicate agreement that the actions described in the Participant's written notice constitute Good Reason as defined herein.

b. "*Just Cause*" shall mean (i) the Participant's continued and material failure to perform the duties of his or her employment consistent with the Participant's position, except as a result of Partial Disability or Total and Permanent Disability; (ii) the Participant's failure to perform his or her material obligations under his or her employment agreement, if any, except as a result of Partial Disability or Total and Permanent Disability, or a material breach by the Participant of the Company's written policies concerning discrimination, harassment or securities trading; (iii) the Participant's refusal or failure to follow lawful directives of the Board or his or her supervisor, except as a result of Partial Disability or Total and Permanent Disability; (iv) the Participant's commission of an act of fraud, theft, or embezzlement; (v) the Participant's indictment for or conviction of a felony or other crime involving moral turpitude; or (vi) the Participant's intentional breach of fiduciary duty; provided, however, that the Participant shall have thirty (30) days after written notice from the Board (or the Committee) to remedy any actions alleged under subsections (i), (ii) or (iii) in the manner reasonably specified by the Board (or the Committee).

c. "*Partial Disability*" shall mean the Participant's inability because of any physical or emotional illness lasting no more than ninety (90) days to perform the employment duties assigned to him or her for more than 20 hours per week (and including any period of short term total absence due to illness or injury, including recovery from surgery, but in no event lasting more than the ninety (90) day period).

3. <u>Vesting</u>. Except as specifically provided in this Agreement and subject to certain restrictions and conditions set forth in the Plan, the Awarded Shares shall vest as follows:

The total Awarded Shares shall vest on the third anniversary of the Date of Grant, provided the Participant is employed by (or if the Participant is a Contractor or an Outside Director, is providing services to) the Company or a Subsidiary on that date.

Notwithstanding the foregoing, if within twelve (12) months following a Change in Control, the Participant incurs a Termination of Service by the Company without Just Cause or by the Participant for Good Reason, then effective immediately prior to such Termination of Service, all Awarded Shares not previously vested shall thereupon immediately become fully vested.

4. <u>Forfeiture of Awarded Shares</u>. Awarded Shares that are not vested in accordance with <u>Section 3</u> shall be forfeited upon the Participant's Termination of Service. Upon forfeiture, all of the Participant's rights with respect to the forfeited Awarded Shares shall cease and terminate, without any further obligations on the part of the Company.

5. <u>Restrictions on Awarded Shares</u>. Subject to the provisions of the Plan and the terms of this Agreement, from the Date of Grant until the date the Awarded Shares are vested in accordance with <u>Section 3</u> and are no longer subject to forfeiture in accordance with <u>Section 4</u> (the "*Restriction Period*"), the Participant shall not be permitted to sell, transfer, pledge, hypothecate, margin, assign or otherwise encumber any of the Awarded Shares. Except for these limitations, the Committee may in its sole discretion, remove any or all of the restrictions on such Awarded Shares whenever it may determine that, by reason of changes in applicable laws or changes in circumstances after the date of this Agreement, such action is appropriate.

6. <u>Legend</u>. The following legend shall be placed on all certificates issued representing Awarded Shares:

On the face of the certificate:

"Transfer of this stock is restricted in accordance with conditions printed on the reverse of this certificate."

On the reverse:

"The shares of stock evidenced by this certificate are subject to and transferable only in accordance with that certain Matador Resources Company 2012 Long-Term Incentive Plan, a copy of which is on file at the principal office of the Company in Dallas, Texas and that certain Restricted Stock Award Agreement dated as of [______], by and between the Company and the recordholder named on the face of this certificate. No transfer or pledge of the shares evidenced hereby may be made except in accordance with and subject to the provisions of said Plan and Award Agreement. By acceptance of this certificate, any holder, transferee or pledge hereof agrees to be bound by all of the provisions of said Plan and Award Agreement."

The following legend shall be inserted on a certificate evidencing Common Stock issued under the Plan if the shares were not issued in a transaction registered under the applicable federal and state securities laws:

"Shares of stock represented by this certificate have been acquired by the holder for investment and not for resale, transfer or distribution, have been issued pursuant to exemptions from the registration requirements of applicable state and federal securities laws, and may not be offered for sale, sold or transferred other than pursuant to effective registration under such laws, or in transactions otherwise in compliance with such laws, and upon evidence satisfactory to the Company of compliance with such laws, as to which the Company may rely upon an opinion of counsel satisfactory to the Company."

All Awarded Shares owned by the Participant shall be subject to the terms of this Agreement and shall be represented by a certificate or certificates bearing the foregoing legend.

7. <u>Delivery of Certificates; Registration of Shares</u>. The Company shall deliver certificates for the Awarded Shares to the Participant or shall register the Awarded Shares in the Participant's name, free of restriction under this Agreement, promptly after, and only after, the Restriction Period has expired without forfeiture pursuant to <u>Section 4</u>. In connection with any issuance of a certificate for Restricted Stock, the Participant shall endorse such certificate in blank or execute a stock power in a form satisfactory to the Company in blank and deliver such certificate and executed stock power to the Company.

8. <u>Rights of a Shareholder</u>. Except as provided in <u>Section 4</u> and <u>Section 5</u> above, the Participant shall have, with respect to his Awarded Shares, all of the rights of a shareholder of the Company, including the right to vote the shares, and the right to receive any dividends thereon.

9. <u>Voting</u>. The Participant, as record holder of the Awarded Shares, has the exclusive right to vote, or consent with respect to, such Awarded Shares until such time as the Awarded Shares are transferred in accordance with this Agreement; <u>provided</u>, <u>however</u>, that this <u>Section 9</u> shall not create any voting right where the holders of such Awarded Shares otherwise have no such right.

10. <u>Adjustment to Number of Awarded Shares</u>. The number of Awarded Shares shall be subject to adjustment in accordance with <u>Articles 11-13</u> of the Plan.

11. <u>Restrictive Covenants</u>.

a. *Confidential Information and Non-Disclosure.* During the course of the Participant's employment with the Company, the Participant will receive, certain confidential information and trade secrets, which includes but is not limited to production data, drilling schedules, financial results before they are disclosed publicly, technical data, customer and vendor lists, management methods, operating techniques, prospective acquisitions, employee lists, training manuals and procedures, personnel evaluation procedures, financial reports and/or other confidential information and knowledge concerning the business of the Company and its affiliates (hereinafter collectively referred to as "Confidential Information") which the Company desires to protect. The Participant understands and agrees that the Confidential Information is confidential and the Participant agrees not to disclose or reveal the Confidential Information to anyone outside the Company. Additionally, the Participant may receive Confidential Information and work on some projects that are not widely known throughout the Company, and the Participant agrees to not disclose or reveal such Confidential Information or details about the projects to any other person (including other employees of the Company). The Participant further agrees not to use or disclose the Confidential Information in order to compete with the Company at any time during or after the Participant's employment with the Company.

b. *Non-Solicitation*. The Participant understands and acknowledges that the Company expends significant time and expense in recruiting and training its employees and that the loss of employees would cause significant and irreparable harm to the Company. During the Restricted Period, the Participant agrees on his or her own behalf and on behalf of his or her affiliates that, without the prior written consent of the Board, the Chairman of the Board or the Chief Executive Officer, they shall not, directly or indirectly, (i) solicit for employment or a contracting relationship, or employ or retain any person who is or has been, within six months prior to such time, employed by or engaged as an individual independent contractor to the Company or its affiliates or (ii) induce or attempt to induce any such person to leave his or her employment or independent contractor relationship with the Company or its affiliates. The Company agrees that the foregoing restriction is not intended to apply generally to companies providing services to the Company, such as rig and oilfield services providers, or lenders.

c. *"Restricted Period"* means the period of time from the Date of Grant through (i) the date that is six (6) months after the Participant's Termination of Service, if the Participant terminates his or her employment for Good Reason or if the Participant's employment terminates due to Total and Permanent Disability, or (ii) the date that is twelve (12) months after the Participant's Termination of Service, if the Participant's employment terminates for any reason other than Good Reason or Total and Permanent Disability; <u>provided that</u>, in each case, any of the Awarded Shares vest prior to the Termination of Service.

12. <u>Specific Performance</u>. The parties acknowledge that remedies at law will be inadequate remedies for breach of this Agreement and consequently agree that this Agreement shall be enforceable by specific performance. The remedy of specific performance shall be cumulative of all of the rights and remedies at law or in equity of the parties under this Agreement.

13. <u>Participant's Representations</u>. Notwithstanding any of the provisions hereof, the Participant hereby agrees that he or she will not acquire any Awarded Shares, and that the Company will not be obligated to issue any Awarded Shares to the Participant hereunder, if the issuance of such shares shall constitute a violation by the Participant or the Company of any provision of any law or regulation of any governmental authority. Any determination in this connection by the Company shall be final, binding, and conclusive. The rights and obligations of the Company and the rights and obligations of the Participant are subject to all applicable laws, rules, and regulations.

14. <u>Investment Representation</u>. Unless the Awarded Shares are issued in a transaction registered under applicable federal and state securities laws, by his or her execution hereof, the Participant represents and warrants to the Company that all Common Stock which may be purchased and or received hereunder will be acquired by the Participant for investment purposes for his or her own account and not with any intent for resale or distribution in violation of federal or state securities laws. Unless the Common Stock is issued to him or her in a transaction registered under the applicable federal and state securities laws, all certificates issued with respect to the Common Stock shall bear an appropriate restrictive investment legend and shall be held indefinitely, unless they are subsequently registered under the applicable federal and state securities laws or the Participant obtains an opinion of counsel, in form and substance satisfactory to the Company and its counsel, that such registration is not required.

15. <u>Participant's Acknowledgments</u>. The Participant acknowledges that a copy of the Plan has been made available for his or her review by the Company, and represents that he or she is familiar with the terms and provisions thereof, and hereby accepts this Award subject to all the terms and provisions thereof. The Participant hereby agrees to accept as binding, conclusive, and final all decisions or interpretations of the Committee or the Board, as appropriate, upon any questions arising under the Plan or this Agreement.

16. <u>Law Governing</u>. This Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Texas (excluding any conflict of laws rule or principle of Texas law that might refer the governance, construction, or interpretation of this Agreement to the laws of another state).

17. <u>No Right to Continue Service or Employment</u>. Nothing herein shall be construed to confer upon the Participant the right to continue in the employ or to provide services to the Company or any Subsidiary, whether as an Employee or as a Contractor or as an Outside Director, or interfere with or restrict in any way the right of the Company or any Subsidiary to discharge the Participant as an Employee, Contractor, or Outside Director at any time. Nothing herein shall be construed to modify the terms of any employment agreement or independent contractor agreement.

18. <u>Legal Construction</u>. In the event that any one or more of the terms, provisions, or agreements that are contained in this Agreement shall be held by a court of competent jurisdiction to be invalid, illegal, or unenforceable in any respect for any reason, the invalid, illegal, or unenforceable term, provision, or agreement shall not affect any other term, provision, or agreement that is contained in this Agreement shall be construed in all respects as if the invalid, illegal, or unenforceable term, provision, or agreement had never been contained herein.

19. <u>Covenants and Agreements as Independent Agreements</u>. Each of the covenants and agreements that are set forth in this Agreement shall be construed as a covenant and agreement independent of any other provision of this Agreement. The existence of any claim or cause of action of the Participant against the Company, whether predicated on this Agreement or otherwise, shall not constitute a defense to the enforcement by the Company of the covenants and agreements that are set forth in this Agreement.

20. Entire Agreement. This Agreement together with the Plan supersede any and all other prior understandings and agreements, either oral or in writing, between the parties with respect to the subject matter hereof and constitute the sole and only agreements between the parties with respect to the said subject matter. All prior negotiations and agreements between the parties with respect to the subject matter hereof are merged into this Agreement. Each party to this Agreement acknowledges that no representations, inducements, promises, or agreements, orally or otherwise, have been made by any party or by anyone acting on behalf of any party, which are not embodied in this Agreement or the Plan and that any agreement, statement or promise that is not contained in this Agreement or the Plan shall not be valid or binding or of any force or effect.

21. <u>Parties Bound</u>. The terms, provisions, and agreements that are contained in this Agreement shall apply to, be binding upon, and inure to the benefit of the parties and their respective heirs, executors, administrators, legal representatives, and permitted successors and assigns, subject to the limitation on assignment expressly set forth herein. No person shall be permitted to acquire any Awarded Shares without first executing and delivering an agreement in the form satisfactory to the Company making such person or entity subject to the restrictions on transfer contained herein.

22. <u>Modification</u>. No change or modification of this Agreement shall be valid or binding upon the parties unless the change or modification is in writing and signed by the parties. Notwithstanding the preceding sentence, the Company may amend the Plan to the extent permitted by the Plan.

23. <u>Headings</u>. The headings that are used in this Agreement are used for reference and convenience purposes only and do not constitute substantive matters to be considered in construing the terms and provisions of this Agreement.

24. <u>Gender and Number</u>. Words of any gender used in this Agreement shall be held and construed to include any other gender, and words in the singular number shall be held to include the plural, and vice versa, unless the context requires otherwise.

25. <u>Notice</u>. Any notice required or permitted to be delivered hereunder shall be deemed to be delivered only when actually received by the Company or by the Participant, as the case may be, at the addresses set forth below, or at such other addresses as they have theretofore specified by written notice delivered in accordance herewith:

a. Notice to the Company shall be addressed and delivered as follows:

Matador Resources Company 5400 LBJ Fwy, Suite 1500 Dallas, TX 75240 Attn: General Counsel Facsimile: (972) 371-5201

b. Notice to the Participant shall be addressed and delivered as set forth on the signature page.

26. Tax Requirements. The Participant is hereby advised to consult immediately with his or her own tax advisor regarding the tax consequences of this Agreement, the method and timing for filing an election to include this Agreement in income under Section 83(b) of the Code, and the tax consequences of such election. By execution of this Agreement, the Participant agrees that if the Participant makes such an election, the Participant shall provide the Company with written notice of such election in accordance with the regulations promulgated under Section 83(b) of the Code. The Company or, if applicable, any Subsidiary (for purposes of this Section 26, the term "Company" shall be deemed to include any applicable Subsidiary), shall have the right to deduct from all amounts paid in cash or other form in connection with the Plan, any Federal, state, local, or other taxes required by law to be withheld in connection with this Award. The Company may, in its sole discretion, also require the Participant receiving shares of Common Stock issued under the Plan to pay the Company the amount of any taxes that the Company is required to withhold in connection with the Participant's income arising with respect to this Award. Such payments shall be required to be made when requested by Company and may be required to be made prior to the delivery of any certificate representing shares of Common Stock. Such payment may be made (i) by the delivery of cash to the Company in an amount that equals or exceeds (to avoid the issuance of fractional shares under (iii) below) the required tax withholding obligations of the Company; (ii) the actual delivery by the Participant to the Company of shares of Common Stock that the Participant has not acquired from the Company within six (6) months prior thereto, which shares so delivered have an aggregate Fair Market Value that equals or exceeds (to avoid the issuance of fractional shares under (iii) below) the required tax withholding payment; (iii) the Company's withholding of a number of shares to be delivered upon the vesting of this Award, which shares so withheld have an aggregate Fair Market Value that equals (but does not exceed) the required tax withholding payment; or (iv) any combination of (i), (ii), or (iii) or any other method consented to by the Company in writing. The Company may, in its sole discretion, withhold any such taxes from any other cash remuneration otherwise paid by the Company to the Participant.

* * * * * * * * * *

[Remainder of Page Intentionally Left Blank. Signature Page Follows]

IN WITNESS WHEREOF, the Company has caused this Agreement to be executed by its duly authorized officer, and the Participant, to evidence his or her consent and approval of all the terms hereof, has duly executed this Agreement, as of the date specified in <u>Section 1</u> hereof.

COMPANY:

MATADOR RESOURCES COMPANY

By: ______ Name: _____ Title:

PARTICIPANT:

Signature

Name: Address:

Signature Page to Restricted Stock Award Agreement

MATADOR RESOURCES COMPANY

List of Subsidiaries

Name	Jurisdiction
Delaware Water Management Company, LLC	Texas
DLK Black River Midstream, LLC	Texas
DLK Wolf Midstream, LLC	Texas
Fulcrum Delaware Water Resources, LLC	Texas
Longwood Gathering and Disposal Systems GP, Inc.	Texas
Longwood Gathering and Disposal Systems, LP	Texas
Longwood Midstream Delaware, LLC	Texas
Longwood Midstream Southeast, LLC	Texas
Longwood Midstream South Texas, LLC	Texas
Matador Production Company	Texas
MRC Delaware Resources, LLC	Texas
MRC Energy Company	Texas
MRC Energy Southeast Company, LLC	Texas
MRC Energy South Texas Company, LLC	Texas
MRC Permian Company	Texas
MRC Rockies Company	Texas
Southeast Water Management Company, LLC	Texas

Consent of Independent Registered Public Accounting Firm

The Board of Directors Matador Resources Company

We consent to the incorporation by reference in the registration statements (File Nos. 333-196178 and 333-187808) on Form S-3, and (File No. 333-180641) on Form S-8 of Matador Resources Company of our reports dated March 2, 2015, with respect to the consolidated balance sheet of Matador Resources Company as of December 31, 2014, and the related consolidated statements of operations, shareholders' equity and cash flows, for the year ended December 31, 2014, and the effectiveness of internal control over financial reporting as of December 31, 2014, which reports appear in the December 31, 2014 annual report on Form 10-K of Matador Resources Company.

/s/ KPMG LLP

Dallas, Texas March 2, 2015

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We have issued our report dated March 17, 2014 with respect to the consolidated financial statements included in the Annual Report of Matador Resources Company on Form 10-K for the year ended December 31, 2014. We hereby consent to the incorporation by reference of said report in the Registration Statements of Matador Resources Company on Forms S-3 (File No. 333-187808, effective May 9, 2013 and File No. 333-196178, effective May 22, 2014) and Form S-8 (File No. 333-180641, effective April 10, 2012).

/s/ GRANT THORNTON LLP

Dallas, Texas March 2, 2015



Exhibit 23.3

CONSENT OF INDEPENDENT PETROLEUM ENGINEERS AND GEOLOGISTS

We hereby consent to the use of the name Netherland, Sewell & Associates, Inc., the references to our audits of Matador Resources Company's proved oil and natural gas reserves estimates and future net revenue as of December 31, 2014, and the inclusion of our corresponding audit letter, dated February 5, 2015, in the Annual Report on Form 10-K of Matador Resources Company for the fiscal year ended December 31, 2014, as well as in the notes to the financial statements included therein. In addition, we hereby consent to the incorporation by reference of our audit letter, dated February 5, 2015, in Matador Resources Company's Form S-8 (File No. 333-180641) and in Matador Resources Company's Forms S-3 (File No. 333-187808 and File No. 333-196178).

NETHERLAND, SEWELL & ASSOCIATES, INC.

By: <u>/s/ C.H. (Scott) Rees III</u> C.H. (Scott) Rees III, P.E. Chairman and Chief Executive Officer

Dallas, Texas February 27, 2015

CERTIFICATION

I, Joseph Wm. Foran, certify that:

1. I have reviewed this annual report on Form 10-K of Matador Resources Company;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

March 2, 2015

/s/ Joseph Wm. Foran

Joseph Wm. Foran Chairman and Chief Executive Officer (Principal Executive Officer)

CERTIFICATION

I, David E. Lancaster, certify that:

1. I have reviewed this annual report on Form 10-K of Matador Resources Company;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

March 2, 2015

/s/ David E. Lancaster

David E. Lancaster Executive Vice President, Chief Operating Officer and Chief Financial Officer (Principal Financial Officer)

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the annual report of Matador Resources Company (the "Company") on Form 10-K for the year ended December 31, 2014 as filed with the Securities and Exchange Commission on the date hereof (the "Form 10-K"), I, Joseph Wm. Foran, Chairman and Chief Executive Officer of the Company, hereby certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

(1) The Form 10-K fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Form 10-K fairly presents, in all material respects, the financial condition and results of operations of the Company.

March 2, 2015

/s/ Joseph Wm. Foran

Joseph Wm. Foran Chairman and Chief Executive Officer (Principal Executive Officer)

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the annual report of Matador Resources Company (the "Company") on Form 10-K for the year ended December 31, 2014 as filed with the Securities and Exchange Commission on the date hereof (the "Form 10-K"), I, David E. Lancaster, Executive Vice President, Chief Operating Officer and Chief Financial Officer of the Company, hereby certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

(1) The Form 10-K fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Form 10-K fairly presents, in all material respects, the financial condition and results of operations of the Company.

March 2, 2015

/s/ David E. Lancaster

David E. Lancaster Executive Vice President, Chief Operating Officer and Chief Financial Officer (Principal Financial Officer)



February 5, 2015

Mr. Brad Robinson MRC Energy Company One Lincoln Centre 5400 LBJ Freeway, Suite 1500 Dallas, Texas 75240

Dear Mr. Robinson:

In accordance with your request, we have audited the estimates prepared by MRC Energy Company (MRC), as of December 31, 2014, of the proved reserves and future revenue to the MRC interest in certain oil and gas properties located in Louisiana, New Mexico, and Texas. It is our understanding that the proved reserves estimated herein constitute all of the proved reserves owned by MRC. We have examined the estimates with respect to reserves quantities, reserves categorization, future producing rates, future net revenue, and the present value of such future net revenue, using the definitions set forth in U.S. Securities and Exchange Commission (SEC) Regulation S-X Rule 4-10(a). The estimates of reserves and future revenue have been prepared in accordance with the definitions and regulations of the SEC and conform to the FASB Accounting Standards Codification Topic 932, Extractive Activities-Oil and Gas, except that per-well overhead expenses are excluded for the operated properties and future income taxes are excluded for all properties. We completed our audit on or about the date of this letter. This report has been prepared for MRC's use in filing with the SEC; in our opinion the assumptions, data, methods, and procedures used in the preparation of this report are appropriate for such purpose.

The following table sets forth MRC's estimates of the net reserves and future net revenue, as of December 31, 2014, for the audited properties:

	Net Reserves		Future Net Revenue (M\$)	
Category	Oil (MBBL)	Gas (MMCF)	Total	Present Worth at 10%
Proved Developed Producing	12,374	87,749	1,038,132	688,406
Proved Developed Non-Producing	1,679	15,046	144,584	97,464
Proved Undeveloped	10,131	164,260	657,150	257,535
Total Proved	24,184	267,055	1,839,856	1,043,394

Totals may not add because of rounding.

The oil volumes shown include crude oil and condensate. Oil volumes are expressed in thousands of barrels (MBBL); a barrel is equivalent to 42 United States gallons. Gas volumes are expressed in millions of cubic feet (MMCF) at standard temperature and pressure bases.

When compared on a well-by-well basis, some of the estimates of MRC are greater and some are less than the estimates of Netherland, Sewell & Associates, Inc. (NSAI). However, in our opinion the estimates of MRC's proved

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reserves and future revenue shown herein are, in the aggregate, reasonable and have been prepared in accordance with the Standards Pertaining to the Estimating and Auditing of Oil and Gas Reserves Information promulgated by the Society of Petroleum Engineers (SPE Standards). Additionally, these estimates are within the recommended 10 percent tolerance threshold set forth in the SPE Standards. We are satisfied with the methods and procedures used by MRC in preparing the December 31, 2014, estimates of reserves and future revenue, and we saw nothing of an unusual nature that would cause us to take exception with the estimates, in the aggregate, as prepared by MRC.

The estimates shown herein are for proved reserves. MRC's estimates do not include probable or possible reserves that may exist for these properties, nor do they include any value for undeveloped acreage beyond those tracts for which undeveloped reserves have been estimated. Reserves categorization conveys the relative degree of certainty; reserves subcategorization is based on development and production status. The estimates of reserves and future revenue included herein have not been adjusted for risk.

Prices used by MRC are based on the 12-month unweighted arithmetic average of the first-day-of-the-month price for each month in the period January through December 2014. For oil volumes, the average West Texas Intermediate posted price of \$91.48 per barrel is adjusted by lease for quality, transportation fees, and market differentials. For gas volumes, the average Henry Hub spot price of \$4.35 per MMBTU is adjusted by lease for energy content, transportation fees, and market differentials. All prices are held constant throughout the lives of the properties. The average adjusted product prices weighted by production over the remaining lives of the properties are \$88.83 per barrel of oil and \$3.93 per MCF of gas.

Operating costs used by MRC are based on historical operating expense records. For the nonoperated properties, these costs include the per-well overhead expenses allowed under joint operating agreements along with estimates of costs to be incurred at and below the district and field levels. Operating costs for the operated properties include only direct lease- and field-level costs. Operating costs have been divided into per-well costs and per-unit-of-production costs. For all properties, headquarters general and administrative overhead expenses of MRC are not included. Capital costs used by MRC are based on authorizations for expenditure and actual costs from recent activity. Capital costs are included as required for workovers, new development wells, and production equipment. Operating costs and capital costs are not escalated for inflation. Estimates do not include any salvage value for the lease and well equipment or the cost of abandoning the properties.

The reserves shown in this report are estimates only and should not be construed as exact quantities. Proved reserves are those quantities of oil and gas which, by analysis of engineering and geoscience data, can be estimated with reasonable certainty to be economically producible; probable and possible reserves are those additional reserves which are sequentially less certain to be recovered than proved reserves. Estimates of reserves may increase or decrease as a result of market conditions, future operations, changes in regulations, or actual reservoir performance. In addition to the primary economic assumptions discussed herein, estimates of MRC and NSAI are based on certain assumptions including, but not limited to, that the properties will be developed consistent with current development plans as provided to us by MRC, that the properties will be operated in a prudent manner, that no governmental regulations or controls will be put in place that would impact the ability of the interest owner to recover the reserves, and that projections of future production will prove consistent with actual performance. If the reserves are recovered, the revenues therefrom and the costs related thereto could be more or less than the estimated amounts. Because of governmental policies and uncertainties of supply and demand, the sales rates, prices received for the reserves, and costs incurred in recovering such reserves may vary from assumptions made while preparing these estimates.

It should be understood that our audit does not constitute a complete reserves study of the audited oil and gas properties. Our audit consisted primarily of substantive testing, wherein we conducted a detailed review of all properties. In the conduct of our audit, we have not independently verified the accuracy and completeness of information and data furnished by MRC with respect to ownership interests, oil and gas production, well test data, historical costs of operation and development, product prices, or any agreements relating to current and future



operations of the properties and sales of production. However, if in the course of our examination something came to our attention that brought into question the validity or sufficiency of any such information or data, we did not rely on such information or data until we had satisfactorily resolved our questions relating thereto or had independently verified such information or data. Our audit did not include a review of MRC's overall reserves management processes and practices.

We used standard engineering and geoscience methods, or a combination of methods, including performance analysis, volumetric analysis, and analogy, that we considered to be appropriate and necessary to establish the conclusions set forth herein. As in all aspects of oil and gas evaluation, there are uncertainties inherent in the interpretation of engineering and geoscience data; therefore, our conclusions necessarily represent only informed professional judgment.

Supporting data documenting this audit, along with data provided by MRC, are on file in our office. The technical person responsible for conducting this audit meets the requirements regarding qualifications, independence, objectivity, and confidentiality set forth in the SPE Standards. G. Lance Binder, a Licensed Professional Engineer in the State of Texas, has been practicing consulting petroleum engineering at NSAI since 1983 and has over 5 years of prior industry experience. We are independent petroleum engineers, geologists, geophysicists, and petrophysicists; we do not own an interest in these properties nor are we employed on a contingent basis.

Sincerely,

NETHERLAND, SEWELL & ASSOCIATES, INC. Texas Registered Engineering Firm F-2699

Is/ C.H. (Scott) Rees III

By:

C.H. (Scott) Rees III, P.E. Chairman and Chief Executive Officer

<u>/s/ G. Lance Binder</u>

By:

G. Lance Binder, P.E. 61794 Executive Vice President

Date Signed: February 5, 2015

GLB:SDB

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CERTIFICATION OF QUALIFICATION

I, G. Lance Binder, Licensed Professional Engineer, 2100 Ross Avenue, Suite 2200, Dallas, Texas, hereby certify:

That I am an employee of Netherland, Sewell & Associates, Inc. in the position of Executive Vice President.

That I do not have, nor do I expect to receive, any direct or indirect interest in the securities of Matador Resources Company or its subsidiaries.

That I attended Purdue University and graduated in 1978 with a Bachelor of Science Degree in Chemical Engineering; that I am a Licensed Professional Engineer in the State of Texas, United States of America; and that I have in excess of 35 years of experience in petroleum engineering studies and evaluations.

By: <u>/s/ G. Lance Binder</u> G. Lance Binder, P.E. Texas Registration No. 61794

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